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Ronald Evans and the Proposed Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

RONALD EVANS; individually, and on behalf of other members of the general public similarly situated,

Plaintiff,

vs.

SWEETENER PRODUCTS CO., an unknown business entity; SWEETENER PRODUCTS, INC., a California corporation; VERNON WAREHOUSE CO., an unknown business entity; VERNON CENTRAL WAREHOUSE, INC., a California corporation; and DOES 1 through 100, inclusive,

Defendants.

RONALD EVANS; individually, and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act,

Plaintiff,

vs.

SWEETENER PRODUCTS CO., an unknown business entity; SWEETENER PRODUCTS, INC., a California corporation; VERNON WAREHOUSE CO., an unknown business entity; VERNON CENTRAL WAREHOUSE, INC., a California corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No. 22STCV38329 (LEAD)
[*Consolidated with Case No. 22NWCV01544*]

DECLARATION OF PLAINTIFF RONALD EVANS IN SUPPORT OF UNOPPOSED MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Hearing Information:

Date: December 10, 2026
Time: 10:00 a.m.
Dept.: 9
Judge: Hon. Elaine Lu

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DECLARATION OF RONALD EVANS

I, Ronald Evans, declare as follows:

1. I am over the age of 18 years old and a resident of the United States. I have personal knowledge of the matters set forth herein, and if called upon to testify, I could and would do so competently. I make this declaration in support of Plaintiff's Unopposed Motion for Final Approval of Class Action and PAGA Settlement.

2. I am the named Plaintiff and the Class Representative in the above-captioned action (the "Action"). In this declaration I set forth a summary of my efforts and participation in the Action, my common experience with the other class members, and my understanding of my responsibilities and duties as a class representative for the other class members.

3. I worked for Vernon Central Warehouse, Inc. dba Sweetener Products Co. as an hourly-paid, non-exempt Plant Operator from approximately November 2015 to approximately October 2021.

4. I believe my experience with Defendants was similar to that of other Class Members because we were subjected to the same policies and practices relating to the wage-and-hour claims in this action.

5. I have been actively involved with my case since before the case commenced. I originally reached out to Lawyers for Justice with questions I had regarding my employment. After extensive conversations with them, I decided to proceed with a case on behalf of myself and my fellow Class Members. I had numerous conversations with my attorneys and provided them with information and documents needed to file a case on my behalf. After several conversations with Lawyers for Justice, I was provided with a draft of my compliant which I reviewed and asked questions about. Once the case was filed, I continued having discussions with my attorneys and received documents and information that they reviewed with me which were provided by Defendants. I also attended a full-day mediation with my attorneys, although the matter did not settle at mediation. After mediation was unsuccessful, Lawyers for Justice spoke with me about associating in Domb & Rauchwerger LLP to help continue litigating the case. I researched Domb & Rauchwerger, spoke with them over the phone, and decided I was

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comfortable with Domb & Rauchwerger continuing to litigate the case on my behalf. I continued to have additional conversations with my attorneys and reviewed additional information and documents produced by Defendants. Eventually, after the settlement was reached, my counsel reviewed the settlement agreement, and I had the opportunity to ask questions.

6. I understood that, as Class Representative, I had a duty to look out for the Class's best interests. I have taken my responsibilities seriously and have learned about the wage-and-hour laws. My attorneys explained that serving as Class Representative could involve burdens such as having my deposition taken, responding to discovery, having current or former employers subpoenaed, or testifying in court.

7. I estimate that I spent approximately 50 hours assisting with this case, including communicating with my attorneys, locating and reviewing documents, participating in mediation, and reviewing the Settlement Agreement.

8. I took my responsibilities as Class Representative seriously and learned about the wage-and-hour laws relating to the issues in this action. I have continued to assist my attorneys throughout the case.

9. I understand that the Settlement Agreement permits me to request a Class Representative Service Payment of up to $7,500, subject to Court approval. I am requesting $7,500 for the time, effort, and responsibilities I undertook on behalf of the Class. This payment would be in addition to any settlement payment I receive as a Class Member and any PAGA payment to which I am entitled.

10. I believe I had similar experiences to other Class Members, took my responsibilities as Class Representative seriously, and assisted my attorneys throughout the case. Based on my participation and the risks and responsibilities described above, I believe the requested Class Representative Service Payment is fair and appropriate.

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I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on October 22, 2026 in Riverside County, California.



Ronald Evans

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