

LAW OFFICES OF
JEFFREY P. SPENCER

A Professional Corporation
635 Camino De Los Mares, Suite 312
San Clemente, CA 92673

Telephone: (949) 240-8595
Facsimile: (949) 240-8515

RECEIVED

AUG 27 2007

State of California
Labor & Workforce Development Agency

August 27, 2007

SENT VIA CERTIFIED MAIL

LWDA # 2584

Labor & Workforce Development Agency
801 K Street, Suite 2101
Sacramento, CA 95814

Legal Counsel for Macy's Inc.

Catherine Sison
Macy's Inc. Legal Department
611 Olive Street, Suite 1750
St. Louis, MO 63101

Notification of Labor Code Private Attorney General Action, Labor Code 2699 et. seq.
against Macy's Inc. Inc formerly doing business as Federated Retail Holdings Inc. and
Robinsons-May

Dear Sir or Madame:

This notification is provided in advance of a civil action under the Labor Code Private Attorneys General Act of 2004. My clients Annie Avery, Irma Franco, Theresa Marvuli, Christine Barr, Sylvia Garcia, Charina Inigo, Corey Lindour, Jose Para-Schunk and Gertrude Slate are providing written notice of specific provisions of the Labor Code that Robinsons-May Inc. is alleged to have violated as required by California Labor Code §2699.3.

The Labor Code violations are as follows:

1) Labor Code §§ 1194 and 510. Robinsons-May failed to pay its Area Sales Managers and non overtime exempt employees for all of the overtime hours they were suffered and or required to work.

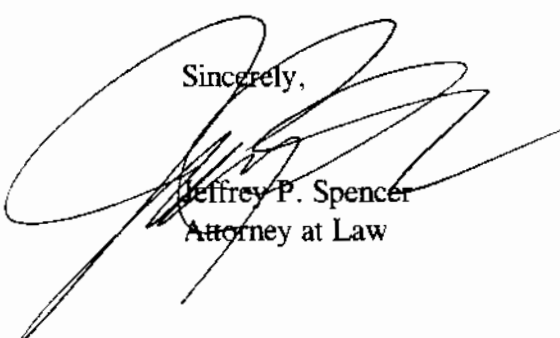
2) Labor Code §§ 226.7 and 512. Robinsons-May Inc.'s Area Sales Managers and non overtime exempt employees are required or compelled to work through meal and rest break periods.

3) Labor Code § 204. Robinsons-May Inc. failed to pay all overtime and rest and meal period compensation earned by its Area Sales Managers and non exempt employees on a bi-weekly basis.

4) Labor Code §§ 201 and 202. Robinsons-May Inc. failed to pay overtime and rest and meal period compensation, earned wages and vacation time to its employees upon termination or resignation within the required time periods specified by Labor Code §§ 201 and 202.

5) Labor Code §§ 226 and 1174. Robinsons-May Inc. failed to provide its employees with an accurate statement showing gross wages earned and total hours worked at the time of each payment of wages. Robinsons-May Inc. also failed to keep records of the actual time worked by its non exempt employees.

Sincerely,



Jeffrey P. Spencer
Attorney at Law

Law Offices of Jeffrey Spencer
635 Camino De Los Mares Suite 312
San Clemente, CA 92673

CERTIFIED MAIL



7000 1530 0004 4894 8768



Labor & Workforce Development Agency
801 K Street, Suite 2101
Sacramento, CA 95814