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Attorneys for Plaintiffs VICTOR CONTRERAS and JUAN CHAVEZ-DUENAS on behalf of themselves and others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

VICTOR CONTRERAS and JUAN CHAVEZ
DUENAS, on behalf of themselves and all other
aggrieved employees,

Plaintiff,

v.

ANTHONY INTERNATIONAL, INC., a
Delaware corporation; and DOES 1 to 10,
inclusive

Defendant.

CASE NO.: 22STCV19519
[consolidated with CASE NO. 22STCV35211]
Assigned to the Hon. Laura A. Seigle

**AMENDED [~~PROPOSED~~] ORDER
APPROVING PRIVATE ATTORNEYS
GENERAL ACT SETTLEMENT AND
JUDGMENT**

[Notice of Unopposed Motion and Motion for
Approval of PAGA Settlement; and Declarations
of Rana Nader and Marcus J. Bradley; Plaintiffs
Victor Contreras and Juan Chavez-Duenas Filed
Concurrently]

Hearing
Date: July 25, 2024
Time: 9:00 a.m.
Department: 17

Contreras Action Filed: June 15, 2022
Chavez-Duenas Action Filed: November 7, 2022
Trial Date: None Set.

1 **AMENDED [~~PROPOSED~~] ORDER**

2 The Court has reviewed and considered the Unopposed Motion for Approval of Private
3 Attorneys General Act Representative Action Settlement (“Motion”) filed by Plaintiffs Victor Contreras
4 and Juan Chavez-Duenas (“Plaintiffs”), on behalf of themselves and all other aggrieved employees.
5 Pursuant to Labor Code Section 2699, subdivision (l)(2), based on Plaintiffs’ Motion, all filings related
6 to the Unopposed Motion, all other papers filed in this action, arguments of counsel, and good cause
7 appearing therefore,

8 **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED:**

9 The Court hereby GRANTS the unopposed Motion and approves the settlement of claims under
10 the California Private Attorneys General Act of 2004, California Labor Code §§ 2698 *et seq.* (“PAGA”)
11 reached by Plaintiffs and Defendant Anthony International, Inc. (“Defendant” and together with
12 Plaintiffs, the “Parties”). The Court hereby enters final judgment in accordance with the terms of the
13 Parties’ Settlement Agreement in the gross settlement amount of \$500,000. Of this amount, \$166,667 is
14 awarded as attorneys’ fees paid to Plaintiffs’ counsel; \$17,887.71 is awarded as litigation costs paid to
15 Plaintiff’s counsel, with \$3,094.02 awarded to Proxy Law Firm, and \$14,793.69 awarded to
16 Bradley/Grombacher, LLP; \$7,500 is awarded to Plaintiff Victor Contreras and \$7,500 is awarded to
17 Plaintiff Juan Chavez-Duenas, each (a total of \$15,000 for both Plaintiffs) as a service and enhancement
18 award and general release payment as being the named representatives; and \$5,450 is awarded as
19 administrative costs paid to the settlement administrator, ILYM Group, Inc. The net remainder
20 (\$294,995.29) will be paid 75% to the LWDA (\$221,246.47) and 25% to the PAGA aggrieved
21 employees (\$73,748.82) in accordance with Labor Code § 2699, subdivision (i).

22 This Judgment incorporates by reference the terms in the Settlement Agreement and all terms
23 defined therein shall have the same meaning as set forth in the Settlement Agreement.

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1 This Judgment intended to be a final disposition in its entirety of the above captioned action.
2 Without affecting the finality of this judgment in any way, the Court retains jurisdiction of all matters
3 relating to the interpretation, administration, implementation, effectuation, and enforcement of the
4 Settlement pursuant to Code of Civil Procedure Section 664.6.
5 The court sets a non-appearance case review re filing of declaration of final distribution for March 25,
6 ~~All future hearing dates are hereby vacated.~~
2025 at 8:30 a.m. The declaration of final distribution is to be filed five court days before.

7 DATED: 07/25/2024, ~~2024~~



Laura Seigle

HONORABLE LAURA A. SEIGLE
LOS ANGELES SUPERIOR COURT JUDGE
Laura A. Seigle / Judge

PROOF OF SERVICE

At the time of service, I was over 18 years of age and not a party to this action. My business address is 10880 Wilshire Boulevard, Suite 1101 Los Angeles, California 90024.

On July 24, 2024, I served the following document(s): AMENDED [PROPOSED] ORDER APPROVING PRIVATE ATTORNEYS GENERAL ACT SETTLEMENT AND JUDGMENT on the following person(s):

Defendant Anthony, Inc.

Yvonne Arvanitis Fossati (SBN 161764)
yvonne.fossati@jacksonlewis.com
Hazel U. Poei (SBN 214928)
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Plaintiff Victor Contreras

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The documents were served by the following means:

☒ **BY ELECTRONIC TRANSMISSION.** Based on an agreement of the parties to accept service by electronic transmission, I electronically served the document(s) to the person(s) at the electronic service address(es) listed above.

☐ **BY OVERNIGHT DELIVERY.** I enclosed the documents in an envelope or package provided by an overnight delivery carrier and addressed to the persons at the addresses in the attached Proof of Service List. I placed the envelope or package for collection and overnight delivery at an office or a regularly utilized drop box of the overnight delivery carrier.

☐ **BY FAX TRANSMISSION.** Based on an agreement of the parties to accept service by fax transmission, I faxed the documents to the persons at the fax number(s) listed above. No error was reported by the fax machine that I used.

☐ **BY MESSENGER SERVICE.** I served the documents by placing them in an envelope or package addressed to the persons at the addresses listed in the attached Proof of Service List and providing them to a professional messenger service for service.

☐ **BY UNITED STATES MAIL.** I enclosed the documents in a sealed envelope or package addressed to the persons at the addresses in the attached Proof of Service List:

☐ deposited the sealed envelope with the United States Postal Service, with the postage fully prepared.

☐ placed the envelope for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.

I am a resident of and employed in the county where the mailing occurred. The envelope or package was placed in the mail at Los Angeles, California.

☐ **BY PERSONAL SERVICE.** I personally delivered the documents to the persons at the addresses listed in the attached Proof of Service List. (1) For a party represented by an attorney, delivery was made (a) to the attorney personally; or (b) by leaving the documents at the attorney's office, in an envelope or package clearly labeled to identify the attorney being served, with a receptionist or an individual in charge of the office; or (c) if there was no person in the office with whom the notice or papers could be left, by leaving them in a conspicuous place in the office between the hours of nine in the morning and five in the evening. (2) For a party, delivery was made to the party or by leaving the documents at the party's residence with some person not younger than 18 years of age between the hours of eight in the morning and six in the evening.

I declare under penalty of perjury under the laws of the State of California, that the foregoing is true and correct.

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Executed on July 24, 2024, at Los Angeles, California.



Rana Nader