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January 20, 2026

**AMENDED NOTICE OF LABOR CODE VIOLATIONS PURSUANT TO
LABOR CODE SECTION 2699.3**

LWDA CASE NO.: LWDA-CM-1118785-25

To: California Labor and Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Suite 801
Oakland, California 94612
Via Online Submission Only

<u>RADIANT LINEN SERVICES, LLC</u> Registered Agent for Process Service c/o C T Corporation System 330 N. Brand Blvd, Suite #700 Glendale, CA 91203 <u>Certified No.: 9589 0710 5270 2567 7538 53</u>	<u>RADIANT LINEN SERVICES, LLC</u> Attn.: Legal Department 1 West Mayflower Avenue North Las Vegas, NV 89030 <u>Certified No.: 9589 0710 5270 2567 7537 47</u>
<u>RADIANT LINEN SERVICES, LLC</u> Attn.: Legal Department 651 West Knox Street Gardena, CA 90248 <u>Certified No.: 9589 0710 5270 2567 7537 54</u>	<u>RADIANT SERVICES CORPORATION</u> Registered Agent for Process Service c/o Saied Farahmand 651 W Knox Street Gardena, CA 90248 <u>Certified No.: 9589 0710 5270 2567 7537 61</u>
<u>RADIANT SERVICES CORPORATION</u> Attn.: Legal Department 1 West Mayflower Avenue North Las Vegas, NV 89030 <u>Certified No.: 9589 0710 5270 2567 7537 92</u>	<u>OASIS OUTSOURCING III, LLC</u> Registered Agent for Process Service c/o C T Corporation System 330 N. Brand Blvd, Suite #700 Glendale, CA 91203 <u>Certified No.: 9589 0710 5270 2567 7537 78</u>
<u>PAYCHEX, INC.</u> Attn.: Legal Department 911 Panorama Trail South Rochester, NY 14625 <u>Certified No.: 9589 0710 5270 2567 7538 08</u>	<u>OASIS OUTSOURCING III, LLC</u> Attn.: Legal Department 2054 Vista Parkway, Suite 300 West Palm Beach, FL 33411 <u>Certified No.: 9589 0710 5270 2567 7537 85</u>

<u>PAYCHEX, INC.</u> Registered Agent for Process Service c/o C T Corporation System 330 N. Brand Blvd, Suite #700 Glendale, CA 91203 <u>Certified No.: 9589 0710 5270 2567 7538 15</u>	<u>KEYBE CORPORATION</u> Registered Agent for Process Service c/o Saied Farahmand 651 W Knox Street Gardena, CA 90248 <u>Certified No.: 9589 0710 5270 2567 7538</u> <u>22</u>
<u>KEYBE CORPORATION</u> Attn.: Legal Department 651 W Knox Street Gardena, CA 90248 <u>Certified No.: 9589 0710 5270 2567 7538 39</u>	

From: CARLOS ARIAS, on behalf of himself and all other current and former aggrieved California-based hourly non-exempt employees of RADIANT LINEN SERVICES, LLC; RADIANT SERVICES CORPORATION; OASIS OUTSOURCING III, LLC; PAYCHEX, INC.; AND KEYBE CORPORATION.

c/o Joseph Lavi, Esq.
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Our firm has been retained by aggrieved employee CARLOS ARIAS concerning a representative action pursuant to the Private Attorneys General Act of 2004, Labor Code sections 2698, *et seq.* ("PAGA") against his employers, RADIANT LINEN SERVICES, LLC; RADIANT SERVICES CORPORATION; OASIS OUTSOURCING III, LLC; PAYCHEX, INC.; AND KEYBE CORPORATION.

Mr. Arias originally filed his PAGA Claim Notice with the Labor and Workforce Development Agency ("LWDA") on August 14, 2025, pursuant to the provisions of the California Labor Code Sections 2699, 2699.3 and 2698, *et seq.* Under LWDA Case No.: **LWDA-CM-1118785-25**. Mr. Arias now files this amended notice to include additional Defendants Radiant Services Corporation; Oasis Outsourcing Iii, LLC; Paychex, Inc.; and KEYBE Corporation.

We are filing this written notice with the Labor and Workforce Development Agency (“LWDA”) pursuant to the provisions of the California Labor Code Sections 2699, 2699.3, and 2698, *et seq.* The purpose of this letter is to inquire whether LWDA intends to investigate and seek civil penalties associated with my client’s allegations of violations of the Labor Code by his Employer. In addition to submitting this letter and the \$75.00 filing fee via the online PAGA filing system, I am causing a copy of this letter to be mailed to the Department of Industrial Relations – Accounting Unit.

FACTUAL STATEMENT AND THEORIES OF LABOR CODE VIOLATIONS

Aggrieved employee CARLOS ARIAS (“Plaintiff” or “Employee”) was employed by RADIANT LINEN SERVICES, LLC; RADIANT SERVICES CORPORATION; OASIS OUTSOURCING III, LLC; PAYCHEX, INC.; AND KEYBE CORPORATION (“Defendants” or “Employers”) as an hourly non-exempt employee from in or around February 1, 2010 until on or about July 1, 2025. Plaintiff believes Defendant(s) employed more than one hundred (100) employees in total during the period covered by this notice, and Labor Code section 2999.3(c)(2) does not apply.

1. *Failure to Pay the Minimum Wage Rate of Pay for All Hours Worked in Violation of Labor Code Sections 1194 and 1197*

Employee alleges that during his employment, Employer failed to pay him and other current and former aggrieved California-based hourly non-exempt employees with compensation at the minimum wage rate of pay for all the hours that they worked in violation of Labor Code sections 1194 and 1197. Labor Code section 1197 provides, “The minimum wage for employees fixed by the commission is the minimum wage to be paid to employees, and the payment of a less wage than the minimum so fixed is unlawful.” Labor Code section 1194 states, “...any employee receiving less than the legal minimum wage or the legal overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid balance of the full amount of this minimum wage or overtime compensation, including interest thereon, reasonable attorney’s fees, and costs of suit.”

Employee alleges that during his employment, Employer failed to pay him and other current and former aggrieved California-based hourly non-exempt employees all wages at the applicable minimum wage for all hours worked due to Employer’s policies, practices, and/or procedures including, but not limited to:

- Sometimes requiring Employee and other current and former aggrieved California-based hourly non-exempt employees to complete off-the-clock tasks such as putting gas in the company vehicle, without being paid for that time worked.

Employee and other Aggrieved Employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employer’s conduct above that

gave rise to such violations was malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Employee and other current and former aggrieved California-based hourly non-exempt employees were not paid for this time resulting in Employer's failure to pay minimum wage for all the hours Employee and other current and former aggrieved California-based hourly non-exempt employees worked.

Employer's aforementioned policies, practices, and/or procedures resulted in time each day in which Employee and other current and former aggrieved California-based hourly non-exempt employees were subject to the control of Employer without being compensated for that time.

Based on these violations, Employee intends to seek civil penalties pursuant to the Private Attorneys General Act ("PAGA"), California Labor Code sections 2698, *et seq.*, and Labor Code section 1197.1, subdivisions (a)(1)-(2), on behalf of the Labor and Workforce Development Agency ("LWDA") against Employer if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employer's failure to pay wages at a minimum wage rate for all hours worked, Employee will also seek civil penalties for Defendant's violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay such minimum wages for all hours worked rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross wages earned, total hours worked, net wages earned and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate, in violation of Labor Code sections 226(a)(1, 2, 5 & 9).

2. *Failure to Pay Overtime Wages for Overtime Hours Work and/or Failure to Pay Overtime wages at the Proper Overtime Rate of Pay in Violation of Labor Code Section 510 and 1194*

Employee alleges that during his employment, Employer failed to pay him and other current and former aggrieved California-based hourly non-exempt employees for the overtime hours that they worked at their overtime rate of pay.

Labor Code section 510, subdivision (a), states in relevant part:

"Eight hours of labor constitutes a day's work. Any work in excess of eight hours in one workday and any work in excess of 40 hours in any one workweek and the first eight hours worked on the seventh day of work in any one workweek shall be compensated at the rate of no less than one and one-half times the regular rate of pay for an employee. Any work in excess of 12 hours in one day shall be compensated at the rate of no less than twice the regular rate of pay for an employee. In addition, any work in excess of eight hours on any seventh day of a workweek shall be compensated at the rate of no less than twice the regular rate of pay of an employee."

Further, Labor Code section 1198 provides,

The maximum hours of work and the standard conditions of labor fixed by the commission shall be the maximum hours of work and the standard conditions of labor for employees. The employment of any employee for longer hours than those fixed by the order or under conditions of labor prohibited by the order is unlawful.

Labor Code section 1194 provides, “...any employee receiving less than the legal minimum wage or the legal overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid balance of the full amount of this minimum wage or overtime compensation, including interest thereon, reasonable attorney’s fees, and costs of suit.”

Employee alleges that during his employment, Employer failed to pay him and other current and former aggrieved California-based hourly non-exempt employees overtime wages for overtime hours worked due to Employer’s policies, practices, and/or procedures including, but not limited to:

- Sometimes requiring Employee and other current and former aggrieved California-based hourly non-exempt employees to complete off-the-clock tasks such as putting gas in the company vehicle, without being paid for that time worked.

Employee and other Aggrieved Employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employer’s conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Employee and other current and former aggrieved California-based hourly non-exempt employees were not paid for this time resulting in Employers’ failure to pay minimum wage for all the hours Employee and other current and former aggrieved California-based hourly non-exempt employees worked.

Employer’s aforementioned policies, practices, and/or procedures resulted in time each day in which Employee and other current and former aggrieved California-based hourly non-exempt employees were subject to the control of Employer without being compensated for that time. To the extent that the foregoing unpaid time resulted from Employee and other current and former aggrieved California-based hourly non-exempt employees being subject to the control of Employer when they worked more than eight (8) hours in a workday, more than forty (40) hours in a workweek, and/or seven days in a workweek, Employer failed to pay them at their overtime rate of pay for all the overtime hours they worked.

Employer’s foregoing policies, practices, and/or procedures resulted in Employer failing to pay Employee and other current and former aggrieved California-based hourly non-exempt employees at their overtime rate of pay for all overtime hours worked, in violation of Labor Code sections 510, 1194, 1198, and the Wage Order.

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code sections 2699(f)(2) and 558, subdivisions (a)(1)-(2) on behalf of LWDA against Employer if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employer's failure to pay overtime wages at the lawful overtime rate for all overtime hours worked, Employee will also seek civil penalties for Defendant's violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay such overtime wages for all overtime hours worked rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross wages earned, total hours worked, net wages earned and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate, in violation of Labor Code sections 226(a)(1, 2, 5 & 9).

3. *Failure to Authorize or Permit Meal Periods and/or Failure to Pay Meal Period Premiums in Violation of Labor Code Sections 512 and 226.7*

Employee alleges that during his employment, Employer failed to authorize or permit all legally required and compliant meal periods and/or pay meal period premiums. California law requires an employer to provide an employee an uninterrupted meal period of no less than thirty (30) minutes in which the employee is relieved of all duties and the employer relinquishes control over the employee's activities prior to the employee's sixth hour of work. Labor Code §§226.7, 512; Wage Order 4, §11; *Brinker Rest. Corp. v. Super Ct. (Hohnbaum)* (2012) 53 Cal.4th 1004. An employer may not employ an employee for a work period of more than ten (10) hours per day without providing the employee with a second such meal period of not less than thirty (30) minutes prior to the start of the eleventh hour of work. *Id.* If the employer requires the employee to remain at the work site or facility during the meal period, the meal period must be paid. This is true even where the employee is relieved of all work duties during the meal period. *Bono Enterprises, Inc. v. Bradshaw* (1995) 32 Cal.App.4th 968. If an employer fails to provide an employee a meal period in accordance with the law, the employer must pay the employee one (1) hour of pay at the employee's regular rate of pay for each workday that a legally required and compliant meal period was not provided. Labor Code §226.7; Wage Order 4, §11.

Employee alleges that Employer failed to authorize or permit him and other current and former aggrieved California-based hourly non-exempt employees to take all legally required and compliant meal periods due to Employer's policies, practices, and/or procedures including, but not limited to, the following:

- Sometimes failing to provide Employee and other current and former aggrieved California-based hourly non-exempt employees timely, uninterrupted, duty-free meal breaks of at least 30 minutes for every five hours worked, as a result of Employee and

other current and former aggrieved California-based hourly non-exempt employees having to take late meal breaks beyond the fifth hour of work until the end of the day.

Employee and other Aggrieved Employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employer's conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Additionally, Employee alleges that Employer maintained a policy, practice, and/or procedure whereby they failed to pay Employee and other current and former aggrieved California-based hourly non-exempt employees a meal period premium wage of one (1) additional hour of pay at their regular rate of compensation for each workday that they did not receive all legally required and compliant meal periods, in violation of Labor Code section 226.7 and Wage Order 4 at § 11.

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code sections 558 and/or Labor Code section 2699(f)(2) on behalf of LWDA against Employer if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employer's failure to authorize or permit all legally required and compliant meal periods and/or failure to pay meal period premium wages, Employee will also seek civil penalties for Defendant's violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay meal period premiums and/or pay meal period premiums at the proper regular rate of pay rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross and net wages earned, in violation of Labor Code sections 226(a)(1 & 5).

4. *Failure to Authorize or Permit Rest Periods and/or Failure to Pay Rest Period Premiums in Violation of Labor Code Section 226.7*

Employee alleges that during his employment, Employer failed to authorize or permit all legally required and compliant rest periods and/or failed to pay rest period premiums. California law requires that "[e]very employer shall authorize and permit all employees to take rest periods, which insofar as practicable shall be in the middle of each work period. The authorized rest period time shall be based on the total hours worked daily at the rate of ten (10) minutes net rest time per four (4) hours or major fraction thereof..." Wage Order 4, § 12. "Employees are entitled to 10 minutes' rest for shifts from three and one-half to six hours in length, 20 minutes for shifts of more than six hours up to 10 hours, 30 minutes for shifts of more than 10 hours up to 14 hours, and so on." *Brinker Restaurant Corp. v. Sup. Ct. (Hohnbaum)* (2012) 53 Cal.4th 1004, 1029; Labor Code §226.7. Additionally, the rest period requirement "obligates employers to permit – and authorizes employees to take – off-duty rest periods." *Augustus v. ABM Security Services, Inc.* (2016) 2 Cal.5th 257, 269. That is, during rest periods an employer must relieve employees of all duties and relinquish control over how employees spend their time. *Id.* If the employer fails to authorize or permit a required rest period, the employer must pay the employee one (1) hour of pay at the

employee's regular rate of pay for each workday the employer did not authorize or permit a legally required rest period. Labor Code section 226.7; Wage Order 4 at § 12.

Employee alleges that Employer failed to authorize or permit him and other current and former aggrieved California-based hourly non-exempt employees to take all legally required and compliant rest periods due to Employer's policies, practices, and/or procedures including, but not limited to, the following:

- Sometimes failing to provide Employee and other current and former aggrieved California-based hourly non-exempt employees with net ten (10) minute rest breaks for every four (4) hours worked or major fraction thereof, instead Employers combined Employee and other current and former aggrieved California-based hourly non-exempt employees meal breaks and rest.

Employee and other Aggrieved Employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employer's conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Additionally, Employee alleges that Employer maintained a policy, practice, and/or procedure whereby they failed to pay Employee and other current and former aggrieved California-based hourly non-exempt employees a rest period premium wage of one (1) additional hour of pay at their regular rate of compensation for each workday that they did not receive all legally required and compliant rest periods, in violation of Labor Code section 226.7 and Wage Order 4 at § 12.

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code section 2699(f)(2), on behalf of LWDA against Employer if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employer's failure to authorize or permit all legally required and compliant rest periods and/or failure to pay rest period premium wages, Employee will also seek civil penalties for Defendant's violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay rest period premiums and/or pay rest period premiums at the proper regular rate of pay rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross and net wages earned, in violation of Labor Code sections 226(a)(1 & 5).

5. *Failure to Indemnify Employees for Employment-Related Expenditures in Violation of Labor Code Section 2802*

Employees allege that during their employment, Employers failed to indemnify them and other current and former California-based employees for all necessary expenditures or losses incurred by them in the discharge of their duties. Labor Code section 2802(a) states, "An employer

shall indemnify his or her employee for all necessary expenditures or losses incurred by the employee in direct consequence of the discharge of his or her duties, or of his or her obedience to the directions of the employer...”

Employees allege that during their employment, Employers failed to indemnify them and other current and former California-based employees for all necessary expenditures or losses incurred by them in the discharge of their duties due to Employers’ policies, practices, and/or procedures including, but not limited to, the following:

- requiring Employee and other current and former aggrieved California-based hourly non-exempt employees to use or purchase their own tools and/or resources in order to work for Employers, including but not limited to personal cellphone usage for work-related purposes - without reimbursing Employee and other current and former aggrieved California-based hourly non-exempt employees for such use.

Employee and other Aggrieved Employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employer’s conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Employers’ aforementioned policies, practices, and/or procedures resulted in Employees and other current and former aggrieved California-based employees not receiving indemnification for employment-related expenditures, in violation of Labor Code 2802.

Based on this violation, Employees will seek both restitution for themselves and other current and former aggrieved California-based employees for Employers’ violations of Labor Code section 2802 and will seek civil penalties under PAGA, Labor Code sections 2698, *et seq.*, on behalf of the LWDA against Employers if authorized to file a representative action on behalf of the State of California.

6. *Failure to Timely Pay Earned Wages During Employment in Violation of Labor Code Section 204*

Employee alleges that during his employment, Employer failed to timely pay Employee’s and other current and former aggrieved California-based hourly non-exempt employees’ earned wages. In California, wages must be paid at least twice during each calendar month on days designated in advance by the employer as regular paydays, subject to some exceptions. Labor Code §204(a). Wages earned between the 1st and 15th days, inclusive, of any calendar month must be paid between the 16th and the 26th day of that month and wages earned between the 16th and the last day, inclusive, of any calendar month must be paid between the 1st and 10th day of the following month. *Id.* Other payroll periods such as those that are weekly, biweekly, or semimonthly, must be paid within seven (7) calendar days following the close of the payroll period in which wages were earned. Labor Code §204(d).

As a derivative of Employee's claims above, Employee alleges that Employer failed to timely pay him and other current and former aggrieved California-based hourly non-exempt employees' earned wages (including minimum wages, overtime wages, meal period premium wages, and/or rest period premium wages), in violation of Labor Code section 204. Employer's aforementioned policies, practices, and/or procedures resulted in Employer failing to pay Employee and other current and former aggrieved California-based hourly non-exempt employees their earned wages within the applicable time frames outlined in Labor Code 204. Plaintiff also believes these failures were malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, on behalf of LWDA against Employer if authorized to file a representative action on behalf of the State of California.

7. *Secret Payment of Wages Lower Than Designated by Statute, in Violation of Labor Code Section 223*

Labor Code section 223 provides that, where any statute or contract requires an employer to maintain the designated wage scale, it shall be unlawful to secretly pay a lower wage while purporting to pay the wage designated by statute or contract. By engaging in the unlawful conduct alleged herein, including by failing to pay wages no less than the applicable legal minimum and overtime wages, and also meal and rest break premiums, as established by Labor Code sections 226.7, 510, 1194, 1197 and sections 11 and 12 of the applicable IWC Wage Orders, as incorporated by Labor Code section 1198, the Employer secretly paid a lower wage than designated by statute while purporting to pay the wages designated by statute, in violation of Labor Code section 223. The Employee will therefore pursue the civil penalties established by Labor Code section 225.5 for all such violations of Labor Code section 223, on behalf of the LWDA and against Employer if authorized to file a representative action on behalf of the State of California. Plaintiff also believes these failures were malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

8. *Failure to Establish, Implement, and Maintain a Workplace Violence and Injury Prevention Program in Compliance with Labor Code Sections 6401.7 and 6401.9.*

California Labor Code Section 6401.7 requires every employer to establish, implement, and maintain an effective injury prevention program. California Labor Code Section 6401.9 requires California employers to adopt a comprehensive Workplace Violence Prevention Plan (WVPP), train employees on workplace violence, log safety incidents, and conduct periodic inspections to evaluate workplace violence hazards.

Employee alleges that Employer did not comply with Employer's responsibilities and duties under Labor Code sections 6401.7 and 6401.9. Employee is informed and believes and thereon alleges that Employer (1) failed to establish, implement, and maintain an effective injury prevention program; (2) failed to adopt a compliant Workplace Violence Prevention Plan; (3); failed to train Employee and other aggrieved California-based hourly non-exempt employees in workplace violence and injury prevention; (4) failed to log safety incidents; and (5) failed to

conduct compliant periodic inspections. Plaintiff believes these failures were willful and intentional. Plaintiff also believes these failures were malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee will seek civil penalties pursuant to PAGA, Labor Code sections 2698, et seq., under Labor Code sections 6401.9(g), 6317(d), and 2699(f) on behalf of LWDA, against Employer if authorized to file a representative action on behalf of the State of California.

9. *Failure to Provide Complete and Accurate Wage Statements in Violation of Labor Code 226*

Labor Code section 226(a) states that “[a]n employer, semimonthly or at the time of each payment of wages, shall furnish to his or her employee...an accurate itemized statement in writing showing (1) gross wages earned, (2) total hours worked by the employee...(3) the number of piece-rate units earned and any applicable piece rate if the employee is paid on a piece-rate basis, (4) all deductions, provided that all deductions made on written orders of the employee may be aggregated and shown as one item, (5) net wages earned, (6) the inclusive dates of the period for which the employee is paid, (7) the name of the employee and only the last four digits of his or her social security number or an employee identification number other than a social security number, (8) the name and address of the legal entity that is the employer...and (9) all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate by the employee....”

Employee alleges that as a derivative of Employee’s claims above, Employer failed to provide accurate wage and hour statements to Employee and other current and former aggrieved California-based hourly non-exempt employees who were subject to Employer’s control for uncompensated time and who did not receive all their earned wages (including minimum wages, overtime wages, meal period premium wages, and/or rest period premium wages), as such failures rendered Employee’s and other current and former aggrieved California-based hourly non-exempt employees’ pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross wages earned, total hours worked, net wages earned and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate, in violation of Labor Code sections 226(a)(1, 2, 5 & 9). Plaintiff believes these failures were willful and intentional. Plaintiff also believes these failures were malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee will seek civil penalties pursuant to PAGA, Labor Code sections 2698, et seq., under Labor Code section 226.3 and/or Labor Code section 2699(f)(2) on behalf of LWDA, against Employer if authorized to file a representative action on behalf of the State of California.

10. Failure to Timely Pay all Earned Wages and Final Wages due at Time of Separation of Employment in Violation of Labor Code Sections 201, 202, 203

Labor Code section 201(a) states that “[i]f an employer discharges an employee, the wages earned and unpaid at the time of discharge are due and payable immediately.” Labor Code section 202(a) continues, “[i]f an employee not having a written contract for a definite period quits his or her employment, his or her wages shall become due and payable not later than 72 hours thereafter....” Finally, Labor Code section 203(a) provides, “[i]f an employer willfully fails to pay...any wages of an employee who is discharged or who quits, the wages of the employee shall continue as a penalty from the due date thereof at the same rate until paid or until an action therefor is commenced; but the wages shall not continue for more than 30 days....”

As a result of the aforementioned violations of the Labor Code, Employee alleges that he was not paid his final wages in a timely manner as required by Labor Code section 203. Earned wages (including minimum wages, overtime wages, meal period premium wages, and/or rest period premium wages) (all described above), were not paid at the time of Employee’s separation of employment. Employee is informed and believes and thereon alleges that former aggrieved California-based hourly non-exempt employees who separated from Employer, whether voluntarily or involuntarily, were not paid all wages due in a timely manner, as required by Labor Code sections 201, 202, and 203. Plaintiff believes these failures were willful and intentional. Plaintiff also believes these failures were malicious, fraudulent, or oppressive. Employer would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee will seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code section 2699(f)(2) on behalf of LWDA, against Employer if authorized to file a representative action on behalf of the State of California.

CONCLUSION

Our client intends to file a representative action pursuant to PAGA concerning his wage claims as warranted by Employer’s violations of Labor Code sections 201, 202, 203, 204, 223, 226, 226.7, 510, 512, 1194, 1197, 2802, 6401.7, 6401.9 and sections 3, 4, 11 and 12 of the applicable IWC Wage Orders. This letter is being sent to you as an inquiry into whether LWDA wishes to investigate my client's claims for civil penalties associated with Employer’s violations of the Labor Code, as alleged herein. Thank you for your assistance and cooperation in this matter. If you have any questions or concerns, please contact me at the above-listed information.

Very truly yours,
LAVI & EBRAHIMIAN, LLP



Margaux Gundzik, Esq.

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PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

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c/o C T Corporation System

330 N. Brand Blvd,

Suite #700 Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 53

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

☐ Signature Confirmation Restricted Delivery

Registered Mail

Registered Mail Restricted Delivery (over \$500)

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4626 74



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

JL/VG/JK/MH/JKL: Arias v. Radiant Linen Services, LLC
(PAG 7)

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

RADIANT LINEN SERVICES, LLC

Registered Agent for Process Service

c/o C T Corporation System

330 N. Brand Blvd,

Suite #700 Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 53

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A. Signature

X

☐ Agent

☐ Addressee

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C. Date of Delivery

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If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature

☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

Insured Mail

Insured Mail Restricted Delivery

(over \$500)

☐ Priority Mail Express®

☐ Registered Mail™

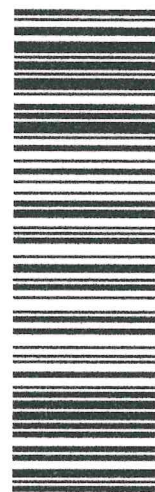
☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

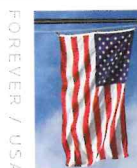
☐ Signature Confirmation Restricted Delivery

BRAHIMIAN, LLP
Olympic Boulevard
Suite 200
Hills, CA 90211

CERTIFIED MAIL



9589 0710 5270 2567 7538 53



FOREVER / USA

2 DOLLARS

FIRST-CLASS



US POSTAGE
MILITNEY BOWES
ZIP 90211
02 7H
0006127620
JAN 20 2026
\$ 010.340

RADIANT LINEN SERVICES, LLC

Registered Agent for Process Service

c/o C T Corporation System

330 N. Brand Blvd,

Suite #700 Glendale, CA 91203

SENDER: COMPLETE THIS SECTION

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330 N. Brand Blvd,

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A. Signature

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☐ Addressee

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☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

Insured Mail

Insured Mail Restricted Delivery

(over \$500)

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

☐ Signature Confirmation™

Restricted Delivery

9589 0710 5270 2567 7537 47

U.S. Postal ServiceTM
CERTIFIED MAIL[®] RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com[®].

OFFICIAL USE

Certified Mail Fee

\$

Extra Services & Fees (check box, add fee as appropriate)

☐ Return Receipt (hardcopy)	\$
☐ Return Receipt (electronic)	\$
☐ Certified Mail Restricted Delivery	\$
☐ Adult Signature Required	\$
☐ Adult Signature Restricted Delivery	\$

Postmark
Here

Postmark

RADIANT LINEN SERVICES, LLC

Attn.: Legal Department

1 West Mayflower Avenue

North Las Vegas, NV 89030

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
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1. Article Addressed to:

RADIANT LINEN SERVICES, LLC

Attn.: Legal Department

1 West Mayflower Avenue

North Las Vegas, NV 89030

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 47

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature

☐ Adult Signature Restricted Delivery

☒ Certified Mail[®]

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

☐ Priority Mail Express[®]

☐ Registered MailTM

☐ Registered Mail Restricted Delivery

☒ Signature ConfirmationTM

☐ Signature Confirmation

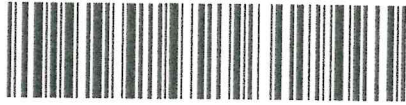
Restricted Delivery

Insured Mail
over \$500
Additional Restricted Delivery
fee \$500

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING#



9590 9402 9516 5069 4626 81

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box •

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

JL/VG/JK/MG/JM: Arias v. Radiant Linen Services, LLC

(PAGA)

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

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RADIANT LINEN SERVICES, LLC

Attn.: Legal Department

1 West Mayflower Avenue

North Las Vegas, NV 89030

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9589 0710 5270 2567 7537 47

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☐ Addressee

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C. Date of Delivery

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☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

Registered Mail

Registered Mail Restricted Delivery

(over \$500)

☐ Priority Mail Express®

☐ Registered Mail™

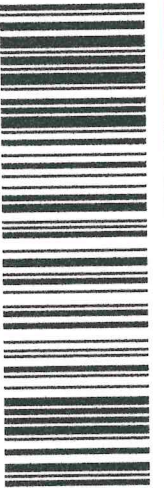
☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

☐ Signature Confirmation Restricted Delivery

& EBRAHIMIAN, LLP
W. Olympic Boulevard
Suite 200
erly Hills, CA 90211

CERTIFIED MAIL



9589 0710 5270 2567 7537 47

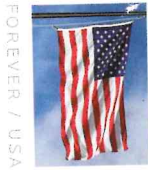


USA
DOLLARS

FIRST-CLASS



US POSTAGE
MAY ITNEY BOWES
ZIP 90211
02 7H
0006127620
JAN 20 2026
\$ 010.340



FOREVER / USA

RADIANT LINEN SERVICES, LLC

Attn.: Legal Department

1 West Mayflower Avenue

North Las Vegas, NV 89030

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Attn.: Legal Department

1 West Mayflower Avenue

North Las Vegas, NV 89030

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 47

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A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature

☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

Insured Mail

Insured Mail Restricted Delivery

(over \$500)

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

☐ Signature Confirmation

Restricted Delivery

9589 0710 5270 2567 7537 54

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee

\$

Extra Services & Fees (check box, add fee as appropriate)

- ☐ Return Receipt (hardcopy) \$
- ☐ Return Receipt (electronic) \$
- ☐ Certified Mail Restricted Delivery \$
- ☐ Adult Signature Required \$
- ☐ Adult Signature Restricted Delivery \$

Postmark
Here

Postage

RADIANT LINEN SERVICES, LLC

Attn.: Legal Department

651 West Knox Street Gardena, CA 90248

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
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- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

RADIANT LINEN SERVICES, LLC
 Attn.: Legal Department
 651 West Knox Street Gardena, CA 90248

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 54

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
 If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4626 98



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

JL/VG/JK/Mn/JKL : Arias v. Radiant Linen Services, LLC
(PAGA)

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RADIANT LINEN SERVICES, LLC
Attn.: Legal Department
651 West Knox Street Gardena, CA 90248

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 54

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☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

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If YES, enter delivery address below: ☐ No

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☐ Adult Signature
☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

ured Mail
ured Mail Restricted Delivery
ver \$500)

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

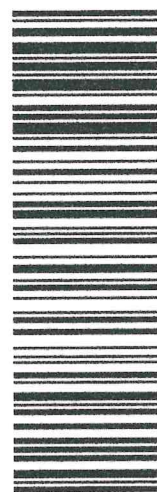
☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

EBRAHIMIAN, LLP
1. Olympic Boulevard
Suite 200
Irvine Hills, CA 90211

CERTIFIED MAIL



9589 0710 5270 2567 7537 54



USA 2 DOLLARS

FIRST-CLASS



US POSTAGE
MAIL PERMIT NO. 1000
IRVINE, CA 92614
ZIP 90211
02 7H
0006127620
JAN 20 2026
\$ 010.34

RADIANT LINEN SERVICES, LLC

Attn.: Legal Department

651 West Knox Street

Gardena, CA 90248

SENDER: COMPLETE THIS SECTION

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1. Article Addressed to:

RADIANT LINEN SERVICES, LLC
Attn.: Legal Department
651 West Knox Street Gardena, CA 90248

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9589 0710 5270 2567 7537 54

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A. Signature

X

☐ Agent

☐ Addressee

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C. Date of Delivery

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If YES, enter delivery address below: ☐ No

3. Service Type

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- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

Insured Mail
Restricted Mail Restricted Delivery
(over \$500)

9589 0710 5270 2567 7537 61

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee	
\$	
Extra Services & Fees (check box, add fee as appropriate)	
☐ Return Receipt (hardcopy)	\$
☐ Return Receipt (electronic)	\$
☐ Certified Mail Restricted Delivery	\$
☐ Adult Signature Required	\$
☐ Adult Signature Restricted Delivery	\$

Postmark
Here

RADIANT SERVICES CORPORATION
 Registered Agent for Process Service
 c/o Saied Farahmand 651 W Knox Street
 Gardena, CA 90248

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

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☐ Addressee

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- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

Registered Mail
 Restricted Delivery
 (over \$500)

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4627 04

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box*

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

JULY 16, 2020 MAILING: Ariac v. Radiant Linen Services, LLC
(PAGA) Letter (PAGA)

SENDER: COMPLETE THIS SECTION

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RADIANT SERVICES CORPORATION
Registered Agent for Process Service
c/o Saied Farahmand 651 W Knox Street
Gardena, CA 90248

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X

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☐ Adult Signature Restricted Delivery

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☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

☐ Insured Mail

☐ Insured Mail Restricted Delivery

(over \$500)

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

ABRAHIMIAN, LLP
Olympic Boulevard
Suite 200
y Hills, CA 90211

CERTIFIED MAIL



9589 0710 5270 2567 7537 61

FIRST-CLASS



US POSTAGE
ZIP 90211
02 7H
0006127620
JAN 20 2026
\$ 003.280

FIRST-CLASS



US POSTAGE
ZIP 90211
02 7H
0006127620
JAN 20 2026
\$ 010.340

RADIANT SERVICES CORPORATION

Registered Agent for Process

Service c/o Saied Farahmand

651 W Knox Street

Gardena, CA 90248

PS Form 3811, July 2020 PSN 7530-02-000-9053

9589 0710 5270 2567 7537 61

Article Number (Transfer from service label)

RADIANT SERVICES CORPORATION
Registered Agent for Process Service
c/o Saied Farahmand 651 W Knox Street
Gardena, CA 90248

1. Article Addressed to:

- Complete items 1, 2, and 3.
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SENDER: COMPLETE THIS SECTION

A. Signature

X

B. Received by (Printed Name)
C. Date of Delivery
Agent
Addressee

D. Is delivery address different from item 1? Yes No
If YES, enter delivery address below:

- 3. Service Type
☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Insured Mail
☐ Registered Mail Express®
☐ Registered Mail™
☐ Signature Confirmation™
☐ Signature Restricted Delivery

COMPLETE THIS SECTION ON DELIVERY

Domestic Return Receipt

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT <i>Domestic Mail Only</i>	
For delivery information, visit our website at www.usps.com®	
OFFICIAL USE	
Certified Mail Fee \$ _____	Postmark Here
Extra Services and Fees <i>(check box, add fee as appropriate)</i>	
☐ Return Receipt (hardcopy) \$ _____	
☐ Return Receipt (electronic) \$ _____	
☐ Certified Mail Restricted Delivery \$ _____	
☐ Adult Signature Required \$ _____	
☐ Adult Signature Restricted Delivery \$ _____	
Postage \$ _____	
RADIANT SERVICES CORPORATION Attn.: Legal Department 1 West Mayflower Avenue North Las Vegas, NV 89030	
PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions	

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY				
☒ Complete items 1, 2, and 3. ☒ Print your name and address on the reverse so that we can return the card to you. ☒ Attach this card to the back of the mailpiece, or on the front if space permits.	A. Signature X ☐ Agent ☐ Addressee				
1. Article Addressed to: RADIANT SERVICES CORPORATION Attn.: Legal Department 1 West Mayflower Avenue North Las Vegas, NV 89030	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; padding: 5px;">B. Received by (<i>Printed Name</i>)</td> <td style="padding: 5px;">C. Date of Delivery</td> </tr> <tr> <td colspan="2" style="padding: 5px;"> D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: ☐ No </td> </tr> </table>	B. Received by (<i>Printed Name</i>)	C. Date of Delivery	D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: ☐ No	
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D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: ☐ No					
2. Article Number (<i>Transfer from service label</i>) 9589 0710 5270 2567 7537 92	3. Service Type <table style="width: 100%;"> <tr> <td style="vertical-align: top;"> ☐ Adult Signature ☐ Adult Signature Restricted Delivery ☒ Certified Mail® ☐ Certified Mail Restricted Delivery ☐ Collect on Delivery ☐ Collect on Delivery Restricted Delivery </td> <td style="vertical-align: top;"> ☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☒ Signature Confirmation™ ☐ Signature Confirmation Restricted Delivery </td> </tr> </table>	☐ Adult Signature ☐ Adult Signature Restricted Delivery ☒ Certified Mail® ☐ Certified Mail Restricted Delivery ☐ Collect on Delivery ☐ Collect on Delivery Restricted Delivery	☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☒ Signature Confirmation™ ☐ Signature Confirmation Restricted Delivery		
☐ Adult Signature ☐ Adult Signature Restricted Delivery ☒ Certified Mail® ☐ Certified Mail Restricted Delivery ☐ Collect on Delivery ☐ Collect on Delivery Restricted Delivery	☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☒ Signature Confirmation™ ☐ Signature Confirmation Restricted Delivery				

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RADIANT SERVICES CORPORATION
Attn.: Legal Department
1 West Mayflower Avenue
North Las Vegas, NV 89030

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 92

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery	
---------------------	--

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature☐ Adult Signature Restricted Delivery☒ Certified Mail®☐ Certified Mail Restricted Delivery☐ Collect on Delivery☐ Collect on Delivery Restricted Delivery

ured Mail

ured Mail Restricted Delivery
er \$500)

☐ Priority Mail Express®☐ Registered Mail™☐ Registered Mail Restricted

Delivery

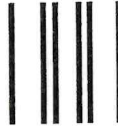
☒ Signature Confirmation™☐ Signature Confirmation

Restricted Delivery

USPS TRACKING#



9590 9402 9516 5069 4627 73



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

VL/VG/VK/LMG/VL: Arias v. Radiant Linen Services, LLC
(PACMA LETTER) (PACMA)

SENDER: COMPLETE THIS SECTION

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RADIANT SERVICES CORPORATION

Attn.: Legal Department

1 West Mayflower Avenue

North Las Vegas, NV 89030

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 92

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

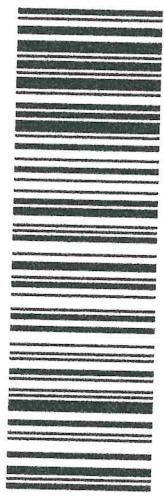
- ☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☒ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

ured Mail
ured Mail Restricted Delivery
er \$500)

& EBRAHIMIAN, LLP
W. Olympic Boulevard
Suite 200
erly Hills, CA 90211

CERTIFIED MAIL®



9589 0710 5270 2567 7537 92

RADIANT SERVICES CORPORATION

Attn.: Legal Department
1 West Mayflower Avenue
North Las Vegas, NV 89030

FIRST-CLASS



US POSTAGE
MPTNEY BONES
ZIP 90211
02 7H
0006127620
\$ 012.980
JAN 20 2026

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

2. Article Number (Transfer from service label)
9589 0710 5270 2567 7537 92

3. Service Type
☐ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Adult Signature
☐ Adult Signature Restricted Delivery
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Priority Mail Express®
☐ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail (Limit \$500)
☐ Insured Mail Restricted Delivery

1. Article Addressed to:
RADIANT SERVICES CORPORATION
Attn.: Legal Department
1 West Mayflower Avenue
North Las Vegas, NV 89030

1. Article Addressed to:
■ Complete items 1, 2, and 3.
■ Print your name and address on the reverse so that we can return the card to you.
■ Attach this card to the back of the mailpiece, or on the front if space permits.

2. Is delivery address different from item 1? ☐ Yes ☐ No
If YES, enter delivery address below:

3. Signature
A. Signature ☐ Agent ☐ Addressee ☐ Addressed
B. Received by (Printed Name)
C. Date of Delivery

COMPLETE THIS SECTION ON DELIVERY

9589 0710 5270 2567 7537 78

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

Certified Mail Fee	
\$	
Extra Services & Fees (check box, add fee as appropriate)	
☐ Return Receipt (hardcopy)	\$
☐ Return Receipt (electronic)	\$
☐ Certified Mail Restricted Delivery	\$
☐ Adult Signature Required	\$
☐ Adult Signature Restricted Delivery	\$

Postmark
Here

Postage

\$

Tot

\$

Ser

Stre

City

OASIS OUTSOURCING III, LLC

Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

OASIS OUTSOURCING III, LLC
Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 78

COMPLETE THIS SECTION ON DELIVERY

A. Signature

☐ Agent

X

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

ed Mail
ed Mail Restricted Delivery
\$500)

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4628 03



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP
8889 W. Olympic Boulevard
Suite 200
Beverly Hills, CA 90211

IL/VG/JK/MG/JUL : Arias v. Radiant Linen Services, LLC
(PAGA letter) (PAGA)

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

OASIS OUTSOURCING III, LLC
Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 78

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature

☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

ed Mail
ed Mail Restricted Delivery
(\$500)

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

9589 0710 5270 2567 7537 78

US POSTAGE  MCGRAW-HILL
ZIP 90211 \$ 012.980
02 7H
0006127620 JAN 20 2026

SENDER: COMPLETE THIS SECTION

■ Complete items 1, 2, and 3.

■ Print your name and address on the reverse so that we can return the card to you.

■ Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

OASIS OUTSOURCING III, LLC
Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 78

PS Form 3811, July 2020 PSN 7530-02-000-9053

3. Service Type

☒ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

Domestic Return Receipt

4. Signature

☐ Agent
☐ Addressee

5. Delivery Address

☐ Yes
☐ No

6. Date of Delivery

7. Signature

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee \$ _____

Extra Services & Fees (check box, add fee as appropriate)

☐ Return Receipt (hardcopy)	\$ _____
☐ Return Receipt (electronic)	\$ _____
☐ Certified Mail Restricted Delivery	\$ _____
☐ Adult Signature Required	\$ _____
☐ Adult Signature Restricted Delivery	\$ _____

Postage \$ _____

PAYCHEX, INC.
 Attn. Legal Department
 911 Panorama Trail South
 Rochester, NY 14625

Postmark
Here

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY												
■ Complete items 1, 2, and 3. ■ Print your name and address on the reverse so that we can return the card to you. ■ Attach this card to the back of the mailpiece, or on the front if space permits. 1. Article Addressed to: PAYCHEX, INC. Attn. Legal Department 911 Panorama Trail South Rochester, NY 14625	A. Signature X ☐ Agent ☐ Addressee B. Received by (Printed Name) _____ C. Date of Delivery _____ D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: ☐ No												
2. Article Number (Transfer from service label) 9589 0710 5270 2567 7538 08	3. Service Type <table border="0" style="width: 100%;"> <tr> <td>☐ Adult Signature</td> <td>☐ Priority Mail Express®</td> </tr> <tr> <td>☐ Adult Signature Restricted Delivery</td> <td>☐ Registered Mail™</td> </tr> <tr> <td>☐ Certified Mail®</td> <td>☐ Registered Mail Restricted Delivery</td> </tr> <tr> <td>☐ Certified Mail Restricted Delivery</td> <td>☐ Signature Confirmation™</td> </tr> <tr> <td>☐ Collect on Delivery</td> <td>☐ Signature Confirmation Restricted Delivery</td> </tr> <tr> <td>☐ Collect on Delivery Restricted Delivery</td> <td></td> </tr> </table> ☐ Insured Mail ☐ Insured Mail Restricted Delivery (over \$500)	☐ Adult Signature	☐ Priority Mail Express®	☐ Adult Signature Restricted Delivery	☐ Registered Mail™	☐ Certified Mail®	☐ Registered Mail Restricted Delivery	☐ Certified Mail Restricted Delivery	☐ Signature Confirmation™	☐ Collect on Delivery	☐ Signature Confirmation Restricted Delivery	☐ Collect on Delivery Restricted Delivery	
☐ Adult Signature	☐ Priority Mail Express®												
☐ Adult Signature Restricted Delivery	☐ Registered Mail™												
☐ Certified Mail®	☐ Registered Mail Restricted Delivery												
☐ Certified Mail Restricted Delivery	☐ Signature Confirmation™												
☐ Collect on Delivery	☐ Signature Confirmation Restricted Delivery												
☐ Collect on Delivery Restricted Delivery													

USPS TRACKING #



9590 9402 9516 5069 4627 66



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

LLV/LK/MK/LVL: Arias v. Radiant Iren Services, LLC
(PAGA letter) (PAGA)

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

PAYCHEX, INC.
Attn. Legal Department
911 Panorama Trail South
Rochester, NY 14625

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 08

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

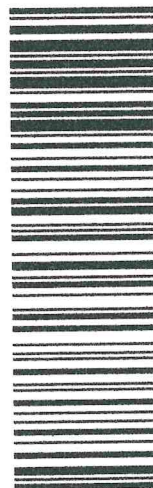
- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☐ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☐ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

CERTIFIED MAIL®

AHIMIAN, LLP
mpic Boulevard
ite 200
ills, CA 90211



9589 0710 5270 2567 7538 08

PAYCHEX, INC.
Attn.: Legal Department
911 Panorama Trail South
Rochester, NY 14625

FIRST-CLASS



US POSTAGE
PAID PITNEY BOWES
ZIP 90211
02 7H
0006127620 JAN 20 2026
\$012.980

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
1. Article Addressed to: ■ Complete items 1, 2, and 3. ■ Print your name and address on the reverse so that we can return the card to you. ■ Attach this card to the back of the mailpiece, or on the front if space permits.		A. Signature ☒ Signature B. Received by (Printed Name) ☒ Agent ☐ Addressee C. Date of Delivery D. Is delivery address different from item 1? ☐ Yes ☐ No If YES, enter delivery address below:	
2. Article Number (Transfer from service label) 9589 0710 5270 2567 7538 08		3. Service Type ☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☐ Certified Mail® ☐ Certified Mail Restricted Delivery ☐ Collect on Delivery ☐ Collect on Delivery Restricted Delivery ☐ Insured Mail ☐ Insured Mail Restricted Delivery (over \$500)	
PS Form 3811, July 2020 PSN 7530-02-000-9053		Domestic Return Receipt	

9589 0710 5270 2567 7537 85

U.S. Postal ServiceTM
CERTIFIED MAIL[®] RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com.

OFFICIAL USE

Certified Mail Fee

\$

Extra Services & Fees (check box, add fee as appropriate)

- ☐ Return Receipt (hardcopy) \$
☐ Return Receipt (electronic) \$
☐ Certified Mail Restricted Delivery \$
☐ Adult Signature Required \$
☐ Adult Signature Restricted Delivery \$

Postmark
Here

OASIS OUTSOURCING III, LLC

Attn.: Legal Department
2054 Vista Parkway, Suite 300
West Palm Beach, FL 3341

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

OASIS OUTSOURCING III, LLC

Attn.: Legal Department
2054 Vista Parkway, Suite 300
West Palm Beach, FL 3341

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 85

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail[®]
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express[®]
☐ Registered MailTM
☐ Registered Mail Restricted Delivery
☒ Signature ConfirmationTM
☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4627 97



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box*

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

JL/NGL/JL/MGL/JL: Arias v. Radiant (Phen Services, LLC)
(PACIA LETTER) (PACIA)

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

OASIS OUTSOURCING III, LLC

Attn.: Legal Department

2054 Vista Parkway, Suite 300

West Palm Beach, FL 3341

2 Article Number (Transfer from service label)

9589 0710 5270 2567 7537 85

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature

☐ Adult Signature Restricted Delivery

☒ Certified Mail®

☐ Certified Mail Restricted Delivery

☐ Collect on Delivery

☐ Collect on Delivery Restricted Delivery

☐ Priority Mail Express®

☐ Registered Mail™

☐ Registered Mail Restricted Delivery

☒ Signature Confirmation™

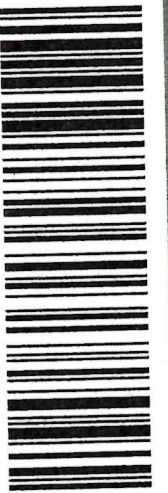
☐ Signature Confirmation Restricted Delivery

Mail

Mail Restricted Delivery

(\$500)

ABRAHIMIAN, LLP
Olympic Boulevard
Suite 200
y Hills, CA 90211

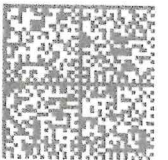


9589 0710 5270 2567 7537 85

OASIS OUTSOURCING III, LLC

Attn.: Legal Department
2054 Vista Parkway, Suite 300
West Palm Beach, FL 33411

FIRST-CLASS



US POSTAGE
PAID
02 7H
00061 27620
JAN 20 2026
\$012.980
ZIP 90211

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

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OASIS OUTSOURCING III, LLC
Attn.: Legal Department
2054 Vista Parkway, Suite 300
West Palm Beach, FL 3341

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7537 85

PS Form 3811, July 2020 PSN 7530-02-000-9053

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

□ Agent

□ Addressee

B. Received by (Printed Name)

D. Is delivery address different from item 1? Yes □ No □

If YES, enter delivery address below:

C. Date of Delivery

3. Service Type

□ Priority Mail Express®

□ Registered Mail™

□ Registered Mail Restricted Delivery

□ Certified Mail®

□ Certified Mail Restricted Delivery

□ Collect on Delivery

□ Signature Confirmation™

□ Restricted Delivery

Domestic Return Receipt

9589 0710 5270 2567 7538 15

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee

\$

Extra Services & Fees (check box, add fee as appropriate)

- ☐ Return Receipt (hardcopy) \$
- ☐ Return Receipt (electronic) \$
- ☐ Certified Mail Restricted Delivery \$
- ☐ Adult Signature Required \$
- ☐ Adult Signature Restricted Delivery \$

Postmark
Here

Postage

PAYCHEX, INC.

Registered Agent for Process Service
 c/o C T Corporation System
 330 N. Brand Blvd, Suite #700
 Glendale, CA 91203

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
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PAYCHEX, INC.
 Registered Agent for Process Service
 c/o C T Corporation System
 330 N. Brand Blvd, Suite #700
 Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 15

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
 If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ured Mail
 ured Mail Restricted Delivery
 or \$500)

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4627 80



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP

8889 W. Olympic Boulevard

Suite 200

Beverly Hills, CA 90211

11/16/16/MA/16: Arias v. Radiant Linen Services, LLC
(PACA Letter) *(PACA)*

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
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1. Article Addressed to:

PAYCHEX, INC.
Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 15

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

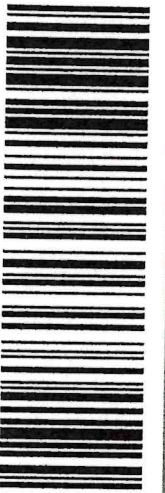
D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Registered Mail
- ☐ Registered Mail Restricted Delivery (over \$500)

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

EBRAHIMIAN, LLP
Olympic Boulevard
Suite 200
Irvine Hills, CA 90211

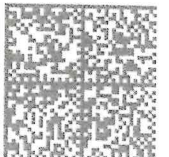


9589 0710 5270 2567 7538 15

PAYCHEX, INC.

Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

FIRST-CLASS



US POSTAGE
PAID PITNEY BOWES
ZIP 90211
02 7H
00061 27620
JAN 20 2026
\$ 012.980

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
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1. Article Addressed to:

PAYCHEX, INC.
Registered Agent for Process Service
c/o C T Corporation System
330 N. Brand Blvd, Suite #700
Glendale, CA 91203

2. Article Number (Transfer from service label)
9589 0710 5270 2567 7538 15

PS Form 3811, July 2020 PSN 7530-02-000-9053

A. Signature

X

B. Received by (Printed Name)

D. Is delivery address different from item 1? ☐ Yes ☐ No

If YES, enter delivery address below:

☐ Addressee
☐ Agent

C. Date of Delivery

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☐ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Registered Mail®
- ☐ Registered Mail Restricted Delivery
- ☐ Signature Confirmation™
- ☒ Signature Confirmation Restricted Delivery
- ☐ Signature Confirmation Restricted Delivery
- ☐ Priority Mail Express®

COMPLETE THIS SECTION ON DELIVERY

Domestic Return Receipt

9589 0710 5270 2567 7538 22

U.S. Postal ServiceTM
CERTIFIED MAIL[®] RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com[®].

OFFICIAL USE

Certified Mail Fee

\$

Extra Services & Fees (check box, add fee as appropriate)

- ☐ Return Receipt (hardcopy) \$
☐ Return Receipt (electronic) \$
☐ Certified Mail Restricted Delivery \$
☐ Adult Signature Required \$
☐ Adult Signature Restricted Delivery \$

Postmark
Here

KEYBE CORPORATION
Registered Agent for Process Service
c/o Saied Farahmand
651 W Knox Street
Gardena, CA 90248

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

KEYBE CORPORATION
Registered Agent for Process Service
c/o Saied Farahmand
651 W Knox Street
Gardena, CA 90248

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 22

PS Form 3811, July 2020 PSN 7530-02-000-9053

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail[®]
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail
☐ Insured Mail Restricted Delivery (over \$500)
- ☐ Priority Mail Express[®]
☐ Registered MailTM
☐ Registered Mail Restricted Delivery
☒ Signature ConfirmationTM
☐ Signature Confirmation Restricted Delivery

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4627 59

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP
8889 W. Olympic Blvd., Suite 200
Beverly Hills, CA 90211

JLNG/JK/MG/JVL: Arias v. Radiant Linen Services, LLC
(PAGA letter) (PAGA)

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

KEYBE CORPORATION
Registered Agent for Process Service
c/o Saied Farahmand
651 W Knox Street
Gardena, CA 90248

2. Article Number (Transfer from service label)

9589 0710 5270 2567 7538 22

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☒ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☒ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |
| ☐ Insured Mail | |
| ☐ Insured Mail Restricted Delivery (over \$500) | |

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

EBRAHIMIAN, LLP
Olympic Boulevard
Suite 200
Irvine Hills, CA 90211



9589 0710 5270 2567 7538 22

KEYBE CORPORATION

Registered Agent for Process Service

c/o Saied Farahmand
651 W Knox Street
Gardena, CA 90248

FIRST-CLASS



US POSTAGE
\$012.98⁰
JAN 20 2026
0006127620
02 7H
ZIP 90211

PS Form 3811, July 2020 PSN 7530-02-000-9053

9589 0710 5270 2567 7538 22

1. Article Addressed to:
■ Complete items 1, 2, and 3.
■ Print your name and address on the reverse so that we can return the card to you.
■ Attach this card to the back of the mailpiece, or on the front if space permits.

2. Article Number (Transfer from service label)
9589 0710 5270 2567 7538 22

3. Service Type
☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail (over \$500)
☐ Registered Mail Express®
☐ Registered Mail™
☐ Signature Confirmation™
☒ Signature Restricted Delivery

4. Is delivery address different from item 1? ☐ Yes ☐ No
If YES, enter delivery address below:

5. Received by (Printed Name)
C. Date of Delivery
X Agent
A. Signature

6. COMPLETE THIS SECTION ON DELIVERY
Domestic Return Receipt

9589 0710 5270 2567 7538 39

OFFICIAL USE

\$

☐ Return Receipt (hardcopy) \$ _____

☐ Return Receipt (electronic) \$ _____

☐ Certified Mail Restricted Delivery \$ _____

☐ Adult Signature Required \$ _____

☐ Adult Signature Restricted Delivery \$ _____

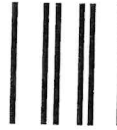
Gardena, CA 90248

Domestic Return Receipt

USPS TRACKING #



9590 9402 9516 5069 4627 42



First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

LAVI & EBRAHIMIAN, LLP
8889 W. Olympic Blvd., Suite 200
Beverly Hills, CA 90211

IL/VG/IK/MG/NL: Arias v. Radlant Linen Service, LLC
(PAGA Letter) (PAGA)

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

KEYBE CORPORATION

Attn.: Legal Department
651 W Knox Street
Gardena, CA 90248

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☒ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☒ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |
- ired Mail
ired Mail Restricted Delivery
(over \$500)

Article Number (Transfer from service label)
9589 0710 5270 2567 7538 39

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

EBRAHIMIAN, LLP
N. Olympic Boulevard
Suite 200
Beverly Hills, CA 90211



9589 0710 5270 2567 7538 39

KEYBE CORPORATION

Attn.: Legal Department
651 W Knox Street
Gardena, CA 90248

FIRST-CLASS



US POSTAGE
PITNEY BOWES
ZIP 90211
02 7H
00061 27620
\$012.980
JAN 20 2026

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

KEYBE CORPORATION
Attn.: Legal Department
651 W Knox Street
Gardena, CA 90248

9589 0710 5270 2567 7538 39

PS Form 3811, July 2020 PSN 7530-02-000-9053

COMPLETE THIS SECTION ON DELIVERY

A. Signature	
X	
B. Received by (Printed Name)	C. Date of Delivery
D. Is delivery address different from item 1? ☐ Yes ☐ No	
If YES, enter delivery address below:	

3. Service Type
- ☐ Adult Signature Restricted Delivery
 - ☐ Adult Signature Registered Mail™
 - ☐ Priority Mail Express®
 - ☐ Registered Mail™
 - ☐ Delivery
 - ☒ Signature Confirmation™
 - ☐ Signature Restricted Delivery
 - ☐ Collect on Delivery
 - ☐ Certified Mail®
 - ☐ Certified Mail Restricted Delivery
 - ☐ Collect on Delivery Restricted Delivery
 - ☐ Registered Mail Restricted Delivery
 - ☐ Registered Mail Restricted Delivery (over \$500)

Domestic Return Receipt