

**BLUMENTHAL NORDREHAUG BHOWMIK  
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Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
IN AND FOR THE COUNTY OF IMPERIAL**

ARIANNA NAVA MORALES, an  
individual, on behalf of herself and on behalf  
of all persons similarly situated,

Plaintiff,

vs.

NOBLE PURSUIT, LLC, a Limited Liability  
Company; and DOES 1 through 50, inclusive,

Defendants.

CASE NO.: **ECU002766**

**NOTICE OF ENTRY OF JUDGMENT**

Hearing Date: December 2, 2025  
Hearing Time: 8:30 a.m.  
[Hearing scheduled by Order dated June 25,  
2025]

Judge: Hon. Jeffrey Jones  
Dept.: 5

Date Action Filed: February 16, 2023  
Trial Date: Not set

1 **TO ALL PARTIES AND THEIR RESPECTIVE ATTORNEYS OF RECORD:**

2       YOU ARE HEREBY NOTIFIED THAT on December 4, 2025, the Court entered the  
3 Judgment in the above entitled action. A true and correct copy of the Judgment is attached hereto  
4 as Exhibit #1.

5       Respectfully submitted,

6

7 Dated: December 22, 2025

**BLUMENTHAL NORDREHAUG BHOWMIK  
DE BLOUW LLP**

8

By: */s/ Kyle Nordrehaug*  
      Kyle R. Nordrehaug  
Attorneys for Plaintiff

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1 **PROOF OF SERVICE**

2 STATE OF CALIFORNIA, COUNTY OF SAN DIEGO

3 I, Kyle Nordrehaug, am employed in the County of San Diego, State of California. I am  
4 over the age of 18 and not a party to the within action. My business address is 2255 Calle Clara, La  
5 Jolla, California 92037.

6 On December 22, 2025, I served the document(s) described as:

7 **1. Notice of Entry of Judgment**

8 X (BY ELECTRONIC SERVICE): Pursuant to CCP §1010.6, I provided the documents  
9 referenced above electronically via electronic mail (e-mail) to counsel for Defendant at the  
10 following confirmed e-mail address(es):

11 Christina Loni  
12 cloni@wshblaw.com  
13 Keith Smith  
14 kesmith@wshblaw.com  
15 WOOD, SMITH, HENNING & BERMAN LLP  
16 901 Via Piemonte, Suite 205  
17 Ontario, California 91761  
18 Cc: Erin M. Peterson, EPterson@wshblaw.com

19 Attorneys for Defendant

20 X (ONLINE TO THE LWDA): I caused the above-described document to be delivered to the  
21 Labor Workforce Development Agency via online process at the PAGA Filing website in  
22 accordance with the procedure imposed by the LWDA.

23 X (State): I declare under penalty of perjury under the laws of the State of California that the  
24 above is true and correct.

25 Executed on December 22, 2025, at La Jolla, California.

26 By: /s/ Kyle Nordrehaug  
27 Kyle R. Nordrehaug, Esq.

**EXHIBIT #1**

Electronically Submitted on 11/3/25 10:36 AM

**BLUMENTHAL NORDREHAUG BHOWMIK  
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Attorneys for Plaintiff

**FILED**  
Superior Court of California,  
County of Imperial  
**12/04/2025 at 10:47:02 AM**  
By: Ricardo Castro, Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF IMPERIAL

ARIANNA NAVA MORALES, an individual,  
on behalf of herself and on behalf of all  
persons similarly situated,

Plaintiff,

vs.

NOBLE PURSUIT, LLC, a Limited Liability  
Company; and DOES 1 through 50, inclusive,

Defendants.

CASE NO.: ECU002766

~~PROPOSED~~ FINAL APPROVAL  
ORDER AND JUDGMENT

Hearing Date: December 2, 2025

Hearing Time: 8:30 a.m.

Judge: Hon. Jeffrey Jones

Dept.: 5

Date Action Filed: February 16, 2023

Trial Date: Not set

FINAL APPROVAL ORDER AND JUDGMENT

1 The motion of Plaintiff Arianna Nava Morales (“Plaintiff”) for an order finally approving  
2 the Class Action and PAGA Settlement Agreement (“Agreement”) with Defendant Noble Pursuit,  
3 LLC (“Defendant”) and for an award of attorneys’ fees and costs, service payment, and the fees of  
4 the Administrator duly came on for hearing on December 2, 2025 before the Honorable Jeffrey  
5 Jones.

6 **I.**

7 **FINDINGS**

8 Based on the oral and written argument and evidence presented in connection with the  
9 motion, the Court makes the following findings:

- 10 1. All terms used herein shall have the same meaning as defined in the Agreement.
- 11 2. This Court has jurisdiction over the subject matter of this litigation pending before  
12 the California Superior Court for the County of Imperial, and over all Parties to this litigation,  
13 including the Class.
- 14 3. Based on a review of the papers submitted by Plaintiff and a review of the  
15 applicable law, the Court finds that the Gross Settlement Amount of Four Hundred Eighty-Two  
16 Thousand Eight Hundred Four Dollars (\$482,804) and the terms set forth in the Agreement are  
17 fair, reasonable, and adequate.
- 18 4. The Court further finds that the Settlement was the result of arm’s length  
19 negotiations conducted after Class Counsel had adequately investigated the claims and became  
20 familiar with the strengths and weaknesses of those claims. In particular, the amount of the  
21 Settlement, the significant risks relating to certification, liability, and damages issues, and the  
22 assistance of an experienced mediator in the settlement process, among other factors, support the  
23 Court’s conclusion that the Settlement is fair, reasonable, and adequate.

24 **Preliminary Approval of the Settlement**

- 25 5. On June 25, 2025, the Court granted preliminary approval of the Settlement. At  
26 this same time, the Court approved conditional certification of the Class for settlement purposes  
27 only.

1           **Notice to the Class**

2           6.       In compliance with the Preliminary Approval Order, the Class Notice was mailed  
3 by first class mail to members of the Class at their last known addresses on or about July 24, 2025.  
4 Mailing of the Class Notice to their last known addresses was the best notice option under the  
5 circumstances and was reasonably calculated to communicate actual notice of the litigation and  
6 the proposed settlement to the Class. The Class Notice given to the Class Members fully and  
7 accurately informed the Class Members of all material elements of the proposed Settlement and of  
8 their opportunity to object to or comment thereon or to seek exclusion from the Settlement;  
9 constituted valid, due, and sufficient notice to all Class Members; and complied fully with the  
10 laws of the State of California, the United States Constitution, due process and other applicable  
11 law. The Class Notice fairly and adequately described the Settlement and provided Class  
12 Members adequate instructions and a variety of means to obtain additional information.

13           7.       The Response Deadline for opting out of the Class or submitting written objections  
14 to the Settlement was September 22, 2025, which was extended by 14 days for re-mailed Class  
15 Notices. There was an adequate interval between mailing of the Class Notice and the response  
16 deadline to permit Class Members to choose what to do and act on their decision. A full  
17 opportunity has been afforded to the Participating Class Members to participate in this hearing,  
18 and all Participating Class Members and other persons wishing to be heard have been heard. Class  
19 Members also have had a full and fair opportunity to exclude themselves from the proposed  
20 Settlement and Class. Accordingly, the Court determines that all Class Members who did not  
21 timely and properly submit a request for exclusion are bound by the Settlement and this Final  
22 Approval Order and Judgment.

23           **Fairness Of Settlement**

24           8.       The Agreement is entitled to a presumption of fairness. *Dunk v. Ford Motor Co.*  
25 48 Cal.App.4th 1794, 1801 (1996).

26           a.       The settlement was reached through arm's-length bargaining between the  
27 parties during an all-day mediation before Louis Marlin, a respected and experienced mediator of  
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1 wage and hour class actions. There has been no collusion between the parties in reaching the  
2 proposed settlement.

3           b.       Plaintiff's investigation and discovery have been sufficient to allow the  
4 Court and counsel to act intelligently.

5           c.       Counsel for both parties are experienced in similar employment class action  
6 litigation. All counsel recommended approval of the Agreement.

7           d.       The percentage of objectors and requests for exclusion is small. No  
8 objections were received. No requests for exclusion were received.

9           e.       The participation rate was high. 438 Participating Class Members will be  
10 mailed a settlement payment, representing 100% of the overall Class.

11       9.       The consideration to be given to the Class Members under the terms of the  
12 Agreement is fair, reasonable and adequate considering the strengths and weaknesses of the claims  
13 asserted in this action and is fair, reasonable and adequate compensation for the release of Class  
14 Members' claims, given the uncertainties and significant risks of the litigation and the delays  
15 which would ensue from continued prosecution of the action.

16       10.      The Agreement is approved as fair, adequate and reasonable and in the best  
17 interests of the Class Members.

18           **Attorneys' Fees and Costs**

19       11.      An award of \$160,934 for attorneys' fees, representing one-third of the Gross  
20 Settlement Amount, and \$21,935.18 for litigation costs and expenses, is reasonable, in light of the  
21 contingent nature of Class Counsel's fee, the hours worked by Class Counsel, and the results  
22 achieved by Class Counsel. The requested awards have been supported by Class Counsel's  
23 lodestar and billing statement.

24           **Class Representative Service Payment**

25       12.      The Agreement provides for a Class Representative Service Payment of not more  
26 than \$12,500 to the Plaintiff, subject to the Court's approval. The Court finds that Class  
27 Representative Service Payment in the amount of \$12,500 to the Plaintiff is reasonable in light of  
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1 the risks and burdens undertaken by the Plaintiff in the litigation and for their time and effort in  
2 bringing and prosecuting this matter on behalf of the Class.

3 **Administration Expenses Payment**

4 13. The Administrator shall calculate and administer the payment to be made to the  
5 Participating Class Members in the manner set forth in the Agreement, transmit payment for  
6 attorneys' fees and costs to Class Counsel, transmit the Class Representative Service Payment to  
7 the Plaintiff, distribute the PAGA Penalties, issue any required tax reporting forms, calculate  
8 withholdings and perform the other remaining duties set forth in the Agreement. The  
9 Administrator has documented \$7,550 in fees and expenses, and this amount is reasonable in light  
10 of the work performed by the Administrator.

11 **PAGA Penalties**

12 14. The Agreement provides for PAGA Penalties out of the Gross Settlement Amount  
13 of \$10,000, which shall be allocated with 75% (\$7,500) allocated to the LWDA PAGA Payment  
14 and 25% (\$2,500) allocated to the Individual PAGA Payments to be distributed to the Aggrieved  
15 Employees. The Administrator will calculate each Individual PAGA Payment by (a) dividing the  
16 amount of the Aggrieved Employees' 25% share of PAGA Penalties (\$2,500) by the total number  
17 of PAGA Pay Periods worked by all Aggrieved Employees during the PAGA Period and (b)  
18 multiplying the result by each Aggrieved Employee's PAGA Pay Periods. "Aggrieved  
19 Employees" are all individuals who were employed by Defendant in California and classified as a  
20 non-exempt employee at any time during the PAGA Period (November 17, 2021 through  
21 December 27, 2024). The Court finds the PAGA Penalties to be reasonable. All Aggrieved  
22 Employees will be sent their share of the PAGA Penalties and will be subject to the release of the  
23 Released PAGA Claims as set forth below, whether or not they opt out of the Settlement.

24 **II.**

25 **ORDERS**

26 Based on the foregoing findings, and good cause appearing, IT IS HEREBY ORDERED:  
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1           15.     The certification of the Class for the purposes of settlement is confirmed. The  
2 Class is defined as follows:

3           All individuals who were employed by Defendant in California and classified as a  
4 non-exempt employee at any time during the Class Period (February 16, 2019  
through December 27, 2024).

5           16.     All persons who meet the foregoing definition are members of the Class, except for  
6 those individuals who filed a valid request for exclusion (“opt out”) from the Class. There were  
7 no individuals who requested exclusion.

8           17.     The Agreement is hereby finally approved as fair, reasonable, adequate, and in the  
9 best interest of the Class. Defendant shall pay to the Administrator 50% of the Gross Settlement  
10 Amount and all employer-side payroll taxes due within fourteen (14) days of the Effective Date  
11 and the remaining 50% of the Gross Settlement Amount twelve (12) months thereafter.

12           18.     Class Counsel are awarded attorneys' fees in the amount of \$160,934 and costs in  
13 the amount of \$21,935.18. Class Counsel shall not seek or obtain any other compensation or  
14 reimbursement from Defendant, Plaintiff or members of the Class.

15           19.     The payment of the Class Representative Service Payment in the amount of  
16 \$12,500 to the Plaintiff is approved.

17           20.     The payment of \$7,550 to the Administrator for their fees and expenses is  
18 approved.

19           21.     The PAGA Penalties in the amount of \$10,000 are approved and shall be allocated  
20 in accordance with the Agreement.

21           22.     The Agreement and this Settlement are not an admission by Defendant, nor is this  
22 Final Approval Order and Judgment a finding, of the validity of any claims in the Action or of any  
23 wrongdoing by Defendant or that this Action is appropriate for class treatment (other than for  
24 settlement purposes). Neither this Final Approval Order and Judgment, the Agreement, nor any  
25 document referred to herein, nor any action taken to carry out the Agreement is, may be construed  
26 as, or may be used as an admission by or against Defendant of any fault, wrongdoing or liability  
27 whatsoever. Defendant has denied that it has done anything wrong and disputes all the claims in  
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1 this Action. The entering into or carrying out of the Agreement, and any negotiations or  
2 proceedings related thereto, shall not in any event be construed as, or deemed to be evidence of, an  
3 admission or concession with regard to the denials or defenses by Defendant. Notwithstanding  
4 these restrictions, Defendant may file in the Action or in any other proceeding this Final Approval  
5 Order and Judgment, the Agreement, or any other papers and records on file in the Action as  
6 evidence of the Settlement to support a defense of res judicata, collateral estoppel, release, or other  
7 theory of claim or issue preclusion or similar defense as to the Released Class Claims and/or the  
8 Released PAGA Claims.

9       23. Notice of entry of this Final Approval Order and Judgment shall be given to all  
10 Parties by Class Counsel on behalf of Plaintiff and all Class Members. The Final Approval Order  
11 and Judgment shall be posted on Class Counsel's website as set forth in the Class Notice to the  
12 Class. It shall not be necessary to send notice of entry of this Final Approval Order and Judgment  
13 to individual Class Members. Plaintiff shall serve this Final Approval Order and Judgment on the  
14 LWDA.

15       24. If the Agreement does not become final and effective in accordance with the terms  
16 of the Agreement, then this Final Approval Order and Judgment, and all orders entered in  
17 connection herewith, shall be rendered null and void and shall be vacated, and the Parties shall  
18 revert to their respective positions as of before entering into the Agreement, and expressly reserve  
19 their respective rights regarding the prosecution and defense of this Action, including all available  
20 defenses and affirmative defenses, and arguments that any claim in the Action could not be  
21 certified as a class action and/or managed as a representative action.

22 **IT IS HEREBY ORDERED, ADJUDICATED AND DECREED THAT:**

23       25. Except as set forth in the Agreement and this Final Approval Order and Judgment,  
24 Plaintiff, and all members of the Class, shall take nothing in the Action.

25       26. Pursuant to California Code of Civil Procedure section 664.6, the Court shall retain  
26 jurisdiction to construe, interpret, implement and enforce the Agreement, to hear and resolve any  
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1 contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute  
2 arising from or in connection with the distribution of settlement benefits.

3       27.     The Parties are authorized to agree to and to adopt such amendments, modifications  
4 and expansions of the Agreement and all exhibits attached thereto which are consistent with this  
5 Final Approval Order and Judgment and as approved by the Court.

6       28.     Each party shall bear its own attorneys' fees and costs, except as otherwise  
7 provided in the Agreement and in this Final Approval Order and Judgment.

8       29.     Effective on the date when Defendant fully funds the entire Gross Settlement  
9 Amount and funds all employer payroll taxes owed on the Wage Portion of the Individual Class  
10 Payments, all Participating Class Members, on behalf of themselves and their respective former  
11 and present representatives, agents, attorneys, heirs, administrators, successors, and assigns,  
12 release Released Parties from the Released Class Claims. The "Released Class Claims" are all  
13 claims, causes of action, and damages that were alleged, or reasonably could have been alleged,  
14 based facts stated in the Operative Complaint which occurred during the Class Period during  
15 employment in a non-exempt position in California. Except as expressly set forth in the  
16 Agreement, Participating Class Members do not release any other claims, including claims for  
17 vested benefits, wrongful termination, violation of the Fair Employment and Housing Act,  
18 unemployment insurance, disability, social security, workers' compensation, or Class claims based  
19 on facts occurring outside the Class Period.

20       30.     The "Released Parties" are Defendant and each of its former and present directors,  
21 officers, shareholders, owners, attorneys, insurers, predecessors, successors, assigns and  
22 subsidiaries.

23       31.     Effective on the date when Defendant fully funds the entire Gross Settlement  
24 Amount and funds all Aggrieved Employees and the LWDA are deemed to release, on behalf of  
25 themselves and their respective former and present representatives, agents, attorneys, heirs,  
26 administrators, successors, and assigns, the Released Parties from the Released PAGA Claims.  
27 The "Released PAGA Claims" are all claims for PAGA penalties that were alleged, or reasonably  
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1 could have been alleged, based on the facts stated in the Operative Complaint and the PAGA  
2 Notice, which occurred during the PAGA Period during employment in a non-exempt position in  
3 California. The Released PAGA Claims do not include other PAGA claims, underlying wage and  
4 hour claims, claims for wrongful termination, discrimination, unemployment insurance, disability  
5 and worker's compensation, and PAGA claims outside of the PAGA Period.

6 32. As of the Effective Date and upon full funding of the Gross Settlement Amount by  
7 Defendant, Plaintiff releases and discharges the Defendant and the Released Parties from the  
8 Plaintiffs' Release as set forth fully in paragraph 6.1 of the Agreement.

9 **LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO ORDERED.**

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11 Dated: 12/04/2025



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13 HON. JEFFREY JONES  
14 JUDGE, SUPERIOR COURT OF CALIFORNIA  
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