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Attorneys for Plaintiff JOANN EICHINGER and the aggrieved employees

[Additional Counsel on Next Page]

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

JOANN EICHINGER, SHELBY L.
HIGLEY, JOHN REID BARNETT, PEGGY
GIBSON, as individuals, on behalf of the
State of California, as a private attorney
general,

PLAINTIFFS,

v.

TRACTOR SUPPLY COMPANY; and
DOES 1 thru 50, inclusive,

DEFENDANTS.

CHERI STRINGER, on behalf of herself and
the general public,

Plaintiff,

v.

TRACTOR SUPPLY COMPANY, a Delaware
corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. 23CV010299
[Consolidated with Case No. 23CV002894]

[Case Assigned for All Purposes to Hon. Jill H.
Talley in Dept. 23]

[PROPOSED] FINAL JUDGMENT

Date: Septmeber 12, 2025

Time: 9:00 AM

Dept.: 23

Reservation: #A-10299-002

Complaint Filed: July 1, 2022
Actions Consolidated: April 12, 2024
Trial Date: June 23, 2025

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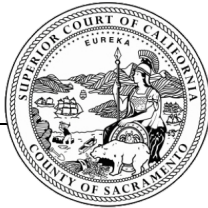
1 The Motion for Approval of Representative Action Settlement came before this Court, on
2 September 12, 2025.

3 IT IS HEREBY ORDERED, ADJUDGED, AND DECREED:

4 The Court having entered an order finally approving the representative action settlement
5 as reflected in the Parties' joint PAGA Settlement Agreement ("Agreement"), hereby enters
6 FINAL JUDGMENT in favor of Plaintiffs and the Settlement Class in the amount of
7 \$2,500,000.00. This Judgment is intended to be a final disposition of the above captioned action
8 in its entirety, and is intended to be immediately appealable.

9 The Court retains jurisdiction over the parties to enforce the terms of the judgment.

10
11 DATED: 11/14/2025



Jill Talley

JUDGE OF THE SUPERIOR COURT

Jill Talley

(PROOF OF SERVICE)
[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On July 23, 2025, I served all interested parties in this action the following documents described as: **[PROPOSED] FINAL JUDGMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

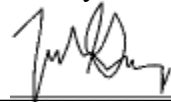
SEE ATTACHED SERVICE LIST

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.tfaforms.net/315>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on July 23, 2025, at West Hollywood, California.



Taylor Gregg

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SERVICE LIST

*Joann Eichinger, et. al v. Tractor Supply Company
Superior Court of California, County of Sacramento*

*Case No: 23CV010299
[Consolidated with Case No. 23CV002894]*

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