

Brian J. Mankin, Esq. [CSB No. 216228]
brian@lmlfirm.com
Peter J. Carlson, Esq. [CSB No. 295611]
peter@lmlfirm.com
LAUBY, MANKIN & LAUBY LLP
5198 Arlington Avenue, PMB 513
Riverside, CA 92504
Tel: (951) 320-1444 | Fax: (951) 320-1445

Attorneys for Plaintiff, on a representative basis and on behalf of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

SHERRIE GRIZZELLE and FATIMA
ALRAZAA, individually, on a representative
basis, and on behalf of all others similarly
situated;

Plaintiffs,

vs.

LUTHERAN SOCIAL SERVICES OF
SOUTHERN CALIFORNIA, a California
Corporation; and DOES 1 through 20,
inclusive;

Defendants

Case No.: CIVSB2520891

*[Assigned to Hon. Winston Keh, Dept S37, for
all purposes]*

**DECLARATION OF PLAINTIFF
FATIMA ALRAZAA IN SUPPORT OF
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

I, Fatima Alrazaa, state and declare:

1. I am a Plaintiff in the above captioned action and have personal knowledge of all matters stated herein and could competently testify thereto. I make this declaration in support of the motion for preliminary approval of the class action settlement. I believe that the settlement is fair and reasonable and constitutes a fair resolution of the claims alleged.

2. When I first retained my attorneys and chose to pursue this case on a class action basis, I understood that I had specific burdens as the "Class Representative," which included: (a) representing the interests of all class members, (2) considering the interests of all class members

1 above my own personal interests, (3) participating actively in the lawsuit, including potential
2 testimony at deposition and trial, and keeping generally aware of the status and progress of the
3 lawsuit. Moreover, I understood that any resolution of the lawsuit is subject to court approval
4 and must be designed in the best interests of the class as a whole.

5 3. I have no conflicts with the proposed class members, and I am an adequate and
6 typical class representative since I was subjected to the same company-wide practices as the rest
7 of the employees in terms of issues with payment of wages, not receiving all meal and rest
8 breaks, among other claims, and will continue to assist with the litigation and prosecute the case
9 on behalf of the other employees.

10 4. Since first initiating this action on behalf of the proposed class, I believe that I
11 have more than adequately performed my duties as a class representative. I have been an active
12 participant in this litigation, including assisting my attorneys in various ways and making myself
13 available when needed. For example, I have assisted my attorneys by compiling and analyzing
14 substantial documentation regarding the claims in this case. I have also helped to explain and
15 discuss the company's practices and their general practices and procedures, locating and
16 analyzing company documents, among others. I have also reviewed all settlement documents and
17 believe that this settlement is fair for the class. Finally, I will continue to take all steps necessary
18 to finalize this settlement and obtain court approval.

19 5. I respectfully request that the court preliminarily approve the service award. As
20 outlined above, I have performed substantial services for the Class and helped obtain a highly
21 beneficial settlement for my fellow employees. And I have also agreed to waive all of my claims
22 against the company as part of this settlement. At the final approval stage, I will submit an
23 additional declaration setting forth all the work I did for this case, including an estimated number
24 of hours spent assisting the Class and my attorneys.

25 I declare under penalty of perjury under the laws of the State of California that the
26 foregoing is true and correct. Executed on Aug 17, 2026, at Big Bear Lake, California.

27 By: 
28 Fatima Alrazaa (Aug 17, 2026 14:24:18 PDT)
Fatima Alrazaa