

FILED

San Francisco County Superior Court

JAN 23 2026

CLERK OF THE SUPERIOR COURT

By Julia Allen
Deputy

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

DEPARTMENT 304

JEFF V. LACAP, an individual, OFELIA
MIRANDA DE QUIROZ, an individual, on
behalf of themselves and all others similarly
situated and aggrieved,

Plaintiffs,

v.

COMFORT CALIFORNIA, INC., a California
corporation; SUNBURST HOSPITALITY
CORPORATION, a Delaware corporation; and
DOES 1 through 100, inclusive,

Defendants.

Case No. CGC-22-603274

JUDGMENT

JUDGMENT

Judgment is hereby entered in accordance with the terms of this Court's Order Granting Final Approval of Class Action Settlement and Motion For Award of Attorneys' Fees and Costs ("Final Approval Order"). For the purposes of this Judgment, the Court hereby incorporates the Settlement Agreement by reference.¹

The Settlement Class is defined as: All current and former California non-exempt hourly employees of Defendants who worked at any time during the Class Period. The Class Period is December 2, 2018 through May 6, 2024.

¹ "Settlement Agreement" or "Settlement" refers to the Second Amended Class and PAGA Settlement attached as Exhibit 1 to the Declaration of Paolo Policastro filed on November 17, 2025.

1 The PAGA Aggrieved Employees are defined as: All current and former California non-exempt
2 hourly employees of Defendants who worked at any time during the PAGA Period. The PAGA Period is
3 December 2, 2021 through the end of the Class Period (May 6, 2024).

4 Sharon Wong requested exclusion from the settlement, and has thus been excluded and is not
5 bound by this Judgment except as a PAGA aggrieved employee, where applicable. This Judgment binds
6 all remaining Settlement Class Members.

7 No Class Members have objected to the terms of the settlement following a full and fair
8 opportunity to participate.

9 The Gross Settlement Amount is \$600,000 plus employer-side payroll taxes. In its Final Approval
10 Order, the Court authorized the following distributions from the Gross Settlement Amount: (1) \$200,000
11 to Class Counsel for attorneys' fees; (2) \$22,645.86 to Class Counsel for litigation costs; (3) \$6,000 to
12 each Plaintiff for a service award totaling \$12,000; (4) \$45,000 to the Labor and Workforce Development
13 Agency ("LWDA") for PAGA penalties; (5) \$15,000 to PAGA Members for PAGA penalties; and (6)
14 \$7,150 to ILYM Group, Inc. for settlement administration expenses.

15 The Settlement Administrator is directed to calculate the Settlement Class Members' individual
16 settlement amounts from the net settlement amount and PAGA Members' individual settlement amounts
17 for PAGA penalties and issue payments in accordance with the Settlement Agreement.

18 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
19 cancelled and the Settlement Administrator shall tender the unclaimed sums to the State Controller
20 Unclaimed Property Fund.

21 Upon the Effective Date, Plaintiffs, Settlement Class Members, PAGA Aggrieved Employees, and
22 the LWDA, by operation of this Judgment will release the Released Parties from the Released Claims as
23 set forth in the Settlement Agreement.

24 Plaintiffs, participating Settlement Class Members, and the LWDA shall take nothing from
25 Defendants except as set forth in the Settlement Agreement and the Court's Final Approval Order.

26 Pursuant to California Rules of Court, rule 3.769(h), the Court retains jurisdiction over the parties,
27 all members of the Settlement Class, and the LWDA for the purpose of supervising the implementation,
28 enforcement, construction, administration, and interpretation of the Settlement Agreement, Final

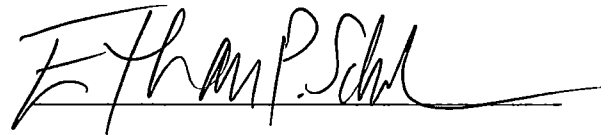
1 Approval Order, and this Judgment.

2 This document shall constitute a judgment for the purposes of California Rules of Court, rule
3 3.769(h).

4 This Judgment shall be posted on the Settlement Administrator's website for 180 days.

5 Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days of entry pursuant
6 to Labor Code section 2699(s)(3).

7
8 Dated: January 23, 2026



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6 & CRC 2.251)

I, Felicia Green, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On January 23, 2026, I electronically served JUDGMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: **JAN 23 2026**

Brandon E. Riley, Court Executive Officer

By: 

Felicia Green, Deputy Clerk