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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF RIVERSIDE

LETICIA ISABEL SANDOVAL, individually,
and on behalf of all others similarly situated,

Plaintiff,

v.

GRAZIE MILLE FOODS, INC., a California
corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No.: CVRI2301002

**CLASS AND REPRESENTATIVE
ACTION**

[Assigned for all purposes to: Hon. Harold
Hopp, Dept. 1]

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

PRELIMINARY APPROVAL HEARING

Date: June 30, 2025

Time: 8:30 a.m.

Dept: 1

Reservation ID: 870959242747

Complaint filed: February 28, 2023

FAC filed: April 28, 2025

Trial date: Not set

1 On the above-listed date and time, the Court heard Plaintiff Leticia Isabel Sandoval's
2 ("Plaintiff") Motion for Preliminary Approval of Class Action Settlement. Having reviewed the
3 Motion for Preliminary Approval of Class Action Settlement, the Declaration of Peter J. Horton,
4 the Class Action and PAGA Settlement Agreement and Class Notice (which is referred to here
5 as the "Settlement Agreement"), and good cause appearing, the Court hereby finds and orders
6 as follows:

7 1. The Court finds on a preliminary basis that the Settlement Agreement appears to
8 be fair, adequate, and reasonable and therefore meets the requirements for preliminary approval.
9 The Court grants preliminary approval of the Settlement and the Settlement Class based upon
10 the terms set forth in the Settlement Agreement between Plaintiff Leticia Isabel Sandoval and
11 Defendant Grazie Mille Foods, Inc ("Defendant"), attached to the Declaration of Peter J. Horton
12 in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement as Exhibit
13 1.

14 2. The Settlement falls within the range of reasonableness of a settlement which
15 could ultimately be given final approval by this Court, and appears to be presumptively valid,
16 subject only to any objections that may be raised at the Final Approval Hearing and final
17 approval by this Court. The Court notes that Defendant has agreed to create a common fund of
18 \$290,000.00 to cover (a) settlement payments to class members who do not validly opt out; (b)
19 a \$10,000.00 payment to the State of California, Labor & Workforce Development Agency for
20 its share of the settlement of claims for penalties under the Private Attorneys General Act, with
21 75% (\$7,500.00) to be paid to the LWDA and 25% (\$2,500.00) to be paid to eligible Aggrieved
22 Employees; (c) Class Representative service payment of up to \$7,500.00 for Plaintiff Leticia
23 Isabel Sandoval; (d) Class Counsel's attorneys' fees, not to exceed 33 1/3% of the Gross
24 Settlement Amount (\$96,666.67), and up to \$15,000.00 in costs for actual litigation expenses
25 incurred by Class Counsel; and (e) Settlement Administration Costs of up to of the \$9,650.00.

26 3. The Court preliminarily finds that the terms of the Settlement appear to be within
27 the range of possible approval, pursuant to California Code of Civil Procedure § 382 and
28 applicable law. The Court finds on a preliminary basis that: (1) the settlement amount is fair

1 and reasonable to the class members when balanced against the probable outcome of further
2 litigation relating to class certification, liability and damages issues, and potential appeals; (2)
3 significant informal discovery, investigation, research, and litigation have been conducted such
4 that counsel for the parties at this time are able to reasonably evaluate their respective positions;
5 (3) settlement at this time will avoid substantial costs, delay, and risks that would be presented
6 by the further prosecution of the litigation; and (4) the proposed settlement has been reached as
7 the result of intensive, serious, and non-collusive negotiations between the Parties with the
8 assistance of a well-respected class action mediator. Accordingly, the Court preliminarily finds
9 that the Settlement Agreement was entered into in good faith.

10 4. A final fairness hearing on the question of whether the proposed settlement,
11 attorneys' fees and costs to Class Counsel, payment to the State of California, Labor &
12 Workforce Development Agency for its share of the settlement of claims for penalties under the
13 Private Attorneys General Act, and the class representative's enhancement award should be
14 finally approved as fair, reasonable and adequate as to the members of the class is hereby set in
15 accordance with the Implementation Schedule set forth below.

16 5. The Court provisionally certifies for settlement purposes only the following class
17 (the "Settlement Class"): "all persons employed by Defendant in California and classified as an
18 hourly-paid or non-exempt employee who worked for Defendant during the Class Period."

19 6. "Class Period" means the period from March 1, 2020, to September 1, 2024.

20 7. The Court finds, for settlement purposes only, that the Settlement Class meets the
21 requirements for certification under California Code of Civil Procedure § 382 in that: (1) the
22 Settlement Class Members are so numerous that joinder is impractical; (2) there are questions
23 of law and fact that are common, or of general interest, to all Settlement Class Members, which
24 predominate over individual issues; (3) Plaintiff's claims are typical of the claims of the
25 Settlement Class Members; (4) Plaintiff and Class Counsel will fairly and adequately protect
26 the interests of the Settlement Class Members; and (5) a class action is superior to other
27 available methods for the fair and efficient adjudication of the controversy.

28 8. The Court appoints as Class Representative, for settlement purposes only,

Plaintiff Leticia Isabel Sandoval. The Court further preliminarily approves Plaintiff's ability to request an incentive award up to \$7,500.00.

9. The Court appoints, for settlement purposes only, Tyler Woods, Alan Wilcox, and Bradford Smith of Wilshire Law Firm, PLC as Class Counsel. The Court further preliminarily approves Class Counsel's ability to request attorneys' fees of up to one-third of the Total Settlement Amount (\$96,666.67), and costs not to exceed \$15,000.00.

10. The Court appoints ILYM Group, Inc. as the Settlement Administrator with reasonable administration costs estimated not to exceed \$9,650.00.

11. The Court approves, as to form and content the Class Notice, attached to the Settlement Agreement. The Court finds on a preliminary basis that plan for distribution of the Notice to Settlement Class Members satisfies due process, provides the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.

12. The parties are ordered to carry out the Settlement according to the terms of the Settlement Agreement.

13. Any class member who does not timely and validly request exclusion from the settlement may object to the Settlement Agreement.

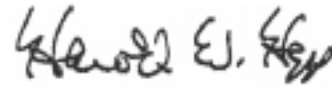
14. The Court orders the following Implementation Schedule:

Defendants to provide Class List to the Settlement Administrator	Within 14 days of issuance of the Court's order granting Plaintiff's Motion for Preliminary Approval
Settlement Administrator to mail the Notice Packets	Within 14 days of receipt of the Class List from the Defendant
Response Deadline	Within 60 days of the Notice being mailed out by the Settlement Administrator
Deadline to Provide Written Objections, if	Within 60 days of the Notice being mailed out

any	by the Settlement Administrator
Deadline to file Motion for Final Approval, Request for Attorney's Fees and Costs, and Service Award to Plaintiff	At least 16 court days before the hearing on the Motion for Final Approval
Final Approval Hearing	November 18, 2025, at 8:30 a.m., in Department 1 of the above-entitled Court. The hearing may be set for another date without further notice to the Class Members.

15. The Court further ORDERS that, pending further order of this Court, all proceedings in this lawsuit, except those contemplated herein and in the settlement, are stayed.

IT IS SO ORDERED.



DATE: October 16, 2025

Hon. Harold Hopp
Riverside County Superior Court