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*Attorneys for Plaintiff*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF SAN BERNARDINO**

SHALONE CONNER, individually, and on  
behalf of all others similarly situated,

*Plaintiff,*

v.

MONTE VISTA CHILD CARE CENTER INC.,  
a California corporation, and DOES 1 through  
10, inclusive,

*Defendants.*

Case No. CIVSB2225926

**CLASS ACTION**

[Assigned for all purposes to Hon. Christian  
Towns, Dept. S26]

**NOTICE OF RULING GRANTING  
MOTION FOR FINAL APPROVAL OF  
CLASS ACTION AND PAGA  
SETTLEMENT AND ENTERING  
JUDGEMENT**

Complaint filed: November 30, 2022  
Trial date: Not set

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE THAT** on August 11, 2025, the Court granted Plaintiff's  
3 Motion for Final Approval of Class Action and PAGA Settlement and entered Judgment.  
4 Plaintiff is ordered to give notice, including to the LWDA, and to file proofs of service of such  
5 notice with the Court. A copy of the Court's Order and Judgment is attached hereto as **Exhibit 1**.

6 The Court made the following orders:

7 1. Plaintiff is ordered to give notice, including to the LWDA, and to file proofs of  
8 service of such notice with the Court.

9 Respectfully submitted,

10 Dated: August 26, 2025

**WILSHIRE LAW FIRM, PLC**

12 By: *Lisa B. Iturriaga*  
13 Lisa B. Iturriaga, Esq.

14 Attorneys for Plaintiff

**PROOF OF SERVICE**

*Shalone Conner v. Monte Vista Child Care Center*  
CIVSB2225926

STATE OF CALIFORNIA            )  
                                                  ) ss  
COUNTY OF LOS ANGELES        )

I, Letty Zepeda, state that I am employed in the aforesaid County, State of California; I am over the age of eighteen years and not a party to the within action; my business address is 3055 Wilshire Blvd., 12<sup>th</sup> Floor, Los Angeles, California 90010. My electronic service address is letty.zepeda@wilshirelawfirm.com.

On August 26, 2025, I served the foregoing **NOTICE OF RULING GRANTING MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND ENTERING JUDGEMENT**, on the interested parties by placing a true copy thereof, enclosed in a sealed envelope by following one of the methods of service as follows:

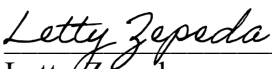
Alfred J. Landegger, Esq.  
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Kristina Kourasis, Esq.  
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**LANDEGGER VERANO & DAVIS, ALC**  
15760 Ventura Blvd., Suite 1200  
Encino, California 91436  
Telephone: (818) 986-7561  
Facsimile: (818) 986-5147

*Attorneys for Defendant*

- (X) **BY UPLOAD:** I hereby certify that the documents were uploaded by my office to the State of California Labor and Workforce Development Agency Online Filing Site.
- (X) **BY ELECTRONIC SERVICE:** Based on a court order or an agreement of the parties to accept service by electronic transmission, I caused the documents to be sent to the person at the email addresses listed above using One Legal.

I declare under the penalty of perjury under the laws of the State of California, that the foregoing is true and correct.

Executed on August 26, 2025, at Los Angeles, California.

  
\_\_\_\_\_  
Letty Zepeda

# **EXHIBIT “1”**

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12 Telephone: (213) 381-9988  
13 Facsimile: (213) 381-9989

8 Attorneys for Plaintiff Shalone Conner, individually,  
9 and on behalf of all others similarly situated,

10  
11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
12 **FOR THE COUNTY OF SAN BERNARDINO**

13 SHALONE CONNER, individually, and on  
14 behalf of all others similarly situated,

15 Plaintiff,

16 v.

17 MONTE VISTA CHILD CARE CENTER, INC.,  
18 a California corporation; and DOES 1 through  
19 10, inclusive,

20 Defendants.

Case No. CIVSB2225926

*Assigned for all purposes to:  
Hon. Christian Towns, Dept. S26*

**[PROPOSED] ORDER GRANTING  
FINAL APPROVAL OF CLASS ACTION  
AND PAGA SETTLEMENT AND  
ENTERING JUDGMENT**

Date: August 11, 2025  
Time: 8:30 a.m.  
Dept.: S26

**FILED**  
SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN BERNARDINO  
SAN BERNARDINO DISTRICT

**AUG 11 2025**

BY   
VALERIE URUENA, DEPUTY

1 This matter came on for hearing on August 11, 2025 at 8:30 a.m., in Department S26 of  
2 the above-referenced Court on the Motion for Final Approval of Class Action and PAGA  
3 Settlement pursuant to California Rules of Court, Rule 3.769, this Court's Order Granting  
4 Preliminary Approval filed January 21, 2025, and the Class Action and PAGA Settlement  
5 Agreement ("Settlement"), a copy of which was attached as Exhibit 1 to the Declaration of  
6 10/1/2024 Declaration of John G. Yslas in Support of Plaintiff's Motion for Preliminary  
7 Approval of Class Action Settlement.

8 Having received and considered the Settlement, the supporting papers filed by the  
9 Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval  
10 of Class Action Settlement granted January 21, 2025, and the instant Motion for Final Approval  
11 of Class Action and PAGA Settlement, the Court grants final approval of the Settlement and  
12 HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

13 1. Pursuant to the Order Granting Plaintiff's Motion for Preliminary Approval of  
14 Class Action Settlement, the Class Notice was sent to each Class Member by First Class mail.  
15 These papers informed Class Members of the terms of the Settlement, their right to receive an  
16 Individual Settlement Payment, and their right to: (a) comment on or object to the Settlement;  
17 (b) request exclusion from the Settlement and pursue their own remedies; (c) dispute the  
18 calculation of their Individual Settlement Payment; and (d) appear at the final approval hearing.  
19 No Class Member has objected to the proposed Settlement, and no Class Member has requested  
20 exclusion.

21 2. The Court finds and determines that this notice procedure afforded adequate  
22 protections to Class Members and provides the basis for the Court to make an informed decision  
23 regarding approval of the Settlement based on the responses of the Class. The Court finds and  
24 determines that the notice provided in this case was the best notice practicable, which satisfied  
25 the requirements of law and due process.

26 3. With respect to the Class and for purposes of approving this Settlement only, this  
27 Court finds and concludes that: (a) the members of the Class are ascertainable and so numerous  
28 that joinder of all members is impracticable; (b) there are questions of law or fact common the

1 class and a well-defined community of interest among members of the Class with respect to the  
2 subject matter of the action; (c) the claims of Class Representative Shalone Conner are typical  
3 of the claims of the Class Members; (d) the Class Representative has fairly and adequately  
4 protected the interests of the Class; (e) a class action is superior to other available methods for  
5 an efficient adjudication of this controversy; and (f) counsel of record for the Class  
6 Representative are qualified to serve as Class Counsel.

7 4. The Court has certified a Class for settlement purposes only, defined as all  
8 persons employed by Monte Vista in California and classified as hourly non-exempt who  
9 worked for Monte Vista during the Class Period of June 5, 2018 to June 20, 2024. The Court  
10 deems this definition sufficient for purposes of California Rules of Court, Rule 3.765(a).

11 5. The Court hereby confirms John G. Yslas, Jeffrey C. Bils, Aram Boyadjian, and  
12 Andrew Sandoval of Wilshire Law Firm, PLC as Class Counsel.

13 6. The Court hereby confirms Plaintiff Shalone Conner as the Class Representative.

14 7. The Court finds and determines that the terms of the Settlement are fair,  
15 reasonable, and adequate, and directs the Parties to effectuate the Settlement according to its  
16 terms, having found that the Settlement was reached as a result of informed and non-collusive  
17 arm's length negotiations facilitated by a neutral mediator. The Court finds that the Parties  
18 conducted adequate investigation, research, and discovery, and that their attorneys were able to  
19 reasonably evaluate their respective positions. The Court also finds that the Settlement will  
20 enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay  
21 and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary  
22 recovery provided as part of the Settlement and recognizes the significant value accorded to the  
23 Class.

24 8. The Court hereby approves the Gross Settlement Amount of \$750,000.00.

25 9. The Court finds and determines that the Individual Settlement Payments to be  
26 paid to Participating Class Members as provided for by the Settlement are fair and reasonable.  
27 The Court hereby gives final approval to and orders the payment of those amounts to be made  
28 to the Participating Class Members in accordance with the Settlement.

10. The Court finds and determines that payment of \$40,000.00 in civil penalties under PAGA is fair, reasonable, and appropriate. The Labor and Workforce Development Agency will receive 75% (\$30,000.00), and the remaining 25% (\$10,000.00) will be distributed to Aggrieved Employees (defined as a person employed by Monte Vista in California and classified as an hourly non-exempt employee who worked for Monte Vista during the PAGA Period of May 29, 2022 through June 20, 2024). The Court hereby gives final approval to and orders the payment of that amount in accordance with the Settlement.

11. The Court finds and determines that the fees and expenses in administering the Settlement incurred by Simpluris, Inc. in the amount of \$8,842.00 are fair and reasonable. The Court hereby gives final approval to and orders the payment of that amount in accordance with the Settlement.

12. The Court finds and determines that the Class Representative Service Payment of \$15,000.00 to Plaintiff Shalone Conner is fair and reasonable. The Court hereby gives final approval to and orders the payment of that amount in accordance with the Settlement.

13. Pursuant to the terms of the Settlement, and the authorities, evidence, and argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the amount of \$250,000.00 and litigation costs in the amount of \$19,000.00. The Court hereby gives final approval to and orders the payment of those amounts in accordance with the Settlement.

14. Without affecting the finality of this order or the entry of judgment in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement.

15. Defendant Monte Vista Child Care Center, Inc. shall have any further liability for costs, expenses, interest, attorneys' fees, or for any other charge, expense, or liability, except as provided for by the Settlement.

16. Neither the making of this Settlement nor the entry into the Settlement constitutes an admission by Defendant Monte Vista Child Care Center, Inc., nor is this order a finding of the validity of any claims in this case or of any other wrongdoing. Further, the Settlement is not

1 a concession, and shall not be used as an admission of any wrongdoing, fault, or omission of  
2 any entity or persons, nor may any action taken to carry out the terms of the Settlement be  
3 construed as an admission or concession by or against Defendant Monte Vista Child Care  
4 Center, Inc.

5 17. Nothing in this order shall preclude any action to enforce the Parties' obligations  
6 under the Settlement or under this order.

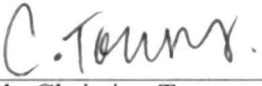
7 18. Upon completion of administration of the Settlement, the Settlement  
8 Administrator will provide written certification of such completion to the Court, which shall be  
9 filed with the Court seven days before the compliance hearing set for **August 12, 2026 at 8:30**  
10 **a.m.** [or \_\_\_\_\_ at \_\_\_\_\_] in Department S26.

11 19. Class Counsel shall also file an amended judgment pursuant to California Code  
12 of Civil Procedure § 384 seven days before the compliance hearing.

13 20. The Court hereby enters final judgment in accordance with the terms of the  
14 Settlement, the Order Granting Plaintiff's Motion for Preliminary Approval of Class Action  
15 Settlement, and this Order.

16 21. The Parties will bear their own costs and attorneys' fees except as otherwise  
17 provided by this Court's Order awarding Class Counsel's attorneys' fees and litigation costs.  
18  
19

20 Dated: AUG 11 2025

  
\_\_\_\_\_  
Honorable Christian Towns  
JUDGE OF THE SUPERIOR COURT