

Trenton Jay Delao

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Via Online Filing

Labor and Workforce Development Agency (LWDA)

PAGA Claim Notice – Violations of California Labor Code**Plaintiff/Aggrieved Employee:**

Trenton Jay Delao

Employer:

Circle K Stores Inc.

2550 W Tyvola Rd, Suite 200

Charlotte, NC 28217

Description of Violations

Pursuant to **California Labor Code §§ 2699.3 and 2699.5**, I am providing notice of the following violations of the California Labor Code committed by **Circle K Stores Inc.** These violations apply to myself and other current and former employees similarly situated.

1. Failure to Provide Legally Compliant Meal Periods

- **Violations of Labor Code §§ 226.7 and 512**

The employer failed to provide uninterrupted, off-duty 30-minute meal breaks to non-exempt employees who worked shifts of 5 or more hours. On multiple occasions, every week since around the time my employment began, I was required to work through meal breaks or take late meal breaks beyond the fifth hour of work.

2. Failure to Pay Meal Period Premiums

- **Violations of Labor Code § 226.7**

When meal breaks were missed or delayed, the employer failed to pay the legally required **one additional hour of pay at the regular rate of compensation** for each day a meal period was not provided as required by law except a few times based off my pay stubs.

3. Failure to Pay All Wages Owed for Hours Worked

- **Violations of Labor Code §§ 204, 221, and 223**

Due to the failure to pay meal period premiums, employees were not paid all wages earned during each pay period.

4. Inaccurate and Incomplete Wage Statements

- **Violations of Labor Code § 226(a)**

The wage statements provided to employees did not accurately reflect all wages earned because the required meal period premiums were omitted.

Timeframe of Violations

The violations occurred during my employment with Circle K Stores Inc., beginning approximately 2/14/2025 and continuing through the present.

Aggrieved Employees

These violations affect me and other current and former non-exempt employees who worked for Circle K Stores Inc. in California during the statutory period.

Notice of Intent to Pursue Civil Penalties

This notice is submitted in compliance with **California Labor Code §§ 2699.3(a)(1) and 2699.5**. I intend to pursue civil penalties under the **Private Attorneys General Act (PAGA)** on behalf of myself and other aggrieved employees should the Labor and Workforce Development Agency decline to investigate or take action within the statutory timeframe.

Signature:

Trenton Jay Delao

7/23/2025