

Brian J. Mankin, Esq. [CSB No. 216228]
brian@lmlfirm.com
Kristina Bui Carlson, Esq. [CSB No. 294924]
kristina@lmlfirm.com
LAUBY, MANKIN & LAUBY LLP
5198 Arlington Avenue, PMB 513
Riverside, CA 92504
Tel: (951) 320-1444 | Fax: (951) 320-1445

Attorneys for Plaintiffs, on a representative basis and on behalf of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

ANTHONY VARGAS, individually, and
KENNETH SLINGLUFF, individually, on a
representative basis, and on behalf of all
others similarly situated;

Plaintiffs,

vs.

ELEMENTIS SPECIALTIES, INC., a
Delaware Corporation; and DOES 1 through
20, inclusive;

Defendants.

Case No.: CIVSB2224689

*[Assigned to Hon. Jessica Morgan, Dept S26,
for all purposes]*

**DECLARATION OF KRISTINA BUI
CARLSON, ESQ., IN SUPPORT OF
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

I, Kristina Bui Carlson, state and declare:

1. I am an attorney duly licensed to practice law in the State of California and am an Associate at Lauby, Mankin & Lauby LLP, attorneys for Plaintiff in the above-entitled action. I am fully familiar with the facts of this case. The matters set forth herein are based upon my personal knowledge. I submit this declaration in support of Plaintiffs' Motion for Preliminary Approval of this Class Action Settlement and, if called upon as a witness, I could and would give competent testimony with respect to the matters contained herein.

2. For the sake of brevity, this declaration does not discuss the settlement itself, the procedural background of the litigation, the claims and investigation by my firm and co-counsel,

1 and why the settlement is fair and reasonable. Those topics are covered in detail in the
2 concurrently filed Declaration of Brian Mankin. This declaration simply provides information
3 requested by the court as to why I am adequate class counsel.

4 QUALIFICATION OF COUNSEL

5 3. I graduated from the University of Oregon School of Law in May 2013 and have
6 been a member, in good standing, of the State Bar of California since December 2013. I am
7 licensed to practice before all courts of the State of California and am admitted to practice in the
8 United States District Court for the Central District of California and have litigated cases in
9 various courts and counties throughout California, including the Court of Appeal.

10 4. I began working at Fernandez & Lauby LLP (the predecessor of Lauby, Mankin
11 & Lauby LLP) in September 2015 and, my current practice consists solely of representing
12 employees. All of my current cases have been litigated as class actions, representative PAGA
13 actions, or a combination of the two.

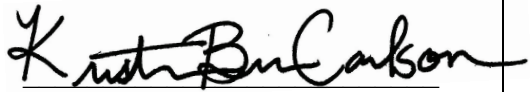
14 5. I have been the handling attorney on nearly two dozen class action and/or
15 representative PAGA actions. And, on these cases, myself and/or my firm have been appointed
16 Class Counsel and have helped negotiate settlements totaling millions of dollars for our clients,
17 the employees, and the State of California.

18 CONCLUSION

19 6. As set forth above, I have litigated nearly two dozen class and representative
20 actions, and have successfully resolved many of those cases, with many others still pending that
21 will resolve in the future.

22 7. For these reasons, as well as the facts and information presented in the
23 concurrently filed Declaration of Brian J. Mankin, it is respectfully requested that the Court: (1)
24 grant preliminary approval of the settlement as being fair, reasonable, and in the best interests of
25 the class, (2) appoint Plaintiffs as the Class Representatives, (3) appoint Brian J. Mankin and
26 Kristina Bui Carlson of Lauby, Mankin & Lauby LLP, as Class Counsel, and (4) preliminarily
27 approve the requested attorneys' fees, costs, and enhancement payment to the Class
28 Representative.

1 I declare under penalty of perjury under the laws of the State of California that the
2 foregoing is true and correct. Executed on February 15, 2024, at Riverside, California.

3 By: 
4 Kristina Bui Carlson, Esq.
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