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Attorneys for Plaintiff SHAWN HALE,
on behalf of himself and others similarly situated

FILED

JUN 15 2026

SHASTA COUNTY SUPERIOR COURT
BY: M. GREINER, DEPUTY CLERK

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SHASTA

SHAWN HALE, on behalf of himself and others similarly situated,

Plaintiff,

vs.

PERRIN CONSTRUCTION, INC.; and DOES 1 to 100, inclusive,

Defendants.

Case No.: 25CV-0208539

CLASS ACTION

[*Assigned for all purposes to the Hon. Benjamin L. Hanna, Dept. 63*]

[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

[*Filed concurrently with Plaintiff's Notice of Motion and Motion for Preliminary Approval of Class Action and PAGA Settlement; Declaration of Monique Toby in Support; and Declaration of Shawn Hale in Support*]

Hearing Information:
Date: June 15, 2026
Time: 8:30 a.m.
Dept.: 63

RECEIVED

MAY 15 2026

CLERK OF THE SHASTA
COUNTY SUPERIOR COURT

The Motion for Preliminary Approval of Class Action and PAGA Settlement came before this Court on June 15, 2026, at 8:30 a.m., or such time thereafter as may be convenient to the Court, in Department 63 of Shasta County Superior Court, located at 1515 Court Street, Redding, CA 96001. The Court, having considered the proposed Class Action And PAGA Settlement Agreement And Class Notice attached as **Exhibit 1** to the Declaration of Monique Toby in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, and the Exhibits attached thereto (hereafter collectively, the "Settlement" or "Settlement Agreement"); having considered the Motion for Preliminary Approval of Class Action and PAGA Settlement filed by Plaintiff; having considered the respective points and authorities and declarations submitted by the parties in support thereof; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

The Court grants preliminary approval of the settlement as set forth in the Settlement Agreement and finds the terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following "Settlement Class" defined as follows:

> A person employed by Defendant in California and classified as an hourly, non-exempt employee who worked for Defendant during the Class Period. The "Class Period" means the period from August 26, 2021, through March 15, 2026.

1. For purposes of the Settlement, the Court further designates named Plaintiff Shawn Hale as Class Representative, and Joseph Lavi, Esq., Vincent C. Granberry, Esq., and Margaux Gundzik, Esq. of Lavi & Ebrahimian, LLP as Class Counsel.

2. The Court appoints Phoenix Class Action Administration Solutions as the Settlement Administrator.

3. The Court finds that there is sufficient evidence for the Court to find that the gross settlement fund, deductions thereto, and resulting net settlement fund (from which individual

payments will be calculated pursuant to the terms of the Settlement) are fair, adequate and reasonable, and the Court therefore preliminarily approves the following amounts, to be approved at the final fairness hearing:

a. Gross Settlement Fund ("GSF"): $578,000.00

b. LWDA Allocation: *Total $50,000.00, composed of:*

i. LWDA Payment: $32,500.00 (65% of LWDA Allocation)

ii. Aggrieved Employees: $17,500.00 (35% of LWDA Allocation)

c. Expected Deductions: *Total $224,666.67, composed of:*

i. $5,000.00 - Class Representative Enhancement Award

ii. $192,666.67 - Attorneys' Fees (up to one-third (1/3) of GSA)

iii. Up to $20,000.00 - Attorneys' Costs (according to proof)

iv. $7,000.00 - Settlement Administration Costs (according to proof)

d. Estimated Net Settlement Fund: $303,333.33 (GSF, minus LWDA Allocation, minus Expected Deductions)

4. A final fairness hearing on the question of whether the proposed Settlement should be finally approved as fair, reasonable and adequate as to the members of the Settlement Class is scheduled in Department 63 of this Court, located at 1515 Court Street, Redding, CA 96001, on 11/23/26, at 8:30 a.m. ~~p.m.~~ ("Final Hearing"). In Dept. 63.

5. At the Final Hearing, the Court will consider: (a) whether the Settlement should be approved as fair, reasonable, and adequate for the class; (b) whether a judgment granting approval of the Settlement should be entered; and (c) whether Plaintiff's application for an award of attorneys' fees, reimbursement of litigation expenses, and class representative enhancement should be granted.

6. Class Counsel shall file memoranda, declarations, or other statements and materials in support of their request for final approval by no later than 16 court days prior to the Final Hearing.

7. Class Counsel shall file a motion for an award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement by no later than 16 court days prior to

the Final Hearing.

8. The Court approves, as to form and content, the Class Notice which is attached to the Settlement Agreement as **Exhibit A**, with changes to be made to class notice as set forth in ruling of 6/15/26.

9. Within fourteen (14) calendar days after the entry of this Order, Defendant shall provide the Settlement Administrator the names, last known mailing addresses, and Social Security numbers of each Class Member, along with the number of Class Period Workweeks and PAGA Pay Periods they worked, and any other information needed to calculate Individual Settlement Payments and Individual PAGA Payments ("Class Data").

10. Within fourteen (14) calendar days of receipt of the Class Data from Defendant, the Settlement Administrator shall mail the Class Notice to all Settlement Class Members via first-class U.S. mail.

11. Settlement Class Members shall have ~~forty-five (45)~~ sixty (60) calendar days from the date of the postmark on the Class Notice, to return to the Settlement Administrator, Requests for Exclusion, disputes, or Objections ("Response Deadline"), however, Settlement Class Members whose Class Notice is remailed will have an additional fourteen (14) calendar days.

12. The Court finds that the form of Class Notice to the Settlement Class regarding the pendency of the action and of this Settlement, and the methods of giving notice to members of the Settlement Class constitute the best notice practicable under the circumstances and constitute valid, due, and sufficient notice to all members of the Settlement Class. They comply fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

13. The Court further approves the procedures for Settlement Class Members to participate in, opt out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.

14. Any Participating Class Member who wishes to object in writing may send written objections to the Settlement Administrator, by fax, email or mail, not later than ~~45~~ 60 days after the Administrator mails the Class Notice (plus an additional 14 days for Class Members whose Class

Notice is re-mailed). Participating Class Members may appear in Couty (or hire an attorney to appear in Court) to present oral objections at the Final Approval Hearing.

15. Class Members who wish to exclude themselves (opt out of) the Class Settlement must send the Administrator, by fax, email, or mail, a signed written Request for Exclusion not later than ~~45~~ 60 days after the Administrator mails the Class Notice (plus an additional 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a Class Member or the Class Member's representative that reasonably communicates the Class Member's election to be excluded from the Settlement and includes the Class Member's name, address, and email address or telephone number.

16. Pending the Final Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this Order, are stayed.

17. The time to bring this action to trial pursuant to California Code of Civil Procedure § 583.310 will be stayed, pursuant to Code of Civil Procedure section 583.330.

18. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement Agreement.

19. The Court orders the following Implementation Schedule for further proceedings:

Event	Timing
Class Data: Last day for Defendant to provide the Settlement Administrator the Class Data	14 calendar days after the Court's entry of this Order
Notice Date: Last day for Settlement Administrator to mail Class Notice to Settlement Class Members.	14 calendar days after receipt of the Class Data from Defendant
Response Deadline: (i) Last day for Settlement Class Members to submit Requests for Exclusion; and (ii) last day for class members to submit Objections.	~~45~~ 60 calendar days after the Settlement Administrator has postmarked the Class Notice for mailing to Settlement Class Members, or additional 14 calendar days for Settlement Class Members whose Class Notice is remailed.
Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement.	16 court days prior to the Final Hearing
Last day for class counsel to file motion and	16 court days prior to the Final Hearing

supporting documents for final approval of class action settlement.	
Last day for the Parties to respond to Objections	5 court days prior to the final fairness hearing
Final Hearing on final approval of class action settlement.	Department 63 of this Court, located at 1515 Court Street, Redding, CA 96001, on 11/23/26, at 8:30 a.m. ~~p.m.~~ in Dept. 63

20. The Final Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Settlement Class (except those who have filed timely and valid objections), be continued or adjourned by Order of the Court.

IT IS SO ORDERED.

Dated: 6/15/26

Hon. Benjamin L. Hanna
Judge of the Superior Court