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Attorneys for Plaintiff and the proposed class

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO

JOHNATHAN SATELE, an individual, on
behalf of himself and others similarly situated

PLAINTIFF,

v.

KSARIA SERVICE CORPORATION; and
DOES 1 thru 50, inclusive,

DEFENDANTS.

CASE NO. 37-2023-00002198-CU-OE-CTL

[Case Assigned for All Purposes to Hon.
Gregory W. Pollack in Dept. C-71]

**DECLARATION OF JOHNATHAN
SATELE IN SUPPORT OF FINAL
APPROVAL OF CLASS SETTLEMENT**

Date: January 17, 2025
Time: 9:30 AM
Dept.: C-71

Complaint Filed: January 17, 2023
FAC Filed: March 24, 2023
Trial Date: None Set

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DECLARATION OF JOHNATHAN SATELE

I, Johnathan Satele, state and declare as follows:

1. I am a competent adult, over the age of eighteen, and the named Plaintiff in the above-captioned matter. The following is based upon my personal knowledge, and if called as a witness, I could and would testify competently thereto.

2. I am a former employee of Defendant KSARIA Service Corporation (“KSARIA” or “Defendant”) as an hourly employee.

3. I brought this lawsuit, on behalf of myself and all other Class Members, against Defendant because I believe that KSARIA did not reimburse for business related expenses related to using my personal cellphone and required me and other employees to agree to terms and conditions known by KSARIA to be prohibited by law.

4. I understand that I am representing other employees and I believe that I am able to represent them well.

5. I first researched experienced attorneys who are very experienced with these types of lawsuits. Once retained, I compiled relevant documents from my employment to assist my attorneys in litigating this case. I worked with my attorneys to develop the facts and legal claims in this lawsuit. The lawsuit was filed in January 2023.

6. Throughout the litigation, I have provided my attorneys with helpful information for this lawsuit and for the Settlement as needed. Additional work in connection with this matter includes providing information to my attorneys regarding my employment with Defendant, staying in regular contact with my attorneys to discuss the status of the case, responding promptly to my attorneys’ various communications regarding this matter, attending a full-day mediation on September 27, 2023; and reviewing and analyzing the settlement agreement and settlement papers to ensure the settlement was fair and reasonable and in the best interests of the Class Members. While at the Mediation, I actively participated in the discussions with the Class Counsel and shared my knowledge and insights in order to help the Class obtain a favorable settlement.

7. I have worked to actively represent the other Class Members and their interests.

1 8. I have always kept the Class Members interests at heart in this litigation.

2 9. I am prepared to continue assisting with this litigation and am committed to
3 achieving the best possible results for the Class.

4 10. I believe that the class action settlement obtained on behalf of the Class is fair and
5 reasonable in light of the issues involved in this case. As mentioned above, I reviewed and
6 discussed the Settlement Agreement with my attorneys and asked them questions about it to ensure
7 that I understood its terms and what it would mean for all of the class members.

8 11. I believe that I have fairly represented the absent Class and request that the Court
9 finally approve this settlement and confirm me as Class Representative.

10 12. I am not aware of any conflicts of interest that prevent me from being confirmed as
11 Class Representative in this Lawsuit. I am not related in any way to my attorneys or to any other
12 member of the firm that is representing me. I have no business dealings or other involvement
13 beyond this lawsuit and this representation. I have not been promised any money or inducement
14 to serve as Class Representative in this Lawsuit.

15 13. It is my opinion that the settlement agreement provides for a fair and adequate
16 enhancement for me as a Class Representative, in the amount of \$5,000.00. I believe that this is
17 fair and reasonable in light of all of the work that I have performed in my role as Class
18 Representative. As Class Representative, I have actively participated in all stages of the litigation,
19 as detailed above, and have always maintained the best interests of the Class while performing my
20 Class Representative duties.

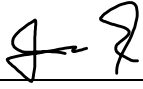
21 14. It is also my opinion that the Class Representative enhancement is fair, reasonable,
22 and adequate because, in addition to the many hours spent participating in the prosecution of this
23 case, I accepted the potential risk of being liable for Defendant's attorneys' fees and costs if we
24 were unsuccessful in this Lawsuit. Likewise, I risk the potential stigma of being a Class
25 Representative in a class action labor dispute, which may affect my future employability.

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1 I declare under penalty of perjury under the laws of the State of California that the foregoing
2 is true and correct.

3 Executed this 22 day of November, 2024 at San diego,
4 California. (City)

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6 _____
7 Johnathan Satele

(PROOF OF SERVICE)
[CCP 1013(a)(3)]
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On December 9, 2024, I served all interested parties in this action the following documents described as: **DECLARATION OF JOHNATHAN SATELE IN SUPPORT OF FINAL APPROVAL OF CLASS SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

EPSTEIN BECKER & GREEN, P.C.
Chelsea Hadaway
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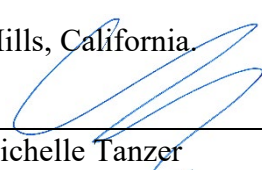
Attorneys for Plaintiff

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.tfaforms.net/315>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] BY ELECTRONIC MAIL TRANSMISSION: I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the below email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on December 9, 2024, at Woodland Hills, California.



Michelle Tanzer