

By: A. Morales Deputy

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ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL

3. The court appoints Danielle Burlile as the class representative for the purpose of settlement.
4. The court designates Frontier Law Center as class counsel, which will represent the class members' interests fairly and adequately.
5. The court appoints Phoenix Class Action Administration Solutions as the settlement administrator.
6. The court finds that the proposed notice of settlement and the form, content, and method of dissemination to the class members meets the requirements of due process.
7. Once preliminary approval is granted, Defendant must provide the class data to the settlement administrator within 15 calendar days.
8. Then, the settlement administrator will have 20 calendar days to mail the packets.
9. A class member who wishes to opt out or exclude themselves must do so within 45 days of the settlement administrator's mailing of the notice packets.
10. Class members may submit written objections and appear at the final approval hearing to verbally object to the Settlement.
11. Class members may dispute the allocation of workweeks.
12. Class members who are also PAGA Aggrieved Employees cannot opt out of the PAGA settlement, will be bound by the PAGA release, and will receive their individual PAGA payments.
13. A hearing for final approval and fairness hearing will be scheduled for approximately three to four months after this motion is granted. The hearing location will be Department 7 of the Los Angeles Superior Court located at 312 N. Spring St., Los Angeles, CA 90012.
14. Uncashed checks will to the go to the Unclaimed Property Fund.
15. The Settlement Administrator will provide a copy of its invoice with an affidavit regarding administration of Settlement for the fairness hearing.
16. The delineation of the Settlement is the following:
 - a. Gross Settlement Amount: \$201,000
 - b. PAGA Penalty Allocation: \$10,000 (75% to LWDA, 25% to aggrieved employees)
 - c. Service Enhancement: \$3,000
 - d. \$66,330 for attorney fees

- 1 e. \$18,000 for attorney costs
2 f. \$5,750 for administration expenses
3 17. This would leave a net settlement amount of \$97,920
4 18. Therefore the following deadlines are set by this order:
5 a. Class data to the settlement administrator: 14 days after preliminary approval
6 b. Sending notice to the class members: 20 days after receipt of class data
7 c. Opt-out deadline: 45 days after notice is mailed
8 d. Objection deadline: 45 days after notice is mailed
9 e. For remailed notices: additional 20 days to submit requests to opt out or objections
10 f. Final approval hearing: December 17, 2025 at 10:00 a.m. in Dept. SSC7.

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12 IT IS SO ORDERED.

13 Date: 07/28/2025



A handwritten signature in black ink, appearing to read "Samantha Jessner", is written over a horizontal line.

Samantha Jessner / Judge

Hon. Samantha Jessner