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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

EDUARDO GARIBAY RAMIREZ,  
individually and on behalf of other  
persons similarly situated and similarly  
aggrieved employees,

Plaintiffs,

v.

H MART LOGISTICS, INC., an active  
California Corporation; and DOES 1  
through 25,

Defendants.

Case No.: 23STCV06670

INDIVIDUAL AND REPRESENTATIVE  
ACTION

*[Assigned to Hon. Theresa M. Traber  
in Dept. SS-1]*

**[PROPOSED] ORDER GRANTING  
PLAINTIFF’S MOTION FOR  
APPROVAL OF PAGA SETTLEMENT,  
AND PAYMENT OF ATTORNEYS’  
FEES AND COSTS, AND  
ADMINISTRATION COSTS**

Date: May 11, 2026  
Time: 10:30 a.m.  
Dept.: SS-1

On May 11, 2026, the Court considered the Motion of Plaintiff Eduardo Garibay Ramirez for approval of the Parties’ proposed Private Attorneys General Act (“PAGA”) Settlement, and Payment of Attorneys’ Fees and Costs, and Administration Costs.

The Court having read and considered the papers on the motion submitted by Plaintiff’s Counsel, having heard the presentation of Plaintiff’s Counsel and Defendant’s counsel, having reviewed all of the submissions presented with respect to the proposed Settlement, and having determined that the Settlement is fair, adequate, and reasonable, it is

**[PROPOSED] ORDER GRANTING PLAINTIFF’S MOTION FOR APPROVAL OF PAGA SETTLEMENT**

1 hereby ORDERED ADJUDGED, and DECREED that:

2 1. The Settlement, as set forth in the Parties' PAGA Settlement Agreement  
3 ("Settlement Agreement"), is in all respects fair, reasonable, and it is approved pursuant to  
4 Cal. Lab. Code §2699. Except as expressly set forth herein, the Parties shall effectuate the  
5 Settlement Agreement according to its terms. The Settlement Agreement, and every term and  
6 provision thereof, shall be deemed incorporated herein as if explicitly set forth and shall have  
7 full force of an Order of this Court;

8 2. Pursuant to PAGA, Cal. Lab. Code §§ 2699(1)(2), (1)(4), the Labor Workforce  
9 and Development Agency ("LWDA") has been given notice of the Settlement. In particular,  
10 on or about the date Plaintiff filed the Motion seeking approval of the Settlement with the  
11 Court, Plaintiff submitted the Motion and all supporting documents to the LWDA online as  
12 reflected by the Proof of Service filed concurrently with the Motion;

13 3. Aggrieved Employees are defined as all current and former hourly or non-  
14 exempt employees employed by Defendant in California at any time between March 29, 2022  
15 and November 13, 2025 ("PAGA Period");

16 4. Distribution of the PAGA Settlement Sum of \$225,000, is approved in  
17 accordance with the Settlement Agreement and on account of disputed and alleged civil  
18 penalties, as follows: (a) payment of \$90,000 in attorneys' fees to Plaintiff's Counsel,  
19 Mooradian Law, APC; (b) payment of \$13,020.53 in attorneys' costs to Plaintiff's Counsel;  
20 (c) payment to CPT Group, Inc., the selected administrator, for administration expenses  
21 totaling \$4,750.00; (d) payment to the Labor and Workforce Development Agency  
22 ("LWDA") totaling \$87,922.10, which amount represents 75% of the total PAGA Settlement  
23 Sum after attorneys' fees and costs, administration costs, and enhancement award; and (e)  
24 payment of \$29,307.37, which amount represents 25% of the total PAGA Settlement Sum  
25 after attorneys' fees and costs, and administration costs, on a pro-rata basis to all Aggrieved  
26 Employees;

27 5. The Notice of PAGA Settlement and Release of Claims is approved and shall

1 be disseminated to Aggrieved Employees in accordance with the Settlement Agreement, in  
2 English and Spanish;

3 6. Plaintiff is directed to submit a copy of this Order to the LWDA within 10 days  
4 of the date of this Order;

5 7. The Court retains exclusive and continuing jurisdiction over this Action for the  
6 purposes of supervising, administering, implementing, interpreting, and enforcing this Order,  
7 as well as the Settlement.

8  
9  
10 Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Honorable Theresa M. Traber  
Judge of the Superior Court