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E-FILED
3/27/2023 1:30 PM
Superior Court of California
County of Fresno
By: S. Garcia, Deputy

7 Attorneys for Plaintiff Angelique Telly

8 SUPERIOR COURT OF CALIFORNIA

9 COUNTY OF FRESNO

10 ANGELIQUE TELLY, an individual,

11 Plaintiff,

12 vs.

13 CENTURY COMMUNITIES, INC.;
14 JAMES MOORE; and DOES 1-20 inclusive,

15 Defendants.
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Case No.: 23CECG00112

FIRST AMENDED COMPLAINT

1. SEXUAL HARASSMENT-FEHA
2. GENDER DISCRIMINATION – FEHA
3. RETALIATION--FEHA
4. FAILURE TO PREVENT
DISCRIMINATION AND
RETALIATION -- FEHA
5. UNEQUAL PAY – CEPA
6. RETALIATION – CEPA
7. FAILURE TO PAY ALL WAGES DUE
AT CESSATION OF EMPLOYMENT
– LC §§ 201, & 218
8. VIOLATION OF LABOR CODE §
2698 *et seq.* (PAGA)

DEMAND FOR JURY TRIAL

24 INTRODUCTION

25 This is an employment action by Plaintiff Angelique Telly against Defendant, its former
26 Area Construction Manager, Defendant James Moore, and DOES 1 to 20, for sexual harassment,
27 gender discrimination, retaliation, the failure to prevent the same under California Fair
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1 Employment and Housing Act (“FEHA”), and for violations of the California Unequal Pay Act
2 (“CEPA”), and for retaliation for protected activity under the CEPA.

3 **JURISDICTION AND VENUE**

4 1. As a superior court, this Court has original subject matter jurisdiction over
5 Plaintiff’s claims pursuant to Article VI §10, of the California State Constitution.

6 2. Venue is proper in Fresno County Superior Court pursuant to Government Code
7 §12965(b) because the acts complained of occurred in Fresno County, and Plaintiff worked in
8 Fresno County.

9 **PARTIES**

10 3. Plaintiff Angelique Telly (“Plaintiff” or “Telly”) is an individual residing in Los
11 Banos, California. At all relevant times herein, before her termination by Defendant Community
12 Centuries, Inc. (“CCI”), Plaintiff was an “employee” as defined by California Government Code
13 § 12926(c).

14 4. Defendant Community Centuries, Inc. (“CCI”) is a Delaware Corporation, with
15 its principal place of business in Greenwood, Colorado. At all times relevant herein, Defendant
16 CCI was Telly’s employer as defined by California Government Code § 12926(d).

17 5. On information and belief, Defendant James Moore (“Moore”), is an individual
18 who resides in the State of Washington. While Plaintiff Telly was employed by Defendant CCI,
19 Defendant Moore was an Area Construction Manager, and in a supervisory capacity over
20 Plaintiff Telly as that term is defined by Government Code §12926(t).

21 6. Plaintiff Telly is not aware of the true names and capacities of the defendants sued
22 herein as Does 1 through 20, whether individual, corporate, associate, or otherwise, and therefore
23 sues such defendants by these fictitious names. Plaintiff will amend this complaint to allege their
24 true names and capacities when ascertained. Plaintiff is informed and believes, and on that basis
25 alleges, that each of the fictitiously named defendants is responsible in some manner for the
26 occurrences herein alleged and that her injuries and damages herein alleged were legally caused
27 by such defendants. Unless otherwise indicated, each defendant was acting within the course
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1 and scope of said agency and/or employment, with the knowledge and/or consent of said co-
2 defendant.

3 7. Defendant CCI, Defendant Moore, and DOES 1-20 are collectively referred to
4 herein as Defendants.

5 **EXHAUSTION**

6 8. On January 11, 2023, Plaintiff Telly timely filed a complaint against Defendants
7 CCI and Moore with the California Civil Rights Department and requested and received a right
8 to sue letter. These documents are attached as Exhibit 1 and are incorporated by this reference.

9 9. Plaintiff Telly therefore timely exhausted administrative remedies as to her claims
10 under the FEHA and has timely filed suit within one year the FEHA Right to Sue.

11 **FACTUAL ALLEGATIONS**

12 11. In September of 2021, Defendant CCI hired Plaintiff Telly as a Construction
13 Manager Assistant. This was an hourly, non-exempt, position with Defendant CCI.

14 12. In general, Plaintiff Telly's duties included facilitating the construction process at
15 subdivision being developed by Defendant CCI. She worked under the supervision of a
16 Construction Manager, and of Area Construction Manager, Defendant James Moore, who also
17 supervised all Construction Managers in his geographic region.

18 13. Defendant Moore treated and interacted with Plaintiff in an unlawful, harassing
19 manner, because of her gender as a woman. For instance, expressed anger at her request for a
20 raise while promising to assist men to get raises or promotions. He ignored her requests for job
21 specific information and bragged to subcontractors who she worked with that she can "do her
22 own fucking job," and implied she was incompetent at her job. He belittled her and threatened
23 Plaintiff's job, while showing no similar disrespect to male employees that he supervised. He
24 made derogatory comments about women, who he called "bitches" and "cunts." When
25 Defendant Moore's conduct was reported to upper management and human resources, he
26 expressed outrage and warned her Construction Manager that she needs to stop this "HR bull
27 shit." When Defendant Moore learned that Plaintiff's employment would be terminated, he
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1 boasted that Plaintiff Telly could no longer complain since her email access was removed by
2 Defendant CCI.

3 14. During her employment, Defendant Moore, with the approval of Defendant CCI,
4 offered positions with CCI that Plaintiff Telly expressed interest in, to male candidates with less
5 experience, and paid less or equally qualified men more money than it paid Plaintiff Telly.

6 15. In August, September and October of 2022, Plaintiff complained verbally and in
7 writing to Defendant CCI, and to upper management. Specifically, Plaintiff Telly spoke to
8 Defendant CCI's Central Valley Division President, Allen Bennett, Esq. on or about September
9 27, 2023. Mr. Bennett essentially advised Plaintiff of the process of how to apply for positions
10 within CCI. Mr. Bennett told Plaintiff Telly that she would have to apply for a job and that no
11 positions were available. Mr. Bennett stated that Defendant Moore had been with CCI for a few
12 years, and only recently had he received complaints about him. Other than that, he had no
13 interest in addressing the claims made by Plaintiff Telly.

14 16. Plaintiff also spoke with and complained in writing to Defendant CCI's National
15 Director of Employment Relations, Monique Newsome by email on September 13, 2022, and
16 October 4, 2022. Monique Newsome falsely claimed that Plaintiff's complaints were
17 "addressed" through the phone conversation she had with Mr. Bennett. On October 4, 2022, Ms.
18 Newsome emailed to Plaintiff that she was officially terminated on October 5, 2022.

19 17. On October 6, 2022, Plaintiff Telly was the only Construction Manager Assistant
20 removed from CCI's contact list, even though she had been told that all Construction
21 Management Assistant positions were being eliminated. Several male Construction Manger
22 Assistants remained employed by CCI on October 6, 2022. Plaintiff had been a successful
23 employee for CCI who earned a 4.5 out 5 on her initial and only review.

24 18. Because of the actions and inactions of Defendants, and each of them, as outlined
25 above, Plaintiff Telly was subjected to a hostile, offensive, oppressive, or intimidating work
26 environment, which deprived her of her statutory right to work in a place free of discrimination
27 because the harassing conduct sufficiently offended, humiliated, distressed, and/or intruded upon
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1 her and disrupted her emotional tranquility in the workplace, affected her ability to perform the
2 job as usual, or otherwise interfere with and undermine her personal sense of well-being.

3 19. The action of terminating the employment of Plaintiff Telly, and the timing of the
4 same, were in retaliation for her complaining of harassment by Defendant Moore, and of unequal
5 pay and employment opportunities at CCI, because of Plaintiff Telly's gender.

6 20. The actions of Defendant Moore, and Defendant CCI were ratified and/or
7 performed by high-ranking management of Defendant CCI, including Mr. Bennett and Ms.
8 Newsome.

9 **FIRST CAUSE OF ACTION**
10 **VIOLATION OF GOVERNMENT CODE SECTIONS 12940(j)**
11 **(Sexual Harassment)**
12 **Against All Defendants**

13 21. Plaintiff hereby realleges and incorporates by reference each and every allegation
14 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with
15 the allegations of this cause of action.

16 22. The California Fair Employment and Housing Act ("FEHA") explicitly prohibits
17 employers and its employees to harass other employees because of their sex or gender. *Gov't.*
18 *Code § 12940(j).*

19 23. Nevertheless, Plaintiff was subjected to unwanted and unlawful sexual harassment,
20 and a hostile, offensive, oppressive, and intimidating work environment, as outlined above at
21 Paragraphs 13 through 18, all in violation of Government Code §12940(j).

22 24. As a result of the conduct of Defendants, Plaintiff has been directly and legally
23 caused to sustain compensatory economic damages, including medical expenses -- past and
24 future; lost earnings and benefits -- past and future; and lost earning capacity; all in an amount to
25 be determined according to proof at trial, including interest thereon.

26 25. As a result of the conduct of Defendants, and each of them, Plaintiff has been
27 directly and legally caused to suffer nonpecuniary losses, including damages for emotional and
28 mental distress, trauma, anguish, humiliation, embarrassment, fright, shock, pain, discomfort and

1 anxiety and other like losses. The exact nature, duration, and extent of said emotional injuries,
2 which are ongoing, is presently unknown to Plaintiff.

3 26. In acting as set forth above, Defendant Moore acted in a despicable fashion, and
4 in an oppressive, fraudulent and/or malicious manner, with the intent to cause injury or damage
5 to Plaintiff. As such, Plaintiff is entitled to an award of punitive damages against Defendant
6 Moore in an amount to make example of and to punish his conduct.

7 27. The acts taken toward Plaintiff Telly by Defendant CCI and Defendant DOES 1-
8 20 were carried out in an oppressive, fraudulent and malicious manner, and were performed by
9 or ratified by managing agents, among others, Allen Bennett and Monique Newsome, in order to
10 injure or damage Plaintiff, thereby justifying an award to her of punitive damages in an amount
11 to make example of and to punish their conduct.

12 28. As a result of the conduct of Defendants as alleged herein, Plaintiff is entitled to
13 reasonable attorney's fees, including litigation expenses and costs as set forth below.

14 WHEREFORE, Plaintiff prays for relief as set forth below.

15 **SECOND CAUSE OF ACTION**
16 **VIOLATION OF CALIFORNIA GOVT. CODE § 12940(a)**
17 **(GENDER DISCRIMINATION)**
Against Defendants CCI and DOES 1-5

18 29. Plaintiff hereby realleges and incorporates by reference each and every allegation
19 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with
20 the allegations of this cause of action.

21 30. The FEHA explicitly prohibits employers from discharging or discriminating
22 against a person in compensation, or in terms, conditions or privileges of employment on the
23 basis of sex. *Govt. Code § 12940(a)*.

24 31. Nevertheless, as alleged in Paragraphs 13-19, Defendants CCI and DOES 1-5,
25 through its general manager, discriminated against Plaintiff in the terms, conditions and/or
26 privileges of her employment, and discharged her from employment because of her gender.
27
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1 32. As a result of the conduct of Defendants CCI and DOES 1-5, Plaintiff has been
2 directly and legally caused to sustain compensatory economic damages, including medical
3 expenses -- past and future; lost earnings and benefits – past and future; and lost earning
4 capacity; all in an amount to be determined according to proof at trial, including interest thereon.

5 33. As a result of the conduct of Defendants CCI and DOES 1-5, and each of them,
6 Plaintiff has been directly and legally caused to suffer nonpecuniary losses, including damages
7 for emotional and mental distress, trauma, anguish, humiliation, embarrassment, fright, shock,
8 pain, discomfort and anxiety and other like losses. The exact nature, duration, and extent of said
9 emotional injuries, which are ongoing, is presently unknown to Plaintiff.

10 34. The acts taken toward Plaintiff Telly by Defendants CCI and Defendant DOES 1-
11 5, were carried out in an oppressive, fraudulent and malicious manner, and were performed by or
12 ratified by managing agents, among others, Allen Bennett and Monique Newsome, in order to
13 injure or damage Plaintiff, thereby justifying an award to her of punitive damages in an amount
14 to make example of and to punish their conduct.

15 35. As a result of the conduct of Defendants CCI and DOES 1-5 as alleged herein,
16 Plaintiff is entitled to reasonable attorney's fees, including litigation expenses and costs as set
17 forth below.

18 WHEREFORE, Plaintiff prays for relief as set forth below.

19 **THIRD CAUSE OF ACTION**
20 **VIOLATION OF CALIFORNIA GOVT. CODE § 12940(h)**
21 **(Retaliation)**
22 **Against Defendants CCI and DOES 1-5**

23 36. Plaintiff hereby realleges and incorporates by reference each and every allegation
24 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with
the allegations of this cause of action.

25 37. The FEHA prohibits employers from retaliating against any employee who
26 opposes illegal activities under the FEHA. *Gov't Code § 12945(h)*. Opposing forbidden
27 practices includes complaining to the employer of actions a person reasonably believes to
28

1 constitute illegal discrimination or harassment. *Yanowitz v. L'Oreal USA, Inc.* (2005) 36 Cal.4th
2 1028, 1043.

3 38. As alleged above, Plaintiff Telly complained that she was being discriminated
4 against and treated differently than the male employees. She reasonably believed this
5 discrimination was because of her gender. In response, Defendants CCI and DOES 1-5 retaliated
6 with adverse actions such as terminating the employment relationship before it terminated any
7 other employee as part of an alleged restructure.

8 39. As a result of the conduct of Defendants CCI and DOES 1-5, Plaintiff has been
9 directly and legally caused to sustain compensatory economic damages, including medical
10 expenses -- past and future; lost earnings and benefits – past and future; and lost earning
11 capacity; all in an amount to be determined according to proof at trial, including interest thereon.

12 40. As a result of the conduct of Defendants CCI and DOES 1-5, Plaintiff has been
13 directly and legally caused to suffer nonpecuniary losses, including damages for emotional and
14 mental distress, trauma, anguish, humiliation, embarrassment, fright, shock, pain, discomfort and
15 anxiety and other like losses. The exact nature, duration, and extent of said emotional injuries,
16 which are ongoing, is presently unknown to Plaintiff.

17 41. The acts taken toward Plaintiff Telly by Defendants CCI and Defendant DOES 1-
18 5, were carried out in an oppressive, fraudulent and malicious manner, and were performed by or
19 ratified by managing agents, among others, Allen Bennett and Monique Newsome, in order to
20 injure or damage Plaintiff, thereby justifying an award to her of punitive damages in an amount
21 to make example of and to punish their conduct.

22 42. As a result of the conduct of said Defendants as alleged herein, Plaintiff is entitled
23 to reasonable attorney's fees, including litigation expenses and costs of suit as set forth below.

24 WHEREFORE, Plaintiff prays for relief as set forth below.

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FOURTH CAUSE OF ACTION
VIOLATION OF GOVERNMENT CODE SECTION 12940(k)
(Failure to Prevent Discrimination, and Retaliation)
Against Defendants CCI and DOES 1-5

43. Plaintiff hereby realleges and incorporates by reference each and every allegation set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the allegations of this cause of action.

44. The FEHA requires an employer to take all reasonable steps necessary to prevent discrimination and retaliation from occurring. *Gov. Code § 12940(k)*.

45. Defendants CCI and DOES 1-5 at all times relevant herein were Plaintiff's employer pursuant to Government Code section 12926(d) and were therefore required to prevent discrimination and retaliation pursuant to Government Code section 12940(k).

46. Defendants CCI and DOES 1-5 knew, since its Defendant James Moore is a supervisor, and high-ranking employees Allen Bennett and Monique Newsome were involved in the actions alleged above and/or were made aware of the complaints by Plaintiff, that Plaintiff was being subjected to unlawful harassment, discrimination, and retaliation, but did nothing to prevent it. Instead, said Defendants participated in, permitted and/or acquiesced to the harassment, discrimination and retaliation. Consequently, Defendants CCI and DOES 1-5 failed to take all reasonable steps to prevent the discrimination and retaliation from occurring in violation of Government Code section 12940(k).

47. As a result of the conduct of Defendants CCI and DOES 1-5, Plaintiff has been directly and legally caused to sustain compensatory economic damages, including medical expenses -- past and future; lost earnings and benefits -- past and future; and lost earning capacity; all in an amount to be determined according to proof at trial, including interest thereon.

48. As a result of the conduct of Defendants CCI and DOES 1-5, Plaintiff has been directly and legally caused to suffer nonpecuniary losses, including damages for emotional and mental distress, trauma, anguish, humiliation, embarrassment, fright, shock, pain, discomfort and

1 anxiety and other like losses. The exact nature, duration, and extent of said emotional injuries,
2 which are ongoing, is presently unknown to Plaintiff.

3 49. As a result of the conduct of Defendants CCI and DOES 1-5 as alleged herein,
4 Plaintiff is entitled to reasonable attorney's fees, including litigation expenses and costs of suit as
5 set forth below.

6 WHEREFORE, Plaintiff prays for relief as set forth below.

7 **FIFTH CAUSE OF ACTION**
8 **VIOLATION OF CAL. EQUAL PAY ACT, Labor Code §§1197.5(a)**
9 **(Unequal Pay Based on Gender)**
10 **Against Defendants CCI and DOES 1-5**

11 50. Plaintiff hereby realleges and incorporates by reference each and every allegation
12 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with
13 the allegations of this cause of action.

14 51. The CEPA prohibits an employer from paying any of its employees at wage rates
15 less than the rates paid to employees of the opposite sex for substantially similar work, when
16 viewed as a composite of skill, effort, and responsibility, and performed under similar working
17 conditions, except where the employer demonstrates a wage differential based on seniority,
18 merit, quantity or quality production, or bona fide factors other than sex. *Labor Code § 1197.5.*

19 52. Defendants CEPA and DOES 1-5, are employers pursuant to the CEPA. *Labor*
20 *Code § 1197.5(l).*

21 53. Plaintiff Telly was paid less than men for substantially similar work by
22 Defendants CCI and DOES 1-5, and the pay difference was not based on a permitted wage
23 differential basis in violation of Labor Code §1197.5(a).

24 54. The CEPA provides that the employers that violate Labor Code §1197.5(a) are
25 liable to the employee affected in the amount of the wages, and interest thereon, of which the
26 employee is deprived by reason of the violation, and an additional equal amount as liquidated
27 damages. *Labor Code § 1197.5(c).*
28

1 55. The CEPA provides that the employee receiving less than the wage to which the
2 employee is entitled to is, in addition to damages under Labor Code § 1197.5(c), entitled to
3 recover the costs of suit and reasonable attorney's fees. *Labor Code § 1197.5(h).*

4 WHEREFORE, Plaintiff prays for relief as set forth below.

5 **SIXTH CAUSE OF ACTION**
6 **VIOLATION OF LABOR CODE §1197.5(k)**
7 **(Retaliation)**
8 **Against Defendants CCI and DOES 1-5**

9 56. Plaintiff hereby realleges and incorporates by reference each and every allegation
10 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with
11 the allegations of this cause of action.

12 57. The CEPA provides that an employer shall not discharge, or in any manner
13 discriminate or retaliate against, any employee by reason of any action taken by the employee to
14 invoke or assist in any manner the enforcement of the CEPA, and that an employer shall not
15 prohibit an employee from disclosing the employee's own wages, discussing the wages of others,
16 inquiring about another employee's wages, or aiding or encouraging any other employee to
17 exercise his or her rights under the CEPA. *Labor Code § 1197.5(k)(1).*

18 58. Plaintiff engaged in conduct protected by the CEPA when she complained that
19 she was not being paid the same as men for substantially similar work.

20 59. In retaliation for said conduct by Plaintiff, Defendants CCI and DOES 1-10
21 terminated her employment as set forth above and in violation of Labor Code § 1197.5(k)(l).

22 60. Employees subject to retaliation in violation of Labor Code § 1197.5(k)(l) are
23 entitled to reinstatement and reimbursement for lost wages and work benefits caused by the acts
24 of the employer, including interest thereon, as well as appropriate equitable relief. *Labor Code §*
1197.5(k)(2).

25 61. The CEPA provides that the employee subjected to unlawful retaliation in
26 violation of the CEPA shall, in addition to damages under Labor Code § 1197.5(k)(2), recover
27 the costs of suit and reasonable attorney's fees. *Labor Code § 1197.5(h).*

28 WHEREFORE, Plaintiff prays for relief as set forth below.

SEVENTH CAUSE OF ACTION
VIOLATION OF LABOR CODE §§ 201 & 218
(Failure to Pay All Wages Due at Cessation of Employment)
Against Defendants CCI and DOES 1-5

62. Plaintiff hereby realleges and incorporates by reference each and every allegation set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the allegations of this cause of action.

63. Plaintiff Telly earned construction and quarterly bonuses based on her performance. Plaintiff Telly also worked overtime during every single pay period while employed by Defendants CCI and DOES 1-5. Defendants CCI and DOES 1-5, failed to incorporate these bonus payments when calculating the applicable regular rate for the payment of Plaintiff's overtime in violation of Labor Code §§ 510, 558 and applicable IWC Wage Orders, which require overtime to be paid at the applicable regular rate for the pay period. As such, Plaintiff was not paid all wages due to her while she was employed by Defendants CCI and DOES 1-5.

64. Defendants CCI and DOES 1-5 paid Plaintiff Telly on a predetermined schedule without regard to the time actually worked. However, Plaintiff Telly commonly started work before the predetermined schedule, and continued to work after the completion time on the predetermined schedule, without being compensated for this time. Her manager was well aware that she was not being paid for all time worked. Labor Code § 1197 provides: "The minimum wage for employees fixed by the commission is the minimum wage to be paid to employees, and the payment of a less wage than the minimum so fixed is unlawful." Because Plaintiff Telly was not paid for this time beyond the preset schedule, she was not paid the minimum wage for each hour worked. As such, Plaintiff was not paid all wages due to her while she was employed by Defendants CCI and DOES 1-5. Labor Code §1194.2 permits an award of liquidated damages in the amount of unpaid wages.

65. Labor Code § 1197.1 permits the employee to bring a private action to collect unpaid wages and overtime.

1 66. Labor Code § 218 authorizes employees to bring a civil action to collect unpaid
2 wages.

3 67. Labor Code § 201 provides that an employer must pay an employee all wages due
4 at the termination of employment.

5 68. Labor Code §203 provides that the penalty for unpaid wages at the cessation of
6 employment is subject to a per day penalty for up to 30 days at the employee's daily rate of pay.

7 69. Because Defendants CCI and DOES 1-5 willfully failed to pay all wages due to
8 Plaintiff Telly, she is entitled to recover all wages due to her and a 30 day penalty at her daily
9 rate of pay.

10 70. Labor Code § 218.5 entitles an employee to recover reasonable attorney's fees
11 and costs in an action to recover unpaid wages.

12 71. Labor Code §1194 entitles an employee to recover reasonable attorney's fees and
13 costs in an action to recover unpaid minimum wages and overtime payments due to the
14 employee.

15 WHEREFORE, Plaintiff prays for relief as set forth below.

16 **EIGHTH CAUSE OF ACTION**
17 **VIOLATIONS OF LABOR CODE § 2698 *et seq.***
18 **(Private Attorneys General Act)**
 Against Defendant Century Communities, Inc.

19 72. Plaintiff hereby realleges and incorporates by reference each and every allegation
20 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with
21 the allegations of this cause of action.

22 73. Plaintiff Telly has standing as an aggrieved employee pursuant to the provisions
23 of Labor Code § 2699.3, because she was the victim of Labor Code violations, and exhausted the
24 legal prerequisite of providing the LWDA with notice of the same on January 11, 2023, and then
25 waited the required statutory time frame before amending his complaint to add claims pursuant
26 to the PAGA. A true and correct copy of the January 11, 2023, is attached hereto as Exhibit 2,
27 and is incorporated by this reference as though set forth in full herein.
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74. As set forth in Exhibit 2, Defendant Century Communities, Inc., failed to pay its employees for all hours actually worked, and all overtime hours actually worked. It therefore has violated minimum wage and overtime pay laws as set forth in Exhibit 2. When it did pay overtime, it failed to incorporate the quarterly bonuses earned by Plaintiff, and other former and current California employees, and therefore did not pay them at the applicable regular rate due for overtime. It also failed to pay sick time at the appropriate regular rate for the same reason, when its California employees earned bonuses and used sick time.

75. In addition, Defendant Century Communities, Inc., failed to furnish timely meal periods, and in such instances, it failed to pay the wage premium to its California employees, or to the civil penalty due under the PAGA.

76. Because of these failures, Defendant Century Communities, Inc., failed to issue accurate wage statements to Plaintiff, and other former and current California employees, As set forth in Exhibit 2. It also failed to pay all wages due to its employees at the cessation of employment, as set forth in Exhibit 2.

77. Defendant Century Communities, Inc., also failed to timely provide records upon Plaintiff's request, as required by Labor Code sections 1198.5, and 226(b).

78. An actual controversy exists as to the magnitude of said violations as to current and former California employees.

79. Wherefore, Plaintiff prays for relief under the PAGA as set forth below.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays judgment from this Court as follows:

As to the First through Fourth Causes of Action

1. For compensatory, economic (special) and non-economic (general) damages, in an amount according to proof;
2. For statutory attorneys' fees and costs, pursuant to California Government Code section 12965(b), and any other applicable statutes;

3. For prejudgment interest under California Code of Civil Procedure 3287(a), and 3289(b);
4. For punitive damages in an amount to make an example of and to punish the conduct of Defendants
5. For costs of suit; and
6. For such other and further relief as the court deems just and proper.

As to the Fifth Cause of Action

1. For compensatory damages in the form of economic damages in the difference between what Plaintiff was paid per hour, and what males working substantially similar jobs were paid per hour, as applied to the total hours worked by Plaintiff, including overtime pursuant to Labor Code § 1197.5(c);
2. Liquidated damages pursuant to Labor Code § 1197.5(c);
3. For attorney's fees and costs pursuant to Labor Code § 1197.5(h), and any other applicable statute;
4. For prejudgment and post-judgment interest according to any applicable provision of law or as otherwise permitted by law, including that available under Civil Code sections 3287(a) and 3289(b) and Labor § 1197.5(c);
5. For such other and further relief as the Court deems just and proper.

As to the Sixth Cause of Action

1. For reinstatement pursuant to Labor Code § 1197.5(k)(2);
2. For reimbursement for lost wages and work benefits caused by the acts of the employer, including interest thereon pursuant to Labor Code § 1197.5(k)(2);
3. For appropriate equitable relief pursuant to Labor Code § 1197.5(k)(2);
4. For attorney's fees and costs pursuant to Labor Code § 1197.5(h), and any other applicable statute;

5. For prejudgment and post-judgment interest according to any applicable provision of law or as otherwise permitted by law, including that available under Civil Code sections 3287(a) and 3289(b) and Labor § 1197.5(c);
6. For such other and further relief as the Court deems just and proper.

As to the Seventh Cause of Action

1. For unpaid minimum wage and overtime payments pursuant to Labor Code §§ 1194, 218.5;
2. Liquidated damages pursuant to Labor Code §1194.2;
3. Penalty damages for unpaid wages at the cessation of employment for 30 days at the Plaintiff's daily rate of pay Labor Code §203;
4. Reasonable attorney's fees and costs pursuant to Labor Code § 218.5 and Labor Code §1194;
5. For such other and further relief as the Court deems just and proper.

As to the Eighth Cause of Action

1. For civil penalties under the PAGA, including,
 - a. Penalties of \$100 for the first instance, and \$250 for each subsequent violation per pay period, for each violation of the minimum wage laws, including, Labor Code §1197;
 - b. Penalties of \$50 per pay period per affected employee for overtime violations pursuant to Labor Code §558;
 - c. Penalties of \$250 per violation pursuant to Labor Code section 226.3 for each instance an inaccurate wage statement was furnished to an employee;
 - d. Penalties of \$50 pursuant to Labor Code § 558 per pay period for each instance an employee was not furnished complaint meal period;
 - e. Penalties of \$100 per pay period pursuant Labor Code §2699(f), for each instance an employee was not properly compensated for a sick day;

1 f. Penalties of \$100 per pay period pursuant Labor Code §2699(f), for each
2 instance an employee was not properly paid all wages due at the cessation of
3 employment;

4 g. Penalties of \$100 per pay period pursuant Labor Code §2699(f), for each
5 instance an employee, or former employee, was not timely provided records
6 when a request for the same was made pursuant to Labor Code §§226(b) or
7 1198.5;

8 2. For a judicial declaration that Defendant violated Labor Code §§ 226. 226(a)
9 (failure to furnish wage statements), 226(a)(1), (2), (5) and ((9) (failure to furnish
10 accurate wage statements), 512 (failure to furnish compliant meal breaks),
11 246(b)(1) (failure to provide compliant sick day pay), 201 and 202 (failure to pay
12 all wages due on cessation of employment), 1197 (failure to pay minimum wage
13 for all hours worked), 558 (failure to pay all overtime wages earned), 226(b) and
14 1198.5 (failure to provide records).

15 3. For statutory attorneys' fees and costs, including but not limited to those available
16 under Code of Civil Procedure § 1021.5 and Labor Code § 2699(g);

17 4. For prejudgment and post-judgment interest according to any applicable provision
18 of law or as otherwise permitted by law, including those available under Civil
19 Code §§ 3287(a) and 3289(b); and

20 For such other and further relief as the court deems just and proper.

21 **DATED:** March 27, 2023

MAYALL HURLEY P.C.

22
23 By: /s/ William J. Gorham, III
24 WILLIAM J. GORHAM III
25 Attorneys for Plaintiff Angelique Telly
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Exhibit 1



Civil Rights Department

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
calcivilrights.ca.gov | contact.center@dfeh.ca.gov

January 11, 2023

William Gorham
2453 Grand Canal Blvd.
Stockton, CA 95207

RE: **Notice to Complainant's Attorney**
CRD Matter Number: 202301-19368611
Right to Sue: Telly / Century Communities, Inc. et al.

Dear William Gorham:

Attached is a copy of your complaint of discrimination filed with the Civil Rights Department (CRD) pursuant to the California Fair Employment and Housing Act, Government Code section 12900 et seq. Also attached is a copy of your Notice of Case Closure and Right to Sue.

Pursuant to Government Code section 12962, CRD will not serve these documents on the employer. You must serve the complaint separately, to all named respondents. Please refer to the attached Notice of Case Closure and Right to Sue for information regarding filing a private lawsuit in the State of California. A courtesy "Notice of Filing of Discrimination Complaint" is attached for your convenience.

Be advised that the CRD does not review or edit the complaint form to ensure that it meets procedural or statutory requirements.

Sincerely,

Civil Rights Department



Civil Rights Department

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
calcivilrights.ca.gov | contact.center@dfeh.ca.gov

January 11, 2023

RE: **Notice of Filing of Discrimination Complaint**
CRD Matter Number: 202301-19368611
Right to Sue: Telly / Century Communities, Inc. et al.

To All Respondent(s):

Enclosed is a copy of a complaint of discrimination that has been filed with the Civil Rights Department (CRD)) in accordance with Government Code section 12960. This constitutes service of the complaint pursuant to Government Code section 12962. The complainant has requested an authorization to file a lawsuit. A copy of the Notice of Case Closure and Right to Sue is enclosed for your records.

This matter may qualify for CRD's Small Employer Family Leave Mediation Pilot Program. Under this program, established under Government Code section 12945.21, a small employer with 5 -19 employees, charged with violation of the California Family Rights Act, Government Code section 12945.2, has the right to participate in CRD's free mediation program. Under this program both the employee requesting an immediate right to sue and the employer charged with the violation may request that all parties participate in CRD's free mediation program. The employee is required to contact the Department's Dispute Resolution Division prior to filing a civil action and must also indicate whether they are requesting mediation. The employee is prohibited from filing a civil action unless the Department does not initiate mediation within the time period specified in section 12945.21, subdivision (b) (4), or until the mediation is complete or is unsuccessful. The employee's statute of limitations to file a civil action, including for all related claims not arising under section 12945.2, is tolled from the date the employee contacts the Department regarding the intent to pursue legal action until the mediation is complete or is unsuccessful. You may contact CRD's Small Employer Family Leave Mediation Pilot Program by emailing DRDOnlineRequests@dfeh.ca.gov and include the CRD matter number indicated on the Right to Sue notice.

Please refer to the attached complaint for a list of all respondent(s) and their contact information.

No response to CRD is requested or required.

Sincerely,



Civil Rights Department

KEVIN KISH, DIRECTOR

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
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January 11, 2023

Angelique Telly

RE: **Notice of Case Closure and Right to Sue**
CRD Matter Number: 202301-19368611
Right to Sue: Telly / Century Communities, Inc. et al.

Dear Angelique Telly:

This letter informs you that the above-referenced complaint filed with the Civil Rights Department (CRD) has been closed effective January 11, 2023 because an immediate Right to Sue notice was requested.

This letter is also your Right to Sue notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

This matter may qualify for CRD's Small Employer Family Leave Mediation Pilot Program. Under this program, established under Government Code section 12945.21, a small employer with 5 -19 employees, charged with violation of the California Family Rights Act, Government Code section 12945.2, has the right to participate in CRD's free mediation program. Under this program both the employee requesting an immediate right to sue and the employer charged with the violation may request that all parties participate in CRD's free mediation program. The employee is required to contact the Department's Dispute Resolution Division prior to filing a civil action and must also indicate whether they are requesting mediation. The employee is prohibited from filing a civil action unless the Department does not initiate mediation within the time period specified in section 12945.21, subdivision (b) (4), or until the mediation is complete or is unsuccessful. The employee's statute of limitations to file a civil action, including for all related claims not arising under section 12945.2, is tolled from the date the employee contacts the Department regarding the intent to pursue legal action until the mediation is complete or is unsuccessful. Contact CRD's Small Employer Family Leave Mediation Pilot Program by emailing DRDOnlineRequests@dfeh.ca.gov and include the CRD matter number indicated on the Right to Sue notice.



Civil Rights Department

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calcivilrights.ca.gov | contact.center@dfeh.ca.gov

To obtain a federal Right to Sue notice, you must contact the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of this CRD Notice of Case Closure or within 300 days of the alleged discriminatory act, whichever is earlier.

Sincerely,

Civil Rights Department

**COMPLAINT OF EMPLOYMENT DISCRIMINATION
BEFORE THE STATE OF CALIFORNIA
Civil Rights Department
Under the California Fair Employment and Housing Act
(Gov. Code, § 12900 et seq.)**

In the Matter of the Complaint of

Angelique Telly

CRD No. 202301-19368611

Complainant,

vs.

Century Communities, Inc.
3091 Governors Lake Drive, Suite 200
Norcross, GA 30071

James Moore

,

Respondents

1. Respondent **Century Communities, Inc.** is an **employer** subject to suit under the California Fair Employment and Housing Act (FEHA) (Gov. Code, § 12900 et seq.).

2. Complainant is naming **James Moore** individual as Co-Respondent(s).

3. Complainant **Angelique Telly**, resides in the City of , State of .

4. Complainant alleges that on or about **October 4, 2022**, respondent took the following adverse actions:

Complainant was harassed because of complainant's sex/gender, sexual harassment-hostile environment.

Complainant was discriminated against because of complainant's sex/gender, sexual harassment- hostile environment and as a result of the discrimination was terminated, denied hire or promotion, denied equal pay, denied work opportunities or assignments.

Complainant experienced retaliation because complainant reported or resisted any form of discrimination or harassment and as a result was terminated.

Additional Complaint Details: Respondent, Century Communities, Inc. ("CCI"), hired Claimant Angelique Telly for the position of Construction Manager Assistant in September of 2021. Claimant was a good employee, earning a 4.5 out of 5 on her only performance evaluation. She was supervised by Area Construction Manager, Respondent, James Moore. Throughout her employment, Respondent Moore acted in a hostile and unlawful manner because Claimant Telly is a woman (sex/gender). He belittled her, treated her differently than men, threatened demotion, expressed anger at her request for a raise while promising to assist men to get raises or promotions, ignored her requests for job specific information and bragged to subcontractors that she can "do her own fucking job," made derogatory comments about women who he called "bitches" and "cunts," and expressed outrage and stated she needs to stop this "HR bull shit," when she reported his unlawful conduct to Human Resources and upper management. When Claimant was terminated, Respondent Moore bragged that Claimant could no longer email complaints to human resources. In August, September, and October of 2022, Claimant made multiple complaints about this mistreatment to Human Resources and management at Respondent Century Communities, Inc., and further complained that less experienced men were being paid more than she was. Notwithstanding these complaints, the unlawful conduct continued and Respondent Century Communities, Inc. told her the matter was "addressed." Respondent Century Communities, Inc. then terminated Claimant's employment on October 4, 2022, in retaliation for Claimant's complaints and provided a pretextual explanation that the company was restructuring of its workforce, even though as of October 6, 2022, she was the only Construction Manager Assistant that was removed from Respondent CCI's contact list.

1 VERIFICATION

2 I, **William J. Gorham III**, am the **Attorney** in the above-entitled complaint. I have
3 read the foregoing complaint and know the contents thereof. The matters alleged are
4 based on information and belief, which I believe to be true.

5 On January 11, 2023, I declare under penalty of perjury under the laws of the State of
6 California that the foregoing is true and correct.

7 **Lodi, California**
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Exhibit 2

SOUTHERN CALIFORNIA OFFICE
.....
450 N. BRAND BLVD., SUITE 600
GLENDALE, CALIFORNIA 91206
(818) 646-6440

MAILING ADDRESS:
2453 GRAND CANAL BOULEVARD
STOCKTON, CALIFORNIA 95207

LAW OFFICES OF
MAYALL HURLEY

A PROFESSIONAL CORPORATION

2453 GRAND CANAL BOULEVARD
STOCKTON, CALIFORNIA 95207

TELEPHONE: (209) 477-3833
FACSIMILE: (209) 473-4818
WWW.MAYALLAW.COM

VLADIMIR F. KOZINA
STEVEN A. MALCOUN
MARK E. BERRY
WILLIAM J. GORHAM, III
NICHOLAS J. SCARDIGLI
ROBERT J. WASSERMAN
JENNY D. BAYSINGER
JOHN P. BRISCOE
VLADIMIR J. KOZINA

January 11, 2023

SUBMITTED VIA ONLINE CLAIM NOTICE

<https://dir.tfaforms.net/308>

The State of California Labor and Workforce Development Agency

SENT VIA CERTIFIED MAIL

Century Communities, Inc.
8390 E. Crescent Parkway, Suite 650
Greenwood Village, CO 80111

Re: Angelique Telly

To Whom It May Concern:

This firm represents Angelique Telly relating to her former employment as a non-exempt assistant construction manager for Century Communities, Inc. ("Employer"). In accordance with California Labor Code § 2699.3, this letter shall serve as Ms. Telly's written notice regarding the following violations, and facts and theories supporting the violations, on her behalf and, as a proxy for the Labor and Workforce Development Agency ("LWDA"), on behalf of current and other former California employees of Employer. Notice to the LWDA has been submitted online, in accordance with the process described on the California Department of Industrial Relations' website at <http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>.

Employer provides start to finish development services in California. Employer employed Ms. Telly from October 1, 2021, until it terminated her employment in October of 2022. During Ms. Telly's employment and within the last year, Employer has engaged in Labor Code violations as set forth below as to Ms. Telly, other former employees, as well as current employees.

VIOLATION OF LABOR CODE §§ 510, 558, & WAGE ORDERS: UNDERPAID OVERTIME

Ms. Telly, and other former and current employees of Employer were paid construction and quarterly bonuses based on their performance. These bonuses were non-discretionary as they were earned. Ms. Telly also earned overtime in every single pay period that she worked for

Labor and Workforce Development Agency
Century Communities, Inc.
Re: Angelique Telly
January 11, 2023
Page 2 of 4

Employer. As such, the overtime needed to incorporate the quarterly bonus payments. Employer failed to incorporate these bonus payments when calculating the applicable regular rate for the payment of overtime in violation of Labor Code §§ 510, 558 and applicable IWC Wage Orders, which require overtime to be paid at the applicable regular rate for the pay period. **Exhibit 1.** On information and belief, Ms. Telly believes that other California non-exempt employees, both former and current, earned overtime and bonuses during pay periods and likewise were not paid correctly. The civil penalty for these violations is \$50 per pay period per affected employee pursuant to Labor Code § 558.

VIOLATION OF LABOR CODE § 246(k)(1): UNDERPAID SICK TIME

As said, Ms. Telly, and other former and current employees of Employer were paid construction and quarterly bonuses based on their performance. These bonuses were non-discretionary as they were earned. Employer failed to incorporate these bonus payments when calculating the applicable regular rate for the payment of sick time in violation of Labor Code §246(k)(1), which requires overtime to be paid at the applicable regular rate during the pay period. **Exhibit 1.** On information and belief, Ms. Telly believes Employer similarly failed to pay the correct amount to California non-exempt employees, both current and former. Because of this, employees were not paid all wages due at the cessation of employment as set forth below.

VIOLATION OF LABOR CODE § 1197 *et seq.*: MINIMUM WAGE VIOLATION

Employer paid Ms. Telly, and other former and current employees on a predetermined schedule without regard to the time actually worked. Ms. Telly commonly started work before the schedule, and continued to work after the schedule, without being compensated for this time. Her manager was well aware that she was not being paid for all time worked. On information and belief, Ms. Telly believes other California employees worked more time than for which they were compensated for by Employer. Labor Code § 1197 provides: “The minimum wage for employees fixed by the commission is the minimum wage to be paid to employees, and the payment of a less wage than the minimum so fixed is unlawful.” Pursuant to Labor Code §1197.1, the first such violation carries a civil penalty of \$100, and subsequent violations \$250.

VIOLATION OF LABOR CODE § 226(a): FAILURE TO FURNISH ACCURATE WAGE STATEMENTS

For each pay period that Employer failed to properly calculate the correct regular rate because violations set forth above, or failed to pay its employees for all hours worked, the wage statements furnished by Employer to its non-exempt California employees violated California Labor Code section 226(a) insofar as they failed to accurately show:

Labor and Workforce Development Agency

Century Communities, Inc.

Re: Angelique Telly

January 11, 2023

Page 3 of 4

- a. The gross wages earned, in violation of section 226(a)(1);
- b. The total hours worked, in violation of section 226(a)(2)
- c. The net wages earned, in violation of section 226(a)(5); and
- d. All applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate in violation of section 226(a)(9).

Each violation carries a \$250 fine pursuant to Labor Code section 226.3.

VIOLATION OF LABOR CODE § 512: NON-COMPLIANT MEAL PERIODS

Ms. Telly was not always able to take lunch or to commence it within her first 5 hours on the clock, notwithstanding what Employer's predetermined schedule reflected. In some instances, her work load was simply too time consuming for her to take lunch, in others, she was unable to commence it before the beginning of her sixth hour of employment began. Labor Code § 512 provides, in pertinent part: "(a) An employer shall not employ an employee for a work period of more than five hours per day without providing the employee with a meal period of not less than 30 minutes, except that if the total work period per day of the employee is no more than six hours, the meal period may be waived by mutual consent of both the employer and employee." On information and belief, Ms. Telly believes other former and current employees of employer similarly were unable to take a compliant meal periods. The civil penalty for a non-compliant meal period violations is \$50 per pay period per affected employee pursuant to Labor Code § 558.

VIOLATION OF LABOR CODE §§ 201, 202: FAILURE TO PAY ALL WAGES DUE AT THE CESSATION OF EMPLOYMENT

Based on the above unlawful underpayments, Employer failed to pay Ms. Telly all wages due to her at the cessation of employment. Labor Code sections 201 and 202, provide that an employer must pay all wages due at the time of termination, or within 72 hours should an employee quit. On information and belief, Ms. Telly believes other former employees were not paid wages due at the cessation of employment. The civil penalty for these violations is, pursuant Labor Code §2699(f), \$100 per violation. Alternatively, a penalty not to exceed 30 days of wages may be applied pursuant to Labor Code § 256.

VIOLATION OF LABOR CODE 226(b) & 1198.5: FAILURE TO TIMELY PROVIDE RECORDS

Labor and Workforce Development Agency
Century Communities, Inc.
Re: Angelique Telly
January 11, 2023
Page 4 of 4

On October 28, 2022, Ms. Telly requested employment records pursuant to Labor Code §§ 226(b) and 1198.5. **Exhibit 2.** Employer did not respond in a timely manner. **Exhibit 3.** The civil penalty for these violations is, pursuant Labor Code §2699(f), \$100 per violation.

In addition to these penalties, attorneys' fees and costs are to be awarded to legal counsel to a party acting as proxy to the LWDA pursuant to Labor Code § 2699(g), and any other applicable statute providing for such reimbursement of fees and costs.

If the LWDA believes that it needs additional information to determine whether to investigate these claims, please contact me immediately to request the additional information, which I will provide to the extent it is available to me or to my client, Ms. Telly.

If the LWDA does not intend to investigate these violations, Ms. Telly intends to file a civil complaint against Employer pursuant to the Labor Code Private Attorneys General Act of 2004 (Labor Code §§ 2698 – 2699.5), on her behalf and, as a proxy for the LWDA, on behalf of all aggrieved current and former employees. Thank you for your attention in this matter.

Sincerely,

By 
WILLIAM J. GORHAM, III

Enclosures

cc: client

Exhibit 1

Image
Not
Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
Angelique Telly

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Angelique Telly	CENTURY COMMUNITIES INC	5430	10/01/2021	10/15/2021	10/15/2021	548582

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	0 00	83 34	0.00	7.38	0.00	75.96
YTD	0 00	83 34	0.00	7.38	0.00	75.96

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	10/11/2021 - 10/15/2021	0	0	83.34	0	83.34	OASDI	5.17	5.17
							Medicare	1.21	1.21
							CA SDI - CASDI	1.00	1.00
Earnings				83.34		83.34	Employee Taxes	7.38	7.38

Taxable Wages			Amount	YTD
Description				
OASDI - Taxable Wages			83.34	83.34
Medicare - Taxable Wages			83.34	83.34
Federal Withholding - Taxable Wages			83.34	83.34
State Tax Taxable Wages - CA			83.34	83.34

	Federal	State	Absence Plans			
Marital Status	Single or Married filing separately	Single or Married filing separately	Description	Accrued	Reduced	Available
Allowances	0	0	Paid Time Off	1.666665	0	1.666665
Addi onal Withholding	0					

Payment Informa ion				
Bank	Account Name	Account Number	USD Amount	Amount
(Check)				75.96 USD

Image
Not
Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
Angelique Telly

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Angelique Telly	CENTURY COMMUNITIES INC	5430	10/16/2021	10/31/2021	10/29/2021	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	150.00	4,375.00	0.00	1,042.46	0.00	3,332.54
YTD	150.00	4,458.34	0.00	1,049.84	0.00	3,408.50

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	10/16/2021 - 10/31/2021	0	0	250.00	0	333.34	OASDI	271.25	276.42
Overtime	10/16/2021 - 10/31/2021	20	37.5	750.00	30	1,125.00	Medicare	63.44	64.65
Regular - Hourly	10/16/2021 - 10/31/2021	80	25	2,000.00	120	3,000.00	Federal Withholding	508.71	508.71
Overtime	10/11/2021 - 10/15/2021	10	37.5	375.00			State Tax - CA	146.56	146.56
Regular - Hourly	10/11/2021 - 10/15/2021	40	25	1,000.00			CA SDI - CASDI	52.50	53.50
Earnings				4,375.00		4,458.34	Employee Taxes	1,042.46	1,049.84

Taxable Wages			Amount	YTD
Description				
OASDI - Taxable Wages			4,375.00	4,458.34
Medicare - Taxable Wages			4,375.00	4,458.34
Federal Withholding - Taxable Wages			4,375.00	4,458.34
State Tax Taxable Wages - CA			4,375.00	4,458.34

	Federal	State	Absence Plans			
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced	Available
Allowances	0	2	Paid Time Off	5	0	6.666665
Additional Withholding	0	0				

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	3,332.54	USD

Image
Not
Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	11/01/2021	11/15/2021	11/15/2021	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	100.00	3,000.00	0.00	523.40	0.00	2,476.60
YTD	250.00	7,458.34	0.00	1,573.24	0.00	5,885.10

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	11/01/2021 - 11/15/2021	0	0	250.00	0	583.34	OASDI	186.00	462.42
Overtime	11/01/2021 - 11/15/2021	20	37.5	750.00	50	1,875.00	Medicare	43.50	108.15
Regular - Hourly	11/01/2021 - 11/15/2021	80	25	2,000.00	200	5,000.00	Federal Withholding	201.15	709.86
							State Tax - CA	56.75	203.31
							CA SDI - CASDI	36.00	89.50
Earnings				3,000.00		7,458.34	Employee Taxes	523.40	1,573.24

Taxable Wages		
Description	Amount	YTD
OASDI - Taxable Wages	3,000.00	7,458.34
Medicare - Taxable Wages	3,000.00	7,458.34
Federal Withholding - Taxable Wages	3,000.00	7,458.34
State Tax Taxable Wages - CA	3,000.00	7,458.34

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 11.666665
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	2,476.60	USD

Image
Not
Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	11/16/2021	11/30/2021	11/30/2021	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	90.00	3,125.00	200.95	496.62	-75.96	2,503.39
YTD	340.00	10,583.34	200.95	2,069.86	-75.96	8,388.49

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	11/16/2021 - 11/30/2021	0	0	250.00	0	833.34	OASDI	181.29	643.71
Holiday	11/16/2021 - 11/30/2021	16	25	400.00	16	400.00	Medicare	42.39	150.54
Overtime	11/16/2021 - 11/30/2021	18	37.5	675.00	68	2,550.00	Federal Withholding	184.44	894.30
Regular - Hourly	11/16/2021 - 11/30/2021	72	25	1,800.00	272	6,800.00	State Tax - CA	53.41	256.72
							CA SDI - CASDI	35.09	124.59
Earnings				3,125.00		10,583.34	Employee Taxes	496.62	2,069.86

Employee Pre Tax Deductions			Employee Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental Pre Tax	22.77	22.77	Miscellaneous Deduction	-75.96	-75.96
Flex Spending Med	50.00	50.00			
Medical Pre Tax	119.84	119.84			
Vision Pre Tax	8.34	8.34			
Employee Pre Tax Deductions	200.95	200.95	Employee Post Tax Deductions	-75.96	-75.96

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Aflac Hospital	7.82	7.82	OASDI - Taxable Wages	2,924.05	10,382.39
Dental Employer Paid	23.37	23.37	Medicare - Taxable Wages	2,924.05	10,382.39
Employer Paid GTL	1.25	1.25	Federal Withholding - Taxable Wages	2,924.05	10,382.39
Employer Paid LTD	4.98	4.98	State Tax Taxable Wages - CA	2,924.05	10,382.39
Employer Paid STD	4.92	4.92			
Medical Employer Paid	614.37	614.37			
Employer Paid Benefits	656.71	656.71			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 16.666665
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	2,503.39	USD

Image
Not
Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	12/01/2021	12/15/2021	12/15/2021	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	200.95	549.51	0.00	2,524.54
YTD	450.00	13,858.34	401.90	2,619.37	-75.96	10,913.03

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	12/01/2021 - 12/15/2021	0	0	250.00	0	1,083.34	OASDI	190.59	834.30
Holiday			0		16	400.00	Medicare	44.58	195.12
Overtime	12/01/2021 - 12/15/2021	22	37.5	825.00	90	3,375.00	Federal Withholding	217.44	1,111.74
Regular - Hourly	12/01/2021 - 12/15/2021	88	25	2,200.00	360	9,000.00	State Tax - CA	60.01	316.73
							CA SDI - CASDI	36.89	161.48
Earnings				3,275.00		13,858.34	Employee Taxes	549.51	2,619.37

Employee Pre Tax Deductions			Employee Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental Pre Tax	22.77	45.54	Miscellaneous Deduction		-75.96
Flex Spending Med	50.00	100.00			
Medical Pre Tax	119.84	239.68			
Vision Pre Tax	8.34	16.68			
Employee Pre Tax Deductions	200.95	401.90	Employee Post Tax Deductions	0.00	-75.96

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Aflac Hospital	7.82	15.64	OASDI - Taxable Wages	3,074.05	13,456.44
Dental Employer Paid	23.37	46.74	Medicare - Taxable Wages	3,074.05	13,456.44
Employer Paid GTL	1.25	2.50	Federal Withholding - Taxable Wages	3,074.05	13,456.44
Employer Paid LTD	4.98	9.96	State Tax Taxable Wages - CA	3,074.05	13,456.44
Employer Paid STD	4.92	9.84			
Medical Employer Paid	614.37	1,228.74			
Employer Paid Benefits	656.71	1,313.42			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 21.666665
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	2,524.54	USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	12/16/2021	12/31/2021	12/23/2021	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	0 00	1,598.72	0.00	598.72	0.00	1,000.00
YTD	450 00	15,457 06	401.90	3,218.09	-75.96	11,913.03

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Amount	YTD
Auto Allowance			0		0	1,083.34	99.12	933.42
Gross Up Bonus	12/16/2021 - 12/31/2021	0	0	1,598.72	0	1,598.72	23.18	218.30
Holiday			0		16	400.00	351.72	1,463.46
Overtime			0		90	3,375.00	105.52	422.25
Regular - Hourly			0		360	9,000.00	19.18	180.66
Earnings				1,598.72		15,457.06	598.72	3,218 09

Employee Pre Tax Deductions			Employee Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental Pre Tax		45.54	Miscellaneous Deduction		-75.96
Flex Spending Med		100.00			
Medical Pre Tax		239.68			
Vision Pre Tax		16.68			
Employee Pre Tax Deductions	0 00	401.90	Employee Post Tax Deductions	0.00	-75 96

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Aflac Hospital		15.64	OASDI - Taxable Wages	1,598.72	15,055.16
Dental Employer Paid		46.74	Medicare - Taxable Wages	1,598.72	15,055.16
Employer Paid GTL		2.50	Federal Withholding - Taxable Wages	1,598.72	15,055.16
Employer Paid LTD		9.96	State Tax Taxable Wages - CA	1,598.72	15,055.16
Employer Paid STD		9.84			
Medical Employer Paid		1,228.74			
Employer Paid Benefits	0 00	1,313.42			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 26.666665
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	1,000.00	USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	12/16/2021	12/31/2021	12/30/2021	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	120.00	3,750.00	200.95	725.31	0.00	2,823.74
YTD	570.00	19,207.06	602.85	3,943.40	-75.96	14,736.77

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	12/16/2021 - 12/31/2021	0	0	250.00	0	1,333.34	OASDI	220.04	1,153.46
Gross Up Bonus			0		0	1,598.72	Medicare	51.46	269.76
Holiday	12/16/2021 - 12/31/2021	8	25	200.00	24	600.00	Federal Withholding	321.94	1,785.40
Overtime	12/16/2021 - 12/31/2021	24	37.5	900.00	114	4,275.00	State Tax - CA	89.28	511.53
Regular - Hourly	12/16/2021 - 12/31/2021	96	25	2,400.00	456	11,400.00	CA SDI - CASDI	42.59	223.25
Earnings				3,750.00		19,207.06	Employee Taxes	725.31	3,943.40

Employee Pre Tax Deductions			Employee Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental Pre Tax	22.77	68.31	Miscellaneous Deduction		-75.96
Flex Spending Med	50.00	150.00			
Medical Pre Tax	119.84	359.52			
Vision Pre Tax	8.34	25.02			
Employee Pre Tax Deductions	200.95	602.85	Employee Post Tax Deductions	0.00	-75.96

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Aflac Hospital	7.82	23.46	OASDI - Taxable Wages	3,549.05	18,604.21
Dental Employer Paid	23.37	70.11	Medicare - Taxable Wages	3,549.05	18,604.21
Employer Paid GTL	1.25	3.75	Federal Withholding - Taxable Wages	3,549.05	18,604.21
Employer Paid LTD	4.98	14.94	State Tax Taxable Wages - CA	3,549.05	18,604.21
Employer Paid STD	4.92	14.76			
Medical Employer Paid	614.37	1,843.11			
Employer Paid Benefits	656.71	1,970.13			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 26.666665
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,823.74 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	01/01/2022	01/15/2022	01/14/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	100.00	3,200.00	155.21	523.73	0.00	2,521.06
YTD	100.00	3,200.00	155.21	523.73	0.00	2,521.06

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	01/01/2022 - 01/15/2022	0	0	250.00	0	250.00	OASDI	188.78	188.78
Holiday	01/01/2022 - 01/15/2022	8	25	200.00	8	200.00	Medicare	44.15	44.15
Overtime	01/01/2022 - 01/15/2022	20	37.5	750.00	20	750.00	Federal Withholding	201.85	201.85
Regular - Hourly	01/01/2022 - 01/15/2022	80	25	2,000.00	80	2,000.00	State Tax - CA	55.46	55.46
							CA SDI - CASDI	33.49	33.49
Earnings				3,200.00		3,200.00	Employee Taxes	523.73	523.73

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	23.44
Medical Pre Tax			123.43	123.43
Vision Pre Tax			8.34	8.34
Employee Pre Tax Deductions			155.21	155.21

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	24.07	OASDI - Taxable Wages	3,044.79	3,044.79
Employer Paid GTL	0.50	0.50	Medicare - Taxable Wages	3,044.79	3,044.79
Employer Paid LTD	5.39	5.39	Federal Withholding - Taxable Wages	3,044.79	3,044.79
Employer Paid STD	4.92	4.92	State Tax Taxable Wages - CA	3,044.79	3,044.79
Medical Employer Paid	675.38	675.38			
Employer Paid Benefits	710.26	710.26			

	Federal	State	Absence Plans			
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced	Available
Allowances	0	2	Paid Time Off	5	0	31.666665
Additional Withholding	0	0				

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	2,521.06	USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	01/16/2022	01/31/2022	01/31/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	155.21	550.09	0.00	2,569.70
YTD	210.00	6,475.00	310.42	1,073.82	0.00	5,090.76

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	01/16/2022 - 01/31/2022	0	0	250.00	0	500.00	OASDI	193.42	382.20
Holiday			0		8	200.00	Medicare	45.24	89.39
Overtime	01/16/2022 - 01/31/2022	22	37.5	825.00	42	1,575.00	Federal Withholding	218.35	420.20
Regular - Hourly	01/16/2022 - 01/31/2022	88	25	2,200.00	168	4,200.00	State Tax - CA	58.76	114.22
							CA SDI - CASDI	34.32	67.81
Earnings				3,275.00		6,475.00	Employee Taxes	550.09	1,073.82

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	46.88
Medical Pre Tax			123.43	246.86
Vision Pre Tax			8.34	16.68
Employee Pre Tax Deductions			155.21	310.42

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	48.14	OASDI - Taxable Wages	3,119.79	6,164.58
Employer Paid GTL	0.50	1.00	Medicare - Taxable Wages	3,119.79	6,164.58
Employer Paid LTD	5.39	10.78	Federal Withholding - Taxable Wages	3,119.79	6,164.58
Employer Paid STD	4.92	9.84	State Tax Taxable Wages - CA	3,119.79	6,164.58
Medical Employer Paid	675.38	1,350.76			
Voya Accident	6.90	6.90			
Employer Paid Benefits	717.16	1,427.42			

		Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married		Description	Accrued	Reduced Available
Allowances	0	2		Paid Time Off	5	0 36.666665
Addi onal Withholding	0	0				

Payment Informa ion				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,569.70 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	02/01/2022	02/15/2022	02/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	90.00	3,125.00	155.21	497.37	0.00	2,472.42
YTD	300.00	9,600.00	465.63	1,571.19	0.00	7,563.18

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	02/01/2022 - 02/15/2022	0	0	250.00	0	750.00	OASDI	184.13	566.33
Holiday			0		8	200.00	Medicare	43.06	132.45
Overtime	02/01/2022 - 02/15/2022	18	37.5	675.00	60	2,250.00	Federal Withholding	185.35	605.55
Paid Time Off	02/01/2022 - 02/15/2022	16	25	400.00	16	400.00	State Tax - CA	52.16	166.38
Regular - Hourly	02/01/2022 - 02/15/2022	72	25	1,800.00	240	6,000.00	CA SDI - CASDI	32.67	100.48
Earnings				3,125.00		9,600.00	Employee Taxes	497.37	1,571.19

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	70.32
Medical Pre Tax			123.43	370.29
Vision Pre Tax			8.34	25.02
Employee Pre Tax Deductions			155.21	465.63

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	72.21	OASDI - Taxable Wages	2,969.79	9,134.37
Employer Paid GTL	0.63	1.63	Medicare - Taxable Wages	2,969.79	9,134.37
Employer Paid LTD	5.39	16.17	Federal Withholding - Taxable Wages	2,969.79	9,134.37
Employer Paid STD	4.92	14.76	State Tax Taxable Wages - CA	2,969.79	9,134.37
Medical Employer Paid	675.38	2,026.14			
Voya Accident	6.90	13.80			
Employer Paid Benefits	717.29	2,144.71			

		Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))		Married	Description	Accrued	Reduced Available
Allowances	0		2	Paid Time Off	5	16 25.666665
Addi onal Withholding	0		0			

Payment Informa ion				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,472.42 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	02/16/2022	02/28/2022	02/28/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	66.00	2,477.28	155.21	269.70	0.00	2,052.37
YTD	366.00	12,077.28	620.84	1,840.89	0.00	9,615.55

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	02/16/2022 - 02/28/2022	0	0	250.00	0	1,000.00	OASDI	143.97	710.30
California Rule	02/16/2022 - 02/28/2022	1	25	25.00	1	25.00	Medicare	33.67	166.12
Holiday			0		8	200.00	Federal Withholding	42.86	648.41
Overtime	02/16/2022 - 02/28/2022	12	37.69	452.28	72	2,702.28	State Tax - CA	23.66	190.04
Paid Time Off	02/16/2022 - 02/28/2022	16	25	400.00	32	800.00	CA SDI - CASDI	25.54	126.02
Regular - Hourly	02/16/2022 - 02/28/2022	54	25	1,350.00	294	7,350.00			
Earnings				2,477.28		12,077.28	Employee Taxes	269.70	1,840.89

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	93.76
Medical Pre Tax			123.43	493.72
Vision Pre Tax			8.34	33.36
Employee Pre Tax Deductions			155.21	620.84

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	96.28	OASDI - Taxable Wages	2,322.07	11,456.44
Employer Paid GTL	0.63	2.26	Medicare - Taxable Wages	2,322.07	11,456.44
Employer Paid LTD	5.39	21.56	Federal Withholding - Taxable Wages	2,322.07	11,456.44
Employer Paid STD	4.92	19.68	State Tax Taxable Wages - CA	2,322.07	11,456.44
Medical Employer Paid	675.38	2,701.52			
Voya Accident	6.90	20.70			
Employer Paid Benefits	717.29	2,862.00			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	16 14.666665
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622	1,852.37	USD
Bank of America	Personal Account	*****6470	200.00	USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	03/01/2022	03/15/2022	03/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	155.21	558.44	0.00	2,561.35
YTD	476.00	15,352.28	776.05	2,399.33	0.00	12,176.90

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	03/01/2022 - 03/15/2022	0	0	250.00	0	1,250.00	OASDI	193.43	903.73
California Rule			0		1	25.00	Medicare	45.24	211.36
Holiday			0		8	200.00	Federal Withholding	226.69	875.10
Overtime	03/01/2022 - 03/15/2022	22	37.5	825.00	94	3,527.28	State Tax - CA	58.76	248.80
Paid Time Off			0		32	800.00	CA SDI - CASDI	34.32	160.34
Regular - Hourly	03/01/2022 - 03/15/2022	88	25	2,200.00	382	9,550.00			
Earnings				3,275.00		15,352.28	Employee Taxes	558.44	2,399.33

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	117.20
Medical Pre Tax			123.43	617.15
Vision Pre Tax			8.34	41.70
Employee Pre Tax Deductions			155.21	776.05

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	120.35	OASDI - Taxable Wages	3,119.79	14,576.23
Employer Paid GTL	0.63	2.89	Medicare - Taxable Wages	3,119.79	14,576.23
Employer Paid LTD	5.39	26.95	Federal Withholding - Taxable Wages	3,119.79	14,576.23
Employer Paid STD	4.92	24.60	State Tax Taxable Wages - CA	3,119.79	14,576.23
Medical Employer Paid	675.38	3,376.90			
Voya Accident	6.90	27.60			
Employer Paid Benefits	717.29	3,579.29			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 19.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,361.35 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	03/16/2022	03/31/2022	03/31/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	114.00	3,475.00	155.21	628.98	0.00	2,690.81
YTD	590.00	18,827.28	931.26	3,028.31	0.00	14,867.71

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	03/16/2022 - 03/31/2022	0	0	250.00	0	1,500.00	OASDI	205.82	1,109.55
California Rule			0		1	25.00	Medicare	48.13	259.49
Holiday			0		8	200.00	Federal Withholding	270.69	1,145.79
Overtime	03/16/2022 - 03/31/2022	22	37.5	825.00	116	4,352.28	State Tax - CA	67.82	316.62
Paid Time Off	03/16/2022 - 03/31/2022	4	25	100.00	36	900.00	CA SDI - CASDI	36.52	196.86
Regular - Hourly	03/16/2022 - 03/31/2022	92	25	2,300.00	474	11,850.00			
Earnings				3,475.00		18,827.28	Employee Taxes	628.98	3,028.31

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	140.64
Medical Pre Tax			123.43	740.58
Vision Pre Tax			8.34	50.04
Employee Pre Tax Deductions			155.21	931.26

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	144.42	OASDI - Taxable Wages	3,319.79	17,896.02
Employer Paid GTL	0.63	3.52	Medicare - Taxable Wages	3,319.79	17,896.02
Employer Paid LTD	5.39	32.34	Federal Withholding - Taxable Wages	3,319.79	17,896.02
Employer Paid STD	4.92	29.52	State Tax Taxable Wages - CA	3,319.79	17,896.02
Medical Employer Paid	675.38	4,052.28			
Voya Accident	6.90	34.50			
Employer Paid Benefits	717.29	4,296.58			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	4 20.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,490.81 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	04/01/2022	04/15/2022	04/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	155.21	558.43	0.00	2,561.36
YTD	700.00	22,102.28	1,086.47	3,586.74	0.00	17,429.07

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	04/01/2022 - 04/15/2022	0	0	250.00	0	1,750.00	OASDI	193.43	1,302.98
California Rule			0		1	25.00	Medicare	45.24	304.73
Holiday			0		8	200.00	Federal Withholding	226.69	1,372.48
Overtime	04/01/2022 - 04/15/2022	22	37.5	825.00	138	5,177.28	State Tax - CA	58.76	375.38
Paid Time Off			0		36	900.00	CA SDI - CASDI	34.31	231.17
Regular - Hourly	04/01/2022 - 04/15/2022	88	25	2,200.00	562	14,050.00			
Earnings				3,275.00		22,102.28	Employee Taxes	558.43	3,586.74

Employee Pre Tax Deductions				Amount	YTD
Description					
Dental Pre Tax				23.44	164.08
Medical Pre Tax				123.43	864.01
Vision Pre Tax				8.34	58.38
Employee Pre Tax Deductions				155.21	1,086.47

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	168.49	OASDI - Taxable Wages	3,119.79	21,015.81
Employer Paid GTL	0.63	4.15	Medicare - Taxable Wages	3,119.79	21,015.81
Employer Paid LTD	5.39	37.73	Federal Withholding - Taxable Wages	3,119.79	21,015.81
Employer Paid STD	4.92	34.44	State Tax Taxable Wages - CA	3,119.79	21,015.81
Medical Employer Paid	675.38	4,727.66			
Voya Accident	6.90	41.40			
Employer Paid Benefits	717.29	5,013.87			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 25.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,361.36 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	04/16/2022	04/30/2022	04/29/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	0 00	1,650 00	0.00	616.27	0.00	1,033.73
YTD	800 00	26,752 28	1,241.68	4,664.79	0.00	20,845.81

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Amount	YTD
Auto Allowance			0		0	2,000.00	102.30	1,581.66
California Rule			0		1	25.00	23.92	369.90
Construction Bonus	04/01/2022 - 04/15/2022	0		1,650.00	0	1,650.00	363.00	1,901.67
Holiday			0		8	200.00	108.90	530.94
Overtime			0		158	5,927.28	18.15	280.62
Paid Time Off			0		36	900.00		
Regular - Hourly			0		642	16,050.00		
Earnings				1,650.00		26,752.28	616.27	4,664.79
						Employee Taxes	616.27	4,664.79

Employee Pre Tax Deductions				Amount	YTD
Description					
Dental Pre Tax					187.52
Medical Pre Tax					987.44
Vision Pre Tax					66.72
Employee Pre Tax Deductions				0.00	1,241.68

Employer Paid Benefits				Taxable Wages			
Description	Amount	YTD		Description	Amount	YTD	
Dental Employer Paid		192.56		OASDI - Taxable Wages	1,650.00	25,510.60	
Employer Paid GTL		4.78		Medicare - Taxable Wages	1,650.00	25,510.60	
Employer Paid LTD		43.12		Federal Withholding - Taxable Wages	1,650.00	25,510.60	
Employer Paid STD		39.36		State Tax Taxable Wages - CA	1,650.00	25,510.60	
Medical Employer Paid		5,403.04					
Voya Accident		48.30					
Employer Paid Benefits	0 00	5,731.16					

	Federal	State	Absence Plans			
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced	Available
Allowances	0	2	Paid Time Off	5	0	30.666665
Additional Withholding	50	0				

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		833.73 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	04/16/2022	04/30/2022	04/29/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	100.00	3,000.00	155.21	461.78	0.00	2,383.01
YTD	800.00	25,102.28	1,241.68	4,048.52	0.00	19,812.08

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	04/16/2022 - 04/30/2022	0	0	250.00	0	2,000.00	OASDI	176.38	1,479.36
California Rule			0		1	25.00	Medicare	41.25	345.98
Holiday			0		8	200.00	Federal Withholding	166.19	1,538.67
Overtime	04/16/2022 - 04/30/2022	20	37.5	750.00	158	5,927.28	State Tax - CA	46.66	422.04
Paid Time Off			0		36	900.00	CA SDI - CASDI	31.30	262.47
Regular - Hourly	04/16/2022 - 04/30/2022	80	25	2,000.00	642	16,050.00			
Earnings				3,000.00		25,102.28	Employee Taxes	461.78	4,048.52

Employee Pre Tax Deductions				Amount	YTD
Description					
Dental Pre Tax				23.44	187.52
Medical Pre Tax				123.43	987.44
Vision Pre Tax				8.34	66.72
Employee Pre Tax Deductions				155.21	1,241.68

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	192.56	OASDI - Taxable Wages	2,844.79	23,860.60
Employer Paid GTL	0.63	4.78	Medicare - Taxable Wages	2,844.79	23,860.60
Employer Paid LTD	5.39	43.12	Federal Withholding - Taxable Wages	2,844.79	23,860.60
Employer Paid STD	4.92	39.36	State Tax Taxable Wages - CA	2,844.79	23,860.60
Medical Employer Paid	675.38	5,403.04			
Voya Accident	6.90	48.30			
Employer Paid Benefits	717.29	5,731.16			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 30.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,183.01 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	05/01/2022	05/15/2022	05/13/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	100.00	3,000.00	155.21	461.76	0.00	2,383.03
YTD	900.00	29,752.28	1,396.89	5,126.55	0.00	23,228.84

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	05/01/2022 - 05/15/2022	0	0	250.00	0	2,250.00	OASDI	176.37	1,758.03
California Rule			0		1	25.00	Medicare	41.25	411.15
Construction Bonus			0		0	1,650.00	Federal Withholding	166.19	2,067.86
Holiday			0		8	200.00	State Tax - CA	46.66	577.60
Overtime	05/01/2022 - 05/15/2022	20	37.5	750.00	178	6,677.28	CA SDI - CASDI	31.29	311.91
Paid Time Off			0		36	900.00			
Regular - Hourly	05/01/2022 - 05/15/2022	80	25	2,000.00	722	18,050.00			
Earnings				3,000.00		29,752.28	Employee Taxes	461.76	5,126.55

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	210.96
Medical Pre Tax			123.43	1,110.87
Vision Pre Tax			8.34	75.06
Employee Pre Tax Deductions			155.21	1,396.89

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	216.63	OASDI - Taxable Wages	2,844.79	28,355.39
Employer Paid GTL	0.63	5.41	Medicare - Taxable Wages	2,844.79	28,355.39
Employer Paid LTD	5.39	48.51	Federal Withholding - Taxable Wages	2,844.79	28,355.39
Employer Paid STD	4.92	44.28	State Tax Taxable Wages - CA	2,844.79	28,355.39
Medical Employer Paid	675.38	6,078.42			
Voya Accident	6.90	55.20			
Employer Paid Benefits	717.29	6,448.45			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 35.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,183.03 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	05/16/2022	05/31/2022	05/31/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	118.00	3,775.00	155.21	741.05	0.00	2,878.74
YTD	1,018.00	33,527.28	1,552.10	5,867.60	0.00	26,107.58

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	05/16/2022 - 05/31/2022	0	0	250.00	0	2,500.00	OASDI	224.43	1,982.46
California Rule			0		1	25.00	Medicare	52.49	463.64
Construction Bonus			0		0	1,650.00	Federal Withholding	336.69	2,404.55
Holiday	05/16/2022 - 05/31/2022	8	25	200.00	16	400.00	State Tax - CA	87.62	665.22
Overtime	05/16/2022 - 05/31/2022	30	37.5	1,125.00	208	7,802.28	CA SDI - CASDI	39.82	351.73
Paid Time Off			0		36	900.00			
Regular - Hourly	05/16/2022 - 05/31/2022	88	25	2,200.00	810	20,250.00			
Earnings				3,775.00		33,527.28	Employee Taxes	741.05	5,867.60

Employee Pre Tax Deductions				Amount	YTD
Description					
Dental Pre Tax				23.44	234.40
Medical Pre Tax				123.43	1,234.30
Vision Pre Tax				8.34	83.40
Employee Pre Tax Deductions				155.21	1,552.10

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	240.70	OASDI - Taxable Wages	3,619.79	31,975.18
Employer Paid GTL	0.63	6.04	Medicare - Taxable Wages	3,619.79	31,975.18
Employer Paid LTD	5.39	53.90	Federal Withholding - Taxable Wages	3,619.79	31,975.18
Employer Paid STD	4.92	49.20	State Tax Taxable Wages - CA	3,619.79	31,975.18
Medical Employer Paid	675.38	6,753.80			
Voya Accident	6.90	62.10			
Employer Paid Benefits	717.29	7,165.74			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 40.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Bank of America *****3622	*****3622		2,678.74 USD
Bank of America	Personal Account	*****6470		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	06/01/2022	06/15/2022	06/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	155.21	558.43	0.00	2,561.36
YTD	1,128.00	36,802.28	1,707.31	6,426.03	0.00	28,668.94

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	06/01/2022 - 06/15/2022	0	0	250.00	0	2,750.00	OASDI	193.43	2,175.89
California Rule			0		1	25.00	Medicare	45.24	508.88
Construction Bonus			0		0	1,650.00	Federal Withholding	226.69	2,631.24
Holiday			0		16	400.00	State Tax - CA	58.76	723.98
Overtime	06/01/2022 - 06/15/2022	22	37.5	825.00	230	8,627.28	CA SDI - CASDI	34.31	386.04
Paid Time Off			0		36	900.00			
Regular - Hourly	06/01/2022 - 06/15/2022	88	25	2,200.00	898	22,450.00			
Earnings				3,275.00		36,802.28	Employee Taxes	558.43	6,426.03

Employee Pre Tax Deductions				Amount	YTD
Description					
Dental Pre Tax				23.44	257.84
Medical Pre Tax				123.43	1,357.73
Vision Pre Tax				8.34	91.74
Employee Pre Tax Deductions				155.21	1,707.31

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	264.77	OASDI - Taxable Wages	3,119.79	35,094.97
Employer Paid GTL	0.63	6.67	Medicare - Taxable Wages	3,119.79	35,094.97
Employer Paid LTD	5.39	59.29	Federal Withholding - Taxable Wages	3,119.79	35,094.97
Employer Paid STD	4.92	54.12	State Tax Taxable Wages - CA	3,119.79	35,094.97
Medical Employer Paid	675.38	7,429.18			
Voya Accident	6.90	69.00			
Employer Paid Benefits	717.29	7,883.03			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 45.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,361.36 USD
Bank of America	Bank of America *****3622	*****3622		200.00 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	06/16/2022	06/30/2022	06/30/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	155.21	558.43	0.00	2,561.36
YTD	1,238.00	40,077.28	1,862.52	6,984.46	0.00	31,230.30

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	06/16/2022 - 06/30/2022	0	0	250.00	0	3,000.00	OASDI	193.43	2,369.32
California Rule			0		1	25.00	Medicare	45.23	554.11
Construction Bonus			0		0	1,650.00	Federal Withholding	226.69	2,857.93
Holiday			0		16	400.00	State Tax - CA	58.76	782.74
Overtime	06/16/2022 - 06/30/2022	22	37.5	825.00	252	9,452.28	CA SDI - CASDI	34.32	420.36
Paid Time Off			0		36	900.00			
Regular - Hourly	06/16/2022 - 06/30/2022	88	25	2,200.00	986	24,650.00			
Earnings				3,275.00		40,077.28	Employee Taxes	558.43	6,984.46

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	281.28
Medical Pre Tax			123.43	1,481.16
Vision Pre Tax			8.34	100.08
Employee Pre Tax Deductions			155.21	1,862.52

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	288.84	OASDI - Taxable Wages	3,119.79	38,214.76
Employer Paid GTL	0.63	7.30	Medicare - Taxable Wages	3,119.79	38,214.76
Employer Paid LTD	5.39	64.68	Federal Withholding - Taxable Wages	3,119.79	38,214.76
Employer Paid STD	4.92	59.04	State Tax Taxable Wages - CA	3,119.79	38,214.76
Medical Employer Paid	675.38	8,104.56			
Voya Accident	6.90	75.90			
Employer Paid Benefits	717.29	8,600.32			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 50.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,561.36 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	07/01/2022	07/15/2022	07/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	100.00	3,200.00	155.21	532.07	0.00	2,512.72
YTD	1,338.00	43,277.28	2,017.73	7,516.53	0.00	33,743.02

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	07/01/2022 - 07/15/2022	0	0	250.00	0	3,250.00	OASDI	188.77	2,558.09
California Rule			0		1	25.00	Medicare	44.15	598.26
Construction Bonus			0		0	1,650.00	Federal Withholding	210.19	3,068.12
Holiday	07/01/2022 - 07/15/2022	8	25	200.00	24	600.00	State Tax - CA	55.46	838.20
Overtime	07/01/2022 - 07/15/2022	20	37.5	750.00	272	10,202.28	CA SDI - CASDI	33.50	453.86
Paid Time Off			0		36	900.00			
Regular - Hourly	07/01/2022 - 07/15/2022	80	25	2,000.00	1066	26,650.00			
Overtime	06/16/2022 - 06/30/2022	22	37.5	825.00					
Overtime	06/16/2022 - 06/30/2022	-22	37.5	-825.00					
Regular - Hourly	06/16/2022 - 06/30/2022	88	25	2,200.00					
Regular - Hourly	06/16/2022 - 06/30/2022	-88	25	-2,200.00					
Earnings				3,200.00		43,277.28	Employee Taxes	532.07	7,516.53

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	304.72
Medical Pre Tax			123.43	1,604.59
Vision Pre Tax			8.34	108.42
Employee Pre Tax Deductions			155.21	2,017.73

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	312.91	OASDI - Taxable Wages	3,044.79	41,259.55
Employer Paid GTL	0.63	7.93	Medicare - Taxable Wages	3,044.79	41,259.55
Employer Paid LTD	5.39	70.07	Federal Withholding - Taxable Wages	3,044.79	41,259.55
Employer Paid STD	4.92	63.96	State Tax Taxable Wages - CA	3,044.79	41,259.55
Medical Employer Paid	675.38	8,779.94			
Voya Accident	6.90	82.80			
Employer Paid Benefits	717.29	9,317.61			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 55.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,512.72 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	07/16/2022	07/31/2022	07/29/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	100.00	3,000.00	155.21	461.77	0.00	2,383.02
YTD	1,438.00	46,277.28	2,172.94	7,978.30	0.00	36,126.04

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	07/16/2022 - 07/31/2022	0	0	250.00	0	3,500.00	OASDI	176.38	2,734.47
California Rule			0		1	25.00	Medicare	41.25	639.51
Construction Bonus			0		0	1,650.00	Federal Withholding	166.19	3,234.31
Holiday			0		24	600.00	State Tax - CA	46.66	884.86
Overtime	07/16/2022 - 07/31/2022	20	37.5	750.00	292	10,952.28	CA SDI - CASDI	31.29	485.15
Paid Time Off			0		36	900.00			
Regular - Hourly	07/16/2022 - 07/31/2022	80	25	2,000.00	1146	28,650.00			
Earnings				3,000.00		46,277.28	Employee Taxes	461.77	7,978.30

Employee Pre Tax Deductions				Amount	YTD
Description					
Dental Pre Tax				23.44	328.16
Medical Pre Tax				123.43	1,728.02
Vision Pre Tax				8.34	116.76
Employee Pre Tax Deductions				155.21	2,172.94

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	336.98	OASDI - Taxable Wages	2,844.79	44,104.34
Employer Paid GTL	0.63	8.56	Medicare - Taxable Wages	2,844.79	44,104.34
Employer Paid LTD	5.39	75.46	Federal Withholding - Taxable Wages	2,844.79	44,104.34
Employer Paid STD	4.92	68.88	State Tax Taxable Wages - CA	2,844.79	44,104.34
Medical Employer Paid	675.38	9,455.32			
Voya Accident	6.90	89.70			
Employer Paid Benefits	717.29	10,034.90			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	3 57.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,383.02 USD

Image
Not
Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	08/01/2022	08/15/2022	08/02/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	0 00	1,555 00	0.00	580.79	0.00	974.21
YTD	1,438 00	47,832 28	2,172.94	8,559.09	0.00	37,100.25

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance			0		0	3,500.00	OASDI	96.41	2,830.88
California Rule			0		1	25.00	Medicare	22.55	662.06
Construction Bonus			0		0	1,650.00	Federal Withholding	342.10	3,576.41
Holiday			0		24	600.00	State Tax - CA	102.63	987.49
Overtime			0		292	10,952.28	CA SDI - CASDI	17.10	502.25
Paid Time Off			0		36	900.00			
Quarterly Bonus	08/01/2022 - 08/15/2022	0	0	1,555.00	0	1,555.00			
Regular - Hourly			0		1146	28,650.00			
Earnings				1,555.00		47,832.28	Employee Taxes	580.79	8,559.09

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax				328.16
Medical Pre Tax				1,728.02
Vision Pre Tax				116.76
Employee Pre Tax Deductions			0.00	2,172.94

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid		336.98	OASDI - Taxable Wages	1,555.00	45,659.34
Employer Paid GTL		8.56	Medicare - Taxable Wages	1,555.00	45,659.34
Employer Paid LTD		75.46	Federal Withholding - Taxable Wages	1,555.00	45,659.34
Employer Paid STD		68.88	State Tax Taxable Wages - CA	1,555.00	45,659.34
Medical Employer Paid		9,455.32			
Voya Accident		89.70			
Employer Paid Benefits	0 00	10,034.90			

	Federal	State	Absence Plans			
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced	Available
Allowances	0	2	Paid Time Off	5	0	62.666665
Addi onal Withholding	50	0				

Payment Informa ion				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		974.21 USD

Image
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Available

CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	08/01/2022	08/15/2022	08/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	107.00	3,250.00	155.21	549.65	0.00	2,545.14
YTD	1,545.00	51,082.28	2,328.15	9,108.74	0.00	39,645.39

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	08/01/2022 - 08/15/2022	0	0	250.00	0	3,750.00	OASDI	191.88	3,022.76
California Rule			0		1	25.00	Medicare	44.87	706.93
Construction Bonus			0		0	1,650.00	Federal Withholding	221.19	3,797.60
Holiday			0		24	600.00	State Tax - CA	57.66	1,045.15
Overtime	08/01/2022 - 08/15/2022	22	37.5	825.00	312	11,702.28	CA SDI - CASDI	34.05	536.30
Quarterly Bonus			0		0	1,555.00			
Regular - Hourly	08/01/2022 - 08/15/2022	88	25	2,200.00	1233	30,825.00			
Overtime	07/16/2022 - 07/31/2022	18	37.5	675.00					
Overtime	07/16/2022 - 07/31/2022	-20	37.5	-750.00					
Paid Time Off	07/16/2022 - 07/31/2022	3	25	75.00	39	975.00			
Regular - Hourly	07/16/2022 - 07/31/2022	79	25	1,975.00					
Regular - Hourly	07/16/2022 - 07/31/2022	-80	25	-2,000.00					
Earnings				3,250.00		51,082.28	Employee Taxes	549.65	9,108.74

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	351.60
Medical Pre Tax			123.43	1,851.45
Vision Pre Tax			8.34	125.10
Employee Pre Tax Deductions			155.21	2,328.15

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	361.05	OASDI - Taxable Wages	3,094.79	48,754.13
Employer Paid GTL	0.63	9.19	Medicare - Taxable Wages	3,094.79	48,754.13
Employer Paid LTD	5.39	80.85	Federal Withholding - Taxable Wages	3,094.79	48,754.13
Employer Paid STD	4.92	73.80	State Tax Taxable Wages - CA	3,094.79	48,754.13
Medical Employer Paid	675.38	10,130.70			
Voya Accident	6.90	96.60			
Employer Paid Benefits	717.29	10,752.19			

		Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))		Married	Description	Accrued	Reduced Available
Allowances		0	2	Paid Time Off	5	0 62.666665
Addi onal Withholding		50	0			

Payment Informa ion				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,545.14 USD

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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	08/16/2022	08/31/2022	08/31/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	120.00	3,550.00	155.21	657.00	0.00	2,737.79
YTD	1,665.00	54,632.28	2,483.36	9,765.74	0.00	42,383.18

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	08/16/2022 - 08/31/2022	0	0	250.00	0	4,000.00	OASDI	210.47	3,233.23
California Rule			0		1	25.00	Medicare	49.23	756.16
Construction Bonus			0		0	1,650.00	Federal Withholding	287.19	4,084.79
Holiday			0		24	600.00	State Tax - CA	72.77	1,117.92
Overtime	08/16/2022 - 08/31/2022	24	37.5	900.00	336	12,602.28	CA SDI - CASDI	37.34	573.64
Paid Time Off			0		39	975.00			
Quarterly Bonus			0		0	1,555.00			
Regular - Hourly	08/16/2022 - 08/31/2022	96	25	2,400.00	1329	33,225.00			
Earnings				3,550.00		54,632.28	Employee Taxes	657.00	9,765.74

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	375.04
Medical Pre Tax			123.43	1,974.88
Vision Pre Tax			8.34	133.44
Employee Pre Tax Deductions			155.21	2,483.36

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	385.12	OASDI - Taxable Wages	3,394.79	52,148.92
Employer Paid GTL	0.63	9.82	Medicare - Taxable Wages	3,394.79	52,148.92
Employer Paid LTD	5.39	86.24	Federal Withholding - Taxable Wages	3,394.79	52,148.92
Employer Paid STD	4.92	78.72	State Tax Taxable Wages - CA	3,394.79	52,148.92
Medical Employer Paid	675.38	10,806.08			
Voya Accident	6.90	103.50			
Employer Paid Benefits	717.29	11,469.48			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	8 59.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,737.79 USD

Image
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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	09/01/2022	09/15/2022	09/15/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	90 00	3,125 00	155.21	505.71	0.00	2,464.08
YTD	1,755 00	57,757 28	2,638.57	10,271.45	0.00	44,847.26

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	09/01/2022 - 09/15/2022	0	0	250.00	0	4,250.00	OASDI	184.13	3,417.36
California Rule			0		1	25.00	Medicare	43.06	799.22
Construction Bonus			0		0	1,650.00	Federal Withholding	193.69	4,278.48
Holiday	09/01/2022 - 09/15/2022	8	25	200.00	32	800.00	State Tax - CA	52.16	1,170.08
Overtime	09/01/2022 - 09/15/2022	20	37.5	750.00	354	13,277.28	CA SDI - CASDI	32.67	606.31
Quarterly Bonus			0		0	1,555.00			
Regular - Hourly	09/01/2022 - 09/15/2022	80	25	2,000.00	1401	35,025.00			
Overtime	08/16/2022 - 08/31/2022	-24	37.5	-900.00					
Overtime	08/16/2022 - 08/31/2022	22	37.5	825.00					
Paid Time Off	08/16/2022 - 08/31/2022	8	25	200.00	47	1,175.00			
Regular - Hourly	08/16/2022 - 08/31/2022	-96	25	-2,400.00					
Regular - Hourly	08/16/2022 - 08/31/2022	88	25	2,200.00					
Earnings				3,125.00		57,757.28	Employee Taxes	505.71	10,271.45

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	398.48
Medical Pre Tax			123.43	2,098.31
Vision Pre Tax			8.34	141.78
Employee Pre Tax Deductions			155.21	2,638.57

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	409.19	OASDI - Taxable Wages	2,969.79	55,118.71
Employer Paid GTL	0.63	10.45	Medicare - Taxable Wages	2,969.79	55,118.71
Employer Paid LTD	5.39	91.63	Federal Withholding - Taxable Wages	2,969.79	55,118.71
Employer Paid STD	4.92	83.64	State Tax Taxable Wages - CA	2,969.79	55,118.71
Medical Employer Paid	675.38	11,481.46			
Voya Accident	6.90	110.40			
Employer Paid Benefits	717.29	12,186.77			

		Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married		Description	Accrued	Reduced Available
Allowances	0	2		Paid Time Off	5	0 64.666665
Addi ional Withholding	50	0				

Payment Informa ion				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,464.08 USD

Image
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CENTURY COMMUNIT ES INC 8390 E Crescent Parkway, Suite 650 Greenwood Village, CO 80111 +1 (303) 7708300
ANGELIQUE TELLY

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
ANGELIQUE TELLY	CENTURY COMMUNITIES INC	5430	09/16/2022	09/30/2022	09/30/2022	

	Hours Worked	Gross Pay	Employee Pre Tax Deductions	Employee Taxes	Employee Post Tax Deductions	Net Pay
Current	110.00	3,275.00	155.21	558.43	0.00	2,561.36
YTD	1,865.00	61,032.28	2,793.78	10,829.88	0.00	47,408.62

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Auto Allowance	09/16/2022 - 09/30/2022	0	0	250.00	0	4,500.00	OASDI	193.43	3,610.79
California Rule			0		1	25.00	Medicare	45.24	844.46
Construction Bonus			0		0	1,650.00	Federal Withholding	226.69	4,505.17
Holiday			0		32	800.00	State Tax - CA	58.76	1,228.84
Overtime	09/16/2022 - 09/30/2022	22	37.5	825.00	376	14,102.28	CA SDI - CASDI	34.31	640.62
Paid Time Off			0		47	1,175.00			
Quarterly Bonus			0		0	1,555.00			
Regular - Hourly	09/16/2022 - 09/30/2022	88	25	2,200.00	1489	37,225.00			
Earnings				3,275.00		61,032.28	Employee Taxes	558.43	10,829.88

Employee Pre Tax Deductions			Amount	YTD
Description				
Dental Pre Tax			23.44	421.92
Medical Pre Tax			123.43	2,221.74
Vision Pre Tax			8.34	150.12
Employee Pre Tax Deductions			155.21	2,793.78

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Dental Employer Paid	24.07	433.26	OASDI - Taxable Wages	3,119.79	58,238.50
Employer Paid GTL	0.63	11.08	Medicare - Taxable Wages	3,119.79	58,238.50
Employer Paid LTD	5.39	97.02	Federal Withholding - Taxable Wages	3,119.79	58,238.50
Employer Paid STD	4.92	88.56	State Tax Taxable Wages - CA	3,119.79	58,238.50
Medical Employer Paid	675.38	12,156.84			
Voya Accident	6.90	117.30			
Employer Paid Benefits	717.29	12,904.06			

	Federal	State	Absence Plans		
Marital Status	Married filing jointly (or Qualifying widow(er))	Married	Description	Accrued	Reduced Available
Allowances	0	2	Paid Time Off	5	0 69.666665
Additional Withholding	50	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Bank of America	Personal Account	*****6470		2,561.36 USD

Exhibit 2

SOUTHERN CALIFORNIA OFFICE
.....
450 N. BRAND BLVD., SUITE 600
GLENDALE, CALIFORNIA 91206
(818) 646-6440

MAILING ADDRESS:
2453 GRAND CANAL BOULEVARD
STOCKTON, CALIFORNIA 95207

LAW OFFICES OF
MAYALL HURLEY

A PROFESSIONAL CORPORATION

2453 GRAND CANAL BOULEVARD
STOCKTON, CALIFORNIA 95207

TELEPHONE: (209) 477-3833
FACSIMILE: (209) 473-4818
WWW.MAYALLLAW.COM

VLADIMIR F. KOZINA
STEVEN A. MALCOUN
MARK E. BERRY
WILLIAM J. GORHAM, III
NICHOLAS J. SCARDIGLI
ROBERT J. WASSERMAN
JENNY D. BAYSINGER
JOHN P. BRISCOE
VLADIMIR J. KOZINA
ANGELA C. RUSSELL

OF COUNSEL
J. ANTHONY ABBOTT

October 28, 2022

SENT VIA CERTIFIED MAIL

Century Communities, Inc.
8390 E. Crescent Parkway, Suite 650
Greenwood Village, CO 80111

Re: Angelique Telly

To Whom It May Concern:

This office represents Angelique Telly in connection with civil claims arising from her former employment with Century Communities, Inc. in California.

Ms. Telly hereby requests to inspect and obtain copies of the following items:

1. Ms. Telly's itemized wage statements, pursuant to Labor Code § 226(b);
2. All documents signed by Ms. Telly relating to the obtaining or holding of her employment, pursuant to Labor Code § 432; and
3. Ms. Telly's personnel records, pursuant to Labor Code § 1198.5(b) and/or any applicable collective bargaining agreements.

Enclosed is a signed authorization from Ms. Telly, designating this firm as her representative and authorizing it to obtain the items listed above on her behalf. Please direct copies of these items to me at my Stockton office at 2453 Grand Canal Blvd. If you have any questions concerning these requests, do not hesitate to contact me.

Sincerely,

MAYALL HURLEY P.C.

By

WILLIAM J. GORHAM, III

Enclosure

AUTHORIZATION OF CLIENT

I, Angelique Telly, hereby authorize Mayall Hurley P.C. to request and obtain on my behalf the itemized statements and personnel records requested above pursuant to Labor Code §§ 226, 247.5, 432, and 1198.5.

Dated: 10/27/2022 _____

By _____
DocuSigned by:
Angelique Telly
ANGELIQUE TELLY

Mayall Hurley, P.C.
2453 Grand Canal Boulevard
Stockton, CA 95207

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Century Communities, Inc.
8390 E. Crescent Parkway, Suite 650
Greenwood Village, CO 80111

Exhibit 3

William Gorham

From: William Gorham
Sent: Wednesday, January 4, 2023 9:51 AM
To: Julie Zeyen
Subject: FW: Angelique Telly

From: Maria Sturm <Maria.Sturm@centurycommunities.com>
Sent: Wednesday, January 4, 2023 9:46 AM
To: William Gorham <WGorham@mayallaw.com>
Cc: Holly T. Cordova <Holly.Cordova@centurycommunities.com>
Subject: Angelique Telly

Dear Mr. Gorham –

Below is a sharefile link to employment records that you requested for Ms. Telly. Please note that the link is password protected and that the password will be sent via a separate email.

https://centurycomms-my.sharepoint.com/:f/g/personal/maria_sturm_centurycommunities_com/Eix2GodjPcdDlIdz57uuoQYBsP0dhl2IUJ_78gN_ZFXS3A?e=fEzOTF

Thank you.

Maria Sturm
Litigation Manager
Corporate

Direct: 470.880.2542



CENTURY
COMMUNITIES®

Email: Maria.Sturm@centurycommunities.com

CCS
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NYSE

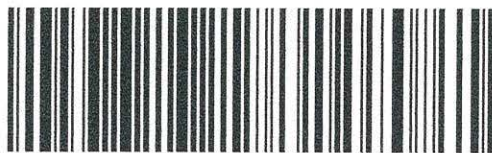
3091 Governors Lake Drive, Suite 200 Norcross, GA 30071
www.centurycommunities.com

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Mayall Hurley, P.C.
2453 Grand Canal Boulevard
Stockton, CA 95207

Century Communities, Inc.
8390 E. Crescent Parkway, Suite 650
Greenwood Village, CO 80111



March 27, 2023

Dear Julie Zeyen:

The following is in response to your request for proof of delivery on your item with the tracking number:
9489 0090 0027 6312 4236 87.

Item Details

Status:	Delivered, Left with Individual
Status Date / Time:	January 17, 2023, 3:34 pm
Location:	ENGLEWOOD, CO 80111
Postal Product:	First-Class Mail®
Extra Services:	Certified Mail™
	Return Receipt Electronic

Shipment Details

Weight:	7.2oz
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Recipient Signature

Signature of Recipient:

Address of Recipient:

MA
R1101
8351 Anna
650

Note: Scanned image may reflect a different destination address due to Intended Recipient's delivery instructions on file.

Thank you for selecting the United States Postal Service® for your mailing needs. If you require additional assistance, please contact your local Post Office™ or a Postal representative at 1-800-222-1811.

Sincerely,
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