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15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
16 **FOR THE COUNTY OF KINGS**
17 **(UNLIMITED JURISDICTION)**

18 JUAN C. SOLANO, on behalf of himself and
19 others similarly situated,

20 Plaintiff,

21 vs.

22 DAVID BAKKER DAIRIES; DAVID
23 BAKKER, individually; JOSEPH BAKKER,
24 individually; and DOES 1 through 50,
25 inclusive,

26 Defendants.

Case No. 23C-0048

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT, ATTORNEYS' FEES,
COSTS, SERVICE AWARDS, AND
CLAIMS ADMINISTRATION**

Hon. Robert Shane Burns

Date: May 8, 2025

Time: 8:15 a.m.

Dept: 2

1 This matter came on for hearing on May 8, 2025 in Department 2 of this Court on Plaintiff
2 Juan C. Solano's Motion for Final Approval of Class Action Settlement, Attorneys' Fees, Costs,
3 Service Awards, Claims Administration ("Motion") pursuant to California Rule of Court 3.769(g).

4 Having received and considered the proposed class action Settlement Agreement ("Settlement
5 Agreement") between Plaintiff Juan C. Solano and Defendants David Bakker Dairies, David Bakker
6 and Joseph Bakker ("Defendants"), preliminarily approved by the Court in its January 14, 2025 Order,
7 and having received and considered the supporting papers and evidence filed by the Parties, and the
8 argument in support of the Motion, the Court hereby GRANTS final approval of the Settlement and
9 **HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:**
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11 Pursuant to the Preliminary Approval Order issued on January 14, 2025, a Notice of Class
12 Action Settlement ("Notice") was mailed to all members of the Settlement Class by first-class U.S.
13 mail. The Notice informed the Settlement Class of the terms of the Settlement, of their right to
14 receive their proportional share of the Settlement Fund, of their right to comment upon or object to
15 the Settlement, and of their right to appear in person or by counsel at the Final Approval hearing.
16 Adequate periods of time were provided by each of these procedures.
17

18 No Eligible Class Member objected to the Settlement.

19 The Court hereby finds and determines that this Notice procedure afforded adequate
20 protections to Eligible Class Members and complied fully with Rule of Court 3.769, due process,
21 and all other applicable laws.

22 The Court further finds and determines that the terms of the Settlement are adequate, fair
23 and reasonable to Eligible Class Members and that the Settlement is ordered finally approved, and
24 that all terms and provisions of the Settlement Agreement should be and hereby are ordered to be
25 consummated.

26 The Court finds and determines that the individual Settlement Awards provided for by the
27 terms of the Settlement to be paid to each Eligible Class Member are fair and reasonable, and thus,
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1 the Court gives final approval to and orders the payments of those amounts to be made in
2 accordance with the terms of the Settlement.

3 The Court finds that the Class Representative service award payment in the sum of \$10,000
4 to Plaintiff is fair and reasonable. The Court hereby orders the Claims Administrator to make this
5 payment to the Class Representative in accordance with the terms of the Settlement Agreement.

6 The Court finds that the payment to be paid to the Claims Administrator in the sum of
7 \$7,500 for its fees and expenses incurred is fair and reasonable. The Court hereby orders the
8 Claims Administrator to make this payment to itself in accordance with the terms of the Settlement
9 Agreement.

10 Pursuant to the terms of the Settlement, and the authorities, evidence and argument
11 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the sum of
12 \$136,666.67 and litigation costs of \$24,000. The Court finds such amounts to be fair and
13 reasonable. The Court hereby orders the Claims Administrator to make these payments in
14 accordance with the terms of the Settlement Agreement.

15 The Court approves payment of \$7,500 to the Labor and Workforce Development Agency
16 (LWDA), as Private Attorney General Act (PAGA) penalties. The Court hereby orders the Claims
17 Administrator to make this payment in accordance with the terms of the Settlement Agreement.

18 Nothing in this Order shall preclude any action to enforce the Parties' obligations pursuant
19 to the Settlement Agreement or pursuant to this Order, including the requirement that Defendant
20 make payments to Eligible Class Members, in accordance with the Settlement Agreement.

21 This final Order shall have res judicata effect and bar Plaintiffs and each Eligible Class Member
22 from bringing any action asserting Class Member Released Claims.

23 The Parties shall bear their own costs and attorneys' fees except as otherwise provided for
24 by the Settlement Agreement and this Court's Order Granting Final Approval.

25 Without affecting the finality of this Order, pursuant to Rule 3.769(h), the Court retains
26 jurisdiction over the parties and the action of all matters relating to the interpretation,
27 administration, implementation, effectuation and enforcement of this Order and the Settlement.

1 **IT IS SO ORDERED.**

2 DATED:

3 By: _____
4 JUDGE OF THE SUPERIOR COURT
5 Honorable Robert Shane Burns
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