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10 Attorneys for Plaintiff Christian Garcia, individually and on behalf of other persons similarly
11 situated and similarly aggrieved employees

12
13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14
15 **FOR THE COUNTY OF LOS ANGELES – STANLEY MOSK COURTHOUSE**

16 CHRISTIAN GARCIA, individually and
17 on behalf of other persons similarly
18 situated and aggrieved current and former
19 employees,

20 Plaintiffs,

21 v.

22 DANIEL GERSTNER, SILVIA
23 GERSTNER, ALAMO CAR WASH,
24 INC., MISSION CAR WASH SAN
25 GABRIEL, INC., SAN GABRIEL
26 MISSION CAR WASH, INC., and DOES
27 1 through 50,

28 Defendants.

Case No.: 23STCV05770

CLASS AND PAGA REPRESENTATIVE
ACTION

[Assigned to Hon. Thomas D. Long in Dept. 48]

**NOTICE OF ENTRY OF ORDER AND
JUDGMENT GRANTING MOTION FOR
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT, CLASS
REPRESENTATIVE'S ENHANCEMENT
AWARD, CLASS COUNSEL ATTORNEYS'
FEES AND COSTS, SETTLEMENT
ADMINISTRATION COSTS, AND LWDA
PAYMENT**

Non-Appearance Review Date: June 15, 2027

Non-Appearance Review Time: 9:00 a.m.

Department: 48

Action filed: March 15, 2023

Trial Date: Not yet set

1 **TO THE HONORABLE COURT, PARTIES, THE LWDA, AND THEIR**
2 **ATTORNEYS OF RECORD:**

3 **PLEASE TAKE NOTICE** that, on June 16, 2026, the Court entered the Order and
4 Judgment Granting Plaintiff's Motion for Final Approval of Class Action Settlement, Class
5 Representative's Enhancement Award, Class Counsel Attorneys' Fees and Costs, Settlement
6 Administration Costs, and LWDA Payment, a true and correct copy of which is appended
7 hereto. Therein, *inter alia*, the Non-Appearance Review Hearing re Final Distribution was set
8 for June 15, 2027 at 9:00 a.m.

9
10 Dated: June 23, 2026

MOORADIAN LAW, APC

11 By: /s/Haik Hacopian
12 Zorik Mooradian, Esq.,
13 Haik Hacopian, Esq.,
14 Attorneys for Plaintiff, individually and on behalf
15 of other persons similarly situated and similarly
16 aggrieved employees
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FILED
Superior Court of California
County of Los Angeles
06/16/2026

David W. Slayton, Executive Officer / Clerk of Court
By: E. Ma Reyes Deputy

Attorneys for Plaintiff Christian Garcia, individually and on behalf of other persons
similarly situated and aggrieved current and former employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – STANLEY MOSK COURTHOUSE

CHRISTIAN GARCIA, individually and
on behalf of other persons similarly
situated and aggrieved current and former
employees,

Plaintiffs,

v.

DANIEL GERSTNER, SILVIA
GERSTNER, ALAMO CAR WASH,
INC., MISSION CAR WASH SAN
GABRIEL, INC., SAN GABRIEL
MISSION CAR WASH, INC., and DOES
1 through 50,

Defendants.

Case No.: 23STCV05770

CLASS AND REPRESENTATIVE ACTION

[Assigned to Hon. Thomas D. Long
in Dept. 506]

~~PROPOSED~~ **ORDER AND JUDGMENT
GRANTING PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT, CLASS
REPRESENTATIVE'S ENHANCEMENT
AWARD, CLASS COUNSEL
ATTORNEYS' FEES AND COSTS,
SETTLEMENT ADMINISTRATION
COSTS, AND LWDA PAYMENT**

Date: June 16, 2026

Time: 8:30 a.m.

Dept.: 506

Reservation ID: 007298310262

~~PROPOSED~~ **ORDER AND JUDGMENT GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL
OF CLASS ACTION SETTLEMENT**

1 On June 16, 2026, the Court considered the motion of Plaintiff Christian Garcia
2 ("Plaintiff") for final approval of the class action and representative PAGA action Settlement¹
3 and payment of: (1) Class Representative's Enhancement Award, (2) Class Counsel
4 Attorneys' Fees and Costs, (3) Settlement Administration Costs, and (4) LWDA Payment (the
5 "Motion"). Having considered the Motion, and all legal authorities and documents
6 concurrently and previously submitted in support thereof, including the Class Action and
7 PAGA Settlement Agreement and Class Notice ("Settlement Agreement" or "Settlement"),
8 and good cause appearing, IT IS HEREBY ORDERED and ADJUDGED that the motion is
9 GRANTED, subject to the following findings and orders:

10
11 1. This Court has jurisdiction over the subject matter of this litigation and over
12 the Parties to this litigation, including the Settlement Class;

13 2. Final approval shall be with respect to the Settlement Class defined as: All
14 current and former non-exempt, hourly paid employees who worked for Defendants in
15 California at any time during the period from June 10, 2021 to July 10, 2025 ("Class Period");

16 3. The distribution of the Class Notice ("Notice Packet") to the Settlement Class
17 Members as set forth in the Settlement Agreement has been completed in conformity with
18 preliminary approval granted on December 30, 2025. The Notice Packet provided adequate
19 notice of the proceedings and about the case, including the proposed settlement terms and
20 the Released Claims by the Settlement Class as set forth in the Settlement Agreement. The
21 Notice Packet fully satisfied due process requirements. The Notice Packet were sent via U.S.
22 Mail to all persons entitled to such notice and every Settlement Class Member who could
23 be identified through reasonable effort. As executed, the Notice Packet constituted the best
24 notice practicable under the circumstances;

25
26 ¹ All capitalized terms herein shall have the meaning ascribed to them in Class Action and PAGA Settlement Agreement and Class Notice, unless otherwise noted.

1 4. No Settlement Class Members have requested to be excluded from the
2 Settlement;

3 5. The Court hereby approves the terms set forth in the Settlement Agreement
4 and finds that the Settlement Agreement is, in all respects, fair, adequate, and reasonable
5 and directs the Parties to effectuate the Settlement Agreement according to its terms. The
6 Court finds that the Settlement Agreement has been reached as a result of informed and non-
7 collusive arm's-length negotiations. The Court further finds that the Parties have conducted
8 extensive investigation and research, and their attorneys were able to reasonably evaluate
9 their respective positions. The Court also finds that settlement now will avoid additional and
10 potentially substantial litigation costs, as well as delay and risks if the Parties were to
11 continue to litigate the case. The Court has reviewed the monetary recovery being provided
12 as part of the settlement and recognizes the significant value accorded to the Settlement
Class;

13 6. The Released Claims and Released PAGA Claims, as set forth in the
14 Settlement Agreement and Notice Packet, are as follows:

15 Effective on the date when Defendants fully fund the entire Gross Settlement
16 Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual
17 Class Payments, Plaintiff, Class Members, and Class Counsel will release claims against all
18 Released Parties as follows:

19 “Released Class Claims by Participating Class Members” means: All Participating
20 Class Members, on behalf of themselves and their respective former and present
21 representatives, agents, attorneys, heirs, administrators, successors, and assigns, release
22 Released Parties from any and all claims that were or could have been alleged in the
23 operative complaint in the Action that arose during the Class Period including without
24 limitation with respect to the following claims: (a) failure to pay all overtime wages owed;
25 (b) failure to pay minimum wages owed; (c) failure to provide compliant meal periods, or
26 premium pay for non-compliant meal periods; (d) failure to authorize and permit rest
periods, or provide premium pay for non-compliant rest periods; (e) failure to factor non-

1 discretionary bonuses or other forms of non-discretionary compensation into the regular rate
2 of pay; (f) failure to pay for all hours worked, including off-the-clock work, nonproductive
3 time, rest and recovery periods, and time subject to rounding practices; (g) failure to issue
4 accurate, itemized wage statements and maintain payroll records; (h) failure to allow timely
5 inspection of employment records; (i) failure to timely pay all wages due upon separation
6 of employment; (j) failure to timely pay all wages due during employment, including late
7 payment of regular wages; (k) failure to reimburse for necessary business expenses; (l) non-
8 provision of wage statements; (m) misclassification of non-exempt employees as exempt;
9 (n) failure to pay or properly distribute tips; (o) failure to provide paid sick leave or notice
10 of accrued sick time; (p) failure to provide suitable seating when work permitted it; (q) all
11 claims under California Business & Professions Code § 17200 for unfair business practices
12 that could have been premised on the facts, claims, causes of action or legal theories
13 described above; and (r) violation of or claims under the following sections of the California
14 Labor Code, sections 201, 202, 203, 204, 210, 218.5, 218.6, 226, 226.7, 510, 512, 1174,
15 1194, 1194.2, 1197, 1198, 1198.5, 2800, 2802; and (s) violation of the California Industrial
16 Welfare Commission Wage Orders that could have been premised on the facts, claims,
17 causes of action or legal theories described above, as well as any potential penalties, interest
18 or attorneys' fees associated with all of such causes of action under California law.
19 ("Released Class Claims"). Except for Plaintiff's Release by Plaintiff and as set forth in
20 Section 5.3 of this Agreement, Participating Class Members do not release any other claims,
21 including claims for vested benefits (other than paid time off and vacation), wrongful
22 termination, violation of the Fair Employment and Housing Act, unemployment insurance,
23 disability, social security, workers' compensation, or claims based on facts occurring
24 outside the Class Period.

25 "Released PAGA Claims by Aggrieved Employees" means: All Class Members who
26 are Aggrieved Employees, regardless of whether they are Participating Class Members or
Non-Participating Class Members, shall release, on behalf of themselves and their respective
former and present representatives, agents, attorneys, heirs, administrators, successors, and

1 assigns, the Released Parties from all claims, demands, rights, liabilities and causes of action
2 under the California Labor Code Private Attorneys General Act that were alleged, or
3 reasonably could have been alleged, based on the claims asserted in the Operative Complaint
4 in the Action, the PAGA Notice (and any amendments thereto) and ascertained in the course
5 of the Action, arising during or with respect to the PAGA Period. (“Released PAGA
6 Claims”). The foregoing release shall be binding on Plaintiff, the Aggrieved Employees,
7 and the State of California, and shall entitle Defendants to bar by res judicata any claim
8 under the PAGA brought by any person, including the Aggrieved Employees, on behalf of
9 the State of California, as to any claims predicated on the Released PAGA Claims.

10 “Released Parties” means: Defendants, and each of their former and present
11 directors, officers, principals, trustees, shareholders, owners, managers, managing agents,
12 exempt employees, representatives, attorneys, insurers, predecessors, successors, assigns,
DBAs, parents, subsidiaries, and affiliates.

13 7. Defendant shall pay the Settlement Class pursuant to the procedure described
14 in the Settlement Agreement and the Notice Packet;

15 8. The Court hereby confirms the appointment of Plaintiff Christian Garcia as
16 Class Representative for settlement purposes and awards a \$10,000 payment to Plaintiff for
17 her services to the Settlement Class. The Court finds that this amount is fair and reasonable
18 in light of Plaintiff’s contributions to this litigation and the risks she undertook in being the
19 named plaintiff. The enhancement award awarded under this paragraph shall be paid in
20 accordance with the terms of the Settlement Agreement;

21 9. The Court hereby confirms the appointment of Zorik Mooradian and Haik
Hacopian of Mooradian Law, APC as Settlement Class Counsel;

22 10. The Court hereby awards attorneys’ fees in the amount of \$210,000 to
23 Settlement Class Counsel and finds that the attorneys’ fees requested are reasonable in light
24 of the relevant factors under California law. The attorneys’ fees awarded under this
25 paragraph shall be paid in accordance with the terms of the Settlement Agreement;
26

1 11. The Court also awards costs in the amount of \$10,446.40 to Settlement Class
2 Counsel and finds that the costs requested are reasonable in light of the relevant factors
3 under California law. The costs awarded under this paragraph shall be paid in accordance
4 with the terms of the Settlement Agreement;

5 12. The Court approves the payment of \$9,000 to CPT Group for the fees and
6 costs of administering the settlement. The payment authorized by this paragraph shall be
7 made in accordance with the terms of the Settlement Agreement;

8 13. The Court approves a \$30,000 allocation for release of the PAGA claims.
9 From this allocation, the Court approves the payment of \$22,500 (75%) to the California
10 Labor and Workforce Development Agency ("LWDA") and \$7,500 (25%) to PAGA
11 Settlement Class Members i.e. "all current and former non-exempt, hourly paid employees
12 who worked for Defendants in California at any time during the period from October 28,
13 2021 to July 10, 2025 ("PAGA Period")." The payments authorized by this paragraph shall
14 be made in accordance with the terms of the Settlement Agreement;

15 14. The Gross Settlement Amount of the Settlement is \$600,000 (plus
16 Defendant's employer share of taxes), from which the above noted awards shall be deducted
17 as follows: \$10,000 for the service award to Plaintiff, \$210,000 for attorneys' fees,
18 \$10,446.40 in litigation costs, \$9,000 in administration costs, and a \$30,000 allocation for
19 release of PAGA claims. The remaining amount of \$330,553.60 (which excludes the
20 employer share of taxes), or Net Settlement Amount, shall be paid to the 316 Participating
21 Settlement Class Members in accordance with the terms of the Settlement Agreement;

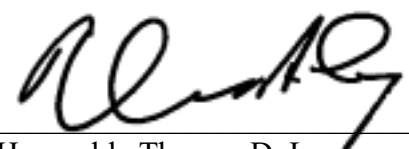
22 15. The Court shall have and retain continuing jurisdiction over this action and
23 the Parties and the Settlement Class, including after the entry of this Order, to the fullest
24 extent necessary to interpret, enforce and effectuate the terms and intent of the Settlement
25 Agreement and this Order and Judgment;

26 16. A Non-Appearance Review Hearing re Final Distribution is scheduled for
 June 15, 2027 at 9:00 A.M. and a distribution report is to be filed by
 May 28, 2027; and

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17. Plaintiff shall provide notice of this Order and Judgment to the LWDA as required under PAGA.

Dated: June 16, 2026

By: 
Honorable Thomas D. Long
Judge of the Superior Court

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On **June 23, 2026**, I served on the parties of record in this action the foregoing document(s) described as:

**NOTICE OF ENTRY OF ORDER AND JUDGMENT GRANTING MOTION
FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT, CLASS
REPRESENTATIVE'S ENHANCEMENT AWARD, CLASS COUNSEL
ATTORNEYS' FEES AND COSTS, SETTLEMENT ADMINISTRATION
COSTS, AND LWDA PAYMENT**

on the parties to this action by placing them in a sealed envelope(s) addressed as follows:

Roxana Verano, Esq. Roxana@landeggeresq.com Landegger Verano & Davis, A Law Corporation 15760 Ventura Blvd., Suite 1200 Encino, CA 91436 t. 818-986-7561 f. 818-986-5146 Attorneys for Defendants	Labor & Workforce Development Agency 800 Capitol Mall, MIC-55 Sacramento, CA 95814 (Filed online at https://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html under LWDA-CM-916552-22)
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☒ **BY E-MAIL** – Based on a court order or agreement of the parties to accept service by electronic transmission, I caused the above document(s) to be sent to the persons(s) at the e-mail addresses listed on the service list above. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

☒ **STATE** – I declare under penalty of perjury under the laws of the “State of California that the above is true and correct.

Executed on **June 23, 2026** at Calabasas, California.

/s/Haik Hacobian

Haik Hacopian