SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF RIVERSIDE

KILDER MAZARIEGOS, individually, and on behalf of other members of the general public similarly situated;

Plaintiff,

vs.

RAMKO MFG, INC., a California corporation; and DOES 1-50, inclusive;

Defendants.

Case No.: CVRI2504114

Honorable Harold W. Hopp
Department 1

CLASS ACTION

[REVISED PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Date: November 20, 2026
Time: 8:30 a.m.
Dept: 1

Complaint Filed: July 22, 2025
FAC Filed: September 29, 2025
Trial Date: None set

ORDER

The Court has reviewed and considered the Plaintiff's Notice of Motion and Motion for Preliminary Approval of Class Action and PAGA Settlement ("Motion for Preliminary Approval"), the Class Action and PAGA Settlement Agreement ("Settlement Agreement"), Amendment No. 1 to the Class Action and PAGA Settlement Agreement ("Amendment No. 1"), Amendment No. 2 to the Class Action and PAGA Settlement Agreement ("Amendment No. 2"), the Declaration of Joseph D. Parsons in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, the Declaration of Plaintiff Kilder Mazariegos in Support of Motion for Preliminary Approval of Class Action and PAGA Settlement, the Declaration of Jodey Lawrence, the Declaration of Jessica A. Crabbe in Support of Motion for Preliminary Approval of Class Action Settlement, the Declaration of Matt Andrei in Support of Motion for Preliminary Approval of Class Action Settlement, and the Supplemental Declaration of Joseph D. Parsons in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement (Defendant and Plaintiff are collectively referred to as the "Parties").

With good cause appearing, and pursuant to the parties' Settlement Agreement, the Court hereby ORDERS that:

1. The Court preliminarily approves the Class Action and PAGA Settlement Agreement, as amended by Amendment No. 1 and Amendment No. 2 (the "Second Amended Settlement Agreement"), attached as Exhibit 2 to the Supplemental Declaration of Joseph D. Parsons in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement. This preliminary approval is based on the Court's determination that the Settlement appears to be fair, adequate, and reasonable. This Order incorporates by reference the definitions in the Settlement Agreement, and all terms defined therein shall have the same meaning in this Order as set forth in the Settlement Agreement.

2. The Court further finds that the Settlement Agreement provides for a Gross Settlement Amount of $233,900. From this amount, Class Counsel intends to seek up to $77,966.67 in attorneys' fees, up to $10,000 in litigation costs and expenses, up to $7,000 in settlement administration costs, and an enhancement award of up to $10,000 to the Class

Representative. The Settlement also allocates $25,000 toward resolution of claims under the Private Attorneys General Act of 2004 ("PAGA"), of which $16,250 will be paid to the California Labor & Workforce Development Agency and $8,750 will be distributed to the Aggrieved Employees. Subject to the Court's approval at the Final Approval Hearing, the Net Settlement Amount available for distribution to the Class is estimated at approximately $104,783.33. The Court will determine the reasonableness of the requested fees, costs, administration expenses, and service award at the Final Approval Hearing.

3. Pursuant to Amendment No. 1 to the Settlement Agreement, entered into by the Parties in August 2026 ("Amendment No. 1"), any Individual Class Payment check or Individual PAGA Payment check that remains uncashed and is cancelled after the void date shall be redistributed by the Administrator, on a pro rata basis according to Workweeks or PAGA Pay Periods, as applicable, to those Participating Class Members or Aggrieved Employees who timely cashed their Individual Class Payment or Individual PAGA Payment checks, by way of a single second distribution check, without further order of the Court. No portion of the Gross Settlement Amount shall revert to Defendant, and no portion of the Gross Settlement Amount shall be distributed to any cy pres recipient.

4. The Court concludes that, for settlement purposes only, the Class meets the requirements for certification under section 382 of the California Code of Civil Procedure in that: (a) the Class is ascertainable and so numerous that joinder of all members of the Class is impracticable; (b) common questions of law and fact predominate, and there is a well-defined community of interest amongst the members of the Class with respect to the subject matter of the litigation; (c) Plaintiff's claims are typical of the claims of the members of the Class; (d) Plaintiff will fairly and adequately protect the interests of the members of the Class; (e) a class action is superior to other available methods for the efficient adjudication of the controversy; and (f) the law firm of Brock & Gonzales, LLP ("Class Counsel") is qualified to act as counsel for Plaintiff in his individual capacity and as the representative of the Class.

5. The following Class is conditionally certified: any and all persons currently or formerly employed by Defendants as hourly-paid, non-exempt during the Class Period in the

State of California. The Class Period is from July 22, 2021 through June 16, 2026.

6. Plaintiff is preliminarily appointed as the representative of the Class.

7. The Court orders that Phoenix Class Action Administration Solutions is appointed as the Settlement Administrator, and orders the Settlement Administrator to administer the Settlement as set forth in the Settlement Agreement and in accordance with the deadlines set forth below;

a. Within fifteen (15) business days of entry of this Order, Defendant shall provide the Settlement Administrator with the Class Data.

b. Within fourteen (14) calendar days of receiving the Class Data, the Settlement Administrator shall update the Class Data through the National Change of Address Database and mail the Class Notice to all Class Members via U.S. Mail.

c. If any Class Notice is returned, the Settlement Administrator will re-mail the Class Notice using any forwarding address provided or search for an alternate address by way of skip-trace and remail the Class Notice within five (5) business days of receipt.

8. The Court approves, both as to form and content, the Court Approved Notice of Class Action and PAGA Settlement and Hearing Date for Final Court Approval ("Class Notice") attached hereto as "**EXHIBIT A**." Counsel for both Parties, subject to mutual agreement, may make changes to the Class Notice as necessary to administer the Settlement. The Court further finds that the procedure for distributing the Class Notice (discussed herein and in the Settlement Agreement) is (i) constituted the best practicable notice; (ii) constituted notice that is reasonably calculated, under the circumstances, to apprise Class Members of the pendency of the Action, and their right to exclude themselves from or object to the proposed settlement and to appear at the Final Approval Hearing; (iii) is reasonable and constituted due, adequate, and sufficient notice to all persons entitled to receive notice; and (iv) met all applicable requirements of California law, due process, and any other applicable rules or law;

a. The Class Notice will inform Class Members that unless they submit a Request for Exclusion in accordance with the requirements set forth in the Class Notice, they will be Participating Class Members; they will receive an Individual Class Payment under the Agreement; and they will be bound by the release of Released Class Claims.

b. The Class Notice will inform Aggrieved Employees that they will receive an Individual PAGA Payment under the Agreement.

c. The Class Notice will inform Class Members of their right to object to the Settlement and the procedure for doing so.

d. The Class Notice shall include a statement as to the number of Workweeks they worked during the Class Period and/or PAGA Period, an explanation for how the Workweeks will be used to calculate the Individual Class Payments and Individual PAGA Payments, and of the procedure for how to dispute the number of Workweeks attributed to them.

9. All proceedings and all litigation of the Action is stayed pending the Final Approval Hearing.

10. The Court approves, both as to form and content, the Request for Exclusion from Class Settlement ("Exclusion Form"), attached hereto as "**EXHIBIT B**," and the Objection to Proposed Settlement ("Objection Form"), attached hereto as "**EXHIBIT C**," both of which shall accompany the Class Notice.

a. Any Exclusion Form and any Objection Form shall be submitted to the Settlement Administrator, and not filed with the Court. Neither the Exclusion Form nor the Objection Form shall require the Class Member to send a copy to counsel for either Party, although the Settlement Administrator may forward copies to counsel.

b. Neither this Order, the Class Notice, nor the Objection Form shall require an objecting Class Member, personally or through counsel, to appear at

the Final Approval Hearing, or to file or serve a notice of intention to appear, in order for the objection to be considered.

c. Concurrently with the filing of the motion for final approval of the Settlement, the Settlement Administrator shall file a declaration authenticating a true and correct copy of every Exclusion Form and every Objection Form received by the Settlement Administrator.

11. The preliminary approval of the Settlement, certification of the Class, and all actions associated with them, are undertaken on the condition that they shall be vacated if the Settlement Agreement is terminated or final approval of the Settlement is denied, or any appellate court and/or other court of review in which event the Settlement Agreement and the fact that it was entered into shall not be offered, received, or construed as an admission or as evidence for any purpose, including but not limited to an admission by any Party of liability or non-liability or of the certifiability of a litigation class or the appropriateness of maintaining a representative action.

12. A Final Approval Hearing shall be held before this Court on April 23, 2027 at 8:30 a.m. in Department 1 of the Superior Court of California for the County of Riverside, located at 4050 Main Street, Riverside, California 92501, to determine all necessary matters concerning the Settlement, including: whether the proposed settlement of the action on the terms and conditions provided for in the Settlement is fair, adequate, and reasonable and should be finally approved by the Court; whether a judgment, as provided in the Settlement, should be entered herein; whether the plan of allocation contained in the Settlement should be approved as fair, adequate, and reasonable to the Class Members; and determine whether to finally approve the requests for Class Counsel Fees Payment, Class Counsel Litigation Expense Payment, PAGA Penalties, Class Representative Enhancement Award, and Administration Expenses Payment.

13. Class Counsel shall file a motion for final approval of the Settlement and for the allocations of Class Counsel Fees, Class Counsel Expense, PAGA Penalties, Class Representative Service Payment, and Administration Expenses Payment, along with the

appropriate declarations and supporting evidence, including the Settlement Administrator's declaration, by March 30, 2027, to be heard at the Final Approval Hearing.

14. The Settlement Administrator shall provide notice to any objecting party of any continuance of the Final Approval Hearing.

15. The Court shall retain jurisdiction over the Parties, the Action, and the Settlement, pursuant to Code of Civil Procedure section 664.6 and California Rules of Court, rule 3.769(h), solely for purposes of (i) enforcing the Settlement Agreement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

IT IS SO ORDERED.

Dated: _____, 2026

_____
Honorable Harold W. Hopp
Judge of the Superior Court

EXHIBIT A

COURT APPROVED NOTICE OF CLASS ACTION AND PAGA SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Kilder Mazariegos v. Ramko MFG, Inc., et al.
Riverside County Superior Court Case No. CVRI2504114
Historic Court House
4050 Main Street, Riverside, CA 92501
www.riverside.courts.ca.gov

The Superior Court for the State of California authorized this Notice. Read it carefully. It is not junk mail, spam, an advertisement or solicitation by a lawyer. You are not being sued.

You may be eligible to receive money from an employee class action lawsuit ("Action") against Defendant Ramko MFG, Inc. ("Defendant") for alleged wage and hour violations. The Action was filed by a former employee of Defendant Kilder Mazariegos ("Plaintiff") and seeks payment of (1) wages and other relief for a class of all persons currently or formerly employed by Defendant as hourly-paid, non-exempt during the Class Period (i.e., from July 22, 2021 to June 16, 2026) ("Class Members"); and (2) penalties under the California Private Attorney General Act ("PAGA") for all persons currently and formerly employed by Defendant as hourly-paid, non-exempt during the PAGA Period (i.e., July 22, 2024 to June 16, 2026) ("Aggrieved Employees").

The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendant to fund Individual Class Payments, and (2) a PAGA Settlement requiring Defendant to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency ("LWDA").

Based on Defendant's records, and the Parties' current assumptions, **your Individual Class Payment is estimated to be $_____ (less withholding) and your Individual PAGA Payment is estimated to be $_____.** The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Defendant's records you are not eligible for an Individual PAGA Payment under the Settlement because you didn't work during the PAGA Period.)

The above estimates are based on Defendant's records showing that **you worked _____ workweeks** during the Class Period and **you worked _____ pay periods** during the PAGA Period. If you believe that you worked more workweeks or pay periods during either period, you can submit a challenge by the deadline date. See Section 4.c. of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiff and Plaintiff's attorneys ("Class Counsel"). The Court will also decide whether to enter a judgment that requires Defendant to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendant.

If you worked for Defendant during the Class Period and/or the PAGA Period, you have two basic options under the Settlement:

(1). **Do Nothing.** You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Released Class Claims (defined below) against Defendant.

(2). **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue wage claims arising during the Class Period against Defendant, and, if you are an Aggrieved Employee, you remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendant will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against Defendant that are covered by this Settlement (Released Class Claims).
You Can Opt-out of the Class Settlement but not the PAGA Settlement **The Opt-out Deadline is [Response Deadline]**	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendant must pay Individual PAGA Payments to all Aggrieved Employees.
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement **Written Objections Must be Submitted by [Response Deadline]**	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiff who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff. You can object to the amounts requested by Class Counsel or Plaintiff if you think they are unreasonable. See Section 7 of this Notice.

You Can Participate in the Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on [ ]. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.
You Can Challenge the Calculation of Your Workweeks/Pay Periods **Written Workweeks/PAGA Pay Period Disputes Must be Submitted by [Response Deadline].**	The amount of your Individual Class Payment and Individual PAGA Payment (if any) depend on how many workweeks you worked at least one day during the Class Period and how many pay periods you worked at least one day during the PAGA Period, respectively. The number of Class Workweeks and number of PAGA Pay Periods you worked according to Defendant's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must dispute it by [Response Deadline]. See Section 4 of this Notice.

1. WHAT IS THE ACTION ABOUT?

Plaintiff is a former employee of Defendant. The Action accuses Defendant of violating California labor laws by failing to pay overtime wages, minimum wages, wages due during employment and upon termination, reimbursable business expenses, and failing to provide compliant meal periods and rest breaks, accurate itemized wage statements, and maintain requisite payroll records. Based on the same claims, Plaintiff has also asserted a claim for civil penalties under the California Private Attorneys General Act (Lab. Code, § 2698, et seq.) ("PAGA"). Plaintiff is represented by attorneys in the Action, D. Aaron Brock, Erica Gonzales, and Joseph D. Parsons of Brock & Gonzales, LLP ("Class Counsel").

Defendant strongly denies violating any laws or failing to pay any wages and contends that it complied with all applicable laws.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Defendant or Plaintiff are correct on the merits. In the meantime, Plaintiff and Defendant hired an experienced, neutral mediator in an effort to resolve the Action by negotiating to end the case by settling the case rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement ("Agreement") and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiff and Defendant have negotiated a proposed Settlement that is subject to the Court's Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendant does not admit any violations or concede the merit of any claims.

Plaintiff and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Defendant has agreed to pay a fair, reasonable, and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) the Settlement is in the best interests of the Class Members and Aggrieved Employees.

The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

a. Defendant will pay $233,900 as the Gross Settlement Amount ("Gross Settlement"). Defendant has agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payment, Class Counsel's attorneys' fees and expenses, the Administration Expenses Payment, and penalties to be paid to the California Labor and Workforce Development Agency ("LWDA"). Defendant will fund the Gross Settlement within forty-five (45) business days of preliminary approval by the Court. The Judgment will be final on the date the Court enters Judgment, or a later date if Participating Class Members object to the proposed Settlement or the Judgment is appealed.

b. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

1). Up to $77,966.67 to Class Counsel for attorneys' fees and up to $10,000 for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.

2). Up to $10,000 as an Enhancement Award for filing the Action, working with Class Counsel and representing the Class. The Class Representative Enhancement Award will be the only monies Plaintiff will receive other than Plaintiff's Individual Class Payment and any Individual PAGA Payment.

3). Up to $7,000 to the Administrator for services administering the Settlement.

4). Up to $25,000 for PAGA Penalties, allocated 65% to the LWDA PAGA Payment and 35% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Pay Periods.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

c. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on their Workweeks.

d. Taxes Owed on Payments to Class Members. Plaintiff and Defendant are asking the Court to approve an allocation of 15% of each Individual Class Payment to taxable wages ("Wage Portion") and 85% to interest and penalties ("Non-Wage Portion"). The Wage Portion is subject to withholding for employee payroll taxes and will be reported on IRS W-2 Forms. Defendant will separately pay employer payroll taxes it owes on the Wage Portion. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions

of the Individual Class Payments on IRS 1099 Forms. Although Plaintiff and Defendant have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

e. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash your check by the void date, the Administrator will cancel it and redistribute the funds it represents, on a pro rata basis according to Workweeks (for Individual Class Payments) or PAGA Pay Periods (for Individual PAGA Payments), to those Participating Class Members or Aggrieved Employees who timely cashed their checks, by way of a single second distribution check. No portion of the Gross Settlement Amount will revert to Defendant or be paid to a third-party recipient.

f. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than [Response Deadline], that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by [Response Deadline]. The Request for Exclusion should be a letter from a Class Member or his/her/their representative setting forth a Class Member's name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against Defendant. You may utilize the Request for Exclusion Form included with this Notice should you choose to exclude yourself from the Class Settlement.

   You cannot opt-out of the PAGA portion of the Settlement. Class Members who are also Aggrieved Employees can exclude themselves from the Class Settlement (Non-Participating Class Members) but will remain eligible for Individual PAGA Payments.

g. The Proposed Settlement Will Be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiff and Defendant have agreed that, in either case, the Settlement will be void: Defendant will not pay any money and Class Members will not release any claims against Defendant.

h. Administrator. The Court has appointed a neutral company, Phoenix Class Action Administration Solutions (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide disputes over Workweeks and/or Pay Periods, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 of this Notice.

i. Participating Class Members' Release. After the Judgment is final and Defendant has fully funded the Gross Settlement and separately paid all employer payroll taxes, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue or be part of any other lawsuit against

Defendant for wages based on the Class Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

> All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from all claims, demands, rights, liabilities, legal theories, and causes of action that were alleged in the Operative Complaint, or that are based solely on the facts alleged in the Operative Complaint, arising during the Class Period, including claims under California Labor Code sections 201, 202, 204, 226(a), 226.7, 510, 512(a), 516, 1174(d), 1182.12, 1194, 1197, 1197.1, 1198, and 2802; the California Industrial Welfare Commission Wage Orders; Cal. Code Regs., Title 8, sections 11010 and 11000, et seq.; California Business and Professions Code section 17200, et seq.; unpaid regular wages; unpaid or underpaid overtime; failure to authorize and permit meal breaks and rest breaks; all claims relating to meal or rest and recovery periods; unpaid meal or rest and recovery premiums; underpaid meal or rest and recovery premiums; failure to timely pay all wages due during employment; failure to timely pay all wages due upon termination and separation of employment; failure to provide accurate and complete wage statements; failure to keep complete and accurate payroll records; failure to reimburse necessary business expenses; unfair competition based on the foregoing; unlawful business practices based on the foregoing; fraudulent business practices based on the foregoing; waiting time penalties based on the foregoing; interest; fees; and costs ("Released Class Claims"). Except as set forth in Paragraph 5.3 of the Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside of the Class Period.

"Released Parties" means Defendant and its officers, directors, employees, and agents.

j. Aggrieved Employees' PAGA Release. After the Court's judgment is final, and after Defendant has paid the Gross Settlement (and separately paid the employer-side payroll taxes), all Aggrieved Employees will be barred from asserting PAGA claims against Defendant, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, along with the LWDA, cannot sue, continue to sue or participate in any other PAGA claim against Defendant based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The PAGA release is as follows:

> Plaintiff and the State of California release the Released Parties from all claims for civil penalties under PAGA that could have been sought by the Labor Commissioner for the violations identified in Plaintiff's PAGA Notice to the LWDA, to the extent alleged in the Operative Complaint.

Plaintiff does not release any Aggrieved Employee's claim for wages or damages.

"Released Parties" means Defendant and its officers, directors, employees, and agents.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

a. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.

b. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing 35% of the PAGA Penalties ($8,750) by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Pay Periods worked by each individual Aggrieved Employee.

c. Workweek Challenges/Pay Period Disputes. The number of Class Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Defendant's records, are stated on the first page of this Notice. You have until [Response Deadline] to challenge the number of Workweeks or Pay Periods credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

   You need to support your challenge by sending written evidence. The Administrator will accept Defendant's calculation of Workweeks based on Defendant's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendant's Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

a. Participating Class Members. The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.

b. Non-Participating Class Members. The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request to be excluded. Be sure to personally sign your request, identify the Action as *Mazariegos v. Ramko MFG, Inc.*, and include your identifying information (full name, address, and telephone number). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Settlement Administrator must be sent your request to be excluded by [Response Deadline], or it will be invalid**. Section 9 of this Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Defendant are asking the Court to approve. At least 16 court days before the [Date] Final Approval Hearing, Class Counsel and/or Plaintiff will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Attorneys' Fees, Attorneys' Litigation Expenses and Class Representative Service Payment stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiff is requesting as a Class Representative Service Payment. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's website at [insert website] or the Court's website at https://epublic-access.riverside.courts.ca.gov/public-portal/.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Class Representative Service Payment may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. **The deadline for sending written Notices of Objection to the Settlement Administrator is** [**Response Deadline**]. Be sure to tell the Administrator what you object to, why you object and any facts that support your objection. Make sure you identify the Action (*Mazariegos v. Ramko MFG, Inc.*) and include your name, current address, and telephone number, and sign the objection. Section 9 of this Notice has the Administrator's contact information. You may utilize the Objection Form, included with this Notice, should you choose to object.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on [Date] at [Time] in Department 1 of the Riverside County Superior Court, Historic Courthouse, located at 4050 Main Street, Riverside, California 92501. At the hearing, the Court will decide whether the proposed Settlement is fair, adequate, and reasonable, and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to

attend) either personally or virtually via https://www.riverside.courts.ca.gov/general-information/remote-appearances/remote-appearance-meeting-numbers. Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website at [insert website] beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendant and Plaintiff have promised to do under the proposed Settlement. The Settlement Agreement is entitled the "Class Action and PAGA Settlement Agreement," as amended by "Amendment No. 1 to the Class Action and PAGA Settlement Agreement," and Amendment No. 2 to the Class Action and PAGA Settlement Agreement (collectively, the "Second Amended Settlement Agreement"). The Second Amended Settlement Agreement was attached as Exhibit 2 to the Supplemental Declaration of Joseph D. Parsons in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, filed October __, 2026.

The easiest way to read the Settlement Agreement, the Judgment, or any other Settlement documents is to go to the Administrator's website at [insert website]. You may also review the Settlement Agreement, this Notice, and all other papers filed in the Action online at the court's website: https://epublic-access.riverside.courts.ca.gov/public-portal/ and entering Case No. CVRI2504114. You can also make an appointment to personally review court documents in the Clerk's Office at the Riverside Historic Courthouse by calling (951) 777-3147.

You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Settlement Administrator:
Name of Company: Phoenix Class Action Administration Solutions
Email Address: _____
Mailing Address: _____
Telephone: _____
Fax Number: _____

Class Counsel:
Joseph D. Parsons
jp@brockgonzales.com
Brock & Gonzales, LLP
6701 Center Drive West, Ste. 610, Los Angeles, California 90045
Telephone: (310) 294-9595

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check.

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

EXHIBIT B

REQUEST FOR EXCLUSION FROM CLASS SETTLEMENT

Kilder Mazariegos v. Ramko MFG, Inc.
Riverside County Superior Court Case No. CVRI2504114

I understand that by signing and submitting this Request for Exclusion, I am asking to be excluded (opt out) of the Class Settlement in this Action. I understand that if I exclude myself, I will not receive an Individual Class Payment, but I will keep the right to bring my own lawsuit against Defendant Ramko MFG, Inc. for wage and hour claims arising during the Class Period. I further understand that I cannot exclude myself from the PAGA portion of the Settlement and will not be able to pursue Released PAGA Claims, which Plaintiff and the State of California are releasing.

To be valid, you must mail or deliver this completed and signed Request for Exclusion to the Settlement Administrator so that it is postmarked or received no later than **[Response Deadline]**. Send it to:

Phoenix Class Action Administration Solutions
[Mailing Address]
[City, State, Zip Code]

Full Name: _____

Current Address: _____

City, State, Zip Code: _____

Telephone Number: _____

☐ I request to be excluded from the Class Settlement in *Kilder Mazariegos v. Ramko MFG, Inc.*

Date: _____

Signature: _____

EXHIBIT C

OBJECTION TO PROPOSED SETTLEMENT

Kilder Mazariegos v. Ramko MFG, Inc.
Riverside County Superior Court Case No. CVRI2504114

I am a Participating Class Member and do not wish to exclude myself from the Class Settlement. I submit this Objection to inform the Court of my disagreement with some or all aspects of the proposed Settlement.

To be valid, you must mail or deliver this completed and signed Objection to the Settlement Administrator so that it is postmarked or received no later than **[Response Deadline]**. Send it to:

Phoenix Class Action Administration Solutions
[Mailing Address]
[City, State, Zip Code]

Full Name: _____

Current Address: _____

City, State, Zip Code: _____

Telephone Number: _____

MY OBJECTION:

(Explain what part(s) of the Settlement you object to, the reasons why, and provide any facts to support your objection. Attach additional pages if needed.)

_____

_____

_____

_____

Date: _____

Signature: _____