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Clerk of the Superior Court
By T. Automation ,Deputy Clerk

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Lauren N. Vega (State Bar No. 306525)
Troy Q. Strange (State Bar No. 346637)
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Attorneys for Plaintiff Filbert Namu

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

FILBERT NAMO, on behalf of others
similarly situated and the State of California
under the Private Attorneys General Act,

Plaintiff,

vs.

ALL-PRO BAIL BONDS INC. and DOES 1
through 50, inclusive,

Defendants.

Case No. 25CU039133C

*Hon. Gregory W. Pollack
Dept. 71*

**NOTICE OF ENTRY OF ORDER
GRANTING APPROVAL OF PAGA
ACTION SETTLEMENT AND
ATTORNEYS' FEES AND COSTS AND
ENTERING JUDGMENT**

Action Filed: July 24, 2025

1 TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE
2 TAKE NOTICE THAT:

- 3 1. On May 1, 2026, at 9:30 a.m. in this Department, the Court entered the Order Granting Approval
4 of PAGA Action Settlement and Attorneys' Fees and Costs and Entering Judgment attached
5 hereto as Exhibit 1.
- 6 2. The Judge confirmed the Court's Tentative Ruling attached hereto as Exhibit 2.
- 7 3. A conformed copy of this Notice will be submitted to the LWDA via its online electronic portal
8 in accordance with Labor Code § 2699(s)(3).
- 9 4. Notice of the Court's final ruling and entry of judgment is hereby provided.

10
11 Respectfully submitted,

12
13 Dated: May 5, 2026

Ferraro Vega Employment Lawyers, Inc.

14
15 
16 _____
17 Nicholas J. Ferraro
18 Lauren N. Vega
19 Troy Q. Strange
20 *Attorneys for Plaintiff Filbert Namu*

EXHIBIT 1

FILED
Clerk of the Superior Court

MAY 01 2026

By: V. Contreras, Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

FILBERT NAMO, on behalf of others
similarly situated and the State of California
under the Private Attorneys General Act,

Plaintiff,

vs.

ALL-PRO BAIL BONDS INC. and DOES 1
through 50, inclusive,

Defendants.

Case No. 25CU039133C

Hon. Gregory W. Pollack
Dept. 71

**[PROPOSED] ORDER GRANTING
APPROVAL OF PAGA ACTION
SETTLEMENT AND ATTORNEYS' FEES
AND COSTS AND ENTERING JUDGMENT**

Motion for PAGA Approval Hearing:

Date: May 1, 2026

Time: 9:30 a.m.

[Filed concurrently with Plaintiff's Notice of
Unopposed Motion and Motion for Approval of
PAGA Action Settlement, Plaintiff's
Memorandum of Points and Authorities,
Declaration of Nicholas J. Ferraro, and
Declaration of Plaintiff Filbert Namo]

Action Filed: July 24, 2025

1 This matter came on for hearing on May 1, 2026, at 9:30 a.m. in Department 71 of the above-
2 captioned Court, the Honorable Gregory W. Pollack presiding, on Plaintiff's Motion for Approval of
3 PAGA Action Settlement and Attorneys' Fees and Costs.

4 Having received and considered the Motion and supporting Memorandum of Points and
5 Authorities, Declaration of Nicholas J. Ferraro (and its exhibits), Declaration of Plaintiff Filbert Namu,
6 including the PAGA Settlement Agreement ("Settlement"), the Court makes the following
7 determinations and orders:

8 Plaintiff's PAGA notice, Plaintiff's Complaint, and the Parties fully executed long form PAGA
9 Settlement Agreement are incorporated by reference. Terms used in this Order are derived from the
10 PAGA Settlement Agreement. The PAGA Period is defined as June 30, 2024, through September 6,
11 2025. The PAGA Members means "all individuals currently or formerly employed by Defendant in
12 California as hourly, non-exempt employees during the PAGA Period [June 30, 2024, through
13 September 6, 2025]. Consistent with California law, there shall be no right to opt out of being a PAGA
14 Member."

15 Plaintiff's Motion for Approval of PAGA Action Settlement and Attorneys' Fees and Costs is
16 **GRANTED** and approved pursuant to California Labor Code section 2699(s)(2). After the attorneys'
17 fees, individual representative service payment, costs, and administrator's expenses are deducted from
18 the Gross Settlement Amount, the total PAGA Penalties Amount is \$36,734.31, of which 65%
19 (\$23,877.30) shall be distributed to the LWDA and the remaining 35% (\$12,857.01) shall be distributed
20 to the aggrieved employees as their share of PAGA penalties.

21 Accordingly, the \$80,177.50 gross settlement shall be distributed as follows:

- 22 1. \$23,877.30 to the Labor and Workforce Development Agency for PAGA penalties;
- 23 2. \$12,857.01 to the PAGA Employees;
- 24 3. \$10,000.00 to Plaintiff Filbert Namu;
- 25 4. \$26,723.16 to Plaintiff's counsel for attorneys' fees;
- 26 5. \$2,220.03 to Plaintiff's counsel for costs; and
- 27 6. Up to \$4,500.00 to the Settlement Administrator (any remaining unused fees will be shared with
28 the PAGA members).

1 Plaintiff, Defendant, and the Settlement Administrator are ordered to carry out the terms of the
2 settlement in accordance with the Settlement Agreement.

3 Upon the Effective Date of this Order, Defendant and the Released Parties shall be entitled to a
4 full and complete release of the Released Claims from the PAGA Members, LWDA, and State of
5 California, and a full and complete release from Plaintiff. The "Released Claims" for the LWDA, State
6 of California, and PAGA Members are the PAGA claims alleged, and/or could have been alleged,
7 arising out of the facts alleged in Plaintiff's Complaint and PAGA Notices during the PAGA Period.
8 This, includes, without limitation, claims for PAGA penalties predicated on the underlying alleged
9 violations for: (1) failure to pay minimum and other wages; (2) failure to pay overtime wages; (3)
10 failure to provide meal periods; (4) failure to provide rest periods; (5) failure to pay/provide paid sick
11 leave; (6) failure to timely pay wages upon termination; (7) failure to timely pay wages during
12 employment; (8) failure to provide accurate wage statements; (9) failure to reimburse business
13 expenses; and (10) failure to maintain accurate records. In addition, Plaintiff shall execute a general
14 released of claims under Section 4.1 of the Settlement.

15 Upon entry of this Order, the Parties and the Administrator shall effectuate all terms of the
16 Settlement based on the provisions and timelines set forth therein and consistent with this Order.

17 Nothing in this Order, the Settlement, nor any exhibit, document, or instrument delivered
18 thereunder will be construed as an admission or concession by any Party, and shall not be construed
19 as an admission by Defendant in any way that the claims asserted have any merit or that this Action
20 was properly brought as a representative action, and shall not be used as evidence of, or used against
21 Defendant as, an admission or indication in any way, including with respect to any claim of any
22 liability, wrongdoing, fault or omission by Defendant or with respect to the truth of any allegation
23 asserted by any person. Whether or not the Settlement is finally approved, neither the Settlement, nor
24 any exhibit, document, statement, proceeding or conduct related to the Settlement, nor any reports or
25 accounts thereof, shall in any event be construed as, offered or admitted in evidence as, received as
26 or deemed to be evidence for any purpose adverse to the Defendant, including, but not limited to,
27 evidence of a presumption, concession, indication or admission by Defendant of any liability, fault,
28 wrongdoing, omission, concession or damage. In the event the Settlement does not become effective

1 in accordance with the terms of the Agreement, or the Settlement is not finally approved, or is
2 terminated, canceled or fails to become effective for any reason, this Order shall be rendered null and
3 void, and the Parties shall revert to their respective positions as of before entering into the Settlement,
4 and expressly reserve their respective rights regarding the prosecution and defense of this Action,
5 including all available defenses and affirmative defenses. In such an event, the Court's orders
6 regarding the Settlement, including this Order, shall not be used or referred to in litigation for any
7 purpose. Nothing in this paragraph is intended to alter the terms of the Settlement with respect to the
8 effect of the Settlement if it is not approved.

9 Without affecting the finality of this Order or the entry of judgment in any way, the Court retains
10 jurisdiction on all matters relating to the interpretation, administration, implementation, and
11 enforcement of this Order and the Settlement.

12 The Court hereby ENTERS JUDGMENT in accordance with the terms of the Settlement, in
13 accordance with this Approval Order and Judgement.

14
15 **IT IS SO ORDERED.**

16
17 Date: _____

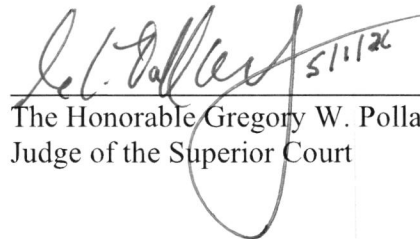

The Honorable Gregory W. Pollack
Judge of the Superior Court

EXHIBIT 2

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN DIEGO
CENTRAL**

MINUTE ORDER

DATE: 05/01/2026

TIME: 9:30 AM

DEPT: C-71

JUDICIAL OFFICER: GREGORY W. POLLACK

CLERK: Valeria Contreras

REPORTER/ERM:

BAILIFF/COURT ATTENDANT: S. Lebidine

CASE NO: **25CU039133C** CASE INIT.DATE: 07/24/2025

CASE TITLE: **Namo vs All-Pro Bail Bonds**

CASE CATEGORY: Civil CASE TYPE: (U)Other Employment

HEARING TYPE: Motion Hearing

MOVING PARTY:

APPEARANCES

Jesse Ferrantella, attorney for All-Pro Bail Bonds Inc., Defendant, present via remote video appearance.

Troy Strange, attorney for Filbert Namu, Plaintiff, present via remote video appearance.

The Court orally advises counsel of its tentative ruling. There is no oral argument by counsel. The Court (1) makes the following Order, (2) enters the date of this hearing for the following Order, and (3) gives Notice of Entry of the following Order:

Pursuant to Government Code §2699(s)(2), the court approves plaintiff Filbert Namu's unopposed PAGA settlement of \$80,177.50 with defendant All-Pro Bail Bonds Inc., having found that "it is fair, reasonable, and adequate in view of PAGA's purposes to remediate present labor law violations, deter future ones, and to maximize enforcement of state labor laws." (See *Moniz v. Adecco* (2021) 72 Cal.App.5th 56, 77.)

IT IS SO ORDERED.

Gregory W. Pollack

Judge Gregory W. Pollack