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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

CHRISTOPHER VANDYCKE, JOHN E.
SMITH, and MICHAEL TAPIA, individually
and on behalf of others similarly situated,

Plaintiffs,

vs.

PACIFIC COAST SUPPLY, LLC, and DOES
1 through 25, inclusive,

Defendants.

Case No.: 23CV027855

Honorable Michael Markman
Department 23

**[REVISED PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Date: October 9, 2025
Time: 10:00 a.m.
Dept.: 23

Complaint Filed: February 14, 2023
FAC Filed: May 19, 2023
SAC Filed: June 30, 2025
Trial Date: Not Set

1 **[PROPOSED] ORDER**

2 On October 9, 2025, at 10:00 a.m. in Department 23 of the above-captioned Court located at
3 the Administration Building, 1221 Oak Street, Oakland, California 94612, Plaintiffs Christopher
4 Vandycke, John E. Smith, and Michael Tapia's (together, "Plaintiffs") Motion for Preliminary
5 Approval of Class Action and PAGA Settlement, came on for hearing before the Honorable Michael
6 Markman. Blackstone Law, APC appeared on behalf of Plaintiffs and Palmer Kazanjian Wohl
7 Hodson, LLP appeared on behalf of Defendant Pacific Coast Supply, LLC ("Defendant").

8 The Court, having carefully considered the papers, argument of counsel, and all matters
9 presented to the Court, and good cause appearing, hereby **GRANTS** Plaintiffs' Motion for Preliminary
10 Approval of Class Action and PAGA Settlement.

11 **IT IS HEREBY ORDERED THAT:**

12 1. The Court preliminarily approves the First Amended Joint Stipulation of Class Action
13 and PAGA Settlement ("Settlement" or "Settlement Agreement") attached as "Exhibit 3" to the
14 Supplemental Declaration of Annabel Blanchard in Support of Plaintiffs' Motion for Preliminary
15 Approval of Class Action and PAGA Settlement filed on October 1, 2025. This is based on the Court's
16 determination that the Settlement falls within the range of possible approval as fair, adequate, and
17 reasonable.

18 2. This Order incorporates by reference the definitions in the Settlement Agreement, and
19 all capitalized terms defined therein shall have the same meaning in this Order as set forth in the
20 Settlement Agreement.

21 3. It appears to the Court on a preliminary basis that the Settlement is fair, adequate, and
22 reasonable. It appears to the Court that extensive investigation and research have been conducted such
23 that counsel for the parties at this time are able to reasonably evaluate their respective positions. It
24 further appears to the Court that the Settlement, at this time, will avoid substantial additional costs by
25 all parties, as well as avoid the delay and risks that would be presented by the further prosecution of
26 the case. It further appears that the Settlement has been reached as the result of intensive, serious, and
27 non-collusive, arms-length negotiations, and was entered into in good faith.

28 4. The Court preliminarily finds that the Settlement, including the allocations for the
Attorneys' Fees and Costs, Enhancement Payments, LWDA Payment, Settlement Administration

Costs, and payments to the Settlement Class Members and PAGA Employees provided for in the Settlement Agreement, appear to be within the range of reasonableness of a settlement that could ultimately be given final approval by this Court. Indeed, the Court has reviewed the monetary recovery that is being granted as part of the Settlement and preliminarily finds that the monetary settlement awards made available to the Class Members and PAGA Employees are fair, adequate, and reasonable when balanced against the probable outcome of further litigation relating to certification, liability, and damages issues and are consistent with the requirements of California Labor Code § 2699(1).

5. The Court concludes that, for settlement purposes only, the proposed Class meets the requirements for certification under section 382 of the California Code of Civil Procedure in that: (a) the Class is ascertainable and so numerous that joinder of all members of the Class is impracticable; (b) common questions of law and fact predominate, and there is a well-defined community of interest amongst the members of the Class with respect to the subject matter of the litigation; (c) Plaintiffs' claims are typical of the claims of the members of the Class; (d) Plaintiffs will fairly and adequately protect the interests of the members of the Class; (e) a class action is superior to other available methods for the efficient adjudication of the controversy; and (f) Class Counsel is qualified to act as counsel for Plaintiffs in their individual capacities and as the representatives of the Class.

6. The Court conditionally certifies, for settlement purposes only, the Class, defined as follows:

all current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California at any time during the Class Period.

(The Class Period is defined as the period from February 14, 2019, through October 30, 2024.)

7. The Court provisionally appoints Jonathan M. Genish, Barbara DuVan-Clarke, P.J. Van Ert, and Annabel Blanchard of Blackstone Law, APC as counsel for the Class ("Class Counsel").

8. The Court provisionally appoints Plaintiffs Christopher Vandycke, John E. Smith, and Michael Tapia as the representative of the Class ("Class Representatives").

9. The Court provisionally appoints Apex Class Action LLC to handle the administration of the Settlement ("Settlement Administrator").

10. Within fourteen (14) calendar days after entry of this Order, Defendant will provide the

1 Settlement Administrator with the following information about each Class Member: (1) full name; (2)
2 last known mailing address; (3) Social Security number; (4) dates worked for Defendant during the
3 Class Period; (5) Workweeks worked for Defendant during the Class Period; (6) Pay Periods worked
4 for Defendant during the PAGA Period (if applicable); and (7) such other information as is necessary
5 for the Settlement Administrator to calculate Workweeks and Pay Periods (collectively referred to as
6 the “Class List”) in conformity with the Settlement Agreement.

7 11. The Court approves, both as to form and content, the Notice of Class Action Settlement
8 (“Class Notice”) attached hereto as **Exhibit 1**. The Class Notice shall be provided to Class Members
9 in the manner set forth in the Settlement Agreement. The Court finds that the Class Notice appears to
10 fully and accurately inform the Class Members of all material elements of the Settlement, of Class
11 Members’ right to be excluded from the Class Settlement by submitting a Request for Exclusion, of
12 Class Members’ right to dispute the Workweeks and/or Pay Periods credited to each of them by
13 submitting a Workweeks Dispute, and of each Settlement Class Member’s right and opportunity to
14 object to the Class Settlement by submitting a Notice of Objection to the Settlement Administrator.
15 The Court further finds that distribution of the Class Notice substantially in the manner and form set
16 forth in the Settlement Agreement and this Order, and that all other dates set forth in the Settlement
17 Agreement and this Order, meet the requirements of due process and shall constitute due and sufficient
18 notice to all persons entitled thereto. The Court further orders the Settlement Administrator to mail
19 the Class Notice in English and Spanish by First-Class U.S. Mail to all Class Members within seven
20 (7) calendar days of receipt of the Class List, pursuant to the terms set forth in the Settlement
21 Agreement.

22 12. The Court hereby preliminarily approves the proposed procedure, set forth in the
23 Settlement Agreement, for seeking exclusion from the Class Settlement. Any Class Member may
24 choose to be excluded from the Class Settlement by submitting a Request for Exclusion in conformity
25 with the requirements set forth in the Class Notice, to the Settlement Administrator, postmarked on or
26 before the date that is forty-five (45) calendar days from the initial mailing of the Class Notice by the
27 Settlement Administrator to Class Members (“Response Deadline”), or, in the case of a re-mailed
28 Class Notice, the Response Deadline shall be extended fifteen (15) calendar days from the original

1 Response Deadline. Any such person who timely and validly chooses to opt out of, and be excluded
2 from, the Class Settlement will not be entitled to any recovery under the Class Settlement and will not
3 be bound by the Class Settlement or have any right to object, appeal, or comment thereon.
4 Nevertheless, all PAGA Employees will be bound by the PAGA Settlement and issued their Individual
5 PAGA Payment, irrespective of whether they submit a Request for Exclusion. Class Members who
6 do not submit a timely and valid Request for Exclusion (i.e., Settlement Class Members) shall be
7 bound by the Settlement Agreement and any final judgment based thereon.

8 13. A Final Approval Hearing shall be held before this Court on February 12, 2026 at 10:00
9 a.m. in Department 23 of the Alameda County Superior Court, located at the Administration Building,
10 1221 Oak Street, Oakland, California 94612, to determine all necessary matters concerning the
11 Settlement, including: whether the proposed settlement of the action on the terms and conditions
12 provided for in the Settlement is fair, adequate, and reasonable and should be finally approved by the
13 Court; whether a judgment, as provided in the Settlement, should be entered herein; whether the plan
14 of allocation contained in the Settlement should be approved as fair, adequate, and reasonable to the
15 Class Members and PAGA Employees; and determine whether to approve the requests for the
16 Attorneys' Fees and Costs, Enhancement Payments, Settlement Administration Costs, and allocation
17 for the PAGA Amount.

18 14. Class Counsel shall file a motion for final approval of the Settlement and for Attorneys'
19 Fees and Costs, Enhancement Payments, and Settlement Administration Costs, along with the
20 appropriate declarations and supporting evidence, including the Settlement Administrator's
21 declaration, by January 21, 2026, to be heard at the Final Approval Hearing.

22 15. To object to the Class Settlement, a Settlement Class Member must submit their Notice
23 of Objection to the Settlement Administrator on or before the Response Deadline. The Notice of
24 Objection must be signed and must contain the information that is required, as set forth in the Class
25 Notice, including and not limited to the grounds for the objection. Settlement Class Members,
26 individually or through counsel, may also present their objection orally at the Final Approval Hearing,
27 regardless of whether they have submitted a Notice of Objection.

28 16. In the event the Settlement does not become effective in accordance with the terms of

1 the Settlement Agreement, or the Settlement is not finally approved, or is terminated, canceled, or fails
2 to become effective for any reason, this Order shall be rendered null and void, shall be vacated, and
3 the parties shall revert back to their respective positions as of before entering into the Settlement
4 Agreement. The fact that the Court certified the Class for settlement purposes shall not be admissible
5 or have any bearing on the issue of whether any class should be certified in a non-settlement context.

6 17. The Court reserves the right to adjourn or continue the date of the Final Approval
7 Hearing and any dates provided for in the Settlement Agreement without further notice to the Class
8 Members and retains jurisdiction to consider all further applications arising out of or connected with
9 the Settlement.

10 **IT IS SO ORDERED.**

11 Dated: _____

Honorable Michael Markman
Judge of the Superior Court

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EXHIBIT 1

Christopher VanDycke, John E. Smith & Michael Tapia v. Pacific Coast Supply, LLC
Superior Court of California for the County of Alameda, Case No. 23CV027855

You have received this Class Notice because Defendant's records indicate that you may be eligible to take part in the class action settlement reached in the above-referenced case.

This Class Notice is designed to advise you of your rights and options with respect to the settlement, and how you can request to be excluded from the Class Settlement, object to the Class Settlement, and/or dispute the number of Workweeks and/or Pay Periods that you are credited with, if you so choose.

I. IMPORTANT DEFINITIONS

“PAGA Settlement” means the settlement and resolution of all Released PAGA Claims.

Plaintiffs contend that Defendant failed to properly pay minimum and overtime wages, provide compliant meal and rest breaks and associated premiums, timely pay wages during employment and upon termination of employment and associated waiting-time penalties, provide accurate wage statements, and reimburse business expenses, and thereby engaged in unfair business practices in violation of the California Business and Professions Code section 17200, *et seq.*, and conduct that gives rise to penalties under the Private Attorneys General Act of 2004 pursuant to California Labor Code Section 2698, *et seq.* (“PAGA”). Plaintiffs seek, among

1 other things, recovery of unpaid wages and meal and rest period premiums, unreimbursed business expenses,
2 restitution, penalties, interest, and attorneys' fees and costs.

3 Defendant denies all of the allegations in the Action or that it violated any law.

4 The Parties participated in mediation with a respected class action mediator, and as a result, the Parties reached
5 a settlement. The Parties have since entered into a Joint Stipulation of Class Action and PAGA Settlement
6 ("Settlement" or "Settlement Agreement").

7 On [Date of Preliminary Approval], the Court entered an order preliminarily approving the Settlement. The
8 Court has appointed Apex Class Action LLC as the administrator of the Settlement ("Settlement
9 Administrator"), Plaintiffs Christopher VanDyke, John E. Smith, and Michael Tapia as representatives of the
10 Class ("Class Representative"), and the following Plaintiffs' attorneys as counsel for the Class ("Class
11 Counsel"):

Jonathan M. Genish
Barbara DuVan-Clarke
P.J. Van-Ert
Annabel Blanchard

Blackstone Law, APC

8383 Wilshire Boulevard, Suite 745

Beverly Hills, California 90211

Tel: (310) 622-4278 / Fax: (855) 786-6356

12 If you are a Class Member, you need not take any action to receive an Individual Settlement Payment, but you
13 have the opportunity to request exclusion from the Class Settlement (in which case you will not receive an
14 Individual Settlement Payment), object to the Class Settlement, and/or dispute the Workweeks and/or Pay
15 Periods credited to you, if you so choose, as explained more fully in Sections III and IV below. If you are a
16 PAGA Employee, you do not need to take any action to receive an Individual PAGA Payment; you will not have
17 the opportunity to object or seek exclusion from the PAGA Settlement and all PAGA Employees will be bound
18 to the PAGA Settlement if the Court grants final approval of the Settlement.

19 The Settlement represents a compromise and settlement of highly disputed claims. Nothing in the Settlement is
20 intended or will be construed as an admission by Defendant that the claims in the Action have merit or that
21 Defendant has any liability to Plaintiff, Class Members, or PAGA Employees. Plaintiff and Defendant, and their
22 respective counsel, have concluded and agree that, in light of the risks and uncertainties to each side of continued
23 litigation, the Settlement is fair, reasonable, and adequate, and is in the best interests of the Class Members, the
24 State of California, and PAGA Employees.

25 **III. SUMMARY OF THE PROPOSED SETTLEMENT**

26 **A. Settlement Formula**

27 The total gross settlement amount is Nine Hundred Thousand Dollars (\$900,000) (the "Gross Settlement
28 Amount"). The portion of the Gross Settlement Amount that is available for payment to Class Members is
referred to as the "Net Settlement Amount." The Net Settlement Amount will be the Gross Settlement Amount
less the following payments which are subject to approval by the Court: (1) attorneys' fees, in an amount not to
exceed thirty-five percent (35%) of the Gross Settlement Amount (i.e., \$315,000), and reimbursement of
litigation costs and expenses, in an amount not to exceed Forty Thousand Dollars (\$40,000) to Class Counsel;
(2) Enhancement Payment in an amount not to exceed in the amount up to Fifteen Thousand Dollars (\$15,000)
to each Plaintiff (for a total of \$45,000) to Plaintiffs for their services in the Action; (3) the amount of One
Hundred Fifty Thousand Dollars (\$150,000) allocated toward civil penalties under the Private Attorneys General
Act ("PAGA Amount"), of which the LWDA will be paid 75% (\$112,500) ("LWDA Payment") and the
remaining 25% (\$37,500) will be distributed to PAGA Employees ("PAGA Employee Amount"); and (4)
Settlement Administration Costs in an amount not to exceed Twenty-Two Thousand Dollars (\$22,000) to the
Settlement Administrator.

Class Members are eligible to receive payment under the Class Settlement of their *pro rata* share of the Net
Settlement Amount ("Individual Settlement Share") based on the number of weeks each Class Member worked
for Defendant as an hourly-paid or non-exempt employee in California during the Class Period, which will be
calculated by the Settlement Administrator using start and end dates of employment ("Workweeks"). The

1 Settlement Administrator has divided the Net Settlement Amount by the Workweeks of all Class Members to
2 yield the “Estimated Workweek Value,” and multiplied each Class Member’s individual Workweeks by the
3 Estimated Workweek Value to yield an estimated Individual Settlement Share that each Class Member may be
4 entitled to receive under the Class Settlement (which is listed in Section III.C below). Class Members who do
5 not submit a timely and valid Request for Exclusion (“Settlement Class Members”) will be issued their final
6 Individual Settlement Payment.

7 Each Individual Settlement Share will be allocated as twenty percent (20%) as wages, which will be reported on
8 an IRS Form W-2, and eighty percent (80%) as penalties, interest, and non-wage damages, which will be reported
9 on an IRS Form 1099 (if applicable). Each Individual Settlement Share will be subject to reduction for the
10 employee’s share of payroll taxes and withholdings with respect to the wages portion of the Individual
11 Settlement Shares resulting in a net payment to the Settlement Class Member (“Individual Settlement Payment”).
12 The employer’s share of taxes and contributions in connection with the wages portion of Individual Settlement
13 Shares (“Employer Taxes”) will be paid by Defendant separately and in addition to the Gross Settlement
14 Amount.

15 PAGA Employees are eligible to receive payment under the PAGA Settlement of their *pro rata* share of the
16 PAGA Employee Amount (“Individual PAGA Payment”) based on the number of pay periods each PAGA
17 Employee worked for Defendant as an hourly-paid or non-exempt employee in California during the PAGA
18 Period, which will be calculated by the Settlement Administrator using start and end dates of employment (“Pay
19 Periods”). The Settlement Administrator had divided the PAGA Employee Amount, i.e., 25% of the PAGA
20 Amount, by the Pay Periods of all PAGA Employees to yield the “PAGA Pay Period Value,” and multiplied
21 each PAGA Employee’s individual Pay Periods by the Pay Period Value to yield each PAGA Employee’s
22 Individual PAGA Payment.

23 Each Individual PAGA Payment will be allocated as one hundred percent (100%) penalties, will not be subject
24 to taxes or withholdings, and will be reported on IRS Form 1099 (if applicable).

25 If the Court grants final approval of the Settlement, Individual Settlement Payments will be mailed to Settlement
26 Class Members and Individual PAGA Payments will be mailed to PAGA Employees at the address that is on
27 file with the Settlement Administrator. **If the address to which this Class Notice was mailed is not correct,
28 or if you move after you receive this Class Notice, you must provide your correct mailing address to the
Settlement Administrator as soon as possible to ensure you receive any payment that you may be entitled
to under the Settlement.**

Individual Settlement Payment checks and Individual PAGA Payment checks will be valid and negotiable for
one hundred and eighty (180) days from the date the checks are issued, and thereafter, shall be cancelled. Any
funds associated with such cancelled checks shall be distributed by the Settlement Administrator to the
California Court Appointed Special Advocates (CASA).

B. Your Workweeks and Pay Periods (if applicable) Based on Defendant’s Records

According to Defendant’s records:

- From February 14, 2019, through October 30, 2024 (i.e., the Class Period), you are credited as having worked [REDACTED] Workweeks.
- From January 30, 2022, through October 30, 2024 (i.e., the PAGA Period), you are credited as having worked [REDACTED] Pay Periods.

If you wish to dispute the Workweeks and/or Pay Periods credited to you, you must submit your dispute in writing to the Settlement Administrator (“Dispute”). The Dispute must: (a) contain the case name and number of the Action (*Christopher VanDycke & John E. Smith v. Pacific Coast Supply, LLC*, Case No. 23CV027855); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) clearly state that you dispute the number of Workweeks and/or Pay Periods credited to you and what you contend is the correct number; and (d) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B below, postmarked **on or before [Response Deadline]**.

1 **C. Your Estimated Individual Settlement Share and Individual PAGA Payment (if**
2 **applicable)**

3 As explained above, your estimated Individual Settlement Share and Individual PAGA Payment (if applicable)
4 is based on the number of Workweeks and Pay Periods (if applicable) credited to you.

5 **Under the terms of the Settlement, your Individual Settlement Share is estimated to be**
6 **\$ [REDACTED]. The Individual Settlement Share is subject to reduction for the employee's**
7 **share of taxes and withholdings with respect to the wages portion of the Individual**
8 **Settlement Share and will only be distributed if the Court approves the Settlement and**
9 **after the Settlement goes into effect.**

10 **Under the terms of the Settlement, your Individual PAGA Payment is estimated to be**
11 **\$ [REDACTED] and will only be distributed if the Court approves the Settlement and after the**
12 **Settlement goes into effect.**

13 The settlement approval process may take multiple months. Your Individual Settlement Share and Individual
14 PAGA Payment (if applicable) reflected in this Class Notice is only an estimate. Your actual Individual
15 Settlement Payment and Individual PAGA Payment (if applicable) may be higher or lower.

16 **D. Release of Claims**

17 Upon the Effective Date and full funding of the Gross Settlement Amount, Plaintiff and all Settlement Class
18 Members will be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and
19 discharged the Released Parties of all Released Class Claims.

20 Upon the Effective Date and full funding of the Gross Settlement Amount, Plaintiff, the State of California with
21 respect to all PAGA Employees, and all PAGA Employees will be deemed to have fully, finally, and forever
22 released, settled, compromised, relinquished, and discharged the Released Parties of all Released PAGA
23 Claims.

24 “Released Class Claims” means any and all claims or causes of action which were alleged or which could have
25 been alleged based on the factual allegations in the Operative Complaint, arising during the Class Period, and
26 shall specifically include claims for Defendant’s alleged failure to pay overtime and minimum wages, provide
27 compliant meal and rest periods and associated premium payments, timely pay wages during employment and
28 upon termination, provide compliant wage statements, and reimburse necessary business-related expenses in
29 violation of California Labor Code Sections 201, 202, 203, 204, 226(a), 226.7, 210, 510, 512(a), 1194, 1197,
30 1197.1, 1198, 2800, and 2802, and Industrial Welfare Commission Wage Orders, California Business and
31 Professions Code sections 17200, *et seq.*, and any other claims, including claims for statutory penalties,
32 pertaining to the Class Members.

33 “Released PAGA Claims” means any and all claims arising from any of the factual allegations in the PAGA
34 Letter, arising during the PAGA Period, for civil penalties under the Private Attorneys General Act of 2004,
35 California Labor Code Sections 2698 *et seq.*, for Defendant’s alleged failure to pay overtime and minimum
36 wages, provide compliant meal and rest periods and associated premium payments, timely pay wages during
37 employment and upon termination, provide compliant wage statements, maintain complete and accurate payroll
38 records, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201,
39 202, 203, 204, 226(a), 226.7, 210, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802, and
40 Industrial Welfare Commission Wage Orders.

1 “Released Parties” means Defendant and all of Defendant’s past, present and future subsidiaries, affiliates,
2 shareholders, members, agents, predecessors, successors, acquirers, parents, related entities, officers, directors,
3 shareholders, employees, agents, principals, representatives, accountants, auditors, consultants, insurers,
4 reinsurers, and assigns.

4 **E. Attorneys’ Fees and Costs to Class Counsel**

5 Class Counsel will seek attorneys’ fees in an amount not to exceed thirty-five percent (35%) of the Gross
6 Settlement Amount (i.e., \$315,000) and reimbursement of litigation costs and expenses in an amount not to
7 exceed Forty Thousand Dollars (\$40,000) (collectively, “Attorneys’ Fees and Costs”), subject to approval by
8 the Court. The Attorneys’ Fees and Costs granted by the Court will be paid from the Gross Settlement Amount.
9 Class Counsel has been prosecuting the Action on behalf of Plaintiff, Class Members, and PAGA Employees on
10 a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs
11 and expenses.

9 **F. Enhancement Payment to Plaintiffs**

10 Plaintiffs will seek the amount of Fifteen Thousand Dollars (\$15,000) to each Plaintiff (for a total of \$45,000)
11 (“Enhancement Payment”), in recognition of their services in connection with the Action. The Enhancement
12 Payment will be paid from the Gross Settlement Amount, subject to approval by the Court, and if awarded, it
13 will be paid to Plaintiff in addition to their Individual Settlement Payment and Individual PAGA Payment that
14 they is entitled to under the Settlement.

12 **G. Settlement Administration Costs to Settlement Administrator**

13 Payment to the Settlement Administrator is estimated not to exceed Twenty-Two Thousand Dollars (\$22,000)
14 (“Settlement Administration Costs”) for the costs of the notice and settlement administration process, including
15 and not limited to, the expense of notifying the Class Members of the Settlement, processing Requests for
16 Exclusion, Notices of Objection, and Disputes, calculating Individual Settlement Shares, Individual Settlement
17 Payments, and Individual PAGA Payments, and distributing payments and tax forms under the Settlement, and
18 shall be paid from the Gross Settlement Amount, subject to approval by the Court.

16 **IV. WHAT ARE YOUR RIGHTS AND OPTIONS AS A CLASS MEMBER?**

17 **A. Participate in the Settlement**

18 **If you want to participate in the Class Settlement and receive money from the Class Settlement, you do**
19 **not have to do anything.** You will automatically be included in the Class Settlement and issued your Individual
20 Settlement Payment unless you decide to exclude yourself from the Class Settlement.

20 Unless you elect to exclude yourself from the Class Settlement and if the Court grants final approval of the
21 Settlement, you will be bound by the terms of the Class Settlement and any judgment that may be entered by the
22 Court based thereon, and you will release the Released Class Claims against the Released Parties as described
23 in Section III.D above.

22 If you are a PAGA Employee and the Court grants final approval of the Settlement, you will automatically be
23 included in the PAGA Settlement and issued your Individual PAGA Payment. This means you will be bound by
24 the terms of the PAGA Settlement and any judgment that may be entered by the Court based thereon, and you
25 will release the Released PAGA Claims against the Released Parties as described in Section III.D above.

25 As a Class Member and PAGA Employee (if applicable), you will not be separately responsible for the payment
26 of attorney’s fees or litigation costs and expenses, unless you retain your own counsel, in which event you will
27 be responsible for your own attorney’s fees and expenses.

27 **B. Request Exclusion from the Class Settlement**

28 Class Members may request to be excluded from the Class Settlement by submitting a letter (“Request for
Exclusion”) to the Settlement Administrator, at the following address:

[Settlement Administrator]

[Mailing Address]

A Request for Exclusion must: (a) contain the case name and number of the Action (*Christopher VanDycke & John E. Smith v. Pacific Coast Supply, LLC*, Case No. 23CV027855); (b) contain your full name, signature, address, telephone number, and last four (4) digits of your Social Security number; (c) clearly state that you do not wish to be included in the Class Settlement; and (d) be returned by mail to the Settlement Administrator at the specified address above, postmarked **on or before** [Response Deadline].

If the Court grants final approval of the Settlement, any Class Member who submits a timely and valid Request for Exclusion will not be issued an Individual Settlement Payment, will not be bound by the Class Settlement (and the release of Released Class Claims described in Section III.D above), and will not have any right to object to, appeal, or comment on the Class Settlement. Class Members who do not submit a timely and valid Request for Exclusion will be deemed Settlement Class Members and will be bound by all terms of the Class Settlement, including those pertaining to the release of claims described in Section III.D above, as well as any judgment that may be entered by the Court based thereon. PAGA Employees will be bound to the PAGA Settlement (and the release of Released PAGA Claims described in Section III.D above) and will still be issued an Individual PAGA Payment, irrespective of whether they submit a Request for Exclusion.

C. Object to the Class Settlement

You can object to the Class Settlement as long as you have not submitted a Request for Exclusion by submitting a written objection (“Notice of Objection”) to the Settlement Administrator.

The Notice of Objection must: (a) contain the case name and number of the Action (*Christopher VanDycke & John E. Smith v. Pacific Coast Supply, LLC*, Case No. 23CV027855); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) contain a written statement of all grounds for the objection accompanied by any legal support for such objection; (d) contain copies of any papers, briefs, or other documents upon which the objection is based; and (e) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B above, postmarked **on or before** [Response Deadline].

You may also appear at the Final Approval Hearing and present your objection orally, regardless of whether you have submitted a Notice of Objection.

V. FINAL APPROVAL HEARING

The Court will hold a Final Approval Hearing in Department 23 of the Alameda County Superior Court, located at the Administration building at 1221 Oak Street, Oakland, CA 94612, on [date], at [time], to determine whether the Settlement should be finally approved as fair, reasonable, and adequate. The Court also will be asked to approve and grant the Attorneys’ Fees and Costs to Class Counsel, Enhancement Payment to Plaintiff, and Settlement Administration Costs to the Settlement Administrator.

The Final Approval Hearing may be continued without further notice to the Class Members and PAGA Employees. It is not necessary for you to appear at the Final Approval Hearing, although you may appear if you wish to.

[Insert instructions on how to appear remotely for the Court]

VI. ADDITIONAL INFORMATION

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the Settlement Agreement, you should review the detailed Settlement Agreement and other papers, which are on file with the Court.

The pleadings and other records in this litigation may be examined online on the Alameda County Superior Court’s website, known as “eCourt Public Portal,” at <https://eportal.alameda.courts.ca.gov>. After arriving at the website, click the “Search” tab at the top of the page, then select the Document Downloads link, enter the case number and click “Submit.” Images of every document filed in the case may be viewed at a minimal charge.

1 You may also view images of every document filed in the case free of charge by using one of the computer
terminal kiosks available at each court location that has a facility for civil filings.

2 You may also visit the Settlement Administrator's website at www.apexclassaction.com for key documents in
3 the Action.

4 **PLEASE DO NOT TELEPHONE THE COURT OR THE OFFICE OF THE CLERK FOR
INFORMATION REGARDING THIS SETTLEMENT.**

5 **IF YOU HAVE ANY QUESTIONS, YOU MAY CALL THE SETTLEMENT ADMINISTRATOR AT
THE FOLLOWING TOLL-FREE NUMBER: [INSERT], OR YOU MAY ALSO CONTACT CLASS
6 COUNSEL.**

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