Robert W. Ottinger (SBN 156825)
Jenna R. Avila (SBN 307639)
THE OTTINGER FIRM, P.C.
2108 N Street, Suite N
Sacramento, CA 95816
Tel: 415-262-0096
Fax: 212-571-0505
robert@ottingerlaw.com
jenna@ottingerlaw.com

Attorney for Plaintiffs Saldana and Bryant

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO

AHMONE BRYANT and SUSAN RODGERS, individually and on behalf of all others similarly situated, Plaintiffs, v. BRINKER RESTAURANT CORPORTATION; BRINKER INTERNATIONAL, INC. and BRINKER INTERNATIONAL PAYROLL COMPANY, L.P., inclusive, Defendants.	Case No: CGC-23-608589 (lead case) Consolidated with Case No.: CGC-21-597124 **DECLARATION OF AHMONE BRYANT** Date: ------, 2026 Time: 11:00 a.m. Location: Room 613 Judge: Jeffrey S. Ross

DECLARATION OF AHMONE BRYANT

I, AHMONE BRYANT, declare as follows:

1. I am over the age of 18 and one of the named Plaintiffs in this action. I submit this declaration in support of Plaintiffs' Renewed Motion for Approval of Settlement of claims brought under the Private Attorneys General Act of 2004 ("PAGA"), attorneys' fees and costs, representative enhancement payments, and administration expenses. I have personal knowledge of the facts stated in this declaration. If called as a witness, I could and would testify competently to them.

2. Except for those matters stated on information and belief, which I am informed and believe are true and correct, I have personal knowledge of all matters set forth herein. If called as a witness, I could and would competently testify thereto.

3. I understand that I brought this case as a class action and Private Attorneys General Act (PAGA) representative action, as a result, assumed a fiduciary responsibility to prosecute the action on behalf of absent parties and to the State of California to prosecute this action for civil penalties under the Labor Code.

4. I understand that, as an aggrieved employee bringing a representative action under PAGA, I am responsible for trying the case, appearing in court and working with my attorneys, the Ottinger Firm, P.C., on behalf of absent aggrieved employees.

5. I understand that the settlement in this case is for the claims under PAGA only, and that my class action claims have been dismissed.

6. Throughout my employment, I personally experienced numerous workplace violations. Like other members of the putative class, I frequently missed breaks. I was also never able to take a ten-minute break, even on days when I worked over eight hours a day. Defendants compelled me to sign false timesheets indicating that I had taken breaks, even though I had not, and indicating that I worked fewer hours than I did so that I would not qualify for overtime pay. My understanding is that the Defendants compelled all employees to create false timesheets like this.

7. I have fulfilled my duties to the State of California and other aggrieved employees by retaining experienced counsel, providing information and documents, assisting them in

identifying claims and evaluating the case, and waiting an extended period for payment so that they could pursue a resolution for all aggrieved employees. If I had been called upon, I would have made myself available for a deposition and/or to testify at trial.

8. In total, I estimate that I spent between fifteen and twenty hours working with my attorneys to pursue this case. That time included telephone calls and meetings with counsel, providing factual background about my employment and Defendants' practices, searching for and providing documents and information, reviewing pleadings and case materials, remaining available during the mediation and negotiation of the settlement, reviewing the settlement documents, and providing this declaration.

9. I am informed of the status of the arbitration issue relating to my claims. Defendants contended that I had signed an arbitration agreement and asked the Court to order my claims to arbitration and to stay this case. On March 6, 2024, the Court ordered my individual PAGA claim to arbitration, denied that request as to the claims brought on behalf of other aggrieved employees, and denied the request to stay the case. The arbitration proceedings on my individual claim were stayed pending this settlement, and the claims in this case continued in this Court through the mediation and settlement described above.

10. Serving as a representative plaintiff involved time, effort, and risk. My name appeared in public court filings, and I understood that I could be required to provide documents, answer written questions, sit for a deposition, and remain involved in the case for a long time, with no guarantee of any recovery. I also understood that I could be responsible for costs in this case if we did not prevail. My involvement began in 2023 and has continued through these settlement proceedings, a period of more than three years. Other than the enhancement payment I am requesting and my share of the settlement, I have received no personal benefit from this case.

11. The representative enhancement payment requested for me is $2,500. I understand that this amount is subject to Court approval and is not guaranteed. In my view, that amount is fair and reasonable in light of the time and effort I devoted to the case, the burdens and risks I assumed, and the length of my involvement.

12. I believe that the proposed PAGA settlement is fair, reasonable, and adequate to the State of California and the aggrieved employees. Although I believe we have strong claims, I understand that continued litigation would involve significant risks, including the possibility of recovering nothing. I also understand that appeals and further litigation could delay any recovery for years.

13. In my judgment, the settlement provides meaningful relief. It ensures that the State of California receives its statutory share of civil penalties, while also distributing monetary recovery directly to aggrieved employees who experienced the violations. I believe this compromise appropriately balances the risks and uncertainties of further litigation against the benefits of providing immediate, certain relief to the affected workers and the State.

14. I have reviewed the settlement with my counsel, discussed its terms, and understand the allocation. Based on my personal knowledge of the workplace practices at issue and my involvement in this case, I believe that the settlement represents a fair and adequate resolution in the best interests of the State of California and the aggrieved employees.

I declare under the penalty of perjury of the laws of the State of California that the foregoing is true and correct.

10/15/2026

Executed on _____, at Carbondale, Illinois.



AHMONE BRYANT
Declarant

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ACTION	RECIPIENT	TIME	IP
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