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Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF ALAMEDA

AGUSTIN UMANA VILLATORO,
individually, and BRYAN HERNANDEZ,
individually and on behalf of all others similarly
situated,

Plaintiff,

vs.

AMERICAN ASPHALT REPAIR AND
RESURFACING COMPANY, INC.; and DOES
1 through 10, inclusive,

Defendants.

Case No.: 22CV024706

*[Assigned for all purposes to the Hon. Somnath
Raj Chatterjee, Dept 21]*

CLASS ACTION

**DECLARATION OF BRYAN HERNANDEZ
REGARDING MOTIONS FOR APPROVAL
OF CLASS ACTION SETTLEMENT**

Date: December 2, 2025
Time: 2:30 p.m.
Courtroom: Dept. 21
Judge: Hon. Somnath Raj Chatterjee

Reservation ID: **492298033116**

Action Filed: December 27, 2022
Trial Date: Not Set

1 DECLARATION OF BRYAN HERNANDEZ

2
3 I, BRYAN HERNANDEZ, declare as follows:

4 1. I am a named Plaintiff in this case. I am a former employee of the named defendant,
5 AMERICAN ASPHALT REPAIR AND RESURFACING COMPANY, INC. ("Defendant"). As
6 such, I have personal knowledge of, or am informed and believe, the following facts herein stated. If
7 called as a witness, I could and would testify competently to the following:

8
9 JOB DUTIES AND EXPERIENCES

10 2. I worked for Defendant during the Settlement Class Period. My employment began in
11 May 2019 and ended around March 2020. I held the job position of PAINTER, a position that is at
12 issue in this case and included within the class.

13 3. My job duties included, but were not limited to, making measurements for painting of
14 parking spaces and painting disable access parking spaces.

15 4. I worked off-the-clock while waiting to clock in, had meal breaks that were later or not
16 provided, I could not leave the job site for meal periods, and I sometimes had interrupted or missed rest
17 breaks. As a result of these issues, I did not receive all wages when due and my wage statements were
18 not always accurate.

19
20 DUTIES OF A CLASS REPRESENTATIVE

21 5. This lawsuit is not an individual lawsuit. It is a proposed class action. I understand that,
22 if approved as a class representative in this matter, I have an obligation to do my best to look out for the
23 interests of other class members, the current and former employees of Defendant who I am seeking to
24 represent. I understand that my obligations to the class exist even when the class is certified solely as
25 part of a class action settlement. It is my understanding that, as one part of this duty to the class, I cannot
26 agree to a settlement to benefit myself to the exclusion of the rest of the class members. I have never
27 asked my attorneys to simply settle this matter at any cost. Rather, I have asked them to obtain the best
28 settlement they could within reason, and I believe that they have attempted to do so.

1 6. This case was filed more than two years ago. I have never asked to be relieved from my
2 role as a proposed class representative. To the contrary, I have made myself available whenever my
3 attorneys wanted to discuss aspects of my employment by Defendant, and I remain committed to seeing
4 this matter through to the end.

5 7. I have conferred with my attorneys about the settlement proposed in this case. I am not
6 an accountant, but I understand the factors and risks that need to be considered when evaluating a
7 settlement.

8 8. Summing it all up in the simplest terms, I am asking to be stand-in for other
9 employees of Defendant. Because of that, I cannot quit on the Class, and I cannot put myself and my
10 interests before the Class. I accept these duties and request that I be approved as the class
11 representative for purposes of this amended Settlement.

12
13 COMMUNITY OF INTEREST: TYPICALITY AND ADEQUACY

14 9. I was an hourly non-exempt employee of Defendant and was subject to the same pay
15 structure and rules as all the other hourly non-exempt employees of Defendant.

16 10. I am not aware of anything special about me that would raise unique defenses to my
17 claims, as opposed to the claims of the class. I am also not suing for anything unique to me. Rather, my
18 claims are based upon the same facts that relate to the rest of the Class.

19 11. I do not believe that I have any conflicts with Class Members included in this proposed
20 Settlement. I do not have any intention to take any action that would place me in a position that is hostile
21 to other Class Members.

22
23 SERVICE AS A CLASS REPRESENTATIVE

24 12. I believe that were it not for my stepping forward and taking on the duties of protecting
25 the interests of other Defendant employees, it is likely that the interests of the class would neither have
26 been prosecuted, nor benefited. To my knowledge, other than the litigation encompassed by this
27 proposed Settlement, there is no other litigation, on a class or individual basis, concerning the claims in
28 this lawsuit. Nor has Defendant pointed to any.

1 13. I have assumed some long-lasting risk in prosecuting this case. Because it is so easy to
2 search for information online these days, I will face an increased risk that future employers will
3 discover information about this lawsuit online and have a negative reaction to learning that I sued an
4 employer. This may make it harder for me to obtain future employment or change jobs for a better
5 opportunity.

6 14. I have devoted a substantial amount of my time, both before this lawsuit was filed and
7 also during its litigation to ensure a fair result for the employee class. This involved ongoing
8 communications and participation with my counsel during the course of this case.

9 15. My participation began with bringing certain issues that are involved in this matter to
10 my counsel's attention, and explaining the factual background that was used to prosecute the claims in
11 this case.

12 16. For example, I reviewed documents which I already had, I provided relevant documents
13 to my counsel, and I explained those documents and related facts to my counsel to assist them in their
14 review. I also assisted in identifying potential witnesses, including other employees, who might
15 likewise have been of assistance.

16 17. My efforts continued after I was added to this lawsuit. For example, I continued to
17 identify employees and other witnesses to counsel, along with other information as to how they could
18 be of potential use in this matter. I also discussed strategy with my counsel.

19 18. I also made myself available to answer any questions that arose during the full day
20 mediation.

21 19. After the mediation, a long-form settlement agreement was negotiated, and I reviewed it
22 with my attorneys as well as I was able to ensure that its terms are likewise fair and adequate.

23 20. In sum, I believe I have provided well over 25 hours of my time during the course of
24 this litigation to ensure a good outcome for the best interests of the class.

25 21. I do not believe that I have any conflicts with Class Members included in this proposed
26 Settlement.

22. I have no relationship with the Administrator selected to administer this proposed Settlement.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed on 4/23/2025, in California.

Signed by:



BRYAN HERNANDEZ