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5 Attorney for Plaintiff PILAR LOEZA HERNANDEZ,
individually and on behalf of others similarly situated

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8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
9 **FOR THE COUNTY OF RIVERSIDE**

10 PILAR LOEZA HERNANDEZ, individually)
11 and on behalf of others similarly situated,)

12 Plaintiff,)

13 vs.)

14 ARMINAK SOLUTIONS, LLC; HELGA)
15 ARMINAK; OMEGA HR, LLC; JOSE LUIS)
MARRERO RIVERA; and DOES 1-50,)

16 Defendants.)

CASE NO.: CVRI2505209

CLASS ACTION

Assigned For All Purposes To:

Judge: Hon. Harold W. Hopp

Dept.: 1

**NOTICE OF ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

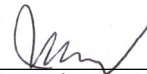
Complaint Filed: September 23, 2025

1 TO EACH PARTY AND COUNSEL FOR EACH PARTY AND TO THE CALIFORNIA
2 LABOR AND WORKFORCE DEVELOPMENT AGENCY:

3 PLEASE TAKE NOTICE that on July 14, 2026, the Court has entered an Order Granting
4 Preliminary Approval Of Class Action Settlement And Setting Of Final Approval Hearing (filed
5 July 15, 2026), a copy of which is attached hereto and incorporated fully herein by this reference.

6 Dated: July 20, 2026

LAW OFFICE OF JUSTIAN JUSUF, APC

7 By:  _____

8 Justian Jusuf

9 Attorneys for Plaintiff PILAR LOEZA
10 HERNANDEZ, individually and on behalf of
11 others similarly situated
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SUPERIOR COURT OF CALIFORNIA
COUNTY OF RIVERSIDE

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF RIVERSIDE

PILAR LOEZA HERNANDEZ, individually
and on behalf of others similarly situated,

Plaintiff,

vs.

ARMINAK SOLUTIONS, LLC; HELGA
ARMINAK; OMEGA HR, LLC; JOSE LUIS
MARRERO RIVERA; and DOES 1-50,

Defendants.

CASE NO.: CVRI2505209

CLASS ACTION

Assigned For All Purposes To:
Judge: Hon. Harold W. Hopp
Dept.: 1

**~~PROPOSED~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT AND SETTING
OF FINAL APPROVAL HEARING**

Preliminary Approval Hearing:
Date: July 14, 2026
Time: 8:30 a.m.
Dept.: 1

Complaint Filed: September 23, 2025

1 Plaintiff Pilar Loeza Hernandez ("Plaintiff") and Defendants Arminak Solutions, LLC and
2 Helga Arminak ("Arminak Defendants") (Plaintiff and Arminak Defendants are referred to
3 collectively as the "Parties") have reached a settlement intended to fully resolve all alleged class
4 claims and claims for civil penalties under the Labor Code Private Attorneys General Act
5 ("PAGA") asserted against Arminak Defendants in this action upon the terms and conditions set
6 forth in the Class Action And PAGA Settlement ("Settlement" or "Agreement")¹, a copy of which
7 was submitted on June 12, 2026 is submitted as Exhibit 1 to the Declaration of Justian Jusuf.

8 The settlement is subject to Court approval, pursuant to Rule 3.769 of the California Rules
9 of Court and Labor Code section 2699(s)(2).

10 After reviewing Plaintiff's motion for preliminary approval of the settlement, the
11 Settlement Agreement, the proposed notification process, and other related documents, and having
12 heard the argument of Counsel for respective parties,

13 IT IS HEREBY ORDERED:

14 1. The Court hereby GRANTS preliminary approval of the class action settlement
15 upon the terms and conditions set forth in the Agreement. The Court preliminary finds that the
16 terms of the proposed class action settlement are fair, reasonable, and adequate.

17 2. The Court hereby certifies a Class, for settlement purposes, defined as follows:

18 **Any and all persons who have been employed by Arminak Defendants, whether**
19 **directly or through temporary staffing company Omega HR, as hourly employees**
20 **in California at any time from June 17, 2024 to December 31, 2025.**

21 3. The Court hereby appoints Plaintiff Pilar Loeza Hernandez as Class Representative
22 for settlement purposes.

23 4. The Court hereby appoints Justian Jusuf of the Law Office of Justian Jusuf APC as
24 Class Counsel for settlement purposes.

25 5. The Court hereby preliminary finds the Agreement was the product of serious,
26 informed, non-collusive negotiations conducted at arms' length by the Parties. In making these
27 preliminary findings, the Court considered the estimate of the Class Members' total recovery,

28 ¹ Unless otherwise indicated, all capitalized terms shall have the same meaning as defined
in the Agreement.

1 Arminak Defendants' potential liability, the allocation of settlement proceeds among Class
2 Members, and the fact that a settlement represents a compromise of the Parties' respective
3 positions rather than the result of a finding of liability at trial. The Court further preliminary finds
4 that the terms of the Settlement Agreement have no obvious deficiencies and do not improperly
5 grant preferential treatment to any individual Class member.

6 6. The Court hereby approves Phoenix Class Action Administration Solutions to serve
7 as the Settlement Administrator.

8 7. The Court hereby orders the Parties and the Settlement Administrator to implement
9 the terms of the Agreement, including those provisions in the Agreement regarding the settlement
10 notification process, and this Order.

11 8. The Court hereby approves the Notice by Publication in the form attached hereto as
12 **Exhibit 1**, which shall be translated into Spanish and published in English and Spanish, as
13 provided in the Agreement.

14 9. Within 14 calendar days of this Order, the Settlement Administrator shall publish
15 the Notice by Publication in newspapers Riverside Press Enterprise and La Opinion (Southern CA
16 Only) once a week for four consecutive weeks, to allow Covered Employees to provide their
17 addresses and social security numbers to the Settlement Administrator.

18 10. The Court hereby approves the Notice Packet, which consists of (a) Notice of Class
19 Action and PAGA Settlement in the form attached hereto as **Exhibit 2**, (b) Opt-Out Form in the
20 form attached hereto as **Exhibit 3**, and (c) Objection Form in the form attached hereto as **Exhibit**
21 **4**, all of which shall be translated into Spanish and mailed in English and Spanish to each of the
22 Covered Employees for whom the Settlement Administrator has an address and social security
23 number, as provided by Arminak Defendants or the Covered Employees.

24 11. After the expiration of the Notice by Publication Period (21 days after the final
25 publication date of the Notice by Publication), the Settlement Administrator shall mail a Notice
26 Packet (consisting of an individualized Notice of Class Action and PAGA Settlement, an Opt-Out
27 Form, and an Objection Form), in English and Spanish, to each of the Covered Employees for
28 whom the Settlement Administrator has an address and social security number, as provided by

1 Arminak Defendants or the Covered Employees.

2 12. A return envelope, addressed to the Settlement Administrator, shall accompany
3 each Notice Packet.

4 13. The Court finds that the notification process described in the foregoing constitutes
5 the best notice practicable under the circumstances and is in full compliance with the laws of the
6 State of California and, to the extent applicable, the United States Constitution and the
7 requirements of due process.

8 14. Any Class Member requesting to be excluded from the Settlement Class must
9 submit his or her written request for exclusion to the Settlement Administrator no later than 60
10 days after the mailing of the Notice Packet. Any Class Member who submits a valid and timely
11 request to be excluded from the Settlement shall no longer be a member of the Class, shall not be
12 bound by the terms of the Settlement Agreement, shall have no right to object to this Settlement,
13 and shall receive no benefit from this Settlement.

14 15. The Settlement Administrator shall provide a declaration, to be filed by counsel for
15 Plaintiff concurrently with the motion for final approval of the Settlement, authenticating a copy
16 of every request for exclusion received by the Settlement Administrator.

17 16. The Court further orders that each Class Member shall be given full opportunity to
18 object to the proposed class action settlement and to participate at a Final Approval hearing. Any
19 Class member objecting to the proposed class action settlement shall mail such objection to the
20 Settlement Administrator no later than 60 days after the mailing of the Notice Packet. Within 7
21 calendar days of receiving an objection, the Settlement Administrator shall provide counsel for
22 Plaintiff and counsel for Arminak Defendants a copy of each objection it receives. The Settlement
23 Administrator shall provide a declaration, to be filed by counsel for Plaintiff concurrently with the
24 motion for final approval of the Settlement, authenticating a copy of every objection received by
25 the Settlement Administrator.

26 17. Plaintiff's Counsel and Counsel for Defendants shall file all written responses to
27 any written objections filed by Class Members concurrently with the motion for final approval of
28 the Settlement.

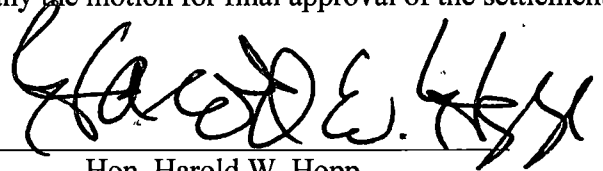
1 18. The Final Approval Hearing is set for January 6, 2027, at 8:30 a.m. in
2 Department 1.

3 19. The Settlement Administrator shall notify any objecting party of any continuance
4 of the Final Approval Hearing.

5 20. Plaintiff shall file the motion for final approval of the settlement, award of
6 attorneys' fees and costs, award of enhancement award for Plaintiff, and approval of the
7 Settlement Administrator's fee and costs no later than 16 court days before the final approval
8 hearing. A declaration by the Settlement Administrator of due diligence and proof of mailing with
9 regard to the mailing of the notice shall accompany the motion for final approval of the settlement.

10 IT IS SO ORDERED.

11 Dated: July 14, 2020



Hon. Harold W. Hopp
Judge of the Superior Court

Exhibit 1

LEGAL NOTICE

Hernandez v. Arminak Solutions, LLC, et al.
Riverside County Superior Court, Case No. CVRI2505209

**A court authorized this Notice. This is not a solicitation from a lawyer.
Please read this Notice carefully. Your rights may be affected.**

If you were employed by Omega HR and worked at Arminak Solutions, at 475 N Sheridan Street, Corona, California 92880 at any time from June 17, 2024 to December 31, 2025, you may be entitled to receive payment from a class action and PAGA settlement.

To receive the settlement payment, you must complete a W-9 Form (available at <https://www.irs.gov/forms-pubs/about-form-w-9> and [_____ the Settlement Administrator's website]) and mail it no later than _____, 2026 to the following address:

**Phoenix Settlement Administrators
Arminak Solutions Settlement
P.O. Box _____, Orange, CA _____**

- A former employee of Omega HR, LLC who worked at Arminak Solutions, LLC ("Plaintiff") has sued Arminak Solutions, LLC and Helga Arminak ("Arminak Defendants"), alleging that Arminak Defendants failed to pay wages for all hours worked, failed to provide meal periods, and failed to provide accurate wage statements to hourly employees. Plaintiff also seeks civil penalties under the Labor Code Private Attorneys General Act ("PAGA").
- Arminak Defendants have denied any wrongdoing or liability.
- Plaintiff and Arminak Defendants have agreed to a class action settlement and the Court has granted preliminary approval of the settlement.
- A Final Approval Hearing is scheduled for _____ at _____ in Dept. 1 of the Riverside County Superior Court, 4050 Main Street, Riverside, CA 92501.
- The Court has certified a Class for purposes of the Settlement, but has not ruled on the merits of Plaintiff's claims or Arminak Defendants' defenses.
- The Class includes any and all persons who have been employed by Arminak Defendants, whether directly or through temporary staffing company Omega HR, as hourly employees in California at any time from June 17, 2024 to December 31, 2025 ("Class Period").
- If you were employed by Omega HR and worked at Arminak Solutions at any time from June 17, 2024 to December 31, 2025, you are a member of the Class, and your rights may be affected by the Settlement.
- **To receive the full notice of the Settlement, which includes an estimated amount of money you may receive under the Settlement and other information regarding the Settlement, you must complete and mail a W-9 Form to the Settlement Administrator at the address and before the due date listed above.**
- Documents regarding the Settlement are available at the Settlement Administrator's website _____.
- If you are a member of the Class, you are entitled to approximately \$____ for each week you worked at Arminak Solutions during the Class Period.
- If you do not opt out of the Settlement and you provide the Settlement Administrator with a completed W-9 Form, a check for your share of the class settlement will be mailed to you upon the Court granting final approval of the Settlement.
- If you do not opt out of the Settlement, you will be deemed to have released Defendants Helga Arminak and Arminak Solutions, LLC, together with its officers, directors, employees and agents, excluding Omega HR, LLC, Jose Luis Marrero Rivera, and Osvaldo Rivas from any and all class claims for wages and other damages asserted against Arminak Defendants as alleged in the operative First Amended Complaint (filed January 16, 2026) arising during the Class Period based on the facts alleged therein.
- If you do not opt out of the Settlement, you also have a right to object to the terms of the Settlement.
- To opt out of the Settlement, you must mail a written request to opt out to the Settlement Administrator, at the address listed above, no later than _____, and recite the following (or words to the same effect): I wish to opt out of the settlement of this case, *Hernandez v. Arminak Solutions, LLC, et al.*, Riverside County Superior Court, Case No. CVRI2505209.
- If you opt out of the Settlement, you will not receive a share of the class settlement, but you keep your rights to sue on the claims being released under the Settlement. If you worked at Arminak Solutions at any time from September 23, 2024 to December 31, 2025, you are entitled to approximately \$____ for each pay period.
- If you provide the Settlement Administrator with a completed W-9 Form, a check for your share of the PAGA settlement will be mailed to you, whether or not you opt out of the class settlement.

Exhibit 2

NOTICE OF CLASS AND PAGA SETTLEMENT

Hernandez v. Arminak Solutions, LLC, et al.
Riverside County Superior Court, Case No. CVRI2505209

<<FIRST AND LAST NAME>>

<<ADDRESS>>

<<CITY AND ZIP CODE>>

TO: ALL PERSONS WHO HAVE BEEN EMPLOYED BY ARMINAK SOLUTIONS, LLC, WHETHER DIRECTLY OR THROUGH TEMPORARY STAFFING COMPANY OMEGA HR, AS HOURLY EMPLOYEES IN CALIFORNIA AT ANY TIME FROM JUNE 17, 2024 TO DECEMBER 31, 2025 ("CLASS" OR "CLASS MEMBERS").

A court authorized this Notice. This is not a solicitation from a lawyer.

Please read this Notice carefully. Your rights may be affected.

- A former employee of Omega HR, LLC who worked at Arminak Solutions, LLC ("Plaintiff") has sued Arminak Solutions, LLC and Helga Arminak ("Arminak Defendants"), alleging that Arminak Defendants failed to pay wages for all hours worked, failed to provide meal periods, and failed to provide accurate wage statements to hourly employees. Plaintiff also seeks civil penalties under the Labor Code Private Attorneys General Act ("PAGA").
- Arminak Defendants have denied any wrongdoing or liability.
- Plaintiff and Arminak Defendants have agreed to a class action settlement, and the Court has granted preliminary approval of the settlement.
- The Court has certified a Class for purposes of the Settlement, but has not ruled on the merits of Plaintiff's claims or Arminak Defendants' defenses.
- You received this Notice because you are a member of the Class according to Arminak Defendants' records.
- Under the Settlement, you will receive approximately \$ _____ in settlement of the alleged class claims if you do not opt out of the class settlement, upon the Court granting final approval of the Settlement.
- Under the Settlement, you will receive approximately \$ _____ in settlement of civil penalties under PAGA. This amount will be mailed to you whether or not you opt out of the class settlement.
- The amounts listed above are based on Arminak Defendants' records of the number of Workweeks you worked as an hourly employee of Omega HR who worked at Arminak Solutions or as an hourly employee of Arminak Solutions in California during the Class Period (from June 17, 2024 to December 31, 2025) for the class settlement and Pay Periods you worked as an hourly employee for Omega HR or Arminak Defendants in California during the PAGA Period (from September 23, 2024 to December 31, 2025) for the PAGA settlement. Arminak Defendants' records show that you worked _____ Workweeks during the Class Period, and worked _____ Pay Periods during the PAGA Period.
- Upon the Court granting final approval and entering a judgment approving the settlement, the notice of judgment will be available at the Settlement Administrator's website: _____. The operative First Amended Complaint, the PAGA Claim Notice letter, the Class Action And PAGA Settlement Agreement With Arminak Defendants, the Order Granting Preliminary Approval Of Class Action And PAGA Settlement, and the Notice Packet (including Notice of Class and PAGA Settlement, Opt-Out Form, and Objection Form), and other documents regarding this lawsuit and the Settlement are also available on that website.
- Please note this Plaintiff also sues other defendants in this Action, including Omega HR, LLC, Jose Luis Marrero Rivera, and Osvaldo Rivas ("Omega Defendants"), but the settlement does not include these Omega Defendants or any other defendants who are not part of the Released Parties.

YOUR RIGHTS UNDER THE SETTLEMENT	
Do Nothing	You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Class Period wage claims and PAGA Period penalty claims against Defendants.
Opt Out	You can exclude yourself from the Class Settlement (opt-out) by submitting the Opt-Out/Exclusion Form to the Settlement Administrator. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against Defendants, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.
Object	If you feel any of the terms of the Settlement regarding the settlement of the alleged class claims are unfair, you may object to the Settlement following the procedure described in this Notice. You have a right to appear through your own attorney. Note that you have no right to object to, or opt out of, the PAGA settlement.

A. DESCRIPTION OF THE LAWSUIT

Plaintiff has brought this lawsuit as a class action and a PAGA action. In a class action, one or more persons bring claims in a lawsuit on behalf of themselves and others who are in a similar situation or have similar possible claims against one or more defendants. In a PAGA action, one or more persons bring claims for civil penalties on behalf of the Labor and Workforce Development Agency ("LWDA") of the State of California against one or more defendants.

The Plaintiff in this case has made claims on behalf of all current and former hourly employees of Omega HR who worked at Arminak Solutions and hourly employees of Arminak Solutions in California at any time during the Class Period, from June 17, 2024 to December 31, 2025. In the lawsuit, Plaintiff alleges that Arminak Defendants failed to pay wages for all hours worked, failed to provide meal breaks, failed to provide accurate wage statements, and violated the Unfair Competition Law, codified at Business and Professions Code section 17200. Based on those allegations, Plaintiff seeks class damages for unpaid wages, unpaid premium wages, statutory damages, restitution, civil penalties under PAGA, and other relief.

Arminak Defendants deny Plaintiff's claims and deny any wrongdoing or liability. The Court has not ruled on the merits of Plaintiff's claims or Arminak Defendants' defenses, and the parties have agreed to the Settlement. Note that Plaintiff also sues Omega Defendants, but they are not part of this Settlement and the claims asserted against them are not part of the Released Claims under the Settlement.

Plaintiff and Class Counsel believe the Settlement is fair and in the best interest of the Class. The attorney for the employees ("Class Counsel") in this is:

Justian Jusuf
LAW OFFICE OF JUSTIAN JUSUF APC
17011 Beach Blvd., Suite 900
Huntington Beach, CA 92647
Phone: (714) 274-9815

The attorneys for Arminak Defendants are:

Alexander M. Kargher
Nick Pelletier
SINCLAIR BRAUN KARGHER LLP
15260 Ventura Blvd., Suite 715
Sherman Oaks, CA 91403
Phone: (213) 429-6100

B. SUMMARY OF PROPOSED SETTLEMENT TERMS.

The following is a summary of the Settlement terms. Subject to the Court's final approval, the terms of the proposed Settlement are as follows:

1. Settlement Fund: Arminak Defendants will pay a total of \$150,000 (One Hundred Fifty Thousand Dollars) to establish a Settlement Fund, to pay Class Members who do not opt out of the Settlement, civil penalties under PAGA, Enhancement Award to Plaintiff, the Settlement Administrator's fee and expenses, and Class Counsel attorneys' fees and expenses. In addition, Arminak Defendants will separately pay for the employer's portion of payroll taxes on the portion of settlement payments attributed as wages.

2. Settlement Formula and Distribution.

A sum of \$10,000 from the Settlement Fund is attributed as settlement of claims for civil penalties under PAGA. 75% (\$7,500) of this amount will be paid to the Labor and Workforce Development Agency, and 25% (\$2,500) of the amount will be paid to those persons who were employed by Arminak Defendants, whether directly or through temporary staffing company Omega HR, as hourly employees in California at any time during the PAGA Period, from September 23, 2024 to December 31, 2025. If you are eligible for this payment, the amount you will receive for this portion of the settlement is shown on the first page of this notice.

After deducting the \$10,000 PAGA settlement amount, the Enhancement Award to Plaintiff, the Settlement Administrator's fee and expenses, and Class Counsel attorneys' fees and expenses, the remaining amount ("Net Settlement Fund") will be allocated to Class Members proportionally based on their respective Workweeks during the Class Period, from June 17, 2024 to December 31, 2025. The amount you will receive upon the Court granting final approval of the Settlement, if you do not opt out of the Settlement, is shown on the first page of this notice.

You do not need to do anything to receive your share under the Settlement. Upon the Court granting final approval of the Settlement, a settlement check for the PAGA portion will be mailed to you, regardless of whether or not you opt out of the class settlement. And if you do not opt out of the class settlement, the settlement check to you will also include your share of the settlement of the class claims under the Settlement.

The approximate amounts of your share under the Settlement are shown on the first page of this Notice. The amounts were calculated based on Arminak Defendants' records of the number of Workweeks worked by you and other Class Members. If you disagree with the number of your Workweeks stated on this Notice, please write to the Settlement Administrator and state the number of Workweeks during the Class Period in which you worked for Arminak Defendants in California during the Class Period and PAGA Period, and attach any and all documents that support your claim (such as pay stubs, cancelled checks, etc.).

To dispute the number of your Workweeks, you must mail your challenge and supporting documents to the Settlement Administrator within 60 days of the mailing of the Notice Packet (which includes this Notice and the accompanying Opt-Out/Exclusion Form and Objection Form).

For purposes of tax reporting under the Settlement, payment for class settlement made to you under this Settlement will be deemed one-third wages, one-third interest, and one-third penalties, and the payment for PAGA settlement will be treated as non-wage income, to be reported on the IRS Form 1099. Nothing in this Notice or the Settlement Agreement is intended to be tax advice. You should consult your tax advisor for any tax issues pertaining to this Settlement.

3. Subject to the Court's final approval, the following amounts will be deducted from the total Settlement Fund prior to calculation of the Net Settlement Fund: (a) \$10,000 (Ten Thousand Dollars) in settlement of PAGA claims, (b) Plaintiff and Class Counsel will seek an award of attorneys' fees for their services in the amount of \$50,000 (Fifty Thousand Dollars), which is one-third of the Settlement Fund, and reimbursement of costs in an amount not to exceed \$6,000 (Six Thousand Dollars); (c) Plaintiff and Class Counsel will ask the Court for an Enhancement Award in the amount of \$10,000 (Ten Thousand Dollars); and (c) payment to the Settlement Administrator for its costs and fees in the amount of approximately \$13,406.47 (Thirteen Thousand Four Hundred Six Dollars and Forty-Seven Cents).

4. Releases.

Released Class Claims: Upon the Court granting final approval of the Settlement, Class Members who do not opt out of the class settlement, will be deemed to fully release and discharge the Released Parties, which include Helga Arminak and Arminak Solutions, LLC, together with their respective officers, directors, employees and agents, excluding Omega HR, LLC, Jose Luis Marrero Rivera, and Osvaldo Rivas. It is expressly understood and agreed that the Released Parties do not include Defendants Omega HR, LLC, Jose Luis Marrero Rivera, and Osvaldo Rivas ("Omega Defendants"), or any of the fictitiously sued "Doe" defendants who may be liable for the claims asserted against Omega Defendants from the Released Class Claims, defined to mean any and all claims asserted against Arminak Defendants as stated in the operative First Amended Complaint (filed January 16, 2026) and those based solely upon the facts alleged therein arising during the Class Period.

Released PAGA Claims: The scope of the releases under the Settlement includes Released PAGA Claims, defined to mean any and all claims for statutory penalties that could have been sought by the Labor Commissioner against Arminak Defendants for the violations identified in Plaintiff's pre-filing letter to the Labor and Workforce Development Agency and alleged in the First Amended Complaint (filed January 16, 2026) arising during the PAGA Period. The Released PAGA Claims do not include the release of any employee's claims for wages or damages. The Released PAGA Claims shall bind only Plaintiff and the State of California.

C. TO RECEIVE YOUR SHARE OF THE MONEY UNDER THE SETTLEMENT.

You do not need to do anything to receive your share under the Settlement.

D. WHAT IF YOU DO NOTHING?

If you do nothing, you will remain a member of the Class, and a settlement check will be mailed to you upon final approval of the Settlement, pursuant to the terms of the Settlement. As a member of the Class, you will be bound by all the terms of the Settlement, including the release of the Released Class Claims, which will prevent you from suing Arminak Solutions, LLC and/or Helga Arminak for the matters being settled in this Action.

E. TO REQUEST EXCLUSION FROM THE SETTLEMENT.

If you want to be excluded ("opt out") from the class settlement, you must mail a written request to be excluded (opt out) from the class settlement to the Settlement Administrator, postmarked within 60 days of the mailing of the Notice Packet, which includes an Opt-Out Form and an Objection Form, which you may use if you choose to do so. The deadline for you to submit your Opt-Out/Exclusion Form is _____, 2026, to the following address:

[SETTLEMENT ADMINISTRATOR]
[ADDRESS]
[CITY AND ZIP CODE]

To be valid, your request to opt out of the Settlement must be in writing, and it must include your name (and former names, if any), signature, current address, telephone number, and shall recite the following language (verbatim) or other words to the same effect:

I wish to opt out of the settlement of this case, *Hernandez v. Arminak Solutions, LLC, et al.*, Riverside County Superior Court, Case No. CVRI2505209.

If you file a timely and valid written request for exclusion, you will no longer be a member of the Class, and you will not be eligible to receive money for the settlement of the alleged class claims against Arminak Defendants or object to the terms of the Settlement. However, you will not be bound by the terms of the Settlement, and may pursue any claims you may have, at your own expense, against Arminak Defendants and/or Helga Arminak.

Note that you have no right to object to, or opt out of, the PAGA settlement.

F. OBJECTION TO THE SETTLEMENT AND/OR NOTICE OF INTENTION TO APPEAR.

If you do not opt out of the class settlement but believe the class settlement is unfair in any respect, you may object to the class settlement. You may also appear at the Final Approval Hearing, either in person or through an attorney at your own expense.

All written objections, supporting papers and/or notices of intent to appear at the Final Approval Hearing must (a) clearly identify the case name and number (*Hernandez v. Arminak Solutions, LLC, et al.*, Riverside County Superior Court, Case Number CVRI2505209, and (b) be mailed to the Settlement Administrator, [ADMINISTRATOR'S ADDRESS AND ZIP CODE] within 60 days of the mailing of the Notice Packet, which includes this Notice, and the Opt-Out Form and Objection Form you may use if you choose to do so. The deadline for you to submit your objection is _____, 2026.

The written objection must be signed and dated, and include your name, and a complete description of the basis for the objection. A Class Member who objects to the Settlement will still be considered a member of the Settlement Class.

G. FINAL APPROVAL HEARING ON PROPOSED SETTLEMENT.

The Final Approval Hearing on the fairness and adequacy of the proposed Settlement is scheduled for _____, 2026, at _____ in Department 1 of the Riverside County Superior Court, located at 4050 Main Street, Riverside, CA 92501. The Final Approval Hearing may be continued without further notice, unless you have timely submitted an objection. It is not necessary for you to attend this hearing, unless you file an objection.

Any Class Member who has not opted out will be bound by the Settlement approved by the Court at the Final Approval Hearing. If the Settlement is not approved, the lawsuit will continue to be prepared for trial or other judicial resolution.

H. ADDITIONAL INFORMATION.

This Notice only summarizes the lawsuit, the Settlement and related matters. The pleadings and other records in this litigation, including the Settlement Agreement, submitted on June 12, 2026 as Exhibit 1 to the Declaration of Justian Jusuf in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement, may be examined at the office of the clerk during business hours, at 4050 Main Street, Riverside, CA 92501. For a small fee, the documents are also available at the Riverside County Superior Court website: <https://www.riverside.courts.ca.gov/online-services/search-court-records-public-access>. A copy of the First Amended Complaint, Settlement Agreement, Preliminary Approval Order, Notice Packet, and other related documents are also available on the Settlement Administrator's website: _____.

PLEASE DO NOT TELEPHONE THE COURT FOR INFORMATION REGARDING THIS SETTLEMENT

If your address changes, or is different from the address stated on the first page of this Notice, please promptly notify the Settlement Administrator or Class Counsel.

Exhibit 3

OPT-OUT / EXCLUSION FORM

Hernandez v. Arminak Solutions, LLC, et al.
Riverside County Superior Court, Case No. CVRI2505209

<<FIRST AND LAST NAME>>

<<ADDRESS>>

<<CITY AND ZIP CODE>>

If you wish to opt out of the settlement, you must complete this form and mail it on or before _____, 2026 [November 6, 2026 based on July 14, 2026 Preliminary Approval Date] to the Settlement Administrator at the following address:

Phoenix Settlement Administrators
[Address/PO Box]
[City, Zip Code]

DO NOT SUBMIT THIS FORM IF YOU WANT TO RECEIVE A SHARE OF THE MONEY FROM THE CLASS SETTLEMENT

I wish to opt out of the settlement of this case, *Hernandez v. Arminak Solutions, LLC, et al.*, Riverside County Superior Court, Case No. CVRI2505209.

I understand that by opting out of the class settlement, I will be excluded from the settlement of the alleged class claims against Arminak Solutions, LLC and Helga Arminak ("Arminak Defendants") and will not receive any money for the settlement of the alleged class claims under the Settlement with Arminak Defendants, and I keep my rights to sue Arminak Solutions, LLC and/or Helga Arminak separately for the class claims being released under the Settlement.

I also understand that this request to be excluded (opt out) from the class settlement does not apply to the settlement of the claims for civil penalties under the Labor Code Private Attorneys General Act ("PAGA").

Signature: _____
<<FIRST AND LAST NAME>>

Date: _____

Exhibit 4

OBJECTION FORM

Hernandez v. Arminak Solutions, LLC, et al.
Riverside County Superior Court, Case No. CVRI2505209

<<FIRST AND LAST NAME>>

<<ADDRESS>>

<<CITY AND ZIP CODE>>

If you wish to object to the settlement, you must complete this form and mail it on or before _____, 2026 [November 6, 2026 based on July 14, 2026 Preliminary Approval Date] to the Settlement Administrator at the following address:

Phoenix Settlement Administrators
[Address/PO Box]
[City, Zip Code]

I object to the settlement of the class claims for the following reasons (please additional papers as needed):

1

Signature: _____
 <<FIRST AND LAST NAME>>

Date: _____

1 **PROOF OF SERVICE**

2 I am over 18 years of age and not a party to this action. I am employed in the County of
3 Orange. My business address is Law Office of Justian Jusuf, 17011 Beach Blvd., Suite 900,
4 Huntington Beach, CA 92647. On the date stated below, I served from Huntington Beach,
5 California a copy of the following document(s):

6 **NOTICE OF ORDER GRANTING PRELIMINARY APPROVAL OF CLASS**
7 **ACTION SETTLEMENT**

8 [X] (ONLINE) transmitting a PDF copy of the document(s) to the Labor and Workforce
9 Development Agency via its website: <https://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>.

10 [X] (BY E-MAIL) sending via email a PDF copy of the document(s) to counsel for the parties
11 at the email addresses listed below:

12 Alex Kargher
13 Nick Pelletier
14 SINCLAIR BRAUN KARGHER, LLP
15 15260 Ventura Blvd., Suite 715
16 Sherman Oaks, CA 91403

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Solutions LLC and Helga Arminak

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Attorney for Defendant Osvaldo Rivas

23 Email: Lbraleylaw@yahoo.com

24 Omega HR, LLC
25 9720 Magnolia Avenue, Suite 200
26 Riverside, CA 92503

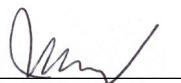
Defendant

27 Jose Luis Marrero Rivera
28 9720 Magnolia Avenue, Suite 200
Riverside, CA 92503

Defendant

I declare under penalty of perjury under the laws of the State of California that the
foregoing is true and correct.

Date: July 20, 2026


Justian Jusuf