



February 24, 2023

FLOYD'S 99 BARBERSHOPS INC
c/o CT Corporation System
Agent for Service of Process
330 N Brand Blvd Ste 700
Glendale, California 91203

FLOYD'S 99 BARBERSHOPS INC
828 E Pacific Coast Hwy
Hermosa Beach, California 90254

In re Robert Arias - Notice of PAGA Claim

Dear Sir or Madam:

This office has been retained by Robert Arias (hereinafter "Plaintiff"), a former employee of Floyd's 99 Barbershops Inc. Pursuant to Labor Code § 2699.3(a), we are providing written notice that Floyd's 99 Barbershops Inc. violated various provisions of the California Labor Code. Plaintiff intends on filing a complaint against Floyd's 99 Barbershops Inc. in Los Angeles County Superior Court pursuant to Labor Code § 2699 et. seq. on behalf of herself and all hourly employees for Floyd's 99 Barbershops Inc. ("Aggrieved Employees").

During the entirety of his employment with Floyd's 99 Barbershops Inc., Plaintiff and all Aggrieved Employees were denied meal and rest breaks. Furthermore, Plaintiff and all Aggrieved Employees were not paid all wages at the time their wages were due, resulting in either the failure to pay minimum wage, untimely payment of wages and/or under payment of wages.

Accordingly, Floyd's 99 Barbershops Inc. is in violation of the following provisions under California Labor Code § 2699.5: § 226.7 and 512 (Meal and Rest Periods), Labor Code § 226 (Wage Statement Accuracy), Labor Code § 201-204 (Waiting Time Penalties), Labor Code § 204.11 (Commission Wages). Please be advised Plaintiff intends to enforce these claims against all owners, directors, officers, and managing agents of Floyd's 99 Barbershops Inc. under section 558.1 of the Labor Code. Finally, pursuant to Labor Code § 2699.3(a)(1), Plaintiff will serve the same written notice to Floyd's 99 Barbershops Inc. by and through its respective agents of service of process by certified mail.

Very truly yours,

A handwritten signature in black ink, appearing to read "R. Zambrano".

Ronald L. Zambrano, Esq.

CC: California Labor and Workforce
Development Agency