

**SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF SUFFOLK**

**KELLY BLACK, CHIDUBEM ANYANWU,
LAURA BARRERA, CAROLINE FILAN,
CAROLINE HARRIS, MICHELLE SIMS,
NICOLE TANG, SAMHAOIR RULAND,
SAMANTHA RYAN, and LEORA
VAINSELBOIM, on behalf of themselves
and all others similarly situated,**

Plaintiffs,

v.

ALPHASIGHTS INC.,

Defendant.

Index No. 613283/2023

**[PROPOSED] ORDER GRANTING PLAINTIFFS' MOTION FOR
FINAL SETTLEMENT APPROVAL**

1. Based upon the Court's review of the Memorandum of Law in Support of Plaintiffs' Motion for Final Settlement Approval and the Affirmation of Melissa L. Stewart ("Stewart Affirmation"), and the exhibits attached thereto, the Court grants final approval of the Settlement Agreement and Release ("Settlement Agreement")¹ attached as Exhibit 3 to the Stewart Affirmation effective as of 30 days from the entry of this Order, upon confirmation that no objections and opt-outs are received and no appeal is filed, or if objections or opt-outs are received or an appeal is filed, as of the later of 30 days from the entry of this Order or the date of final affirmance on an appeal or the date of final dismissal, with prejudice, of the last pending appeal, and so-orders all of its terms. The Court finds that the Settlement Agreement is fair, reasonable, and adequate and reflects a reasonable compromise of contested issues.

¹ All capitalized terms utilized in this Order are defined herein and/or in the Parties' Settlement Agreement.

2. On October 3, 2023, the Court preliminarily certified the Class for settlement purposes only (NYSCEF No. 24). The Court now grants final certification of the Class for settlement purposes only pursuant to CPLR §§ 901, 902, and 908.

3. The Court certifies the Fair Labor Standards Act collective for settlement purposes only under 29 U.S.C. § 216(b).

4. The Court approves the Enhancement Awards in the amounts requested.

5. The Court approves Plaintiffs' requested attorneys' fees and costs.

6. The Claims Administrator shall distribute settlement funds in accordance with the Settlement Agreement following the effective date.

7. As of the Effective Date, the Settlement Agreement is binding on all Class Members who have not timely opted out of the Settlement, all Participating Claimants, and all PAGA Members. The Court orders dismissal with prejudice of all Released State and Local Law Claims, Released Federal Law Claims, and Released PAGA Claims asserted in, or which could have been asserted in, the Threatened Litigation, in accordance with the Settlement Agreement.

8. The Court expressly retains jurisdiction to enter such further Orders as may be appropriate in administering and implementing the terms and provisions of the Settlement Agreement.

9. The Court directs service of this order on the attorney

*It is so ORDERED this 22 day of January, 2024
general of New York and California within 10 days.*

GRANTED


HON. JAMES F. QUINN

JAN 22 2024

VINCENT PULEO
Clerk of Suffolk County