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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE

OCT 06 2026

DAVID H. YAMASAKI, Clerk of the Court

BY:_____,DEPUTY

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

LEILA Z. DASTJERDI, an individual, on behalf of herself and others similarly situated, Plaintiff, vs. SOUTH COAST MEDICAL CENTER FOR NEW MEDICINE, INC., a California stock corporation, and DOES 1 through 50, inclusive, Defendants.	Case No.: 30-2024-01375034-CU-OE-CXC CLASS ACTION Assigned for All Purposes To: Hon. William Claster Dept: CX-101 **[~~PROPOSED~~] FINAL ORDER AND JUDGMENT GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND REQUEST FOR ATTORNEYS' FEES, COSTS, AND CLASS REPRESENTATIVE'S SERVICE PAYMENT** Date: September 24, 2026 Time: 9:00 a.m. Dept.: CX-101 Complaint Filed: January 22, 2024 FAC Filed: March 18, 2024 SAC Filed: September 5, 2025 Trial Date: None Set

[~~PROPOSED~~] FINAL ORDER GRANTING FINAL APPROVAL

The Parties reached a Settlement subject to Court approval as represented in the Class Action and PAGA Settlement Agreement ("Settlement Agreement"), attached as Exhibit 1 to the Declaration of William Tran in Support of Plaintiff's Motion for Preliminary Approval of Class Action and Representative Settlement ("Motion"), filed with this Court on December 17, 2025 and the Amendment to the Class Action and PAGA Settlement ("Addendum"), attached as Exhibit 1 to the Further Supplemental Declaration of William Tran in support of the Motion, filed with this Court on March 11, 2026.

On September 24, 2026, this Court conducted a Final Settlement Fairness Hearing under Rule 3.769 of the California Rules of Court and this Court's April 8, 2026, Order Granting Plaintiffs' Motion for Preliminary Approval of Class and PAGA Settlement (the "Preliminary Approval Order"). Attached hereto as **Exhibit 1** is the Court's September 24, 2026, Minute Order.

Due and adequate notice having been given to the Class as required in said Preliminary Approval Order, and the Court having considered all papers filed and proceedings had herein and otherwise been fully informed in the matter, and good cause appearing therefor, hereby orders:

1. For the reasons set forth in the Preliminary Approval Order, which are adopted and incorporated herein by reference, this Court finds that the applicable requirements of the California Code of Civil Procedure section 382 and Rule 3.769 of the California Rules of Court have been satisfied with respect to the Class and the proposed Settlement. The Court hereby makes final its earlier provisional certification of the Class, as set forth in the Preliminary Approval Order.

2. This Order Granting Final Approval of Class Action and PAGA Settlement hereby adopts and incorporates by reference the terms and conditions of the Parties' Settlement Agreement, together with the definitions of terms used and contained therein.

3. The Court finds that it has jurisdiction over the subject matter of the Class Action and over all Parties to the Class Action, including all members of the Settlement Class.

4. Class Members means "all persons currently or formerly employed by Defendant,

either directly or through any subsidiary, staffing agency, joint venture or professional employer organization, as non-exempt, hourly-paid employees during the Class Period in the State of California."

5. Aggrieved Employees means "all persons currently or formerly employed by Defendant, either directly or through any subsidiary, staffing agency, joint venture or professional employer organization, as non-exempt, hourly-paid employees during the PAGA Period in the State of California." The PAGA Period is defined as January 22, 2020, through July 14, 2025.

6. The Class Notice given to the Class Members fully and accurately informed the Class Members of all material elements of the proposed Settlement and of their opportunity to object to or comment thereon and was the best notice practicable under the circumstances; was valid, due, and sufficient notice to all Class Members; and complied fully with the laws of the State of California, the United States Constitution, due process, and other applicable law. The Class Notice fairly and adequately described the Settlement and provided Class Members adequate instructions and a variety of means to obtain additional information; provided Class Members with a full opportunity and the means to seek exclusion; and described to Class Members the consequences of remaining in the Settlement as opposed to seeking exclusion. A full opportunity has been afforded to the Class Members to participate in the Final Approval Hearing, and all Class Members and other persons wishing to be heard have been heard. Accordingly, the Court determines that all Class Members are bound by this Order and Judgment. There are zero objections and three (3) requests for exclusion to the class portion of the Settlement.

7. The following individuals who submitted a timely and valid request for exclusion are excluded from the class portion of the Settlement: Kumi D. Blanco, Riley Diersbock, and Alysia Duffy.

8. The Court has considered all relevant factors for determining the fairness of the Settlement and has concluded that all such factors weigh in favor of granting final approval. In particular, the Court finds that the Settlement was reached following meaningful discovery and

investigation conducted by Class Counsel; that the Settlement is the result of serious, informed, adversarial, and arm's-length negotiations between the Parties; and that the terms of the Settlement are in all respects fair, adequate, and reasonable. In so finding, the Court has considered all evidence presented, including evidence regarding the strength of the Plaintiff's case; the risk, expense, and complexity of the claims presented; the likely duration of further litigation and appeal; the amount offered in Settlement; the extent of investigation and discovery completed; and the experience and views of Class Counsel. Accordingly, the Court hereby approves the settlement as set forth in the Settlement Agreement and expressly finds that said Settlement is, in all respects, fair, reasonable, adequate, and in the best interests of the entire Settlement Class and hereby directs implementation of all remaining terms, conditions, and provisions of the Settlement Agreement.

9. The Court hereby approves the Gross Settlement Amount of $225,000.00

10. The Court hereby approves the Net Settlement Amount of $106,136.43.

11. The Court hereby approves attorneys' fees to Class Counsel in the amount of $75,000 as compensation for all attorney time spent on this matter from inception through and including the final Settlement Fairness Hearing.

12. The Court hereby approves reimbursement of litigation costs of $8,413.57 to Class Counsel.

13. The Court hereby approves the payment of costs to the Administrator, Phoenix Settlement Administrators, in the amount of $7,950.00.

14. The Court hereby approves Class Representative Service Payment in the amount of $7,500.00 to Plaintiff Dastjerdi in consideration and exchange for her contributions to the Class. The Court finds these amounts are request fair and reasonable.

15. The Court hereby approves the allocation of $20,000.00 to the settlement of the PAGA claims, of which $15,000.00 shall be payable to the Labor Workforce Development Agency ("LWDA") and $5,000.00 shall be payable to the Aggrieved Employees.

16. No other costs or fees relief shall be awarded, either against Defendant or any other of the Released Parties, as defined in the Settlement Agreement.

17. The Administrator shall mail all Participating Class Members their settlement checks enclosed in an envelope bearing the notation, "YOUR CLASS ACTION SETTLEMENT CHECK IS ENCLOSED."

18. Participating Class Members shall have up to 180 days from the date of mailing to negotiate their settlement distribution check.

19. Upon entry of Judgment by the Court in accordance with the Settlement Agreement:

a. All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties ~~from those claims asserted in the Action or any other claims~~ pursuant to the terms of the settlement agreement. that could have been asserted in the Action based on the facts alleged, including but not limited to, unpaid minimum wages; unpaid overtime wages (including, but not limited to, any claims for "off the clock work" and/or not factoring bonuses or shift differentials into the regular rate of pay); failure to provide meal and rest breaks; failure to pay wages timely at termination; failure to reimburse business expenses; failure to provide accurate itemized wage statements; unfair business practices; and the PAGA. The Parties agree to take all necessary steps to make sure that a release covering all of the foregoing claims is approved by the Court, including providing notice to the LWDA and amending the complaint to include a PAGA cause of action. ("Released Class Claims"). N/A

b. All Non-Participating Class Members who are Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA penalties pursuant to the terms of the Settlement Agreement. ~~penalties arising during the PAGA Period that were alleged, or reasonably could have been alleged, based on the facts stated in the Operative Complaints, and the PAGA Notice and ascertained in the course of the Action ("Released PAGA Claims").~~ N/A

20. The Court further confirms and finds that nothing contained in the Settlement Agreement, the Preliminary Approval Order, this Final Approval Order and Judgment, or any other Order entered in this action shall in any way or manner constitute an admission that any of

the allegations against Defendant and any agents, officers, directors, stockholders, parent corporations, subsidiaries, affiliates, partners, attorneys, predecessors and successors in interest, insurers, and assigns, and all other legal entities, to any of the claims and causes of action asserted by the Class Members or Aggrieved Employees, or any member or employee thereof, and shall not be offered in evidence in any action or proceeding against Defendant, or any other Released Parties in any court, administrative agency, or other tribunal for any purpose whatsoever, other than to the extent necessary to enforce the provisions of the Settlement Agreement or this Order. This paragraph shall not, however, diminish or otherwise affect the obligation, responsibilities, or duties of Defendant under the Settlement Agreement and this Final Order and Judgment.

21. Neither Defendant nor any related persons or entities shall have any further liability for costs, expenses, interest, attorney's fees, or for any other charge, expense, or liability, except as provided in the Settlement Agreement.

22. By operation of the entry of this Order, as of the Effective Date, the parties are ordered to perform their respective duties and obligations under the Settlement Agreement.

23. The date for the Final Report (Nonappearance) Hearing is July 30, 2027. Pursuant to section 384(b) of the Code of Civil Procedure, Plaintiff shall submit to the Court a final report on or before July 30, 2027, setting forth the actual amounts paid to class members and other amounts disbursed pursuant to the settlement. Upon receiving the report, the Court will determine whether further reports and/or a hearing will be necessary.

JUDGMENT

In accordance with, and for the reasons stated in the Final Approval Order, judgment shall be entered whereby Plaintiff Leila Z. Dastjerdi and all Participating Class Members shall take nothing from Defendant, except as expressly set forth in the Settlement Agreement.

Under California Code of Civil Procedure section 664.6 and Rule 3.769(h) of the California Rules of Court, this Court reserves exclusive and continuing jurisdiction over this action, the Plaintiff Leila Z. Dastjerdi, Class Members, and Defendant, for the purposes of:

(a) supervising the implementation, enforcement, construction, and interpretation of

the Settlement Agreement, the Preliminary Approval Order, the plan of allocation, the Final Approval Order, and the Judgment; and

(b) supervising distribution of amounts paid under this Settlement.

IT IS SO ORDERED.

Dated: 10-6-26

Honorable William Claster
Judge of the Superior Court