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Superior Court of California,
County of Los Angeles
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David W. Slayton,
Executive Officer/Clerk of Court,
By K. Valenzuela, Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

Daniel Grentz, individually, on behalf of
others similarly situated, and on behalf of
other aggrieved employees,

Plaintiffs,

v.

American Airlines, Inc.,

Defendant.

Case No.: 23STCV03941

Hon. Laura A. Seigle, Department 17
Spring Street Courthouse

DECLARATION OF DANIEL GRENTZ

1 I, Daniel Grentz, declare:

2 1. I am over the age of eighteen and am competent to testify to the matters set forth in
3 this declaration based upon my personal knowledge, and could so testify if called to do so.

4 2. I work for American Airlines as a flight attendant. I have held that position
5 throughout this entire case.

6 3. I am a Plaintiff and class representative in this case. I have been involved in this
7 case for two years. I have remained in contact with my counsel at Nichols Kaster throughout the
8 case. I served as a Plaintiff in this case because I think it is important to fight for employee rights,
9 and specifically for flight attendants' rights. I have been, and continue to be, willing to serve as the
10 Class Representative in order to ensure other flight attendants benefit from this case. I was
11 prepared to respond to written discovery, produce documents, and to testify at deposition and at
12 trial as part of my role as Class Representative.

13 4. I am not aware of any conflicts between myself and other Class Members. I am not
14 aware of any other case that is currently pending asserting similar claims.

15 5. I have no connection to, or conflict with, the settlement administrator, ILYM
16 Group, or the *cy pres* recipient, Legal Aid at Work.

17 6. I estimate that I spent approximately 20-30 hours on this case. That estimate
18 includes case related activities, discussions with my counsel, gathering documents, researching
19 other flight attendant cases, and communicating with other flight attendants about facts relevant to
20 this case. Throughout this case, I provided documents, including copies of my wage statements, to
21 my counsel upon request. I also spoke with my counsel about issues related to the case, throughout
22 the entire case.

23
24 I declare under penalty of perjury that the foregoing is true and correct.

25
26 Executed on: 02/24/2025 _____

By:  _____
Daniel Grentz