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10 Attorneys for: Plaintiff EDUARDO GARIBAY RAMIREZ, individually and on
11 behalf of other persons similarly situated and similarly aggrieved
12 employees

13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

14 **FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE**

15 EDUARDO GARIBAY RAMIREZ,
16 individually and on behalf of other persons
17 similarly situated and similarly aggrieved
18 employees,

19 Plaintiffs,

20 v.

21 H MART LOGISTICS, INC., an active
22 California Corporation; and DOES 1
23 through 25,

24 Defendants.

Case No.: 23STCV06670

INDIVIDUAL AND REPRESENTATIVE
ACTION

*[Assigned for all purposes to Hon. Theresa M.
Traber in Dept. SS-1]*

**NOTICE OF ENTRY OF ORDER
GRANTING PLAINTIFF'S MOTION
FOR APPROVAL OF PAGA
SETTLEMENT, AND PAYMENT OF
ATTORNEYS' FEES AND COSTS, AND
ADMINISTRATION COSTS**

Non-Appearance Review Date: May 13, 2027

Non-Appearance Review Time: 4:00 p.m.

Department: SS-1

Action filed: March 27, 2023

Trial Date: Not yet set

1 **TO THE HONORABLE COURT, PARTIES, THE LWDA, AND THEIR**
2 **ATTORNEYS OF RECORD:**

3 **PLEASE TAKE NOTICE** that, on July 2, 2026, the Order Granting Plaintiff's Motion
4 for Approval of PAGA Settlement, and Payment of Attorneys' Fees and Costs was entered by
5 the Court in the above-entitled action, a true and correct copy of which is appended hereto.

6
7 DATED: July 3, 2026

MOORADIAN LAW, APC

8
9 By: /s/Haik Hacopian

10 **Zorik Mooradian,**

11 **Haik Hacopian,**

12 Attorneys for Plaintiff, individually and on
13 behalf of other persons similarly situated and
14 similarly aggrieved employees
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FILED
Superior Court of California
County of Los Angeles
07/02/2026

David W. Slayton, Executive Officer / Clerk of Court
By: _____ A. He _____ Deputy

Attorneys for Plaintiff Eduardo Garibay Ramirez, individually and on behalf of similarly aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

EDUARDO GARIBAY RAMIREZ,
individually and on behalf of other
persons similarly situated and similarly
aggrieved employees,

Plaintiffs,

v.

H MART LOGISTICS, INC., an active
California Corporation; and DOES 1
through 25,

Defendants.

Case No.: 23STCV06670

INDIVIDUAL AND REPRESENTATIVE
ACTION

*[Assigned to Hon. Theresa M. Traber
in Dept. SS-1]*

**~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR
APPROVAL OF PAGA SETTLEMENT,
AND PAYMENT OF ATTORNEYS'
FEES AND COSTS, AND
ADMINISTRATION COSTS**

Date: May 11, 2026
Time: 10:30 a.m.
Dept.: SS-1

On May 11, 2026, the Court considered the Motion of Plaintiff Eduardo Garibay Ramirez for approval of the Parties' proposed Private Attorneys General Act ("PAGA") Settlement, and Payment of Attorneys' Fees and Costs, and Administration Costs.

The Court having read and considered the papers on the motion submitted by Plaintiff's Counsel, having heard the presentation of Plaintiff's Counsel and Defendant's counsel, having reviewed all of the submissions presented with respect to the proposed Settlement, and having determined that the Settlement is fair, adequate, and reasonable, it is

~~PROPOSED~~ ORDER GRANTING PLAINTIFF'S MOTION FOR APPROVAL OF PAGA SETTLEMENT

1 hereby ORDERED ADJUDGED, and DECREED that:

2 1. The Settlement, as set forth in the Parties' PAGA Settlement Agreement
3 ("Settlement Agreement"), is in all respects fair, reasonable, and it is approved pursuant to
4 Cal. Lab. Code §2699. Except as expressly set forth herein, the Parties shall effectuate the
5 Settlement Agreement according to its terms. The Settlement Agreement, and every term and
6 provision thereof, shall be deemed incorporated herein as if explicitly set forth and shall have
7 full force of an Order of this Court;

8 2. Pursuant to PAGA, Cal. Lab. Code §§ 2699(1)(2), (1)(4), the Labor Workforce
9 and Development Agency ("LWDA") has been given notice of the Settlement. In particular,
10 on or about the date Plaintiff filed the Motion seeking approval of the Settlement with the
11 Court, Plaintiff submitted the Motion and all supporting documents to the LWDA online as
12 reflected by the Proof of Service filed concurrently with the Motion;

13 3. Aggrieved Employees are defined as all current and former hourly or non-
14 exempt employees employed by Defendant in California at any time between March 29, 2022
15 and November 13, 2025 ("PAGA Period");

16 4. Distribution of the PAGA Settlement Sum of \$225,000, is approved in
17 accordance with the Settlement Agreement and on account of disputed and alleged civil
18 penalties, as follows: (a) payment of \$75,000 in attorneys' fees to Plaintiff's Counsel,
19 Mooradian Law, APC; (b) payment of \$13,020.53 in attorneys' costs to Plaintiff's Counsel;
20 (c) payment to CPT Group, Inc., the selected administrator, for administration expenses
21 totaling \$4,750.00; (d) payment to the Labor and Workforce Development Agency
22 ("LWDA") totaling \$99,172.10, which amount represents 75% of the total PAGA Settlement
23 Sum after attorneys' fees and costs, administration costs, and enhancement award; and (e)
24 payment of \$33,057.37, which amount represents 25% of the total PAGA Settlement Sum
25 after attorneys' fees and costs, and administration costs, on a pro-rata basis to all Aggrieved
26 Employees;

27 5. The Notice of PAGA Settlement and Release of Claims is approved and shall

1 be disseminated to Aggrieved Employees in accordance with the Settlement Agreement, in
2 English and Spanish;

3 6. Plaintiff is directed to submit a copy of this Order to the LWDA within 10 days
4 of the date of this Order;

5 7. The Court retains exclusive and continuing jurisdiction over this Action for the
6 purposes of supervising, administering, implementing, interpreting, and enforcing this Order,
7 as well as the Settlement. The Court sets a non-appearance hearing for 5/13/27 at 4:00 p.m.
8 to review a final report re: distribution of settlement funds, which is to be filed 5 court days before.

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10 Dated: 07/02/2026

11 By: 
12 Honorable Theresa M. Traber
13 Judge of the Superior Court
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PROOF OF SERVICE
23STCV06670

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and am not a party to the within action, my business address is 24007 Ventura Blvd., Suite 210, Calabasas, CA 91302.

On **July 3, 2026**, I served on the parties of record in this action the foregoing document(s) described as:

**NOTICE OF ENTRY OF ORDER GRANTING PLAINTIFF'S MOTION FOR
APPROVAL OF PAGA SETTLEMENT, AND PAYMENT OF ATTORNEYS' FEES
AND COSTS, AND ADMINISTRATION COSTS**

on the parties to this action by placing them in a sealed envelope(s) addressed as follows:

Soo Park, Esq. (spark@btlaw.com)
Barnes & Thornburg LLP
2029 Century Park East, Suite 300
Los Angeles, CA 90067
Phone: (310) 284-3880
Fax: (310) 284-3894

Attorneys for Defendant H Mart Logistics, Inc.

Labor & Workforce Development Agency
800 Capitol Mall, MIC-55
Sacramento, CA 95814

(Filed online at <https://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>)

☒ **VIA ELECTRONIC SERVICE** – Based on a court order or agreement of the parties to accept service by electronic transmission, I caused the document(s) to be sent to the above persons listed at their electronic notification addresses by uploading to the CaseAnywhere electronic service platform.

☒ **STATE** – I declare under penalty of perjury under the laws of the “State of California that the above is true and correct.

Executed on **July 3, 2026** at Calabasas, California.

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/s/Haik Hacopian
Haik Hacopian