

# IVAN DEL REAL

c/o LAW OFFICES OF CHOI & ASSOCIATES, APLC  
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June 10, 2025

VIA ONLINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT  
REQUESTED TO EMPLOYER

California Labor & Workforce Development Agency  
Attn: PAGA Administrator  
1515 Clay Street, Suite 801  
Oakland, CA 94612

Re: *Del Real, Ivan v. Valero Services, Inc.*  
LWDA Case No. LWDA-CM-1096567-25

To Whom It May Concern:

This correspondence shall constitute as my supplemental written notice under Labor Code § 2699.3 of additional claims against my former employer Valero Services, Inc. (“Defendant” or “the Company”). Specifically, I allege as follows:

1. The Company violated Labor Code §§ 1174, 1198 and 1199 and §§ 7 & 11 of the applicable IWC Wage Order by failing to maintain accurate time records showing when myself and other similarly situated aggrieved employees begin and end each work period, including meal periods. Specifically, the Company did not allow us to record the exact time of when we begin and end each of our unpaid meal periods. Further, the Company did not utilize the actual time that we arrived for our shift and ended our shift to calculate our paychecks.

2. The Company violated Labor Code §§ 201-204, 226.7, 512 and §§ 7 & 11 of the applicable IWC Wage Order by failing to provide me and other similarly situated aggrieved employees with a second duty-free 30-minute meal break for shifts that lasted over 12 hours of work. Despite these violations, the Company failed to pay me and the other employees any premium pay for the missed meal breaks, in violation of Labor Code § 226.7.

3. The Company violated Labor Code §§ 201-204, 510, 558, 1194, 1197, 1197.1 by not paying all earned wages, including regular and overtime wages, to me and other similarly situated aggrieved employees wage for the actual time worked. Specifically, I and other aggrieved employees were paid for our scheduled hours instead of the time that we actually worked.

The address for Defendant is as follows:

Valero Services, Inc.  
One Valero Way  
San Antonio, TX 78249-1616

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Please contact my attorney at the above address/phone number if you have any questions regarding this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Ivan Del Real", written in a cursive style.

Ivan Del Real

Cc: Valero Services, Inc. (via certified mail)