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DOMA TITLE OF CALIFORNIA, INC., a California limited liability company; DOMA HOLDINGS, INC., an unknown business entity; NORTH AMERICAN TITLE INSURANCE COMPANY, an unknown business entity; NORTH AMERICAN SERVICES, LLC, a California limited liability company; and STATES TITLE HOLDING, INC., a Delaware corporation

[*Additional Counsel Listed on Following Page*]

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN FRANCISCO

MICHAELA GOSLIN, individually and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act, Plaintiff, v. DOMA TITLE OF CALIFORNIA, INC., a California limited liability company; DOMA HOLDINGS, INC., an unknown business entity; NORTH AMERICAN TITLE INSURANCE COMPANY, an unknown business entity; NORTH AMERICAN SERVICES, LLC, a California limited liability company; STATES TITLE HOLDING, INC., a Delaware corporation, and DOES 1 through 100, inclusive, Defendants.	Case No. CGC-23-606609 Honorable Christine Van Aken Department: 301 **[PROPOSED] ORDER APPROVING PAGA SETTLEMENT** Action Filed: May 18, 2023 Trial Date: Not Assigned

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Attorneys for Plaintiff Michaela Goslin

ORDER

After reviewing the Private Attorneys General Act Settlement Agreement and Release between Plaintiff Michaela Goslin ("Plaintiff") on the one hand, and Defendants DOMA Title of California, Inc.; DOMA Holdings, Inc.; North American Title Insurance Company; North American Services, LLC; and States Title Holding, Inc. (collectively, "Defendants"), on the other hand (singly, "Party," and collectively, the "Parties"), the Parties' Private Attorneys General Act Settlement Agreement and Release ("Settlement") and all pleadings in support thereof, and good cause appearing therefor,

IT IS HEREBY ORDERED:

1. The Court hereby grants the Parties' stipulation to settle Plaintiff's claims for civil penalties pursuant to the California Private Attorneys General Act, Labor Code sections 2698, et seq. ("PAGA").

2. All terms used for purposes of this Order, not otherwise defined, shall have the same meaning as given in the Settlement executed by and between the Parties on July 9, 2026, 2025.

3. Pursuant to Labor Code section 2699(*l*)(2), (*l*)(4), the Labor & Workforce Development Agency ("LWDA") has been given notice of the Settlement. In particular, on the date the Parties filed the Private Attorneys General Act Settlement Agreement and Release with the Court, Plaintiff submitted to the LWDA a notice of the Settlement enclosing a copy of the Settlement. The Court finds and determines that Plaintiff's notice of the Settlement complied with the statutory requirements of PAGA.

4. The Court confirms approval of the Settlement as to the following group of individuals, collectively referred to as the "Covered Employees" means Plaintiff and all current and former non-exempt employees employed by Defendants at any time from March 14, 2022 through the Effective Date of the Settlement.

5. This Court has jurisdiction over the subject matter of this litigation, over all PAGA Covered Employees, and over those persons and entities undertaking affirmative obligations under the Settlement.

6. The Court finds that the Settlement should be approved under Labor Code section

2699(*l*)(2). Accordingly, the Court hereby finally and unconditionally approves the Settlement.

7. The Court finds that each Covered Employee and the State of California releases the Released Parties from any and all PAGA penalties, pursuant to Labor Code section 2699 *et seq.* that: (1) arose or may be alleged to have arisen at any time from March 14, 2022 up to and including the Effective Date, and (2) are based on or arise from alleged violations of the following Labor Code provisions: 201, 202, 203, 204, 210, 218.5, 221, 222, 223, 224, 226, 226(a), 226(e), 226.2, 226.3, 226.7, 233, 510, 512, 551, 552, 558, 1174, 1184, 1194.2, 1197, 1197.1, 1198, 2698, 2699, 2800 and 2802; California Wage Orders, including Wage Orders 4, 5 and 17; and related California Code of Regulations, which arise from the facts alleged in the Complaint.

8. The Court finds that the Gross Settlement Payment, Net Settlement Amount, and the methodology used to calculate and pay each settlement share, in accordance with the Settlement, are approved under Labor Code section 2699(*l*)(2).

9. The Court authorizes the Settlement Administrator to calculate and pay the Gross Settlement Payment in accordance with the terms of the Settlement.

10. Out of the Settlement Sum, the following shall be paid:

(a) $115,500.00 will be paid to Plaintiff's counsel as attorney's fees;

(b) $9,285.80 will be paid to Plaintiff's counsel to reimburse litigation costs;

(c) $12,000.00 will be paid to a third party to administer the settlement;

(d) $10,000.00 will be paid to Plaintiff Michaela Goslin;

(e) Of the remaining amount, the "Net Settlement Amount," seventy-five percent (75%) of that amount will be paid to the LWDA and twenty-five percent (25%) will be allocated to the Covered Employees pursuant to the methods set forth in the Settlement.

11. The Court directs the implementation of all remaining terms, conditions, and provisions of the Settlement.

12. The Settlement is not an admission by Defendants, nor is this Order a finding of the validity of any allegations or of any wrongdoing by Defendants. Neither this Order, the Settlement, nor any document referred to herein, or any action taken to carry out the Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission, concession, or

liability whatsoever against Defendants. This Order shall not be deemed an "initial violation" under California Labor Code section 2699 *et seq*.

13. This Order dismisses with prejudice the Complaint on file in this Action and shall be binding on all Covered Employees and the State of California, who are hereby barred by the doctrine of res judicata from relitigating the claims released by the Settlement. The Court retains exclusive and continuing jurisdiction over this Action for purposes of supervising, administering, implementing, interpreting, and enforcing this Order, as well as the Settlement.

14. Nothing in the Settlement or this Order shall be construed as an admission or concession by any Party. The Settlement and this resulting Order simply represent a compromise of disputed allegations.

15. Plaintiff is directed to submit a copy of this Order to the LWDA within ten (10) days of the date of this Order.

IT IS SO ORDERED.

DATED: _____ _____

Christine Van Aken
Honorable Judge of the Superior Court