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Attorneys for Plaintiff,

MARIA BAHNA and the putative Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN BERNARDINO

MARIA BAHNA, an individual, on behalf
of herself, on behalf of all persons similarly
situated, and on behalf of all aggrieved
employees,

Plaintiff,

vs.

DIOCESE OF SAN BERNARDINO
EDUCATION AND WELFARE
CORPORATION, a California corporation;
and DOES 1 through 50 inclusive

Defendants.

Case No. CIVSB2303381

Hon. David E. Driscoll, Dept. S22

CLASS ACTION

[PROPOSED] JUDGMENT

Date: October 13, 2026

Time: 8:30 a.m.

Dept.: S22

1 **JUDGMENT**

2 Pursuant to the Order Granting the Motion for Final Approval of the Class Action
3 and PAGA Settlement and Motion for Attorneys' Fees, Costs and Expenses, and Class
4 Representative Enhancement Payments ("Order"), it is hereby **ORDERED, ADJUDGED,**
5 **AND DECREED** as follows:

6 1. Judgment in this matter is entered in accordance with and incorporates by
7 reference the findings of the Court's Order and the January 16, 2026, Stipulation of
8 Settlement ("Settlement Agreement"). Unless otherwise provided herein, all capitalized
9 terms used herein shall have the same meaning as defined in the Settlement Agreement.

10 2. As provided by the Order, all Class Members who did not timely and
11 properly opt out from the Settlement are barred from pursuing, or seeking to reopen, any of
12 the Released Claims, as defined by the Settlement Agreement. Consistent with the
13 definitions provided in the Settlement Agreement, the Settlement Class consists of:

14 All current and former non-exempt employees, as well as those who were
15 allegedly misclassified as exempt employees or independent contractors,
16 of the DIOCESE OF SAN BERNARDINO EDUCATION AND
17 WELFARE CORPORATION from January 25, 2019, through May 28,
2026. (The "Class Period" and "Class Members").

18 3. This Judgment shall also be binding on all Aggrieved Employees and the
19 State of California, who are hereby barred by the doctrine of res judicata from relitigating
20 the Released Claims, as that term is defined by the Settlement Agreement. (*Arias v.*
21 *Superior Court* (2009) 46 Cal.4th 969, 986 [judgment in a representative action brought by
22 an aggrieved employee under PAGA is binding not only on the named employee plaintiff
23 but also on state labor law enforcement agencies and any aggrieved employee not a party to
24 the proceeding].)

25 4. Without affecting the finality of the Judgment, the Court shall retain
26 exclusive and continuing jurisdiction over the above-captioned action and the parties,
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1 including all Class Members, for purposes of enforcing the terms of the Judgment entered
2 herein under Code of Civil Procedure section 664.6.

3 5. Neither this Judgment, the Order, the Settlement Agreement, any document
4 referred to herein, any exhibit to any document referred to herein, any action taken to carry
5 out the settlement, nor any negotiations or proceedings related to the settlement are to be
6 construed as, or deemed to be evidence of, or an admission or concession with regard to,
7 the denials or defenses of Defendant and shall not be offered in evidence in any proceeding
8 against the Parties hereto in any court, administrative agency, or other tribunal for any
9 purpose whatsoever other than to enforce the provisions of the Order and Judgment.

10 6. This document shall constitute a judgment (and separate document
11 constituting the judgment) for purposes of California Rules of Court, rule 3.769(h).

12 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

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14 Dated: _____, 2026

15 Honorable David E. Driscoll
16 JUDGE OF THE SUPERIOR COURT
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