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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

OSCAR CASTILLO RIVAS, on behalf of
himself and all others similarly situated,

Plaintiff,

vs.

ORTRONICS, INC., a Connecticut corporation;
AGILE STAFFING, INC., a California
corporation; and, DOES 1 through 100, inclusive,

Defendants.

CASE NO. 30-2022-01287621-CU-OE-CXC

Case Assigned for All Purposes to:
The Hon. David A. Hoffer
Dept: CX-105

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Hearing Date: August 22, 2025
Time: 10:00 a.m.
Reservation No. 74559275

Action Filed: October 24, 2022
Trial Date: None Set

[PROPOSED] ORDER

Plaintiff Oscar Castillo Rivas' ("Plaintiff") Motion for Preliminary Approval of Class Action and PAGA Settlement ("Motion") was heard before this court on August 22, 2025 at approximately 10:00 a.m. The Court, having considered the Class Action and PAGA Settlement Agreement ("Settlement Agreement"), attached as Exhibit A to the Declaration of Sam Kim in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, having considered Plaintiff's unopposed Motion, having considered the supporting declarations filed

1 therewith, and good cause appearing therefor, HEREBY ORDERS THE FOLLOWING:

2 The Court grants preliminary approval of the class action settlement as set forth in the
3 Settlement Agreement and finds the terms to be within the range of reasonableness of a settlement
4 that ultimately could be granted approval by the Court at the Final Approval Hearing. For purposes
5 of the settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is
6 a sufficiently well-defined community of interest among the Settlement Class members in questions
7 of law and fact. Therefore, for settlement only, the Court grants conditional certification of a
8 settlement class, defined as follows:

9 “All non-exempt hourly employees employed by Defendants in the State of
10 California and who worked at an Ortronics’ facility in the State of California, at any
11 time during the Class Period.”

12 The Court also approves Aggrieved Employee defined as follows:

13 “All non-exempt hourly employees employed by Defendants in the State of
14 California and who worked at an Ortronics’ facility in the State of California during
the PAGA Period.”

15 Defendants are defined as Defendants Ortronics, Inc. (“Ortronics”) and Agile Staffing, Inc.
16 (“Agile”) (collectively, “Defendants”).

17 1. For purposes of the settlement, the Court designates Plaintiff Oscar Castillo Rivas as
18 the Class Representative, and Sam Kim and Yoonis Han of Verum Law Group, APC, as Class
19 Counsel;

20 2. The Court designates Phoenix Settlement Administrator, as the third-party Settlement
21 Administrator;

22 3. The Court approves, as to form and content, the Class Notice attached to this Order,
23 as **Exhibit A.**

24 4. The Court finds that the form and content of the Class Notice and the methods of
25 providing the Class Notice to Class Members constitutes the best notice practicable under the
26 circumstances, and constitutes valid, due, and sufficient notice to the Class Members. The form and
27 method of providing the Class Notice complies fully with the requirements of California Code of
28 Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766

1 and 3.769, the California and United States Constitutions, and other applicable law.

2 5. The Court further approves the procedures for class members to opt out of or object
3 to the settlement, as set forth in the Settlement Agreement and Class Notice.

4 6. The procedures and requirements for filing objections in connection with the Final
5 Approval Hearing are intended to ensure the efficient administration of justice and the orderly
6 presentation of any Class Member's objection to the Settlement Agreement, in accordance with the
7 due process rights of all Class Members.

8 7. The Court directs the Settlement Administrator to mail the Class Notice to Class
9 Members in accordance with the terms of the Settlement Agreement. In connection with the Final
10 Approval Hearing, the Settlement Administrator shall file a declaration authenticating a copy of any
11 exclusion form and objection received by the Settlement Administrator.

12 8. The Court directs the Settlement Administrator, or counsel for the parties, to give
13 notice to any objecting party of any continuance of the hearing on the motion for final approval.

14 9. A Final Hearing on the question of whether the class settlement should be finally
15 approved as fair, reasonable and adequate is scheduled in Department CX-105 of the above-entitled
16 Court located at 751 West Santa Ana, CA 92701, on _____ 2025, at
_____ a.m./p.m.

17 10. At the Final Approval Hearing, the Court will consider: (a) whether the settlement
18 should be approved as fair, reasonable, and adequate for the class; (b) whether the judgment granting
19 final approval of the settlement should be entered; and (c) whether Plaintiff's application for an
20 award of reasonable attorneys' fees, reimbursement of litigation expenses, Class Representative
21 Service Payment, and settlement administration costs should be granted.

22 11. Counsel for the parties shall file memoranda, declarations, or other statements and
23 materials in support of their request for final approval of the settlement, attorneys' fees, litigation
24 costs and Class Representative Service Payment by no later than _____,
25 2025.

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1 12. Counsel for the parties are hereby authorized to utilize all reasonable procedures in
2 connection with the administration of the settlement which are not materially inconsistent with either
3 this Order or the terms of the Settlement Agreement.

4 **IT IS SO ORDERED.**

5 DATED: August ____, 2025

6 *The Hon David A. Hoffer*
7 Judge of the Superior Court
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