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Attorneys for Plaintiff Leah Jarvis,
on behalf of herself, all others similarly situated,
and the general public,

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**

**FOR THE COUNTY OF SONOMA**

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| LEAH JARVIS, on behalf of herself and all others similarly situated and on behalf of the general public,<br><br>Plaintiff,<br><br>v.<br><br>SONOMA RECOVERY SERVICE, LLC, a California limited liability company, d/b/a OLYMPIA HOUSE, and DOES 1 through 10, inclusive,<br><br>Defendants. | CASE NO: 26CV03093<br><br>Assigned to the Honorable Dana Beernink Simonds, Dept. 18<br><br>**DECLARATION OF LEAH JARVIS IN SUPPORT OF UNOPPOSED MOTION FOR PRELIMINARY APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT**<br><br>**Date:**<br>**Time:**<br>**Dept.: 18**<br><br>Complaint Filed: May 1, 2026 |

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I, LEAH JARVIS, hereby declare and state as follows:

1. I am the named Plaintiff in this lawsuit against Defendant Sonoma Recovery Service, LLC, d/b/a Olympia House ("Defendant") and I submit this declaration in support of Plaintiff's Unopposed Motion for Preliminary Approval of Class and Representative Action Settlement. I am a competent adult and worked for Defendant as a non-exempt employee during the relevant time period. 1I have personal knowledge of the facts set forth herein, and if called as a witness to testify to them, I could and would do so competently.

2. I contacted my current attorney when I questioned the employment practices of Defendant prior to commencing this lawsuit. I accepted the opportunity to act as a Class Representative in a class action on behalf of other employees of Defendant who I believed were being subjected to labor law violations in addition to asserting individual wage, hour, and termination-related claims.

3. Specifically, I questioned whether Defendant was providing employees with compliant meal and rest periods, including whether we were able to take full, uninterrupted breaks and leave the premises during them; whether Defendant was paying us for all time worked, including time spent on mandatory COVID testing outside of work hours; whether Defendant was correctly including shift differentials and other non-base pay when calculating overtime, meal and rest period premiums, and sick and vacation pay; whether Defendant was reimbursing employees for business expenses; whether Defendant timely paid all wages owed at separation of employment; and whether Defendant's wage statements were accurate. Through many discussions with my lawyer, I learned these may be illegal practices and that Defendant's employees might have recourse for them.

4. By bringing this lawsuit, and throughout its course, I have put the interests of the class ahead of my own. I understood that I would not receive any additional payment for serving as a Class Representative beyond my share of the settlement, and that if the case did not resolve favorably, I could be responsible for paying Defendant's costs. My goal in bringing this lawsuit was to obtain a recovery on behalf of myself and the class, and even more

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importantly, to put an end to what I believed were illegal practices on the part of Defendant. I believe I have achieved both through this lawsuit and settlement.

5. I am very happy about the results of this litigation. I am satisfied that the settlement compensates class members for the unpaid wages, penalties, and interest that I believe we are owed.

6. At the outset of this case, I spent time through numerous phone calls with my attorney explaining what I understood to be the policies and procedures of Defendant and how they were applied to me and others I worked with. During the course of this litigation, up through and following the settlement process, I stayed actively involved, tracking the status of the case.

7. While I have not maintained detailed time records of my activities in connection with this litigation, I believe that I have spent and will spend a total of approximately 20 hours assisting my attorney with the preparation of this case, and doing work and analysis independent from my attorney both before and during this case, including conducting an independent investigation of the facts.

8. Before this litigation commenced, and throughout its course, I have spent approximately 7 or more hours gathering, organizing, and reviewing documents and information for this lawsuit. I sifted through many of my own documents, including my pay stubs and time records, and reviewed information my attorney shared with me about the case.

9. I have communicated with my attorney each month to track my case's status. I have taken an active role in this matter throughout its course.

10. This lawsuit will almost certainly result in reputational harm to me. There is a stigma associated with suing anyone, let alone your former employer. I will probably be adversely affected when it comes to obtaining future employment—employers who learn that I sued Defendant in a class action will likely avoid hiring me.

11. I do not believe that I have any conflicts with other members of the class. My interests in bringing this lawsuit—for Defendant to change its labor practices going forward

and to compensate current and former employees—are the same as those of all other class members.

12. I also have a separate individual settlement with Defendant to settle claims related to wrongful termination. My individual settlement is separate from, and is not paid out of, the Gross Settlement Amount, and it did not affect my evaluation of the class settlement.

I declare, under penalty of perjury, under the laws of the State of California that the foregoing is true and correct.

Executed on 09 / 28 / 2026 at Yuba city, California.

LEAH JARVIS

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