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SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN MATEO
CENTAL DIVISION

DAVID MEJIA, an individual, on behalf of
himself and on behalf of all persons similarly
situated,

Plaintiff,

vs.

SCRAM OF CALIFORNIA, INC., a
corporation; and DOES 1-50, Inclusive,

Defendants.

CASE NO.: 23-CIV-03702

**[PROPOSED] ORDER GRANTING
MOTION FOR PRELIMINARY APPROVAL
OF CLASS AND REPRESENTATIVE
ACTION SETTLEMENT**

Date: June 18, 2026
Time: 3:00 p.m.

Dept.: 2
Judge: Hon. Mark McCannon

The Court has before it the Motion for Preliminary Approval brought by Plaintiff DAVID MEJIA. After reviewing the Motion for Preliminary Approval and the Class Action and PAGA Settlement (“Settlement Agreement”) filed with the Court, and good cause appearing therefor, the Court hereby finds and orders as follows:

1. The Court finds on a preliminary basis that the settlement memorialized in the Settlement Agreement appears to be fair, adequate, and reasonable, and therefore meets the requirements for preliminary approval. The monetary terms of the settlement detailed in the following chart are discussed further below.

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Gross Settlement Amount	\$100,000
Plaintiff's Enhancement Award	-\$5,000
Plaintiff's Attorney Fees	-\$35,000
Plaintiff's Costs (up to)	-\$45,000
Settlement Administration (up to)	-\$7,500
Net Settlement Amount for Distribution to Class Members	\$7,500

2. "Class" means all persons who are employed or have been employed by Defendant in the State of California as hourly, non-exempt employees SCRAM Agents at any time within the period beginning August 7, 2019, and ending on the date this Court grants preliminary approval.

3. The Court finds, for purposes of settlement only, that the Class meets the requirements for certification under Section 382 of the California Code of Civil Procedure in that: (1) the Class is so numerous that joinder is impracticable; (2) there are questions of law and fact that are common, or of general interest, to all Settlement Class Members, which predominate over individual issues; (3) the named Plaintiff's claims are typical of the claims of the Class; (4) the named Plaintiff and Plaintiff's counsel will fairly and adequately protect the interests of the Class; and (5) a class action is superior to other available methods for the fair and efficient adjudication of the controversy.

4. The Court appoints for settlement purposes only DAVID MEJIA as the Class Representative. A Service Award of \$5,000 to Plaintiff is conditionally approved and will be determined at final approval.

5. The Court appoints for settlement purposes only Webb Law Group and Blumenthal Nordrehaug Bhowmik De Blouw, LLP as joint Class Counsel. The proposed payment to Class Counsel for reasonable attorneys' fees is an amount not to exceed 35% of the Gross Settlement Amount (\$100,000), which will be determined at final approval. The proposed payment to Class Counsel for actual Litigation Costs in an amount not to exceed \$45,000 is conditionally approved and will be determined at final approval.

6. The Court appoints Apex Class Action LLC. as the Settlement Administrator. The proposed payment of the Settlement Administration Costs in an amount not to exceed \$7,500 to

1 Apex Class Action LLC for its services is conditionally approved and will be determined at final
2 approval.

3 7. The Parties are ordered to carry out the Settlement according to the terms of the
4 Settlement Agreement.

5 8. The Court orders the following implementation schedule:

6 a. Deadline for Defendant to submit Class Data to the Settlement Administrator: within
7 fourteen (14) calendar days after entry of the Preliminary Approval Order;

8 b. Deadline for Settlement Administrator to send Class Notice to Class Members
9 providing notice of settlement: within fourteen (14) calendar days of Preliminary Approval by the
10 Court.

11 c. Deadline for Class Members to postmark written objections, challenges to Class
12 Workweeks, and Requests for Exclusion (Opt-Out) related to the Settlement: Within forty-five (45)
13 days for initial mailing of Notice Packet; to be extended by fourteen (14) days for remailing;

14 d. Deadline for serving and filing Motion for Final Approval, Attorneys' Fees Award,
15 Cost Award, and Class Representative Award: Sixteen (16) court days before Final Approval
16 Hearing in conformity with Code of Civil Procedure section 1005;

17 e. Final Approval Hearing: _____ at _____ a.m./p.m.

18 9. The Court approves as to form and content the Notice included as Exhibit A to the
19 Settlement Agreement, which advises Class Members of the Settlement terms, the preliminary
20 approval of the Settlement, and the scheduling of the Final Approval Hearing.

21 10. The Court finds that the timing for the mailing and distribution of the Notice meets
22 the requirements of due process, provides the best notice practicable under the circumstances, and
23 constitute due and sufficient notice to all persons entitled thereto. The Court directs the mailing of
24 the Notice to all identified Class Members in accordance with the Settlement Agreement.

25 11. The Court retains jurisdiction to consider all further applications arising out of or in
26 connection with the Settlement.

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12. If the Settlement does not become effective in accordance with the terms of the Settlement Agreement, or if the Settlement is not finally approved, or is terminated, canceled, or fails to become effective for any reason, this Order shall be rendered null and void and shall be vacated.

IT IS SO ORDERED.

Dated: _____

Hon. JUDGE OF THE SUPERIOR COURT

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF SAN DIEGO

I am employed in the County of San Diego, State of California. I am over the age of 18 and not a party to the within action; my business address is: 10509 Vista Sorrento Parkway, Suite 450, San Diego, CA 92121. My email address is Service@WebbLawGroup.com.

On May 27, 2026, I served the document(s) described as:

1. NOTICE OF MOTION AND MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT
2. MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT OF MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT
3. DECLARATION OF KYLE R. NORDREHAUG IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
4. DECLARATION OF LENDEN F. WEBB IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
5. DECLARATION OF DAVID MEJIA IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
6. PROPOSED ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT

on the interested parties in this action by placing a true copy thereof enclosed in a sealed envelope at: San Diego, California, addressed as follows:

Sam G. Sherman
TENCER SHERMAN, LLP
12520 High Bluff Drive, Suite 230
San Diego, CA 92130
T: 858-408-6900; F: 858-754-1260
Emails: Sam@TencerSherman.com;

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sergiojulian@bamlawca.com;
trevor@bamlawca.com

Co-Counsel for Plaintiff, David Mejia

XX (BY PERSONAL SERVICE) I caused the above-referenced document(s) to be delivered by hand to the offices of the addressee(s).

Executed on May 27, 2026, at San Diego, California

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XX (STATE) I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.



ERIC RODRIGUEZ