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Ronald Evans and the Proposed Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

RONALD EVANS; individually, and on
behalf of other members of the general public
similarly situated,

Plaintiff,

vs.

SWEETENER PRODUCTS CO., an unknown
business entity; SWEETENER PRODUCTS,
INC., a California corporation; VERNON
WAREHOUSE CO., an unknown business
entity; VERNON CENTRAL WAREHOUSE,
INC., a California corporation; and DOES 1
through 100, inclusive,

Defendants.

Case No. 22STCV38329 (LEAD)
[Consolidated with Case No. 22NWCV01544]

**DECLARATION OF PLAINTIFF
RONALD EVANS IN SUPPORT OF
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Hearing Information:

Date: July 23, 2026
Time: 10:00 a.m.
Dept.: 9
Judge: Hon. Elaine Lu

RONALD EVANS; individually, and on
behalf of other aggrieved employees pursuant
to the California Private Attorneys General
Act,

Plaintiff,

vs.

SWEETENER PRODUCTS CO., an unknown
business entity; SWEETENER PRODUCTS,
INC., a California corporation; VERNON
WAREHOUSE CO., an unknown business
entity; VERNON CENTRAL WAREHOUSE,
INC., a California corporation; and DOES 1
through 100, inclusive,

Defendants.

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Ronald Evans and the Proposed Class
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1. I am over the age of 18 years old and a resident of the State of California. I have personal knowledge of the matters set forth herein, and if called upon to testify, I could and would do so competently. I make this declaration in support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement.

3. I was employed by Vernon Central Warehouse, Inc. dba Sweetener Products Co. (“Vernon”) as an hourly-paid, non-exempt employee from approximately November 2015 to approximately October 2021 as an hourly-paid Plant Operator.

5. I understand that as Class Representative I have an important duty to look out for the best interests of the Class. I understood from the start of considering this case based on my discussions with my lawyers that I would have to take on significant responsibilities and burdens for the benefit of the Class, which could include having my deposition taken to give testimony under oath, that I could face the possibility of subpoenas being issued to former and current employers, and that I may testify in Court for the benefit of not only myself but the other members of the Class. Throughout the past three and a half years, I have had numerous conversations with my attorneys regarding this case in order to provide them with the information and documents that they needed to litigate the matter. When I began discussing the case with my attorneys, I spent time looking for all documents from my employment with Defendants. Once the Complaint was prepared, I reviewed the Complaint with my attorneys and asked questions that I had regarding the case. Once the case commenced, I had additional discussions with my attorneys

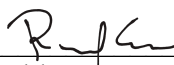
1 and reviewed documents and information produced by Defendants during the course of litigation.
2 I also participated in a mediation in an attempt to resolve the matter. Once the Parties reached a
3 settlement, I spent time reviewing the agreement and had a conversation with my attorneys to ask
4 them questions so that I could fully understand the settlement agreement.

5 6. I have taken my responsibility as Class Representative seriously and will continue
6 to do so. I have learned about the laws relating to the issues in this Action, including laws about
7 minimum wages, overtime, meal breaks and rest breaks.

8 7. I know of no conflicts between my interests and goals and the interests and goals
9 of anyone else in the Class.

10 8. On November 18, 2024, I approved of and signed a fee split between Lawyers for
11 Justice and Domb & Rauchwerger whereby Domb & Rauchwerger would receive 55% of any
12 fees received from a resolution of the matter and Lawyers for Justice would receive 45%.

13 I declare under penalty of perjury under the laws of the United States and the State of
14 California that the foregoing is true and correct. Executed on May 15, 2026, in Riverside County,
15 California.

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18 Ronald Evans