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18 Additional counsel on following page*

19 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
20 **FOR THE COUNTY OF SACRAMENTO**

21 LUTOVIO J. IULIANO, ROBERT
22 WINIECKI, and TERRY SNIPES individually
23 and on behalf of all others similarly situated,

24 Plaintiffs,

25 v.

26 WORLDWIDE FLIGHT SERVICES, INC., a
27 Delaware Corporation; WFS EXPRESS, INC.,
28 a Delaware Corporation and DOES 1-50,
inclusive,

Defendants.

Case No. 34-2023-00337627

DECLARATION OF LAURA M.
SUPANICH IN SUPPORT OF
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT

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18 and all others similarly situated

19 Attorneys for Plaintiff TERRY SNIPES
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1 I, Laura Supanich, declare as follows:

2 1. I am an attorney licensed to practice law in the State of California. I am counsel for
3 Plaintiff Robert Winiecki ("Plaintiff"), and the Putative Class. As such, I am familiar with the file
4 in this matter and if called as a witness I could and would competently testify to the following
5 facts of my own personal knowledge.

6 2. I have no knowledge of the existence of any conflicting interests between my firm
7 and any of its attorneys and our co-counsel on the one hand, and Plaintiff or any of the Putative
8 Class, on the other. I submit this Declaration in support of the concurrently filed Notice of Motion
9 and Motion for Preliminary Approval of Class Action and PAGA Settlement (the "Motion"),
10 which seeks approval of the Class Action and PAGA Settlement Agreement (the "Settlement
11 Agreement" or "Settlement") entered into between Plaintiffs Lutovio Iuliano, Terry Snipes and
12 Robert Winiecki ("Plaintiffs"), on behalf of the Putative Class, and Defendant WFS Express, Inc.
13 ("Defendant") (collectively, the "Parties").

14 3. The Settlement Agreement seeks to fully release and discharge Defendant from the
15 claims brought against it in this matter in exchange for Defendant's agreement to pay
16 \$2,700,000.00 on a non-reversionary, non-claims made basis (each Settlement Class Member will
17 receive his/her share of the Net Settlement Amount without having to submit a claim form or
18 taking action, except for those who opt-out). Plaintiffs seek to represent a class of similarly
19 situated non-exempt employees directly employed by Defendant at any time from February 20,
20 2020 until March 13, 2026 (the "Class Period").

21 4. Under the terms of the Settlement Agreement, Defendant will not oppose Class
22 Counsels' application for a reasonable award of attorney's fees not to exceed \$945,000.00, Class
23 Counsels' litigation costs not to exceed \$45,000.00, Settlement Administration Costs not to exceed
24 \$54,990.00, PAGA penalties of \$135,000.00 (of which \$101,250.00 will be paid to the LWDA
25 and the remaining \$33,750.00 will be paid to the Settlement Class Members), and Service Awards
26 to Plaintiffs totaling \$45,000.00 (\$15,000.00 for each named Plaintiff).

The Experience and View of Class Counsel

5. Throughout his career, Jonathan Melmed has gained significant experience regarding the obligations and burdens of representing a class. This knowledge has allowed Mr. Melmed and his firm, Melmed Law Group P.C., to successfully represent plaintiffs in many class actions in the past years. As noted, numerous state and federal courts in California have found that the firm is competent and capable of representing as Class Counsel large classes similar to the one here at issue.

6. In 2007, Mr. Melmed received a B.A. from New York University, in New York, New York. In 2012, he received a J.D. from Loyola Law School, Los Angeles. He became a member of the Bar of the State of California in June 2013.

7. From 2012 through 2014, he was an associate attorney at Von Behren & Hunter, LLP (“VBH”) in Manhattan Beach, California. At VBH, he litigated complex commercial litigation matters where he represented life and health insurers in bad faith, ERISA, breach of contract and related disputes. At VBH, he also represented and assisted in the representation of hotels, restaurants and real estate development groups in state and federal commercial litigation, including class action cases (*see, i.e. Daniel Flannery v. McCormick & Schmicks Seafood Restaurants*, Los Angeles County Superior Court, Case No. BC487942).

8. From February 2015 through the present, he has been a founding and managing shareholder in the firm of Melmed Law Group P.C. where he represented and continues to represent thousands of employees in wage and hour class actions, and other employment-related matters. Melmed Law Group P.C. has extensive experience in the litigation of complex cases, including California-wide class actions. Specifically, Melmed Law Group P.C. has extensive experience representing California employees in class action wage-and-hour cases involving non-compliant rest breaks, such as this one. He is also an active of member of the plaintiff’s employment bar association called the California Employment Lawyers Association (“CELA”).

9. In addition to the instant case, he has developed extensive experience in litigating class action and PAGA action employment matters in California. *See Exhibit 1.*

10. I–Laura M. Supanich–graduated from the University of San Diego School of Law

1 in 2016 and was admitted to the State Bar of California in May 2017, and the State Bar of
2 Michigan in March 2022. I have been practicing nationwide plaintiff-side labor & employment
3 law (almost exclusively focusing on wage and hour class and PAGA action litigation in state and
4 federal court) during my time since law school. I was selected as a Super Lawyers® Rising Star in
5 California from 2022-2024. I have developed extensive experience in litigating class action and
6 PAGA action employment matters in California. *See Exhibit 2.*

7 11. Since its inception, Melmed Law Group P.C. has represented numerous individual
8 employees in cases brought under various state and federal statutes, including the California Labor
9 Code and the California Fair Employment and Housing Act and has obtained favorable results in
10 many individual cases.

11 12. The attorneys at Melmed Law Group P.C. and I have performed substantial work
12 and diligently investigated and prosecuted this case to a successful conclusion.

13 13. Given the realistic value of Plaintiffs' claims, the \$2,700,000.00 Settlement
14 Amount is an excellent result for the Settlement Class.

15 14. Preliminary approval is appropriate since the Settlement will provide significant
16 monetary relief to the Settlement Class.

17 15. The Settlement was the product of extensive arm's length negotiations between
18 counsel and was facilitated by an experienced wage-and-hour class action mediator. Though
19 cordial and professional, the Settlement negotiations were adversarial and non-collusive in nature.
20 The Settlement reached is the product of substantial effort by the Parties and their counsel.
21 Although Plaintiffs and Class Counsel believed that there was a possibility of certifying the
22 claims, they recognized the potential risk, expense, and complexity posed by litigation, such as
23 unfavorable decisions on class certification, summary judgment, at trial and/or on the damages
24 awarded, and/or on an appeal that can take several more years to litigate. In addition, if Defendant
25 prevailed on any of its defenses, the Settlement Class Members may not have received any
26 substantial monetary recovery.

27 16. The Settlement will result in a fair payment to each Settlement Class Member
28 based on the number of Weeks Worked during the Class Period. Plaintiffs and their counsel have

1 diligently investigated the claims and defenses on behalf of the Settlement Class Members and
2 worked to achieve a resolution of the claims to maximize the recovery by avoiding further
3 expenditure of attorneys' fees and costs. After evaluating the significant risks attendant with
4 further litigation described above and weighing them against the benefits of a known compromise
5 and settlement as set forth in the Settlement Agreement, settlement on the terms agreed to is
6 believed to be in the best interest of Plaintiffs and the Settlement Class, and is a fair and
7 reasonable resolution of the claims alleged.

8 17. Plaintiffs' counsel brought to bear a great deal of collective experience in
9 negotiating the settlement of this case. Plaintiffs' counsel engaged in necessary informal
10 discovery, investigation, sampling and expert evaluation, making it possible to exercise informed
11 judgment throughout the settlement process, including significant document review (e.g.,
12 documents pertaining to Defendant's policies and procedures, personnel documents, wage
13 statements, time records, among others) and conducted an extensive analysis and extrapolation of
14 the sampling of class-wide data provided by Defendant.

15 18. Based on our experience in other cases, including wage and hour matters, I believe
16 Class Counsel is qualified to evaluate the class claims and viability of defenses in this class action.
17 In this case, the recovery for each Settlement Class Member is reasonable, fair and adequate, and a
18 settlement at this time is in the best interest of the Settlement Class. The Settlement provides each
19 Settlement Class Member with compensation for the alleged violations when viewed in relation to
20 the costs and risks inherent in obtaining class certification and proceeding to trial.

21 19. Plaintiffs' counsel, as well as Defendant's counsel, fully endorse the terms and
22 conditions of the Settlement as set forth in the abovementioned Settlement Agreement.

23 20. Of course, the Settlement Amount represents a compromise figure, taking into
24 account the various risks surrounding class certification and the merits of Defendant's asserted
25 defenses. Nevertheless, the Settlement provides for fair and adequate payments to the Settlement
26 Class Members, with no reversion to Defendant.

27 21. Plaintiffs seek Service Awards totaling an amount of \$45,000.00 (\$15,000.00 to
28 each named Plaintiff), which we believe is fair and warranted. Plaintiffs agreed to come forward in

1 an effort to effectuate a policy and practice change that benefitted all other Settlement Class
2 Members, and to recover unpaid wages and penalties. They assumed significant risk in bringing
3 this litigation, namely, had they lost, they would have been ordered to pay Defendant's costs.

4 22. Plaintiffs provided invaluable assistance to the investigation and prosecution of this
5 case, including: providing factual background for the Class Complaint; reviewing the litigation
6 documents; providing information and documentation about Defendant's policies and practices;
7 participating in phone calls to discuss litigation and settlement strategy; and reviewing the
8 settlement documents. Plaintiffs agreed to participate in this case with no guarantee of personal
9 benefit. Plaintiffs' comprehensive declarations setting forth all of the reasons why they believe
10 that the Service Awards should be approved have been filed herewith.

11 23. As set forth above, I have handled numerous class and representative actions, have
12 been appointed as class counsel and have successfully litigated and resolved several class actions,
13 and many others remain pending.

14 24. When this case was taken on a contingency fee basis, with our firms agreeing to
15 assume responsibility for all litigation costs, the ultimate result was far from certain. In the course
16 of this litigation, we paid all costs including the filing fees, court costs, research/database fees,
17 mediation costs, and expert costs. There was never a guarantee that our firms would recoup these
18 expenditures.

19 25. It is our experience that attorneys' fee awards of one-third of a common fund
20 settlement are the standard in California. Defendant does not oppose this fee request. The fee is
21 further warranted because it is within the range of reasonableness typically awarded in class
22 actions. Our firms' costs will be based on the actual amount incurred at the time of final approval,
23 but are currently estimated to be \$1,863.58.

24 26. For the foregoing reasons, it is respectfully requested that the Court grant
25 preliminary approval of the Settlement as being fair, reasonable, and in the best interests of the
26 Settlement Class, as well as preliminarily approve the requested attorneys' fees and costs, and
27 service awards to the Class Representatives.

28 I declare under penalty of perjury under the laws of the state of California that the

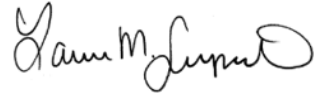
1 foregoing is true and correct on this 22nd day of July 2026, at San Diego, California.

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By:



Laura Supanich, Esq.

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EXHIBIT 1

Exhibit 1 – Jonathan Melmed List of Class and PAGA Approvals

- *Blan v. Button Transportation, Inc.* (Super. Ct. Solano County, No. FCS045949) [final approval granted on December 8, 2016; Hon. Michael Mattice];
- *Cleary v. Penske Truck Leasing Co., L.P.* (Super. Ct. San Bernardino County, No. CIVDS1600144) [final approval granted on February 8, 2017; Hon. Janet M. Frangie];
- *Plimpton v. Gordon Trucking, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1511918) [final approval granted on February 16, 2017; Hon. Donald Alvarez];
- *Broner v. Michael Dusi Trucking, Inc.* (Super. Ct. San Luis Obispo County, No. 16CVP-0044) [final approval granted on March 15, 2017; Hon. Donald G. Umhofer];
- *Riley v. Pacific Tank Lines, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1603263) [final approval granted on March 28, 2017; Hon. John M. Pacheco];
- *Davis v. Western Merchandise Express, Inc.* (Super. Ct. Kern County, No. BCV-16-101216) [final approval granted on April 26, 2017; Hon. Sidney P. Chapin];
- *Long v. Covenant Transport, Inc.* (E.D.Tenn., No. 1:15-cv-278) [final approval granted on April 28, 2017; Hon. Travis R. McDonough];
- *Pena v. Inner Valley Transport, Inc.* (Super. Ct. Kern County, No. BCV-100625-LHB) [final approval granted on May 5, 2017; Hon. Thomas S. Clark];
- *Upton v. Coremark International, Inc.* (Super. Ct. San Francisco County, No. CGC 15-549348) [final approval granted on May 10, 2017; Hon. Curtis E.A. Karnow];
- *Ramirez v. Castlewood West, LLC* (Super. Ct. Monterey County, No. 16CV01137) [final approval granted on May 18, 2017; Hon. Lydia Villarreal];
- *William Haynes v. Reliable Trucking, Inc.* (Super. Ct. Contra Costa County, No. C16-01237) [final approval granted on May 26, 2017; Hon. Barry P. Goode];
- *Davis v. Transforce, Inc.* (Super. Ct. Kern County, No. BCV-16-101393) [final approval granted on June 5, 2017; Hon. Thomas S. Clark];
- *Harris v. Jerry DeBriae Logging Co., Inc.* (Super. Ct. Cowlitz County, No. 16-2-00402-5) [final approval granted on June 7, 2017; Hon. Stephen M. Warning];

- 1 • *Powers v. Estenson Logistics, LLC* (Super. Ct. San Bernardino County, No. CIVDS1602295) [final approval granted on July 12, 2017; Hon. David Cohn];
- 2
- 3 • *Hugues v. The Morning Star Trucking Company, LLC* (Super. Ct. Yolo County, No. CV16-1215) [final approval granted on August 3, 2017; Hon. W. Arvid Johnson];
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- 5 • *Waddell v. Dalton Trucking, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1603262) [final approval granted on August 7, 2017; Hon. John M. Pacheco];
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- 7 • *Campos v. Black Eagle Trucking, Inc.* (Super. Ct. San Diego County, No. 37-2016-00023781-CU-OE-CTL) [final approval granted on August 25, 2017; Hon. Timothy Taylor];
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- 10 • *Asplund v. White Timber Industries, Inc.* (Super. Ct. Cowlitz County, Wash., No. 16-2-00870-5) [final approval granted on September 13, 2017; Hon. Michael Evans];
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- 12 • *Elson v. Covey Auto Express, Inc.* (Super. Ct. San Joaquin County, No. STK-CV-UOE-2016-0009114) [final approval granted on September 18, 2017; Hon. Linda L. Lofthus];
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- 14 • *Torres v. Salinas Farm Labor Contractor, Inc.* (Super. Ct. Stanislaus County, No. 2018173) [final approval granted on December 19, 2017; Hon. Roger M. Beauchesne];
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- 16 • *Young v. First Class Service Trucking, Inc.* (Super. Ct. San Joaquin County, No. STK-CV-UOE-2016-10381) [final approval granted January 2, 2018; Hon. Elizabeth Humphreys];
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- 19 • *Isabella v. Equinox Holdings, Inc.* (Super. Ct. L.A. County, No. BC578960) [final approval granted on January 4, 2018; Hon. Ann I. Jones];
- 20
- 21 • *Grumm v. T.J.S. Leasing & Holding, Co., Inc.* (Super. Ct. Humboldt County, No. DR160492) [final approval granted on February 6, 2018; Hon. Kelly L. Neel];
- 22
- 23 • *Robins v. Versa Logistics, LLC* (Super. Ct. L.A. County, No. BC644321) [final approval granted on March 26, 2018; Hon. Carolyn B. Kuhl];
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- 25 • *Chavez v. Shamrock Foods Company* (C.D.Cal., No. 5:17-cv-00731-SVW-AFM) [final approval granted on April 11, 2018; Hon. Stephen V. Wilson];
- 26
- 27 • *Diaz v. Absolute West, LLC* (Super. Ct. L.A. County, No. BC647126) [final approval granted on April 19, 2018; Hon. Maren E. Nelson];
- 28

- *Herman v. Andrus Transportation Services, Inc.* (C.D.Cal., No. 5:16-CV-02365-AG-DTB) [final approval granted on May 14, 2018; Hon. Andrew J. Guilford];
- *Hernandez v. J.V.C. Truck Lines, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1714857) [final approval granted on May 22, 2018; Hon. Brian S. McCarville];
- *Happell v. Hercules Forwarding, Inc.* (Super. Ct. L.A. County, No. BC639636) [final approval granted on June 14, 2018; Hon. Carolyn B. Kuhl];
- *Medina v. Timmerman Starlite Trucking, Inc.* (Super. Ct. Stanislaus County, No. 2023292) [final approval granted on June 15, 2018; Hon. Roger M. Beauchesne];
- *Brown v. Saks & Company, LLC* (C.D.Cal., No. 2:17-cv-04210-SJO) [final approval granted on July 16, 2018; Hon. S. James Otero];
- *Flores v. Aqua Terra Culinary, Inc.* (Super. Ct. Monterey County, No. 17CV002672) [final approval granted on July 18, 2018; Hon. Lydia Villarreal];
- *Myers v. LBC Limited Partnership* (Super. Ct. San Bernardino County, No. CIVDS1715068) [final approval granted on July 25, 2018; Hon. Janet M. Frangie];
- *Westphal v. New York Life Insurance Company* (Super. Ct. Placer County, No. SCV0040562) [final approval granted on August 30, 2018; Hon. Michael W. Jones];
- *Hollis v. Union Pacific Railroad Company* (C.D.Cal., No. 5:17-cv-02449-JGB) [final approval granted on September 17, 2018; Hon. Jesus G. Bernal];
- *Cheifer v. WHGM, Inc.* (Super. Ct. L.A. County, No. LC104900) [final approval granted on September 21, 2018; Hon. Rupert A. Byrdsong];
- *Hernandez-Chulo v. E&R Trucking, Inc.* (Super. Ct. Merced County, No. 18CV-00882) [final approval granted on October 29, 2018; Hon. Brian McCabe];
- *Freeman v. Redwood Wise Riders, Inc.* (Super. Ct. Solano County, No. FCS050140) [approval granted on December 4, 2018; Hon. Wendy G. Getty];
- *Ricci v. HSS, Inc.* (Super. Ct. Yuba County, No. CVCV17-00967) [final approval granted on December 4, 2018; Hon. Stephen W. Berrier];
- *Antonov v. GL HHR, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1724725) [final approval granted on December 11, 2018; Hon. David Cohn];

- 1 • *Pena v. Keystone Freight Corp.* (Super. Ct. Tulare County, No. VCU269897) [final
2 approval granted on January 14, 2019; Hon. Melinda M. Reed];
- 3 • *Westbrook v. Winco Holdings, Inc.* (Super. Ct. Riverside County, No. RIC171068)
4 [final approval granted on January 17, 2019; Hon. Raquel A. Marquez];
- 5 • *Jackie Thompson v. Cheema Freightlines, LLC* (Super. Ct. San Joaquin County, No.
6 STK-CV-UOE-2017-01011658) [final approval granted on February 6, 2019; Hon.
7 Roger Ross];
- 8 • *Pazo v. Incredible Adventures* (Super. Ct. San Francisco County, No. CGC-16-555971)
9 [final approval granted on February 25, 2019; Hon. Anne-Christine Massullo];
- 10 • *Reboucas v. Trans International Trucking, Inc.* (Super. Ct. L.A. County, No.
11 BC644182) [final approval granted on May 9, 2019; Hon. Maren E. Nelson];
- 12 • *Myers v. Jerome's Furniture Warehouse* (Super. Ct. San Bernardino County, No.
13 CIVDS1710569) [final approval granted on June 11, 2019; Hon. Janet M. Frangie];
- 14 • *Juarez v. Magic Laundry Services, Inc.* (Super. Ct. L.A. County, No. BC713767)
15 [approval granted on June 14, 2019; Hon. William F. Highberger];
- 16 • *Rangel v. Guard-Systems, Inc.* (Super. Ct. L.A. County, No. 19STCV19613) [approval
17 granted on June 18, 2019; Hon. Yolanda Orozco];
- 18 • *Castaing v. East Bay Automotive Company* (Super. Ct. Alameda County, No.
19 RG17879115) [final approval granted on June 24, 2019; Hon. Brad Seligman];
- 20 • *Juarez v. Mike Lowrie Trucking, Inc.* (Super. Ct. Kern County, No. BCV-18-
21 100177TSC) [final approval granted on August 8, 2019; Hon. Thomas S. Clark];
- 22 • *Pia v. 5G's Automotive, Inc.* (Super. Ct. Tulare County, No. VCU274628) [final
23 approval granted on September 6, 2019; Hon. Brett D. Hillman];
- 24 • *Thomas v. Commercial Protective Services, Inc.* (Super. Ct. San Bernardino County,
25 No. CIVDS1821925) [final approval granted on September 16, 2019; Hon. David
26 Cohn];
- 27 • *Berbano v. Ingram Micro, Inc.* (Super. Ct. San Bernardino County, No.
28 CIVDS1826085) [final approval granted on September 17, 2019; Hon. David Cohn];

- *Guerra v. U.S. Polymers, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1829174) [approval granted on September 20, 2019; Hon. David Cohn];
- *Lopez-Urrutia v. Southwest V-Ditch Inc.* (Super. Ct. San Bernardino County, No. CIVDS1833332) [final approval granted on October 16, 2019; Hon. David Cohn];
- *Guy v. California Lutheran University* (Super. Ct. Ventura County, No. 56-219-00524415-CU-OE-VTA) [final approval granted on November 6, 2019; Hon. Mark C. Borrell];
- *Moseby v. Renzenberger, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1725125) [final approval granted on November 7, 2019; Hon. Janet M. Frangie];
- *Woodard v. AH 2005 Management, L.P.* (Super. Ct. Monterey County, No. 18CV001986) [approval granted on November 21, 2019; Hon. Lydia M. Villarreal];
- *Ramirez v. William J. Wickwire M.D.* (Super. Ct. San Bernardino County, No. CIVDS1913102) [final approval granted on November 25, 2019; Hon. David Cohn];
- *Lyons v. SAIA Motor Freight Line, LLC* (Super. Ct. San Bernardino County, No. CIVDS1828225) [final approval granted on December 9, 2019; Hon. David Cohn];
- *Baker v. Vallejo CJD, LLC* (Super. Ct. Tulare County, No. VCU273830) [final approval granted on December 16, 2019; Hon. David C. Mathias];
- *Tsao v. Giorgio Armani Corporation* (Super. Ct. Orange County, No. 30-218-01000817-CU-OE-CXC) [final approval granted on December 20, 2019; Hon. Peter J. Wilson];
- *Burnham v. DGDGI* (Super. Ct. Santa Clara County, No. 2018-1-CV-331434) [final approval granted on January 17, 2020; Hon. Thomas E. Kuhnle];
- *Martinez v. E&A Protective Services-Bravo, LLC* (E.D. Cal., No. 1:18-cv-00658-BAM) [final approval granted on January 17, 2020; Hon. Barbara A. McAuliffe];
- *Cardoso v. Rogers & Rogers, Inc.* (Super. Ct. Imperial County, No. ECU000637) [final approval granted on January 27, 2020; Hon. Brooks Anderholt];
- *Mora v. The Complete Logistics Company* (Super. Ct. San Bernardino County, No. CIVDS1833922) [final approval granted on February 10, 2020; Hon. David Cohn];

- 1 • *Lopez v. Ruiz Food Products, Inc.* (Super. Ct. Tulare County, No. VCU 275105) [final
2 approval granted on March 10, 2020; Hon. Bret D. Hillman];
- 3 • *Jaurigue v. Knights of Columbus* (Super. Ct. San Bernardino County, No.
4 CIVDS1824508) [final approval granted on July 10, 2020; Hon. David Cohn];
- 5 • *Lopez v. Unitek College NCP, LLC* (Super. Ct. Kern County, No. BCV-19-102146)
6 [final approval granted on July 15, 2020; Hon. Stephen D. Schuett];
- 7 • *Ashe v. Farmers Insurance Group* (Super. Ct. L.A. County, No. 18STCV00453) [final
8 approval granted on July 20, 2020; Hon. Steven J. Kleinfeld];
- 9 • *Martin v. Break the Floor Productions LLC* (Super. Ct. San Diego County, No. 37-
10 2019-00029711-CU-OE-CTL) [final approval granted on October 23, 2020; Hon.
11 Kenneth J. Medel];
- 12 • *Robles v. Winsford II Corporation* (Super. Ct. San Bernardino County, No.
13 CIVDS1902903) [final approval granted on November 3, 2020; Hon. David Cohn];
- 14 • *Lopez v. RTS Holdings, LLC* (Super. Ct. San Bernardino County, No. CIVDS1934904)
15 [final approval granted on November 24, 2020; Hon. David Cohn];
- 16 • *Romero v. Carl Zeiss Meditec Production* (Super. Ct. San Bernardino County, No.
17 CIVDS1907556) [final approval on December 3, 2020; Hon. David Cohn];
- 18 • *Soto v. Britz Farming Corp* (Super. Ct. Merced County, No. 19CV04182) [final
19 approval granted on December 8, 2020; Hon. Brian L. McCabe];
- 20 • *Martinez v. Global Sales & Warehousing, LLC* (Super. Ct. Ventura County, No. 56-
21 2019-00534178-CU-OE-VTA) [final approval granted on December 18, 2020; Hon.
22 Matthew P. Guasco];
- 23 • *Gaxiola v. Lloyds Manufacturing Services, Inc.* (Super. Ct. San Bernardino County, No.
24 CIVDS1939269) [final approval granted on February 2, 2021; Hon. David Cohn];
- 25 • *Ancona v. Populus Financial Group, Inc.* (Super. Ct. L.A. County, No. 19STCV41065)
26 [approval granted on February 18, 2021; Hon. Maurice A. Leiter];
- 27 • *Elayda v. Physassist Scribes, Inc.* (Super. Ct. San Bernardino County, No.
28 CIVDS2002023) [final approval granted on March 1, 2021; Hon. David Cohn];

- *Lee v. Home Delivery Logistics, Inc.* (Super. Ct. Alameda County, No. RG18927149) [final approval granted on March 2, 2021; Hon. Winifred Y. Smith];
- *Pagh v. Wyndham Vacation Ownership, Inc.* (C.D.Cal., No. 8:19-cv-00812-JWH-ADSx) [final approval granted on March 23, 2021; Hon. John W. Holcomb];
- *Robinson v. Paragon Systems, Inc.* (Super. Ct. Sacramento County, No. BC720142) [final approval granted on April 1, 2021; Hon. Elihu Berle];
- *Lachman v. Berlitz Languages, Inc.* (Super. Ct. L.A. County, No. 19STCV01533) [final approval granted on April 1, 2021; Hon. Carolyn Kohl];
- *Murray v. Scelzi Enterprises, Inc.* (Super. Ct. Riverside County, No. RIC2002545) [final approval granted on April 13, 2021; Hon. Sunshine Sykes];
- *Ruiz v. SAIA Motor Freight Line, LLC* (Super. Ct. San Bernardino County, No. CIVDS2014796) [final approval granted on May 19, 2021; Hon. David Cohn];
- *Gallegos v. TST, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1933834) [final approval granted on May 20, 2021; Hon. David Cohn];
- *Cornejo v. Weidner Property Management LLC* (Super. Ct. San Bernardino County, No. CIVDS2016465) [final approval granted on May 25, 2021; Hon. David Cohn];
- *Garcia v. Construction Innovations Group, LLC* (Super. Ct. Sacramento County, No. 34-2020-00285239) [final granted on May 25, 2021; Hon. Shama H. Mesiwala];
- *Aguirre v. Swinerton Builders* (Super. Ct. San Bernardino County, No. CIVDS 1925363) [final approval granted on May 26, 2021; Hon. David Cohn];
- *Pease v. Wattrans, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1919832) [final approval granted on June 3, 2021; Hon. Thomas Garza];
- *Moreira v. University of Redlands* (Super. Ct. San Bernardino County, No. CIVDS1913813) [final approval granted on June 8, 2021; Hon. David Cohn];
- *Garcia v. Cardenas Markets, LLC* (Super. Ct. San Bernardino County, No. CIVDS1917380) [final granted on July 1, 2021; Hon. David Cohn];
- *Robinzine v. Mohawk ESV, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1930033) [final approval granted on July 7, 2021; Hon. David Cohn];

- *Cuevas v. Action Embroidery Corp.* (Super. Ct. San Bernardino County, No. CIVDS2012230) [final approval granted on July 29, 2021; Hon. David Cohn];
- *Urquizo v. Santos Montemayor FLC, Inc.* (Super. Ct. Kern County, No. BCV-20-101587) [final granted on July 30, 2021; Hon. Thomas S. Clark];
- *San Juan v. San Marcos Growers* (Super. Ct. Ventura County, No. 56-2020-00542257-CU-OE-VTA) [final approval granted on August 13, 2021; Hon. Matthew P. Guasco];
- *Cartagena v. Impact Healthcare* (Super. Ct. Tulare County, No. VCU283955) [approval granted on August 30, 2021; Hon. David C. Mathias];
- *Reveles v. Certis U.S.A. L.L.C.* (Super. Ct. Kern County, No. BCV-20-102315) [final approval granted on October 4, 2021; Hon. Bernard C. Barmann Jr.];
- *Rico v. Western Mesquite Mines, Inc.* (Super. Ct. Imperial County, No. ECU000873) [final approval granted on October 14, 2021; Hon. Jeffrey B. Jones];
- *Correa v. Newell Brands, Inc.* (Super. Ct. San Bernardino County, No. CIVDS1901381) [final approval granted on October 29, 2021; Hon. David Cohn];
- *Gonzalez v. Frank Carson Landscape & Maintenance, Inc.* (Super. Ct. Sacramento County, No. 34-2020-00289370) [final approval granted on November 4, 2021; Hon. Christopher E. Krueger];
- *Nelson v. Hardwoods Specialty Products US LP* (Super. Ct. Alameda County, No. RG19046262) [final approval granted on November 18, 2021; Hon. Evelio Grillo];
- *Lopez v. KLX Inc.* (Super. Ct. Tulare County, No. VCU275330) [final approval granted on November 30, 2021; Hon. Bret Hillman];
- *Golightly v. AMDA, Inc.* (Super. Ct. L.A. County, No. 20STCV13173) [final approval granted on December 1, 2021; Hon. Amy D. Hogue];
- *Bollinger-Felt v. Pacific Bells, LLC* (Super. Ct. Stanislaus County, No. CV-20-000680) [final approval granted on January 27, 2022; Hon. Stacy P. Speiller];
- *Mahdian v. AG Laguna Hills, LLC* (Super. Ct. Orange County, No. 30-2019-01098085-CU-OE-CJC) [approval granted on February 4, 2022; Hon. Randall J. Sherman];

- *Martinez v. East Coast/West Coast Logistics, LLC* (Super. Ct. San Bernardino County, No. CIVDS1932745) [final approval granted on March 2, 2022; Hon. David Cohn];
- *Aguilera v. Salmex Pizza, Inc.* (Super. Ct. San Bernardino County, No. CIVDS2014336) [approval granted on March 10, 2022; Hon. David Cohn];
- *Sotelo v. Cosmetix West* (Super. Ct. L.A. County, No. 19STCV28580) [final approval granted on March 23, 2022; Hon. Kenneth R. Freeman];
- *Dulay v. Center for Social Dynamics* (Super. Ct. Alameda County, No. RG20055934) [final approval granted on April 7, 2022; Hon. Frank Roesch];
- *Pena v. Canyon Plastics, Inc.* (Super. Ct. L.A. County, No. 20STCV34161) [final approval granted on April 13, 2022; Hon. Amy D. Hogue];
- *Guerrero v. Advanced Vision Science, Inc.* (Super. Ct. Santa Barbara County, No. 18CV05341) [final approval granted on May 9, 2022; Hon. Donna Geck];
- *Velasco v. Jasmine Vineyards, Inc.* (Super. Ct. Kern County, No. BCV-19-101405) [final approval granted on May 18, 2022; Hon. Bernard C. Barmann, Jr.];
- *Sampson v. Diversified Conveyors International, LLC* (Super. Ct. San Bernardino County, No. CIVDS2018610) [final approval granted on June 3, 2022; Hon. Rafael A. Arreola];
- *Martinez v. Victorian Care Homes of the Monterey Peninsula, Inc.* (Super. Ct. Monterey County, No. 20CV002456) [final approval granted on June 29, 2022; Hon. Thomas W. Wills];
- *Lujano v. General Production Service of California, Inc.* (Super. Ct. Kern County, No. BCV-20-102705) [final approval granted on July 6, 2022; Hon. Bernard C. Barmann Jr.];
- *Matus v. Flory Industries* (Super. Ct. Stanislaus County, No. CV-20-003117) [final approval granted on August 11, 2022; Hon. John D. Freeland];
- *Ramos v. Cambridge College* (Super. Ct. San Bernardino County, No. CIVSB2112109) [final approval granted on August 15, 2022; Hon. David Cohn];

- *Garcia v. The Golden 1 Credit Union* (Super. Ct. Sacramento County, No. 34-2021-00293831) [final approval granted on August 26, 2022; Hon. Lauri A. Damrell];
- *Casillas v. California Paper Products LLC* (Super. Ct. Kern County, No. BCV-20-102523) [approval granted on September 8, 2022; Hon. David Lampe];
- *Arzola v. All Star Glass Inc.* (Super. Ct. Ventura County, No. 56-2021-00553193-CU-OE-VTA) [final approval granted on September 9, 2022; Hon. Matthew P. Guasco];
- *Beltran v. Hutchinson Aerospace & Industry, Inc.* (Super. Ct. Los Angeles County, No. 20STCV02267) [approval granted on September 9, 2022; Hon. John J. Kralik];
- *Avina v. Ravco Construction, Inc.* (Super. Ct. Orange County, No. 30-2020-01146748-CU-OE-CXC) [final approval granted on September 16, 2022; Hon. Randall J. Sherman];
- *Garcia v. Pure Heart Congregate Living Facility, Inc.* (Super. Ct. Los Angeles County, No. 21STCV05070) [approval granted on September 21, 2022; Hon. Carolyn B. Kuhl];
- *Andrisani v. Dracko Merchandising Inc.* (Super. Ct. Los Angeles County, No. 20STCV42108) [final approval granted on October 5, 2022; Hon. Carolyn B. Kuhl];
- *Torres v. McKesson Medical-Surgical, Inc.* (Super. Ct. San Bernardino, No. CIVDS1917976) [final approval granted on November 2, 2022; Hon. David Cohn];
- *Gonzalez v. Lief Organics, LLC*, (Super. Ct. L.A. County, No. 20STCV19371) [final granted on December 9, 2022; Hon. David S. Cunningham III];
- *Hernandez v. Avon Protection Systems, Inc.* (Super. Ct. Orange County, No. 30-2021-01183162-CU-OE-CXC) [final approval granted on January 13, 2023; Hon. Randall J. Sherman];
- *Escalante v. Hudson Technologies Company* (Super. Ct. San Diego County, No. 37-2019-00070131-CU-OE-CTL) [final approval granted on January 20, 2023; Hon. Gregory Pollack];
- *Garcia v. Pacific Diagnostics Laboratories, LLC* (Super. Ct. Santa Barbara County, No. 19CV00992) [preliminary approval granted on January 20, 2023; final approval set to be heard on May 3, 2023; Hon. Thomas P. Anderle];

- *Lopez v. Praesidium Diagnostics LLC* (Super. Ct. Los Angeles County, No. 21STCv08378) [final approval granted on February 17, 2023; Hon. Lawrence P. Riff];
- *Aguilar v. Jimenez Nursery, Inc.* (Super. Ct. Santa Barbara, No. 21CV01836) [final approval granted on March 9, 2023; Hon. Colleen K. Sterne];
- *Duarte v. Sage Veterinary Centers, LP* (Super. Ct. Santa Clara, No. 20CV375152) [; final granted on March 14, 2023; Hon. Sunil R. Kulkarni];
- *Santacruz v. Golden Labor Services, LLC* (Super. Ct. Kern County, No. BCV-20-102729) [preliminary approval granted on July 19, 2022; final approval set to be heard on May 9, 2023; Hon. J. Eric Bradshaw];
- *Medina-Rivera v. Treebeard Landscape, Inc.* (Super. Ct. San Diego County, No. 37-2021-00050044-CU-OE-CTL) [preliminary approval granted on March 17, 2023; final approval set to be heard on June 2, 2023; Hon. Joel R. Wohlfeil];
- *Bray v. Uline, Inc.,* (Super. Ct. San Bernardino County, No. CIVSB2112058) [preliminary approval granted on March 20, 2023; final approval set to be heard on August 8, 2023; Hon. David Cohn];
- *Barrera v. Spencer Aerospace Manufacturing, LLC* (Super. Ct. Los Angeles County, No. 21STCV05109) [preliminary approval granted on March 22, 2023; final approval set to be heard on June 21, 2023; Hon. Lawrence P. Riff];
- *Guzman v. Destination Anywhere, Inc.,* (Super. Ct. San Joaquin County, No. STK-CV-UOE-2021-10462) [final approval granted on April 14, 2023; Hon. Barbara Kronlund];
- *Benson, et al. v. F21 OPCO, LLC dba Forever 21,* (Super. Ct. San Diego, No. 37-2021-00024619-CU-OE-CTL) [preliminary approval granted on April 21, 2023; final approval set to be heard on October 6, 2023; Hon. Eddie C. Sturgeon];
- *Orozco v. Ventura Hospitality Partners LLC* (Super. Ct. Ventura County, No. 56-2021-00557454-CU-OE-VTA) [preliminary approval granted on April 25, 2023; final approval set to be heard on October 5, 2023; Hon. Mathew Guasco];
- *Janssen, et al. v. Mussetter Distributing, Inc.* (Super. Ct. Pacer County, No. S-CV-0049920 [final approval granted on May 4, 2023; Hon. Michael W. Jones];

- *Brohawn v. Automobile Accessories Company* (Super. Ct. Shasta County, No. CVCV21-0198019) [final approval granted on May 8, 2023; Hon. Stephen H. Baker].

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EXHIBIT 2

Exhibit 2 – Laura M Supanich List of Class and PAGA Approvals

- *Beltran v. Big Valley Labor, LLC, et al.* (Super. Ct. Monterey County, No. 20CV003543 [PAGA approval granted on August 15, 2022; Hon. Thomas W. Wills];
- *Andrisani v. Dracko Merchandising Inc.* (Super. Ct. Los Angeles County, No. 20STCV42108) [final approval granted on October 5, 2022; Hon. Carolyn B. Kuhl];
- *Velasco v. Jasmine Vineyards, Inc.* (Super. Ct. Kern County, No. BCV-19-101405) [final approval granted on May 18, 2022; Hon. Bernard C. Barmann, Jr.];
- *Santacruz v. Golden Labor Services, LLC* (Super. Ct. Kern County, No. BCV-20-102729) [final approval granted on May 24, 2023; Hon. David Zulfa];
- *Sandoval v. Dynalloy, Inc.* (Super. Ct. Orange County, No. 30-2021-01186578-CU-OE-CXC) [final approval granted on January 27, 2023; Hon. Randall J. Sherman];
- *Martinez v. Victorian Care Homes of the Monterey Peninsula, Inc. et al.* (Super. Ct. Monterey County, No. 20CV002456) (final approval granted on June 29, 2022; Hon. Thomas W. Wills];
- *Pena v. Canyon Plastics, Inc.* (Super. Ct. L.A. County, No. 20STCV34161) [final approval granted on April 13, 2022; Hon. Amy D. Hogue];
- *Hernandez v. Avon Protection Systems, Inc.* (Super. Ct. Orange County, No. 30-2021-01183162-CU-OE-CXC) [final approval granted on January 13, 2023; Hon. Randall J. Sherman];
- *Ramos v. Cambridge College* (Super. Ct. San Bernardino County, No. CIVSB2112109) [final approval granted on August 15, 2022; Hon. David Cohn];
- *Gonzalez v. Lief Organics, LLC*, (Super. Ct. L.A. County, No. 20STCV19371) [final granted on December 9, 2022; Hon. David S. Cunningham III];
- *Ramirez v. Cal Closets Retail, Inc.* (Super Ct. Orange County, No. 30-2021-01184589-CU-OE-CXC) [final approval granted August 4, 2023; Hon. Peter Wilson];
- *Vasquex v. Scheenstra Dairy*, (Super. Ct. Tulare County, No. VCU286451) [final approval granted February 2, 2023, Hon. Nathan Ide];

- 1 • *Wilson v. OCH Powersports, LP, et al.* (Super. Ct. Orange County, No. 30-2020-
2 01140921-CU-OE-CXC) [final approval granted July 20, 2023; Hon. Peter J. Wilson];
- 3 • *Casillas v. California Paper Products LLC* (Super. Ct. Kern County, No. BCV-20-
4 102523) [approval granted on September 8, 2022; Hon. David Lampe];
- 5 • *Duarte v. Sage Veterinary Centers, LP* (Super. Ct. Santa Clara, No. 20CV375152) [final
6 approval granted on March 14, 2023; Hon. Sunil R. Kulkarni];
- 7 • *Smith v. First Meridian Care Services, Inc.* (Super. Ct. San Diego County, No. 37-2021-
8 00048087-CU-OE-CTL) [PAGA approval granted October 20, 2022, Hon. Timothy
9 Taylor];
- 10 • *Chong v. Team Volkswagen of Hayward Corporation, et al.* (Super. Ct. Alameda
11 County, No RG21093235) [PAGA approval granted November 10, 2022, Hon. Jeffrey
12 Brand];
- 13 • *Guzman v. Destination Anywhere, Inc.,* (Super. Ct. San Joaquin County, No. STK-CV-
14 UOE-2021-10462) [final approval granted on April 14, 2023; Hon. Barbara Kronlund];
- 15 • *Benson, et al. v. F21 OPCO, LLC dba Forever 21,* (Super. Ct. San Diego, No. 37-2021-
16 00024619-CU-OE-CTL) [final approval granted October 6, 2023; Hon. Eddie C.
17 Sturgeon];
- 18 • *Janssen, et al. v. Mussetter Distributing, Inc.* (Super. Ct. Placer County, No. S-CV-
19 0049920 [final approval granted on May 4, 2023; Hon. Michael W. Jones];
- 20 • *Medina-Rivera v. Treebeard Landscape, Inc.* (Super. Ct. San Diego County, No. 37-
21 2021-00050044-CU-OE-CTL) [final approval granted August 18, 2023; Hon. Joel R.
22 Wohlfeil];
- 23 • *LaPlante v. The Floor Store, Inc.* (Super. Ct. Santa Clara County, No. 22CV397281)
24 [final approval granted February 9, 2024, Hon. Theodore C. Zayner];
- 25 • *Gonzalez v. Unitrans International Corporation,* (Super. Ct. Los Angeles County, No.
26 21STCV41250) [final approval granted May 21, 2024; Hon. Lawrence P. Riff];
- 27 • *Mendoza v. Frantz Wholesale Nursery, LLC,* (Super. Ct. Stanislaus County, No. CV-
28 22-001992) [final approval granted October 15, 2024; Hon. Sonny S. Sanhu];

- *Chinchilla v. RAM Structural Steel, Inc.* (Super. Ct. Los Angeles County, No. 22STCV18306) [final approval granted May 13, 2024; Hon. Laura A. Seigle];
- *Hassmer v. Chaparral Country Corporation*, (Super. Ct. San Francisco County, No. CGC-22-598519) [final approval granted March 12, 2024, Hon. Ethan P. Schulman];
- *Picou v. Direct Urgent Care, Inc. et al.* (Super. Ct. San Francisco County, No. CGC-21-589539) [preliminary approval granted on January 23, 2024; Hon. Ethan P. Schulman];
- *Salazar v. Valley Prune, LLC*, (Super. Ct. Tehama County, No. 22CI000240) [final approval granted August 6, 2024; Hon. Matthew C. McGlynn];
- *Meza v. Imperial Bag & Paper Co. LLC*, (Super. Ct. Los Angeles County, No. 22STCV34617) [preliminary approval granted on May 28, 2024; final approval set to be heard on February 25, 2025; Hon. William F. Highberger];
- *Ortega v. Sierra Vista Child & Family Services*, (Super. Ct. Stanislaus County, No. CV-22-001790) [PAGA approval granted September 26, 2023, Hon. Stacy P. Speiller];
- *McCain, et al. v. Trinity Technology Group, Inc.*, (Super. Ct. Sacramento County, No. 34-2021-00304751) [final approval granted August 30, 2024; Hon. Jill Talley];
- *Herring v. Certis USA LLC*, (Super. Ct. Kern County, No. BCV-22-102755) [final approval granted June 11, 2024; Hon. T. Mark Smith];
- *Paterson v. Sierra-at-Tahoe*, (Super. Ct. El Dorado County, No. 23CV0587) [PAGA approval granted March 5, 2024; Hon. Gary S. Slessberg];
- *Fajardo v. Tapatio Auto and Truck Wrecking Inc.*, (Super. Ct. Kern County, No. BCV-23-100597) [final approval granted September 11, 2024; Hon. T. Mark Smith];
- *Venezia v. W.B. Powell, Inc.*, (Super. Ct. Riverside County, No. RIC2004151) [preliminary approval granted May 14, 2024; Hon. Harold W. Hopp];
- *Vanderpool v. Searles Valley Minerals*, (Super. Ct. San Bernardino County, No. CIVSB2200817) [preliminary approval granted May 10, 2024; final approval set to be heard on November 15, 2025; Hon. Jessica L. Morgan];

- *Vasquez v. Cima's Landscape & Maintenance, Inc.*, (Super. Ct. Sacramento, No. 23CV001639) [preliminary approval granted August 29, 2024; final approval set to be heard on February 14, 2025; Hon. Lauri A. Damrell];
- *Hernandez v. Arthur J. Gallagher Service Company, LLC, et al.* (Dist. Ct. Southern District of California, No. 22-cv-01910-H-DEB) [final approval granted August 26, 2024; Hon. Marilyn L. Huff];
- *Pulido v. Redux, LLC*, (Super. Ct. Riverside County, No. CVR12304544) [preliminary approval granted October 4, 2024; final approval to be heard on January 21, 2025; Hon. Harold W. Hopp];