Electronically Filed by Superior Court of California, County of Orange, 10/19/2026 05:14:00 PM.
30-2023-01312351-CU-OE-CXC - ROA # 184 - DAVID H. YAMASAKI, Clerk of the Court By B. Sanchez, Deputy Clerk.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

RICARDO NOVELLA, an individual and on behalf of all others similarly situated,

Plaintiff,

v.

RJM VALLEJO MINI MARKET, INC., a California corporation; MJM VALLEJO MINI-MARKET INC., a California corporation; VALLEJO MINI-MARKET & GAS STATION INC., a California corporation; and MARTIN VALLEJO, an individual; and DOES 1 through 100, inclusive,

Defendants.

CASE NO.: 30-2023-01312351-CU-OE-CXC

[Assigned for all purposes to the Hon. Melissa R. McCormick in Dept. CX105]

ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS AND PAGA CTION SETTLEMENT; AND ENTERING JUDGMENT

This matter came before the Court for a hearing on Plaintiff's Motion for Final Approval of a Class Action and PAGA Settlement pursuant to the Order of this Court granting preliminary approval ("Preliminary Approval Order") (ROA 151) of the class and PAGA action settlement on the terms set forth in the First Amended Class and PAGA Settlement Agreement ("Settlement," "Agreement" or "Settlement Agreement") submitted in support of the Motion for Preliminary Approval of a Class and PAGA Action Settlement; the Court has read and considered the Motion for Final Approval and all documents and declarations submitted in support thereof, and grants the motion as follows:

1. The definitions in the Settlement Agreement are incorporated by reference into this Order and Judgment; all terms defined therein shall have the same meaning in this Order and Judgment as in the Settlement Agreement.

2. This Court has jurisdiction over the subject matter of this litigation and over all Parties to this litigation, including all Class Members.

3. For settlement purposes only, the Court certifies the following class ("Settlement Class," "Settlement Class Members" or "Class Members"): all persons currently or formerly employed by defendants MJM Vallejo Mini-Market, Inc., RJM Vallejo Mini-Market, Inc. and Martin Vallejo (collectively, "Defendants") as non-exempt, hourly-paid employees in the State of California during the period from March 14, 2019, through November 22, 2024 ("Class Period").

4. "Aggrieved Employees" means all persons currently or formerly employed by Defendants as non-exempt, hourly-paid employees in the State of California during the period from January 8, 2022 through November 22, 2024 (PAGA Period").

5. "Plaintiff" refers to plaintiff Ricardo Novella.

6. Distribution of the Notice of Class and PAGA Action Settlement ("Class Notice") has been accomplished as set forth in the Settlement Agreement. The notice was the best notice practicable under the circumstances. The Class Notice provided due and adequate notice of the proceedings and of the matters set forth therein, including the proposed class and PAGA settlement set forth in the Settlement Agreement, and the Class Notice satisfied the requirement of due process.

7. The settlement administrator advised the court that no Class Members opted out of the Settlement, no Class Members objected to the Settlement, and no Class Members submitted workweek disputes.

8. The Court finds the Settlement is fair, reasonable and adequate, and that Plaintiff has satisfied the standards and applicable requirements for final approval of class action settlement under California law.

9. The Court orders the Parties, their counsel and the settlement administrator to effectuate the Settlement according to its terms.

10. The Court approves Plaintiff as Class Representative.

11. The Court approves David D. Bibiyan and Vedang J. Patel of Bibiyan Law Group, P.C., as Class Counsel.

12. The Court approves ILYM Group, Inc. ("Settlement Administrator" or "ILYM"), as the Settlement Administrator.

13. The Gross Settlement Amount is $650,000. The court approves the following deductions from the Gross Settlement Amount: (i) Class Counsel attorneys' fees of $195,000; (ii) Class Counsel costs of $14,274.84; (iii) an enhancement award of $5,000 to Plaintiff; (iv) settlement administration cost in the amount of $6,950; and (v) total PAGA penalties of $20,000.00, of which $15,000.00 shall be paid to the LWDA and the remaining $5,000.00 shall be distributed to the Aggrieved Employees as set forth in the Settlement Agreement.

14. A final accounting hearing is scheduled for May 20, 2027 at 9:00 a.m., in Department CX105 of the above-entitled Court. At least nine (9) court days before the hearing, the Parties shall file a declaration regarding the status of the settlement administration, including the total amount paid to class members and aggrieved employees and the status of any unclaimed funds.

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15. Pursuant to California Code of Civil Procedure section 664.6, the court retains jurisdiction for purposes of (i) enforcing the Settlement, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as may be appropriate under court rules or applicable law.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: October 19, 2026

Melissa R. McCormick
Judge of the Superior Court