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10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **FOR THE COUNTY OF LOS ANGELES**

12 LARICA FANTASIA JACKO,

13 *Plaintiff,*

14 vs.

15 NORTH OAK REAL ESTATE
16 INVESTMENTS, INC.; and DOES 1 to 25,
17 inclusive,

18 *Defendants.*

Case No.: 23STCV20016

**[PROPOSED] ORDER ON UNOPPOSED
MOTION FOR APPROVAL OF PAGA
SETTLEMENT**

Action filed: 8/21/23
Hearing Date: March 28, 2024
Hearing Time: 10:00am
Hearing Dept: 61, Hon. Gregory Keosian
Reservation ID: 308349606518

Submitted Herewith Under Separate Cover:

1. Notice of Unopposed Motion for Approval of PAGA Settlement; Memorandum of Points and Authorities in Support Thereof;
2. Declaration of Harout Messrelian in Support of Unopposed Motion for Approval of PAGA Settlement ;

[PROPOSED] ORDER

Under Labor Code section 2699(1)(2) of the Private Attorneys General Act of 2004 ("PAGA"), the Motion of Plaintiff Larica Fantasia Jacko ("Plaintiff") for Approval of Settlement under PAGA came before this Court on March, 28, 2024.

Plaintiff's Complaint seeks civil penalties on behalf of the State of California and similarly situated aggrieved employees (the "Aggrieved Employees"), as authorized by PAGA under Labor Code § 2699, in relation to alleged violations of the predicate statutes set forth in Plaintiff's Complaint and the letters to the Labor Workforce and Development Agency "LWDA") dated October 25, 2022 (the "LWDA Letter"), on behalf of all current and former non-exempt employees of Defendant North Oak Real Estate Investments, Inc. from October 25, 2021 to August 17, 2023, inclusive.

Under PAGA, in any action brought by an aggrieved employee, the Court "shall review and approve any settlement of any civil action filed pursuant to this part." Lab. Code § 2699(1)(2). Accordingly, the Court, having considered the proposed settlement set forth in the Settlement Agreement, including the proposed PAGA penalties, under Labor Code § 2699(1)(2), having considered the papers filed in support of the proposed settlement and the arguments of counsel, and good cause appearing, HEREBY ORDERS AS FOLLOWS:

1. The Court finds the instant Action presents a good faith dispute of the claims alleged;
2. The Court finds in favor of settlement approval, and therefore approves the Settlement of the above-captioned action, as set forth in the Settlement Agreement and each of the releases and other terms, as fair, just, reasonable, and adequate;
3. The Court finds further that Plaintiff, acting on behalf of herself and the State of California, by operation of this Order and Judgment hereby releases and forever discharges Defendants and the Released Parties (as defined in the Settlement Agreement) from any and all PAGA Released Claims (as defined in the Settlement Agreement) including penalties asserted in

1 Plaintiff's Complaint, including any and all known and unknown claims for civil penalties under the
2 Private Attorneys General Act, California Labor Code §§ 2698, *et seq.*, that arise.

3 4. The Court finds further that the foregoing release shall be binding on Plaintiff and the
4 State of California, and shall bar any claim under PAGA brought by any person, including the
5 Aggrieved Employees, on behalf of the State of California, as to the PAGA Released Claims and
6 Released Parties. Furthermore, no individualized notice of entry of this Approval Order is required to be
7 provided to the PAGA employees.

8 5. The Parties are directed to comply with all terms of the Settlement Agreement, and
9 Defendant is directed to make all payments required by the Settlement Agreement;

10 6. Under the Settlement Agreement, Defendant agrees to pay an all-in gross amount of
11 One-Hundred Thousand Dollars (\$100,000.00) (the "Gross Settlement Amount"). The Gross
12 Settlement Amount is inclusive of payments to the LWDA and Aggrieved Employees, Attorney's Fees
13 and Costs, and PAGA settlement administration costs. No portion of the Gross Settlement Amount will
14 revert to Defendant. Plaintiff's Counsel requests an award of attorney's fees of Thirty-Three Thousand
15 Three-Hundred Thirty-Three Dollars and Thirty-Three Cents (\$33,333.33); costs of Eleven Thousand
16 Two-Hundred Ninety Dollars and Eighty-Seven Cents (\$11,290.87). The settlement administrator
17 Phoenix Settlement Administrators requests administration costs of Five Thousand Dollars and Zero
18 Cents (\$5,000.00). Defendant does not oppose these requests. The Court finds the Gross Settlement
19 Amount is fair, reasonable and adequate, and approves each of these payments, and directs the
20 Settlement Administrator to make the above payments to payments from the Gross Settlement Amount
21 as follows:
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24 a. \$33,333.33 in attorney's fees to Messrelian Law Inc.;
25 b. \$11,290.87 in costs to Messrelian Law Inc.;
26 c. \$5,000.00 in administration costs to Phoenix;
27 d. After deducting the foregoing payments, the estimated remainder of approximately
28 \$50,375.80 shall form the Net Settlement Amount ("NSA"). Pursuant to Labor Code section
2699(i), the NSA will then be distributed 75 percent (\$37,781.85) to the LWDA, and the

1 remaining 25 percent (\$12,593.95) to the Aggrieved Employees on a pro rata basis, as set forth
2 in the Settlement Agreement. The Court approves these payments, and directs the Settlement
3 Administrator to issue checks to the LWDA and Aggrieved Employees, along with the Notice
4 of PAGA Settlement, as set forth in the Settlement Agreement, and to otherwise carry out its
5 duties as set forth in the Settlement Agreement; and

6 7. The entire Action is hereby DISMISSED WITH PREJUDICE as to all parties and all
7 causes of action. The Court reserves exclusive and continuing jurisdiction over the Action and the Parties
8 under Code of Civil Procedure § 664.6 for the purpose of supervising implementation, enforcement,
9 construction, administration, and interpretation of the Settlement Agreement.
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12 **IT IS SO ORDERED.**

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HON. GREGORY KEOSIAN
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