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13 As an individual and on behalf of all others similarly situated

14 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

15 **COUNTY OF ORANGE**

16 JOHNNY GARCIA, as an individual on
17 behalf of himself and on behalf of all others
18 similarly situated,

19 Plaintiff,

20 v.

21 WIN-DOR, INC., a California corporation;
22 and DOES 1-100, inclusive,

23 Defendants.

Case No.: 30-2022-01290278-CU-OE-CXC

**NOTICE OF ENTRY OF ORDER
GRANTING PLAINTIFF'S MOTION FOR
FINAL OF CLASS ACTION AND PAGA
SETTLEMENT AND ENTERING
JUDGEMENT**

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE THAT** on September 4, 2025, the Court entered its Order Granting
3 Plaintiff's Motion for Final of Class Action and PAGA Settlement and Entering Judgement. A
4 true copy of the Court's Order is attached hereto as Exhibit A.
5

6 Dated: September 16, 2025
7

8 **CROSNER LEGAL, PC**

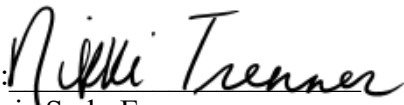
By: 
9 Jamie Serb, Esq.
10 Nikki Trenner, Esq.
11 Zachary M. Crosner, Esq.
12 Attorneys for Plaintiff,
13 JOHNNY GARCIA
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Exhibit A

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE**

JOHNNY GARCIA, as an individual on
behalf of himself and on behalf of all
others similarly situated,

Plaintiff,

v.

WIN-DOR, INC., a California corporation,

Defendant.

Case No.: 30-2022-01290278-CU-OE-CXC

Assigned for All Purposes to:
Hon. Melissa R. McCormick
Dept. CX-105

**ORDER GRANTING MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT AND ENTERING
JUDGMENT**

1 The Court, having read and considered the papers filed regarding Plaintiff's Motion for
2 Final Approval of Class Action and PAGA Settlement, hereby finds and ORDERS as follows:

3 1. The Court has jurisdiction over this matter and over all parties to the action,
4 including the members of the Settlement Class.

5 2. The Class Action and PAGA Settlement Agreement and Amendment to the Class
6 and PAGA Settlement Agreement ("Settlement Agreement") attached as Exhibit 1 to the Order
7 Granting Motion for Preliminary Approval (ROA 99) is fair, reasonable, adequate, and in the best
8 interests of the Settlement Class. The Settlement Agreement therefore is finally approved, and its
9 terms incorporated herein. The Court orders the parties to the Settlement Agreement to perform
10 forthwith their respective duties and obligations thereunder.

11 3. The Settlement Class, which was provisionally certified by the Court in its March
12 21, 2024 Order Granting Preliminary approval, is hereby certified under Code of Civil Procedure
13 section 382 for purposes of settlement only. The Settlement Class includes all current and former
14 non-exempt employees that worked either directly or via a staffing agency for Defendant Win-
15 Dor, Inc. at any location in California at any time during the Class Period of November 4, 2018
16 through July 24, 2023. For purposes of PAGA, the Aggrieved Employees are defined as all
17 current and former non-exempt employees that worked either directly or via a staffing agency for
18 Defendant at any location in California at any time during the PAGA Period of December 5, 2021
19 through July 24, 2023.

20 4. One individual – Ponciano Gradilla – submitted a timely and valid Request for
21 Exclusion. This individual therefore is excluded from the Class and is not bound by the Settlement
22 Agreement or this Order and Judgment, except as to the release of claims under PAGA.

23 5. Under the Settlement, Defendant agrees to pay the Gross Settlement Amount of
24 \$1,025,000 and any other sums due in accordance with the Settlement Agreement. The Settlement
25 Administrator is ordered to distribute to the Participating Settlement Class Members and to the
26 Aggrieved Employees their respective settlement payments as provided in the Settlement
27 Agreement. Funds attributable to uncashed checks that remain after the check void date shall be
28

1 forwarded to the California State Controller's Unclaimed Property Fund. No funds shall revert to
2 Defendant.

3 6. The Court further orders that the Class Members be provided with notice of this
4 Judgment under California Rule of Court 3.771(b), and the Settlement Administrator shall post a
5 copy of this Order and Judgment on its website for a minimum of 180 days.

6 7. The Court approves an award of attorney's fees to Class Counsel in the amount of
7 \$307,500.00, and an award of costs and expenses in the amount of \$15,098.33. Such amounts shall
8 be paid as provided in the Settlement Agreement.

9 8. The Court approves a service payment to plaintiff and Class Representative Johnny
10 Garcia in the amount of \$7,500.00, and the Settlement Administrator is ordered to make such
11 payment consistent with the terms of the Settlement Agreement,

12 9. The Settlement Agreement provides the Settlement Administrator, Phoenix
13 Settlement Administrators, shall be paid from the Gross Settlement Amount for its services in
14 administering the Settlement. As set forth in the Declaration of Lluvia Islas, the Settlement
15 Administrator is owed \$17,000.00 for services rendered and to be rendered in administering the
16 settlement. The Court therefore orders that Phoenix be paid the amount of \$17,000.00 from the
17 Gross Settlement Amount consistent with the terms of the Class Settlement Agreement.

18 10. The Court approves PAGA penalties in the amount of \$30,000, to be paid from the
19 Gross Settlement Amount, and finds that amount is fair, reasonable and adequate, and furthers the
20 purposes underlying PAGA. \$22,500.00 of this amount will be paid to the LWDA as the state's
21 share of the civil penalties, and the remainder of \$7,500.00 will be distributed to the Aggrieved
22 Employees consistent with the terms of the Settlement Agreement.

23 11. The Court hereby schedules a final accounting hearing for September 10, 2026, at
24 9:00 a.m., and orders the Plaintiff to file a final accounting report at least nine (9) Court days
25 before the compliance hearing.

26 12. Under California Rule of Court 3.769(h) and pursuant to Civil Procedure Code
27 section 664.6, without affecting the finality of this Order and Judgment in any way, the Court
28 retains jurisdiction over: (1) implementation and enforcement of the Settlement Agreement

1 pursuant to further orders of this Court until the final judgment contemplated becomes effective
2 and each and every act agreed to be performed by the parties has been performed under the terms
3 of the Settlement Agreement; (2) any other action necessary to conclude this settlement and to
4 implement the Settlement Agreement; and (3) the enforcement, construction, and interpretation of
5 the Settlement Agreement.

6 13. The Court hereby enters Judgment in accordance with the Settlement Agreement,
7 the March 21, 2024 Order Granting Preliminary Approval (ROA 99) and this Order and Judgment.

8 **IT IS SO ORDERED, ADJUDGED AND DECREED.**
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11 Dated: September 4, 2025



Melissa R. McCormick
Judge of the Superior Court

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PROOF OF SERVICE
JOHNNY GARCIA VS. WIN-DOR, INC. et al.
Orange County Superior Court Case No. 30-2022-01290278-CU-OE-CXC

At the time of service, I was over 18 years of age and not a party to this action. I am employed in the County of Los Angeles, State of California. My business address is 9440 Santa Monica Blvd., Ste. 301, Beverly Hills, CA 90210.

On September 16, 2025, I served true copies of the following document(s) described as
NOTICE OF ENTRY OF ORDER GRANTING PLAINTIFF’S MOTION FOR FINAL OF CLASS ACTION AND PAGA SETTLEMENT AND ENTERING JUDGEMENT

on the interested parties in this action as follows:

SEE ATTACHED SERVICE LIST

☒ BY ELECTRONIC TRANSMISSION. I transmitted copies of the above-referenced document(s) from the email address mathew@crosnerlegal.com to the interested parties in this action by electronic transmission. Said electronic transmission was reported as complete and without error. Court at whose direction the service was made.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

Executed on September 16, 2025 at Los Angeles, California.



Mathew Adame

SERVICE LIST

JOHNNY GARCIA VS. WIN-DOR, INC. et al.

Orange County Superior Court Case No. 30-2022-01290278-CU-OE-CXC

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VIA PAGA ONLINE FILING ONLY:

California Labor & Workforce

Development Agency

ATTN: PAGA Administrator

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Francisco, CA 94102

PAGAFilings@dir.ca.gov