

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

Civil Division

Central District, Stanley Mosk Courthouse, Department 68

23STCV10613

MARIBEL MARTINEZ, vs INFOSYS LIMITED

January 23, 2026

8:30 AM

Judge: Honorable Stephen P. Pfahler

Judicial Assistant: Anita Williams

Courtroom Assistant: T. Scott

CSR: None

ERM: None

Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): Frank H Kim (Telephonic)

For Defendant(s): Peter Walrod (Telephonic)

NATURE OF PROCEEDINGS: Hearing on Motion for Order Approval of PAGA Settlement;

Post-Arbitration Status Conference

Matter is called for hearing.

The Court has read and considered all documents filed hereto regarding the above-captioned Motion. The court's tentative ruling has been published to the court's website.

All counsel indicate they have seen and reviewed the Court's tentative ruling.

Counsel inform the court they will submit on the court's tentative ruling.

The Court adopts its tentative ruling set forth below as the Final Ruling:

The Motion of Plaintiff for Approval of PAGA Settlement filed by MARIBEL MARTINEZ, on 10/02/2025 is Granted.

RULING: Granted.

Plaintiff Maribel Martinez, individually and on behalf of aggrieved parties seeks approval of a settlement of claims under the Private Attorney General Act of 2004 (PAGA) with Defendant Infosys Limited. "The superior court shall review and approve any settlement of any civil action filed pursuant to [the Private Attorneys General Act]. The proposed settlement shall be submitted to the agency at the same time that it is submitted to the court." (Lab. Code, § 2699, subd. (1-2).) Plaintiff presents proof of submission of the settlement to the California Labor and Workforce Development Agency (LWDA). [Declaration of Frank Kim, Ex. 1-2: Email Acknowledgment of

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Receipt.]

Labor Code section 2699, subdivision (i) requires that in an action brought under the Private Attorneys General Act, “civil penalties recovered by aggrieved employees shall be distributed as follows: 75 percent to the Labor and Workforce Development Agency for enforcement of labor laws, . . . and 25 percent to the aggrieved employees.”

The parties settled all claims for a gross settlement amount of \$1,500,000 for the period of May 26, 2022 through April 17, 2025, representing approximately 3,095 aggrieved employees working through 142,000 “PAGA Pay Periods.” [Frank Kim Decl., Ex. 1: Settlement Agreement.] The Stipulation and Agreement for PAGA Representative Action Settlement stipulates the following allocation: Attorney fees and costs of \$525,000 (\$501,979.91 in fees, \$23,020.29 in costs) based on a maximum 33.46% contingency recovery [Declaration of Helen Kim]; costs of \$23,020.29 [Frank Kim Decl., Ex. 3]; settlement administration costs of \$14,000 [Declaration of Jodey Lawrence]; Payment of \$717,000 to LWDA (75% of PAGA Penalty); a \$5,000 agreed upon “service award” to named Plaintiff [Declaration of Maribel Martinez]; and \$239,000 in net settlement amount distributed to employees (25%). [Settlement.]

The agreement provides for full funding of the Gross Settlement Amount within 30 days after approval of the settlement. Administrator will mail payments or wire funds within 15 days of funding.

The parties reached this agreement following mediation and negotiations. The release of claims occurs upon the approval of the settlement. The court acknowledges the request for retention of jurisdiction under Code of Civil Procedure section 664.6.

The unopposed settlement application is GRANTED.

Moving party is to give notice.

The Court, pursuant to an oral request made by Plaintiff, orders the Complaint filed by MARIBEL MARTINEZ, on 05/11/2023 dismissed Without Prejudice.

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This dismissal is pursuant to Code of Civil Procedure 664.6. The Court will retain jurisdiction to enforce the terms of the settlement agreement..

Notice is waived.