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Attorneys for Plaintiff, on a representative basis and on behalf of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF SAN BERNARDINO

SHERRIE GRIZZELLE and FATIMA  
ALRAZAA, individually, on a representative  
basis, and on behalf of all others similarly  
situated;

Plaintiffs,

vs.

LUTHERAN SOCIAL SERVICES OF  
SOUTHERN CALIFORNIA, a California  
Corporation; and DOES 1 through 20,  
inclusive;

Defendants

Case No.: CIVSB2520891

*[Assigned to Hon. Winston Keh, Dept S37, for  
all purposes]*

**DECLARATION OF PLAINTIFF  
SHERRIE GRIZZELLE IN SUPPORT OF  
MOTION FOR PRELIMINARY  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

I, Sherrie Grizzelle, state and declare:

1. I am a Plaintiff in the above captioned action and have personal knowledge of all matters stated herein and could competently testify thereto. I make this declaration in support of the motion for preliminary approval of the class action settlement. I believe that the settlement is fair and reasonable and constitutes a fair resolution of the claims alleged.

2. When I first retained my attorneys and chose to pursue this case on a class action basis, I understood that I had specific burdens as the "Class Representative," which included: (a) representing the interests of all class members, (2) considering the interests of all class members

1 above my own personal interests, (3) participating actively in the lawsuit, including potential  
2 testimony at deposition and trial, and keeping generally aware of the status and progress of the  
3 lawsuit. Moreover, I understood that any resolution of the lawsuit is subject to court approval  
4 and must be designed in the best interests of the class as a whole.

5 3. Since first initiating this action on behalf of the proposed class, I believe that I  
6 have more than adequately performed my duties as a class representative. I have been an active  
7 participant in this litigation, including assisting my attorneys in various ways and making myself  
8 available when needed. For example, I have assisted my attorneys by compiling and analyzing  
9 substantial documentation regarding the claims in this case. I have also helped to explain and  
10 discuss the company's practices and their general practices and procedures, locating and  
11 analyzing company documents, among others. I have also reviewed all settlement documents and  
12 believe that this settlement is fair for the class. Finally, I will continue to take all steps necessary  
13 to finalize this settlement and obtain court approval.

14 4. I have no conflicts with the proposed class members, am an adequate and typical  
15 class representative since I was subjected to the same company-wide practices in terms of  
16 payment of wages, meal and rest breaks, among other claims, and will continue to assist with the  
17 litigation and prosecute the case on behalf of the other employees.

18 5. I respectfully request that the court preliminarily approve the service award. As  
19 outlined above, I have performed substantial services for the Class and helped obtain a highly  
20 beneficial settlement for my fellow employees. And I have also agreed to waive all of my claims  
21 against the company as part of this settlement. At the final approval stage, I will submit an  
22 additional declaration setting forth all the work I did for this case, including an estimated number  
23 of hours spent assisting the Class and my attorneys.

24 I declare under penalty of perjury under the laws of the State of California that the  
25 foregoing is true and correct. Executed on Aug 17, 2026, at San Bernardino, California.

26  
27  
28 By:   
Sherrie Grizzelle (Aug 17, 2026 12:18:21 PDT)  
Sherrie Grizzelle