

**UBER for Business Sales Incentive Plan
Account Executive: Mid-Market
Effective July 1, 2019**

This **Uber for Business 2019 Mid-Market Account Executive Sales Incentive Plan** (the "Plan"), including any and all amendments and appendices now or in the future, represents the commitment of Uber Technologies, Inc ("Company") to reward eligible Participants (defined below) for achieving and exceeding assigned quotas.

This Plan cancels, supersedes, and replaces any and all earlier verbal and/or written agreements, representations, correspondence, and/or promises concerning any incentive or variable compensation (including without limitation, prior bonus or incentive agreements, if any). Further, this Plan cancels, supersedes, and replaces a Participant's eligibility to participate in the Company's annual performance bonus program.

This Plan is an annual plan that will renew each year, unless terminated, modified, or replaced by the Company.

ELIGIBILITY

Only U4B Employees who are Account Executives (Mid-Market) notified in writing of their designation to participate in this Plan and who have signed this Plan and all ancillary documents are eligible to participate in the Plan ("Participants").

"Employee" means an individual who is reported on the payroll records of the Company as an employee and excludes any individual classified by the Company as an independent contractor or as temporary or contingent workers.

In order to earn any Incentive Compensation (defined below) under this Plan, an employee must comply with all terms and conditions outlined in this Plan and with general employment practices and policies of the Company, with the Company Handbook, and with all laws, statutes and ordinances. Payouts under this Plan are only in relation to the sale or support of authorized products and services in the Participant's assigned territory.

EFFECTIVE DATE

This Plan is effective beginning July 1, 2019, or the date a Participant is hired or transferred into a role covered by the Plan, whichever is later (the "Effective Date") and will remain in effect until modified, terminated, or superseded by a new plan.

PLAN ADMINISTRATION

The Plan is authorized and administered by the Sales Governance Committee ("Sales Governance Committee"), which is made up of members of the Company's Sales, Sales Operations, HR and Compensation leadership. The Sales Governance Committee has sole authority to interpret the Plan. Unless otherwise prohibited by law, any interpretation of the Plan or determination by the Sales Governance Committee regarding the Plan or any of its provisions or procedures shall be final and binding as to all affected Participants.

Any change to the Plan is at the Company's sole discretion.

PLAN DETAILS

Compensation - On Target Earnings (OTE)

The total amount of annual On-Target Earnings ("OTE") that a Participant can earn if they achieve 100% of their assigned quotas is comprised of a Participant's Base Pay and Variable Incentive Compensation both of which are defined below.

- **Base Pay:** Base Pay is the current, non-variable component of Participant's total compensation as set out in his/her employment agreement or last compensation statement (where applicable). Base Pay represents compensation to Participants (as it does all employees) for any and all of their time spent and services performed within the scope of their employment, including breaks, whether or not such time and services result in any sales and/or recognizable and actual revenue for the Company.
- **Variable Incentive Compensation:** Variable Incentive Compensation ("VIC" or "Incentive Compensation") is the variable compensation that Participant may receive if and only if such compensation is "earned" in accordance with the terms and conditions of this Plan. VIC is not earned unless and until all criteria, as defined in the Plan documents, are satisfied. At the beginning of each Quota Measurement Period, the amount of VIC that a Participant can earn if the Participant fully achieve their assigned quotas ("VIC Target") shall be communicated to a Participant in separate Individual Plan Participant Details and Acknowledgement Forms, along with his/her assigned territories and quotas, which must be signed by the Participant in order to continue eligibility under the Plan.

Time Periods

Quota Measurement Period: Quotas will be set on a semi-annual basis. Although the Quota Measurement Period is semi-annual, quarterly quota achievement towards Participants' semi-annual quotas will be assigned and will impact quarterly VIC payments.

New Account Period: Six (6) months following the date an account is designated "Closed" in U4B internal databases.

Territory and Quota

A territory may be a specific geography, a set of named prospective customers, and/or a set of vertical market(s) assigned to each Participant. Each Participant shall be assigned a territory, as determined by their manager and approved by the Sales Governance Committee at the beginning of each Quota Measurement Period.

Each Participant shall have two sets of quotas with different weights towards calculations of their VIC as determined by their manager and approved by the Sales Governance Committee at the beginning of each Quota Measurement Period. The two quotas are:

- **Gross Bookings Quota** means the total amount of bookings that Participant is expected to generate through accounts associated with Participant on the Uber for Business Platform during the New Account Period. A Participant's achievement towards meeting his/her Gross Bookings Quota determines 70% of Participant's VIC.
- **New Logo Acquisition Quota** means the total amount of new customers that are part of the Participant's assigned territories (or other new customers approved by the Governance Committee) and that Participant is expected to sign-on to the U4B Platform and transition to an Account Manager or On-boarding Specialist, as tracked by their "Closed" status in U4B internal databases. A Participant's achievement towards meeting his/her New Logo Acquisition Quota determines 30% of the Participant's VIC, but only if 50% or more of the New Logo Acquisition Quota is met.

Changes to territories and quotas will be reflected in updated Individual Plan Participant Details and Acknowledgement Forms.

The amount of a Participant's semi-annual and quarterly VIC payments depend on their attainment towards their quotas:

- **Gross Bookings Quota Attainment** is the percentage of gross bookings achieved as compared to the gross bookings quota assigned to Participant
 - For Q1 and Q3: Gross Bookings Quota Attainment for the first quarter of each Quota Measurement Period is based on achievement towards the quarterly goal, which is a percentage of the Participant's semi-annual Gross Bookings Quota.
 - For Q2 and Q4: Gross Bookings Quota Attainment at the end of each Quota Measurement Period is based on achievement towards the entire semi-annual Gross Bookings Quota (Q1+Q2; or Q3+Q4)
 - Example: For example, if the semi-annual Gross Bookings Quota is \$1,000,000 (and the Gross Bookings Quota is \$500,000 per quarter), and the Participant achieves \$500,000 during Q1; \$400,000 during Q2, \$600,000 during Q3, and \$300,000 during Q4, then:
 - Attainment for Q1 is 100% (\$500,000 actual Q1 bookings ÷ \$500,000 quarterly goal);
 - Attainment for Q2 is 90% (\$900,000 actual Q1+Q2 bookings ÷ \$1,000,000 semi-annual quota);
 - Attainment for Q3 is 120% (\$600,000 actual Q3 bookings ÷ \$500,000 quarterly goal); and
 - Attainment for Q4 is 90% (\$900,000 actual Q3+Q4 bookings ÷ \$1,000,000 semi-annual quota).

Calculation and Payout of Incentive Compensation

In order to earn VIC under this Plan, Participant must have been employed through the end of a quarter and must have achieved the requisite amount of Gross Bookings or New Logo Acquisitions during the Quota Measurement Period.

VIC Calculation: VIC will be paid on a quarterly basis and trued-up at the end the semi-annual Quota Measurement Period. VIC calculations during the middle of a Quota Measurement Period (at the end of Q1 or Q3) will be capped to the monthly VIC Target; however, VIC earned through the entire Quota Measurement Period (at the end of Q2 and Q4) will not be capped, and the VIC payments at the end of Q2 and Q4 will be reduced by quarterly payments made during the middle of the Quota Measurement Period. VIC for Participants is calculated using the following formula:

- Step One: Identify Participant's Gross Bookings Quota Attainment and determine the associated payout multiplier according to the U4B 2019 Mid-Market Account Executive Sales Incentive Plan Rate Table at **Appendix A** [Gross Bookings Quota Attainment Payout Multipliers].
- Step Two: Multiply 70% of Quarterly VIC Target with the respective Gross Bookings Quota Attainment payout multiplier.
- Step Three: Identify Participant's New Logo Acquisition Quota Attainment and determine the associated payout multiplier according to the U4B 2019 Mid-Market Account Executive Sales Incentive Plan Rate Table at **Appendix B** [New Logo Quota Attainment Payout Multipliers].
- Step Four: Multiply 30% of Quarterly VIC Target with the respective New Logo Quota Attainment payout multiplier.

- Step Five: Add sums from Steps 2 and 4.
- Step Six:
 - For Q1 & Q3 payouts, the payouts for achieving quarterly quotas is the lesser of: the sum arrived as part of Step 5 or 100% of the VIC Quarterly Target. In other words, Q1 and Q3 payouts are capped at the VIC Quarterly Target.
 - For Q2 & Q4 payouts, the payouts for achieving semi-annual quotas is not capped but they take into account any VIC payments for the prior quarter within the same Quota Measurement Period. In other words, the sum arrived as part of Step 5 will be reduced by the amount of the prior quarter VIC payment.

Example Calculation:**Q1/Q3: Payout**

Total Annual Variable	\$40K
Semi Annual Variable	\$20K
Qtrly Variable	\$10K
Qtrly QB Quota	\$300k
Qtrly QB Attainment %	110%
Qtrly QB Multiplier	115%
Qtrly New Logo Quota	10
Qtrly New Logo Attainment %	90%
Qtrly New Logo Multiplier	80%

Multiplier	Metric Weight		Payout Multiplier		Total Multiplier	
Gross Bookings	70%	×	115%	=	80.5%	
New Logos	30%	×	90%	=	27.0%	
					+	
					107.5%	→ 100%
					Max of: Actual Multiplier or 100%	

Payout	Qtrly Variable		Payout Multiplier		Final Payout	
Qtrly Payout	-10,000	×	100%	=	\$10,000	

Q2/Q4: Payout

Total Annual Variable	\$40K
Semi Annual Variable	\$20K
Qtrly Variable	\$10K
Semi-Annual QB Quota	\$1,500k
Semi-Annual QB Attainment %	107.5%
Semi-Annual QB Multiplier	107.5%
Semi-Annual New Logo Quota	20
Semi-Annual New Logo Attainment %	110%
Semi-Annual New Logo Multiplier	110%

Multiplier	Metric Weight		Payout Multiplier		Total Multiplier	
Gross Bookings	70%	×	107.5%	=	75.25%	
New Logos	30%	×	110%	=	33.00%	
					+	
					108.25%	

Payout	Semi-Annual Variable		Payout Multiplier		Semi Annual Payout	
Semi-Annual Payout	20,000	×	108.25%	=	\$21,650	
Q1 / Q3 Payout					\$10,000	
Q2 / Q4 Payout					\$11,650	

Timing of Payments: Upon completion of each quarter, incentive compensation will be calculated and VIC payments to Participants shall be made during the next pay period following completion of these calculations.

Transition Benefits

New Participants transitioning to this Plan may be eligible to receive transition benefits. Eligibility for and details of such benefits, if applicable, will be separately communicated in writing.

Split Credits

The Sales Governance Committee, in its sole discretion, will consider whether to split credit amongst Participants for Gross Bookings associated with accounts that are sold globally and that require regional engagement.

Repayment of Amounts Owed to the Company

In the event any VIC amounts are overpaid to Participant at Company's error, Participant agrees to pay those amounts to Company immediately upon demand. In addition, Participant authorizes Company to deduct such amounts owed from any payment of any kind otherwise due to Participant including, but not limited to, incentives, other wages, and expense reimbursements, in accordance with applicable law.

Corrections

If Participant believes there has been an error in the calculation or payment of any incentive Compensation, or in the event of any dispute regarding incentives, Participant must notify the Company immediately and by the end of the following Quota Measurement Period. The Company will investigate all complaints and take appropriate corrective action where warranted. The Company, in its sole discretion, will make any corrections to Gross Billings Quota Attainment, New Logo Acquisition Quota Attainment, and/or Incentive Compensation calculations as it deems necessary.

Governing Law

The validity, interpretation and performance of this Plan shall be construed and interpreted according to the laws of the state in which Employee was last employed by Company that govern the employment relationship between Participant and the Company.

Effect of Employment Separation

To be eligible to earn VIC, a Participant must be employed through the end of a quarter, and their VIC payout at the time of separation will be calculated based on Quota Attainment for the full quarter immediately prior to separation. So, for example, if a Participant's employment terminates before the end of Q1, they are not entitled to any VIC for Q1, but if employment terminates during Q2, they may earn VIC for Q1 based on Q1 Quota Attainment.

VIC payments will be processed and paid out with the employee's final payment or as soon as calculable.

Incentive Compensation Rates

Incentive Compensation are gross amounts, from which all applicable income and withholdings shall be deducted and any other amounts required by law or authorized by the employee to be withheld or deducted from such payment. Incentive Compensation may be treated by the governing tax authorities as different from base pay and taxed at different rates as required by law.

Employment at Will and Incentive Plan Changes

U.S. Participants are employed by the Company on an at-will basis, which means that employment and other terms and conditions may be terminated at any time, with or without cause and with or without notice by either the Participant or the Company. Nothing in this Plan is intended to modify the at-will nature of the employment relationship.

Eligibility and participation in the Plan in no way implies or reflects any guarantee of employment since the Company operates on an employment-at-will basis. Participation in this Plan does not confer any right to continue in the Company's employ or limit the right of the Company to terminate the Participant at any time, with or without cause or notice.

The Company reserves the right to prospectively change territories, incentive criteria, metrics, quotas, VIC Target amounts, payout multipliers, attainment percentages or rates, and other terms at its sole discretion. Any changes to territories, incentive criteria, metrics, quotas, VIC Target amounts, payout multipliers, attainment percentages or rates shall be communicated to Participant in writing in advance.

Arbitration

Legal disputes arising out of or related to the Plan or any payments under the Plan shall be subject to final and binding arbitration in accordance with any existing agreement to arbitrate legal disputes to which Participant and the Company are both parties, and any such agreement to arbitrate is incorporated herein by reference as though fully set forth. If Participant and the Company are not parties to an existing agreement to arbitrate legal disputes, then disputes arising out of or relating to the Plan or any payments under the Plan shall be resolved in a court of competent jurisdiction.

Severability/Entire Agreement/Modifications

In the event that any provision of this Plan is found unenforceable, the unenforceable provision shall be deemed deleted and the validity and enforceability of the remaining provisions shall not be affected thereby.

This Plan, along with my signed Participation Agreement below and the Individual Plan Participant Details and Acknowledgement Form separately provided me, and all current and future appendices to this Plan are intended to be the entire agreement with respect to Incentive Compensation between the parties.

Any exception or change to this Plan and ancillary Plan documents referenced herein must be approved in writing by the Chair of the Sales Governance Committee.

This Plan is not enforceable unless and until the Company receives the Participation Agreement and Individual Plan Participant Details and Acknowledgement Forms signed by the Employee.

Participation Agreement

I, CH James IV, acknowledge receipt of a signed copy of this **Uber for Business 2019 Mid-Market Account Executive Sales Incentive Plan** and Appendices A and B, along with the Individual Plan Participant Details and Acknowledgement Form separately provided to me, and I agree to participate in the Plan under all of the terms and conditions as set forth.

ACKNOWLEDGED AND ACCEPTED:

Signed:

DocuSigned by:
CH James IV
D3CEFA89835F450...
Charles James

DocuSigned by:
Rick Bastian
60CCA4F965244F5...
Rick Bastian
Assoc Manager, U4B SMB (Sales Plan)

September 30, 2020
Date

September 30, 2020
Date

Appendix A - Gross Bookings Quota Attainment Payout Multipliers %

U4B - Mid-Market Account Executive											
Gross Bookings Quota		Gross Bookings Quota		Gross Bookings Quota		Gross Bookings Quota		Gross Bookings Quota		Gross Bookings Quota	
% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %
1.00%	0.00%	51.00%	51.00%	101.00%	101.50%	151.00%	176.50%	201.00%	250.50%	301.00%	300.25%
2.00%	0.00%	52.00%	52.00%	102.00%	103.00%	152.00%	178.00%	202.00%	251.00%	302.00%	300.50%
3.00%	0.00%	53.00%	53.00%	103.00%	104.50%	153.00%	179.50%	203.00%	251.50%	303.00%	300.75%
4.00%	0.00%	54.00%	54.00%	104.00%	106.00%	154.00%	181.00%	204.00%	252.00%	304.00%	301.00%
5.00%	0.00%	55.00%	55.00%	105.00%	107.50%	155.00%	182.50%	205.00%	252.50%	305.00%	301.25%
6.00%	0.00%	56.00%	56.00%	106.00%	109.00%	156.00%	184.00%	206.00%	253.00%	306.00%	301.50%
7.00%	0.00%	57.00%	57.00%	107.00%	110.50%	157.00%	185.50%	207.00%	253.50%	307.00%	301.75%
8.00%	0.00%	58.00%	58.00%	108.00%	112.00%	158.00%	187.00%	208.00%	254.00%	308.00%	302.00%
9.00%	0.00%	59.00%	59.00%	109.00%	113.50%	159.00%	188.50%	209.00%	254.50%	309.00%	302.25%
10.00%	0.00%	60.00%	60.00%	110.00%	115.00%	160.00%	190.00%	210.00%	255.00%	310.00%	302.50%
11.00%	0.00%	61.00%	61.00%	111.00%	116.50%	161.00%	191.50%	211.00%	255.50%	311.00%	302.75%
12.00%	0.00%	62.00%	62.00%	112.00%	118.00%	162.00%	193.00%	212.00%	256.00%	312.00%	303.00%
13.00%	0.00%	63.00%	63.00%	113.00%	119.50%	163.00%	194.50%	213.00%	256.50%	313.00%	303.25%
14.00%	0.00%	64.00%	64.00%	114.00%	121.00%	164.00%	196.00%	214.00%	257.00%	314.00%	303.50%
15.00%	0.00%	65.00%	65.00%	115.00%	122.50%	165.00%	197.50%	215.00%	257.50%	315.00%	303.75%
16.00%	0.00%	66.00%	66.00%	116.00%	124.00%	166.00%	199.00%	216.00%	258.00%	316.00%	304.00%
17.00%	0.00%	67.00%	67.00%	117.00%	125.50%	167.00%	200.50%	217.00%	258.50%	317.00%	304.25%
18.00%	0.00%	68.00%	68.00%	118.00%	127.00%	168.00%	202.00%	218.00%	259.00%	318.00%	304.50%
19.00%	0.00%	69.00%	69.00%	119.00%	128.50%	169.00%	203.50%	219.00%	259.50%	319.00%	304.75%
20.00%	0.00%	70.00%	70.00%	120.00%	130.00%	170.00%	205.00%	220.00%	260.00%	320.00%	305.00%
21.00%	0.00%	71.00%	71.00%	121.00%	131.50%	171.00%	206.50%	221.00%	260.50%	321.00%	305.25%
22.00%	0.00%	72.00%	72.00%	122.00%	133.00%	172.00%	208.00%	222.00%	261.00%	322.00%	305.50%
23.00%	0.00%	73.00%	73.00%	123.00%	134.50%	173.00%	209.50%	223.00%	261.50%	323.00%	305.75%
24.00%	0.00%	74.00%	74.00%	124.00%	136.00%	174.00%	211.00%	224.00%	262.00%	324.00%	306.00%
25.00%	0.00%	75.00%	75.00%	125.00%	137.50%	175.00%	212.50%	225.00%	262.50%	325.00%	306.25%
26.00%	0.00%	76.00%	76.00%	126.00%	139.00%	176.00%	214.00%	226.00%	263.00%	326.00%	306.50%
27.00%	0.00%	77.00%	77.00%	127.00%	140.50%	177.00%	215.50%	227.00%	263.50%	327.00%	306.75%
28.00%	0.00%	78.00%	78.00%	128.00%	142.00%	178.00%	217.00%	228.00%	264.00%	328.00%	307.00%
29.00%	0.00%	79.00%	79.00%	129.00%	143.50%	179.00%	218.50%	229.00%	264.50%	329.00%	307.25%
30.00%	0.00%	80.00%	80.00%	130.00%	145.00%	180.00%	220.00%	230.00%	265.00%	330.00%	307.50%
31.00%	0.00%	81.00%	81.00%	131.00%	146.50%	181.00%	221.50%	231.00%	265.50%	331.00%	307.75%
32.00%	0.00%	82.00%	82.00%	132.00%	148.00%	182.00%	223.00%	232.00%	266.00%	332.00%	308.00%
33.00%	0.00%	83.00%	83.00%	133.00%	149.50%	183.00%	224.50%	233.00%	266.50%	333.00%	308.25%
34.00%	0.00%	84.00%	84.00%	134.00%	151.00%	184.00%	226.00%	234.00%	267.00%	334.00%	308.50%
35.00%	0.00%	85.00%	85.00%	135.00%	152.50%	185.00%	227.50%	235.00%	267.50%	335.00%	308.75%
36.00%	0.00%	86.00%	86.00%	136.00%	154.00%	186.00%	229.00%	236.00%	268.00%	336.00%	309.00%
37.00%	0.00%	87.00%	87.00%	137.00%	155.50%	187.00%	230.50%	237.00%	268.50%	337.00%	309.25%
38.00%	0.00%	88.00%	88.00%	138.00%	157.00%	188.00%	232.00%	238.00%	269.00%	338.00%	309.50%
39.00%	0.00%	89.00%	89.00%	139.00%	158.50%	189.00%	233.50%	239.00%	269.50%	339.00%	309.75%
40.00%	0.00%	90.00%	90.00%	140.00%	160.00%	190.00%	235.00%	240.00%	270.00%	340.00%	310.00%
41.00%	0.00%	91.00%	91.00%	141.00%	161.50%	191.00%	236.50%	241.00%	270.50%	341.00%	310.25%

42.00 %	0.00 %	92.00 %	92.00 %	142.00 %	163.0 0%	192.00 %	238.0 0%	242.00 %	271.0 0%	292.00 %	296.0 0%	342.00 %	310.5 0%
43.00 %	0.00 %	93.00 %	93.00 %	143.00 %	164.5 0%	193.00 %	239.5 0%	243.00 %	271.5 0%	293.00 %	296.5 0%	343.00 %	310.7 5%
44.00 %	0.00 %	94.00 %	94.00 %	144.00 %	166.0 0%	194.00 %	241.0 0%	244.00 %	272.0 0%	294.00 %	297.0 0%	344.00 %	311.0 0%
45.00 %	0.00 %	95.00 %	95.00 %	145.00 %	167.5 0%	195.00 %	242.5 0%	245.00 %	272.5 0%	295.00 %	297.5 0%	345.00 %	311.2 5%
46.00 %	0.00 %	96.00 %	96.00 %	146.00 %	169.0 0%	196.00 %	244.0 0%	246.00 %	273.0 0%	296.00 %	298.0 0%	346.00 %	311.5 0%
47.00 %	0.00 %	97.00 %	97.00 %	147.00 %	170.5 0%	197.00 %	245.5 0%	247.00 %	273.5 0%	297.00 %	298.5 0%	347.00 %	311.7 5%
48.00 %	0.00 %	98.00 %	98.00 %	148.00 %	172.0 0%	198.00 %	247.0 0%	248.00 %	274.0 0%	298.00 %	299.0 0%	348.00 %	312.0 0%
49.00 %	0.00 %	99.00 %	99.00 %	149.00 %	173.5 0%	199.00 %	248.5 0%	249.00 %	274.5 0%	299.00 %	299.5 0%	349.00 %	312.2 5%
50.00 %	50.00 %	100.00 %	100.0 0%	150.00 %	175.0 0%	200.00 %	250.0 0%	250.00 %	275.0 0%	300.00 %	300.0 0%	350.00 %	312.5 0%

Appendix B - New Logo Quota Attainment Payout Multipliers

U4B - AE							
New Logo Quota		New Logo Quota		New Logo Quota		New Logo Quota	
% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %	% Attainment	Payout Multiplier %C
1%	0%	51%	51%	101%	101%	151%	151%
2%	0%	52%	52%	102%	102%	152%	152%
3%	0%	53%	53%	103%	103%	153%	153%
4%	0%	54%	54%	104%	104%	154%	154%
5%	0%	55%	55%	105%	105%	155%	155%
6%	0%	56%	56%	106%	106%	156%	156%
7%	0%	57%	57%	107%	107%	157%	157%
8%	0%	58%	58%	108%	108%	158%	158%
9%	0%	59%	59%	109%	109%	159%	159%
10%	0%	60%	60%	110%	110%	160%	160%
11%	0%	61%	61%	111%	111%	161%	161%
12%	0%	62%	62%	112%	112%	162%	162%
13%	0%	63%	63%	113%	113%	163%	163%
14%	0%	64%	64%	114%	114%	164%	164%
15%	0%	65%	65%	115%	115%	165%	165%
16%	0%	66%	66%	116%	116%	166%	166%
17%	0%	67%	67%	117%	117%	167%	167%
18%	0%	68%	68%	118%	118%	168%	168%
19%	0%	69%	69%	119%	119%	169%	169%
20%	0%	70%	70%	120%	120%	170%	170%
21%	0%	71%	71%	121%	121%	171%	171%
22%	0%	72%	72%	122%	122%	172%	172%
23%	0%	73%	73%	123%	123%	173%	173%
24%	0%	74%	74%	124%	124%	174%	174%
25%	0%	75%	75%	125%	125%	175%	175%
26%	0%	76%	76%	126%	126%	176%	176%
27%	0%	77%	77%	127%	127%	177%	177%
28%	0%	78%	78%	128%	128%	178%	178%
29%	0%	79%	79%	129%	129%	179%	179%
30%	0%	80%	80%	130%	130%	180%	180%
31%	0%	81%	81%	131%	131%	181%	181%
32%	0%	82%	82%	132%	132%	182%	182%
33%	0%	83%	83%	133%	133%	183%	183%
34%	0%	84%	84%	134%	134%	184%	184%
35%	0%	85%	85%	135%	135%	185%	185%
36%	0%	86%	86%	136%	136%	186%	186%
37%	0%	87%	87%	137%	137%	187%	187%
38%	0%	88%	88%	138%	138%	188%	188%
39%	0%	89%	89%	139%	139%	189%	189%
40%	0%	90%	90%	140%	140%	190%	190%
41%	0%	91%	91%	141%	141%	191%	191%
42%	0%	92%	92%	142%	142%	192%	192%
43%	0%	93%	93%	143%	143%	193%	193%
44%	0%	94%	94%	144%	144%	194%	194%
45%	0%	95%	95%	145%	145%	195%	195%
46%	0%	96%	96%	146%	146%	196%	196%
47%	0%	97%	97%	147%	147%	197%	197%

48%	0%	98%	98%	148%	148%	198%	198%
49%	0%	99%	99%	149%	149%	199%	199%
50%	50%	100%	100%	150%	150%	200%	200%