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Attorneys for Plaintiff and the proposed class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF SAN DIEGO**

JOHNATHAN SATELE an individual, on
 behalf of himself and others similarly situated

PLAINTIFF,

v.

KSARIA SERVICE CORPORATION; and
 DOES 1 thru 50, inclusive,

DEFENDANTS.

CASE NO. 37-2023-00002198-CU-OE-CTL

[Case Assigned for All Purposes to Hon.
 Gregory W. Pollack in Dept. C-71]

**DECLARATION OF JOHNATHAN
 SATELE IN SUPPORT OF
 PLAINTIFF'S MOTION FOR
 PRELIMINARY APPROVAL OF CLASS
 SETTLEMENT**

Date: August 16, 2024

Time: 9:30 A.M.

Dept.: C-71

Reservation ID: 3093915

Complaint Filed: January 17, 2023

FAC Filed: March 24, 2023

Trial Date: None Set

DECLARATION OF JOHNATHAN SATELE

I, Johnathan Satele, state and declare as follows:

1. I am a competent adult, over the age of eighteen and the Class Representative Plaintiffs in the matter of JOHNATHAN SATELE, an individual, on behalf of [Prompt, Client referred to as himself and others similarly situated v. KSARIA Service Corporation; and DOES 1 thru 50, inclusive, San Diego County Superior Court, Case No. 37-2023-00002198-CU-OE-CTL.

The foregoing is based upon my personal knowledge and, if called as a witness, I could and would competently testify thereto. I am making this sworn declaration in support of my claims and the claim of my co-workers, and in support of my qualifications as Class Representative. If called as a witness, I could and would competently testify as to the truth of the matters set forth herein.

2. I worked as a technician for KSARIA Service Corporation (“Defendant” or “KSARIA”).

3. In my role as a technician, I regularly was not reimbursed for business related expenses related to using my personal cellphone. I also regularly was not provided with ten-minute paid rest periods for every major fraction of four hours that I worked.

4. I have spent significant time throughout this class action working with Class Counsel. Before filing this action, on January 17, 2023, I researched and identified Counsel that I believed could best represent the interests of the Class Members. I also assisted the attorneys with investigation and gathering of information including discussing my work experience and the experience of others that I had observed while working for KSARIA and provided all relevant employment documents in my possession. In addition, I attended a full-day mediation on September 27, 2023. While at the Mediation, I actively participated in the discussions with the Class Counsel and shared my knowledge and insights in order to help the Class obtain a favorable settlement.

5. Throughout the entirety of this litigation, I have maintained regular contact with Class Counsel and assisted in any way possible by providing information and making myself available as needed.

6. I was aware that by helping to initiate this lawsuit, my name would become known

1 and it was possible that my involvement in this matter could make it more difficult for me to obtain
2 employment in this field. Regardless, I believed it was important to proceed with this matter on
3 my behalf and on behalf of all others who were subject to the same problems during their
4 employment with KSARIA.

5 7. Based upon my participation in this case, I understand the merits of this settlement
6 and I strongly support the settlement and believe it is fair and reasonable, and in the best interest
7 of the class. I believe this Settlement will benefit the Class.

8 8. It is my opinion that a fair and adequate Class enhancement for me as a Class
9 Representative is \$5,000.00. I believe that it is fair and reasonable in view of all of the work I have
10 performed in my role as a Class Representative. As Class Representative, I actively participated
11 in all stages of the litigation as detailed above and have always maintained the best interest of the
12 Class while performing my Class Representative duties.

13
14 I declare under penalty of perjury under the laws of the State of California that the
15 foregoing is true and correct. Executed this 24 day of January, 2024
16 at San diego, California.

17 DocuSigned by:

18 *Johnathan Satele*

19 Johnathan Satele
20 Declarant
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(PROOF OF SERVICE)
[CCP 1013(a)(3)]
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On February 26, 2024, I served all interested parties in this action the following documents described as **DECLARATION OF JOHNATHAN SATELE IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT** placing a true copy thereof enclosed in a sealed envelope addressed as follows:

EPSTEIN BECKER & GREEN, P.C. Chelsea Hadaway Emily T. Patajo 1925 Century Park East, Suite 500 Los Angeles, CA 90067-2506 CHadaway@ebglaw.com EPatajo@ebglaw.com cemail@ebglaw.com Attorneys for Defendant	ABRAMSON LABOR GROUP Willian Zev Abramson wza@abramsonlabor.com 11846 Ventura Blvd., Suite 100 Studio City, CA 91604 Attorneys for Plaintiff
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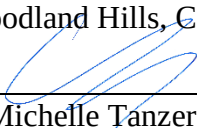
[] (BY MAIL) I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with U.S. postal service on that same day with postage fully prepaid at Encino, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.tfaforms.net/315>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC SERVICE) I caused the document to be sent to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es)..

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on February 26, 2024, at Woodland Hills, California.



Michelle Tanzer