

DAVID KILGORE

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September 18, 2025

VIA ON-LINE FILING AND TO EMPLOYER VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

California Labor & Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612

Re: *Kilgore v. Mercie's Day Program, Inc.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code § 2699.3 of the claims asserted on behalf of myself and other aggrieved employees against Mercie's Day Program, Inc. (the "Company"). I allege that the Company:

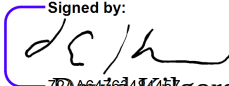
1. Violated Labor Code § 226(a) by not providing accurate, itemized wage statements to me and other similarly situated employees. Specifically, the Company violated Labor Code § 226(a) as the wage statements issued by the Company failed to identify an employee ID number and/or the last four digits of our social security numbers.

The address for the Company is:

Mercie's Day Program, Inc.
910 So. Real Road
Bakersfield, CA 93309

Please contact my attorney, Larry W. Lee, if you have any questions regarding this matter.

Sincerely,

Signed by:

David Kilgore

cc: Mercie's Day Program, Inc. (by certified mail)