

Nicholas J. Ferraro (State Bar No. 306528)
Lauren N. Vega (State Bar No. 306525)
Ferraro Vega Employment Lawyers, Inc.
3333 Camino del Rio South, Suite 300
San Diego, California 92108
(619) 693-7727 main / (619) 350-6855 facsimile
nick@ferrarovega.com / lauren@ferrarovega.com

Attorneys for Plaintiff Roberto Hernandez

ELECTRONICALLY FILED
Superior Court of California,
County of San Diego

05/17/2024 at 11:01:00 AM

Clerk of the Superior Court
By E- Filing, Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

ROBERTO HERNANDEZ *et al.*

Plaintiff,

vs.

ALL ONE GOD FAITH, INC. D/B/A DR.
BRONNER'S MAGIC SOAP *et al.*

Defendants.

Case No. 37-2023-00008069-CU-OE-CTL

Hon. Blaine K. Bowman
Dept. 74

**Notice of Entry of Order Granting Approval
of PAGA Settlement and Entering Judgment**

Action Filed: February 24, 2023

1 TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE
2 TAKE NOTICE THAT:

3 1. On May 10, 2024, at 8:30 a.m. in this Department, the Court entered the Order and
4 Judgment Granting Approval of PAGA Action Settlement and Attorneys' Fees and Costs and Entering
5 Judgment attached hereto as Exhibit 1.

6 2. The Judge confirmed the Court's Tentative Ruling attached hereto as Exhibit 2.

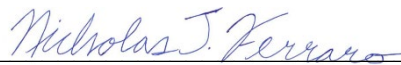
7 3. A conformed copy of this Notice shall be submitted to the LWDA via its online
8 electronic portal in accordance with Labor Code § 2699(1)(3).

9 4. Notice of the Court's ruling and entry of judgment is hereby provided.

10
11 Respectfully submitted,

12
13 Dated: May 17, 2024

Ferraro Vega Employment Lawyers, Inc.

14 

15 Nicholas J. Ferraro

16 Attorneys for Plaintiff Roberto Hernandez

Exhibit 1

MAY 10 2024

Clerk of the Superior Court
By: K. Mulligan, Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

ROBERTO HERNANDEZ, *et al.*

Plaintiff,

vs.

ALL ONE GOD FAITH, INC. D/B/A DR.
BRONNER'S MAGIC SOAP, *et al.*

Defendants.

Case No. 37-2023-00008069-CU-OE-CTL

Hon. Blaine K. Bowman
Dept. 74

**[Proposed] Order Granting Approval of PAGA
Action Settlement and Attorneys' Fees and Costs
and Entering Judgment**

Motion for PAGA Settlement Approval/Attorneys'
Fees:

Date: May 10, 2024

Time: 8:30 a.m.

[Filed concurrently with Notice of Motion and
Motion for Approval of PAGA Action Settlement
and Attorneys' Fees and Costs, Memorandum of
Points and Authorities, and Declaration of Nicholas
J. Ferraro]

Action Filed: February 24, 2023

**[Proposed] Order Granting Approval of PAGA Action
Settlement and Attorneys' Fees and Costs and Entering Judgment**

1 This matter came on for hearing on May 10, 2024 at 8:30 a.m. in Department 74 of the above-
2 captioned Court, the Honorable Blaine K. Bowman presiding, on (1) Plaintiff's Motion for Approval
3 of PAGA Action Settlement and for Attorneys' Fees and Costs.

4 Having received and considered the motions and supporting papers, including the PAGA
5 Settlement Agreement ("Settlement"), the evidence and documents received by the Court in connection
6 with the Motions for Approval of PAGA Action Settlement and Attorneys' Fees and Costs, the Court
7 GRANTS APPROVAL of the Settlement and ORDERS AND MAKES THE FOLLOWING
8 DETERMINATIONS:

9 The PAGA Settlement Approval is **GRANTED** and approved pursuant to California Labor Code
10 section 2699(l)(2). The terms of the Settlement are incorporated into this Order as though fully set forth
11 herein. After the attorneys' fees, individual enhancement, costs, and administrator's expenses are
12 deducted from the Gross Settlement Amount, the Net Settlement Amount is \$258,034.37, of which 75%
13 (\$193,525.78) shall be distributed to the LWDA and the remaining 25% (\$64,508.59) shall be distributed
14 to the aggrieved employees as their share of PAGA penalties.

15 Accordingly, the \$437,500 gross settlement shall be distributed as follows:

- 16 1. \$193,525.78 to the Labor and Workforce Development Agency for PAGA penalties
- 17 2. \$64,508.59 to the PAGA Employees
- 18 3. \$10,000.00 to Plaintiff as an enhancement payment
- 19 4. \$145,818.75 to Plaintiff's counsel for attorneys' fees
- 20 5. \$16,646.88 to Plaintiff's counsel for costs
- 21 6. \$7,000.00 to the Settlement Administrator

22 Plaintiff, Defendant, and the Settlement Administrator are ordered to carry out the terms of the
23 settlement in accordance with the Settlement Agreement.

24 The Court retains jurisdiction over the parties to enforce the terms of the Settlement.

25 Without affecting the finality of this Order or the entry of judgment in any way, the Court retains
26 jurisdiction of all matters relating to the interpretation, administration, implementation, and
27 enforcement of this Order and the Settlement.

1 Nothing in this Order shall preclude any action to enforce the Parties' obligations under the
2 Settlement or under this Order, including the requirement that Defendant make payments to PAGA
3 Members in accordance with the Settlement.

4 The Court hereby ENTERS JUDGMENT in accordance with the terms of the Settlement, in
5 accordance with this Approval Order and Judgment.

6
7 **IT IS SO ORDERED.**

8
9 Date:

5-10-24



The Honorable Blaine K. Bowman
Judge of the Superior Court

Exhibit 2

SUPERIOR COURT OF CALIFORNIA,

COUNTY OF SAN DIEGO

HALL OF JUSTICE

TENTATIVE RULINGS - May 09, 2024

EVENT DATE: 05/10/2024

EVENT TIME: 08:30:00 AM

DEPT.: C-74

JUDICIAL OFFICER: Blaine K. Bowman

CASE NO.: 37-2023-00008069-CU-OE-CTL

CASE TITLE: ROBERTO HERNANDEZ VS ALL ONE GOD FAITH INC [IMAGED]

CASE CATEGORY: Civil - Unlimited

CASE TYPE: Other employment

EVENT TYPE: Motion Hearing (Civil)

CAUSAL DOCUMENT/DATE FILED:

This motion has been properly noticed, with proof of service on file.

Plaintiff Roberto Hernandez's unopposed motion for approval of Private Attorneys General Act (PAGA) representative action settlement is GRANTED. Labor Code § 2699(l)(2). The court finds the settlement is "fair, reasonable, and adequate in view of PAGA's purposes to remediate present labor law violations, deter future ones, and to maximize enforcement of state labor laws." *Moniz v. Adecco USA, Inc.* (2021) 72 Cal.App.5th 56, 77.

The court signs the judgment/order submitted.

Unless the ruling(s) above indicate that an appearance is necessary, parties who wish to submit, who are satisfied with the above tentative ruling(s), and/or who do not otherwise wish to argue the motion(s) are encouraged to give notice to the Court and each other of their intention not to appear.