

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

ALEXANDRO MORA, as an individual and
on behalf of all others similarly situated,

Plaintiff,

vs.

PRIME TECH CABINETS, INC., a
California corporation,

Defendant.

Case No. 30-2022-01289157-CU-OE-CXC

*[Assigned for all purposes to
Hon. Melissa R. McCormick
Dept. CX104]*

**ORDER AND JUDGMENT GRANTING
FINAL APPROVAL OF CLASS ACTION
AND PAGA SETTLEMENT**

Complaint Filed: October 31, 2022

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4. On October 25, 2024, notice was provided to Settlement Class members as set forth in the Settlement, which was approved by the Court on September 23, 2024, and the notice process has been completed in conformity with the Settlement and the Court's Preliminary Approval Order. The Court finds that said notice was the best notice practicable under the circumstances. The Class Notice provided due and adequate notice of the proceedings and matters set forth therein.

1 5. The Court finds that no Settlement Class members objected to or opted out of the
2 Settlement, and that the 100% participation rate in the Settlement supports final approval. The
3 Court finds that no Settlement Class member submitted a workweek dispute.

4 6. The Court hereby approves the settlement as set forth in the Settlement as fair,
5 reasonable, and adequate, and orders the parties to effectuate the Settlement according to its
6 terms.

7 7. For purposes of settlement only, the Court finds that: (a) the members of the
8 Settlement Class are ascertainable and so numerous that joinder of all members is impracticable;
9 (b) there are questions of law or fact common to the Settlement Class, and there is a well-
10 defined community of interest among members of the Settlement Class with respect to the
11 subject matter of the litigation; (c) the claims of the Class Representative are typical of the
12 claims of the Settlement Class members; (d) the Class Representative has fairly and adequately
13 protected the interests of the Settlement Class members; (e) a class action is superior to other
14 available methods for an efficient adjudication of this controversy; and (f) Class Counsel are
15 qualified to serve as counsel for the Class Representative and the Settlement Class.

16 8. The Court finds that the Settlement Awards, as provided for in the Settlement,
17 are fair, reasonable, and adequate, and orders the Settlement Administrator to distribute the
18 Settlement Awards in conformity with the terms of the Settlement.

19 9. The Court orders Defendant Prime Tech Cabinets, Inc. (“Defendant”) to deposit
20 the Gross Settlement Amount of \$1,758,766.66 into a Qualified Settlement Fund established by
21 the Settlement Administrator, Phoenix Settlement Administrators, within fifteen (15) calendar
22 days of the Effective Date, in accordance with the terms of the Settlement Agreement.

23 10. The Court finds that an Enhancement Payment in the amount of \$5,000.00 to the
24 Plaintiff is appropriate for Plaintiff’s service to the Settlement Class. The Court finds that this
25 payment is fair, reasonable, and adequate, and orders that the Settlement Administrator make
26 this payment in conformity with the terms of the Settlement.

27 11. The Court finds that attorneys’ fees in the amount of \$586,255.55 and litigation
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costs of \$30,683.01 for Class Counsel are fair, reasonable, and adequate in light of the common fund created by the Settlement, and orders that the Settlement Administrator distribute these payments to Class Counsel in conformity with the terms of the Settlement.

12. The Court orders that the Settlement Administrator shall be paid \$11,000.00 from the Gross Settlement Amount in conformity with the terms of the Settlement, for all of its work done and to be done until the completion of this matter and finds that sum appropriate.

13. The Court finds that the payment to the California Labor & Workforce Development Agency ("LWDA") in the amount of \$37,500.00 for its share of the settlement of Plaintiff's representative claim under the PAGA is fair, reasonable, and adequate, and orders the Settlement Administrator to distribute this payment to the LWDA in conformity with the terms of the Settlement.

14. This document shall constitute a final judgment pursuant. Pursuant to California Code of Civil Procedure § 664.6, the Court retains jurisdiction to enforce the Settlement, the Final Approval Order, and this Judgment.

15. The Settlement Administrator shall post a copy of this Final Order and Judgment on its website for 180 days.

16. The Final Accounting Hearing is scheduled for January 29, 2026 at 9:00 a.m. in Department CX104. Plaintiff shall submit a final accounting report at least nine (9) court days before the final accounting hearing regarding the status of settlement administration. The final report must include all information necessary for the Court to determine the total amount actually paid to Settlement Class members and any amounts tendered to the State Controller's Office under the unclaimed property law.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: January 30, 2025



Melissa R. McCormick
Judge of the Superior Court