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10 Attorneys for Plaintiff,
11 DANIELA FLORENTINO on behalf of
herself, all Settlement Group Member, and the State
12 of California as a Private Attorneys General

13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14 **COUNTY OF LOS ANGELES**
15

16 DANIELA FLORENTINO, an individual, on
behalf of herself and all others similarly
17 situated,

18 Plaintiff,

19 vs.

20 DENSHAZ, INC., a California Corporation,
21 and DOES 1-50, inclusive,

22 Defendant.
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Case No. 23STCV04804

**[PROPOSED] ORDER APPROVING
SETTLEMENT AGREEMENT AND
ENTERING FINAL JUDGMENT**

1 Before the Court is the Parties' Amended PAGA Settlement Agreement ("Settlement
2 Agreement") entered into between Plaintiff DANIELA FLORENTINO, on behalf of the State of
3 California as a private attorney general under the California Labor Code Private Attorneys General
4 Act ("PAGA"), and the Defendant DENSHAZ, INC. The Court having considered all papers filed
5 and proceedings herein and otherwise being fully informed, and having made this Judgment which
6 constitutes a final adjudication of this matter on the merits, and good cause appearing,

7
8 **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

9 1. All terms used for purposes of this Order and Judgment, not otherwise defined, shall
10 have the same meaning as given in the Settlement Agreement.

11 2. The California Labor Workforce and Development Agency ("LWDA") has been
12 provided notice of the Settlement in accordance with PAGA, California Labor Code § 2699(1)(2),
13 (1)(4). In particular, prior to filing the Parties' Stipulation seeking approval of the Settlement with
14 the Court, Plaintiff submitted to the LWDA a notice of the Settlement including a copy of the
15 Settlement Agreement. Plaintiff's notice of the Settlement to the LWDA complied with the notice
16 requirements of PAGA.

17 3. The Court confirms approval of the Settlement as to the following group of
18 individuals, collectively referred to as "Settlement Group Members;"

19 All current and former allegedly aggrieved employees who worked
20 for Defendant as non-exempt, hourly employees in California
21 during the PAGA Period, which extends from December 27, 2021,
22 up to and including January 13, 2025, subject to Defendant's option
23 to shorten the PAGA period as set forth in Paragraph 8 of the
24 Settlement to stay within the 10% cushion.

25 4. The Court has jurisdiction over the subject matter of this litigation, over all
26 Settlement Group Members, and over those persons undertaking affirmative obligations under the
27 Settlement.

28 5. The Court finds that the Settlement is, in all respects, fair, reasonable, and adequate.

1 Accordingly, the Court hereby finally and unconditionally approves the Settlement.

2 6. The Court finds that each Settlement Group Member, in accordance with the

3 Settlement, releases all Released PAGA Claims against the Released Parties.

4 7. The Gross Settlement Amount of \$200,000.00, and the methodology used to

5 calculate the Settlement Shares in accordance with the Settlement Agreement is approved.

6 8. The Court approves Phoenix Settlement Administrators, to act as the Settlement

7 Administrator. The Court awards the Settlement Administrator costs of \$4,950.00.

8 9. The Court approves Plaintiff's PAGA Representative Payment of \$7,500. The Court

9 authorizes the Settlement Administrator to make these payments, in accordance with the terms of

10 the Settlement Agreement.

11 10. The Court approves Koul Law Firm, APC, and Majarian Law Group, APC, as PAGA

12 Counsel.

13 11. The Court awards PAGA Class Counsel attorneys' fees in the amount of \$66,660.00

14 and actual litigation costs of \$16,159.10, both of which the Court finds to be fair and reasonable.

15 The Court authorizes the Settlement Administrator to make these payments, in accordance with the

16 terms of the Settlement Agreement.

17 12. The Court authorizes the Settlement Administrator to calculate and pay the

18 Settlement Shares in accordance with the terms of the Settlement Agreement.

19 13. The Court finds that LWDA Payment of \$78,548.18 as its share of the settlement of

20 PAGA Penalties is fair and reasonable. The Court authorizes the Settlement Administrator to pay

21 the LWDA PAGA Payment, in accordance with the terms of the Settlement Agreement.

22 14. Checks for the Settlement Shares sent to Settlement Group Members shall be valid

23 for 180 days after issuance. Funds remaining from any checks for Settlement Shares uncashed after

24 180 days will be disbursed to the California State Controllers' Office, Unclaimed Property Fund, in

25 the name of the Aggrieved Employee.

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1 15. The Settlement and this resulting Order and Judgment represent a compromise of
2 disputed allegations. Nothing in this Order and Judgment or the Settlement shall be construed as an
3 admission or concession by any party.

4 16. Plaintiff is directed to submit a copy of this Order to the LWDA within 10 days of
5 the date of this Order.

6
7 **IT IS SO ORDERED AND ADJUDGED.**

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10 DATED: 09/10/2025





Hon. Lynne M. Hobbs
Judge of the Superior Court
Rolf M. Tred / Judge