

ZORIK MOORADIAN, Bar No. 136636
zorik@mooradianlaw.com
HAIK HACOPIAN, Bar No. 282361
haik@mooradianlaw.com
MOORADIAN LAW, APC
24007 Ventura Blvd., Suite 210
Calabasas, CA 91302
Telephone: (818) 487-1998
Facsimile: (888) 783-1030

Attorneys for Plaintiff Eduardo Morales, individually and on behalf of other persons
similarly situated and similarly aggrieved employees

[ADDITIONAL COUNSEL LISTED AFTER CAPTION]

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

EDUARDO MORALES, JOSE OLIVA,
individually and on behalf of other
persons similarly situated and similarly
aggrieved employees,

Plaintiffs,

v.

PHENIX ENTERPRISES, INC.;
SATELLITE BODY, INC.; VEHICLE
SYSTEMS, INC.; and DOES 1 through
25,

Defendants.

Case No.: 23STCV06594
(related to 24STCV05558)

**CLASS AND REPRESENTATIVE
ACTION**

[Assigned to Hon. Laura A. Seigle
in Dept. SS-17]

**[PROPOSED] ORDER GRANTING
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

[FILED CONCURRENTLY WITH
NOTICE OF MOTION AND MOTION;
AND THE COMPENDIUM OF
DECLARATIONS BY: (1) HAIK
HACOPIAN, (2) ZORIK MOORADIAN,
(3) MEHRDAD BOKHOUR, (4) JOSHUA
S. FALAKASSA, (5) EDUARDO
MORALES, (6) JOSE OLIVA]

Date: September 16, 2025

Time: 9:00 a.m.

Dept.: SS-17

1 Mehrdad Bokhour, Esq. (CA Bar No. 285256)

2 mehrdad@bokhourlaw.com

3 **BOKHOUR LAW GROUP, P.C.**

1901 Avenue of the Stars, Suite 450

3 Los Angeles, California 90067

Tel: (310) 975-1493

4 Fax: (310) 675-0861

5 Joshua S. Falakassa, Esq. (CA Bar No. 295045)

6 josh@falakassalaw.com

7 **FALAKASSA LAW, P.C.**

1901 Avenue of the Stars, Suite 450

7 Los Angeles, California 90067

Tel: (818) 456-6168

8 Fax: (888) 505-0868

9 Attorneys for Plaintiff Jose Oliva, individually and on behalf of other persons similarly
10 situated and similarly aggrieved employees

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

1 On September 16, 2025, the Court considered the motion of Plaintiff Eduardo Morales
2 and Plaintiff Jose Oliva ("Plaintiffs") for preliminary approval of the Parties' proposed class
3 action Settlement.

4 The Court having read and considered the papers on the motion submitted by Class
5 Counsel, having heard the presentation of Class Counsel and Defendants' counsel, having
6 reviewed all of the submissions presented with respect to the proposed Settlement, having
7 carefully considered the requirements for class certification, and having preliminarily
8 determined that the Settlement is fair, adequate, and reasonable, it is hereby ORDERED
9 ADJUDGED, and DECREED that:

10 1. Preliminary Approval of the Class Action Settlement is GRANTED pursuant
11 to Cal. Rules of Court, rule 3.769;

12 2. The Settlement, as set forth in the Joint Stipulation of Settlement ("Settlement
13 Agreement"), is in all respects fair, reasonable, adequate, and in the best interests of the
14 Settlement Class, and it is preliminarily approved. Except as expressly set forth herein, the
15 Parties shall effectuate the Settlement Agreement according to its terms. The Settlement
16 Agreement, and every term and provision thereof, shall be deemed incorporated herein as if
17 explicitly set forth and shall have full force of an Order of this Court;

18 3. The Court finds that the notice plan set forth in the Settlement Agreement
19 constitutes the best notice practicable under the circumstances and shall constitute due and
20 sufficient notice to the Settlement Class of the pendency of the Action, the terms of the
21 Settlement Agreement, the Final Approval Hearing, and satisfies the requirements of
22 California law and federal due process law;

23 4. The proposed Settlement Class is provisionally certified under Civ. Code §
24 382, with the Class consisting of:

25 All persons who worked for Defendants and/or Phenix Truck
26 Body Management as a non-exempt, hourly employee in
California at any time from March 24, 2019 through February
23, 2025 ("Class Period").

5. Plaintiff Eduardo Morales and Plaintiff Jose Oliva are appointed as the Class

1 Representatives;

2 6. Zorik Mooradian and Haik Hacopian of Mooradian Law, APC, Mehrdad
3 Bokhour of Bokhour Law Group, P.C., and Joshua S. Falakassa of Falakassa Law, P.C. are
4 appointed as Class Counsel for the class;

5 7. Phoenix Settlement Administrators is appointed as the third-party
6 administrator (“Settlement Administrator”);

7 8. The proposed settlement of Plaintiffs’ Private Attorneys General Act (the
8 “PAGA”) claims is preliminarily approved;

9 9. The proposed Class Notice, attached as Exhibit 1 to the Settlement Agreement,
10 is approved and shall be disseminated according to the notice plan described in the Settlement
11 Agreement and substantially in the form submitted;

12 10. In conformity with the Class Notice, Settlement Class Members wishing to be
13 excluded from the Settlement Class must submit a written request for exclusion requesting
14 exclusion from the Settlement on or before the expiration of the opt out period (45 days after
15 the date that the Class Notice is mailed);

16 11. In conformity with the Class Notice, any Settlement Class Member who does
17 not opt out of the Settlement may object to the settlement, either personally or through an
18 attorney, orally at the Final Approval Hearing or by providing written notice that the
19 Settlement Class Member is objecting to the Settlement Administrator, which written notice
20 must be postmarked no later than 45 days after the date that the Class Notice is mailed;

21 12. A Final Approval Hearing will be held on _____,
22 to determine if the proposed settlement should be granted final approval. The Court will hear
23 all evidence and argument necessary to evaluate the Settlement, and will consider Plaintiffs’
24 request for Class Representative Service Payments, Class Counsel’s request for Attorney’s
25 Fees, Class Counsel’s request for Costs, payment to the LWDA, and payment to the
26 Settlement Administrator. Any Settlement Class Member who complies with the procedures
and requirements specified in the Class Notice may appear at the Final Approval Hearing;

13. Class Counsel is to file and serve the Motion for Final Approval of Class

1 Action Settlement and for Awards of Class Representative Service Awards, Attorneys' Fees,
2 Costs, payment to the LWDA, and payment to the Settlement Administrator, by
3 _____; and

4 14. The Court shall retain jurisdiction necessary to effectuate this Order and
5 consider all further applications out of or in connection with the Settlement.

6

7

Dated: _____

By: _____

8

Honorable Laura A. Seigle
Judge of the Superior Court

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26